

To: South Texas Branch Managers
From: Nick Smith
RE: Approval / Guidelines to Branch Manager Promotions

Ladies and Gentlemen,

Being promoted to a Branch Manager is an earned promotion that should not be felt lightly. Approval for the start-up bonus and ability to grow is a great opportunity for a young adult to really dive in and gain real-world life experience.

Earning the position to be a Branch Manager with-in our South Texas Sales Division is an opportunity to be a live image to a local community of what we represent; professionalism, transparency, and discipline. You would be promoted to represent something bigger than yourself, with the reward of being able to grow a system/business bigger than just yourself.

Vector Marketing Corporation is willing to help facilitate various fund transfers, they provide promoted managers with start up capital that is a grant, not a loan (No due back clause). The Corporation alongside Region/Divisional support will generously facilitate all logistics with conferences, agendas, and production needed in the back end. Corporate will handle all payroll for any W2 Employee reporting you decide to acquire on your staff. They will offer discounted \$6/week payroll services for all 940 / 941 / TWC and other state / national reporting that is required by law. We are very grateful and thankful to be able to operate a small business in the State of Texas with the low regulations we have being brokers/sales manager for Cutco Cutlery and pride ourselves for being by the book and abiding by all local, state, and federal laws when conducting business.

Please, review all documentation and training programs for Branch Managers to make a truly educated decision before accepting any promotions. The commitment, maturity, and over all professionalism of an individual is held to a higher standard than normal sales agents/ reps.

By earning and accepting a Branch Manager promotion an individual is taking an oath to hold themselves to higher level of professional standards. We encourage all to review the material with loved ones before decision making process.