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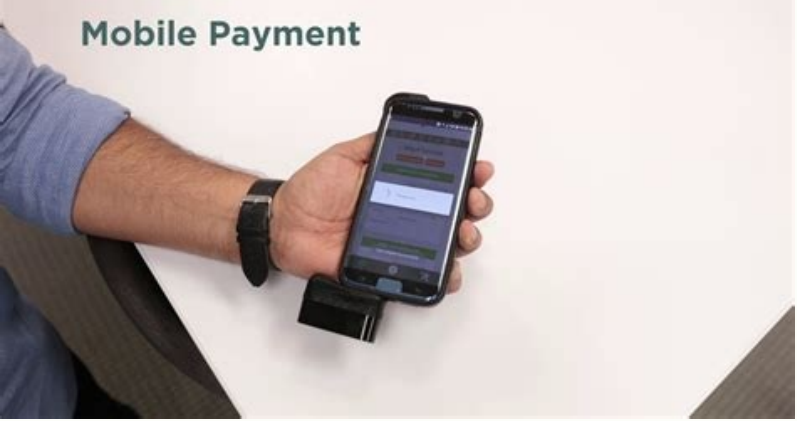


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Latest check. 1 month ago. LAST UPDATED: December 2022 THIS NOTICE DESCRIBES HOW PERSONAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.WHO WE AREWillis Towers Watson, our affiliated entities, and successors in interest ("WTW," "we," "our," or "us") provide benefits enrollment, benefits administration, and pension administration services, including the creation and hosting of websites (collectively, "Services"), on behalf of employers who offer healthcare, retirement, or similar employee benefit plans. Our clients who provide health, retirement, or similar plans for the benefit of their employees are referred to as "Plan Sponsors." The Plan Sponsor of your benefit plan(s) has hired WTW to provide these Services (including this website) to you. For most participants, the Plan Sponsor is your current or former employer. The Services provide benefits enrollment, eligibility, administration, and other support related to the benefits programs made available to you by the Plan Sponsor. SCOPE AND PURPOSE OF THIS NOTICEWTW is committed to privacy and transparency in our information practices. This Privacy Notice describes how we receive, collect, process, and share your personal information when providing the Services, which include, but are not limited to, this website, our telephone service centers, data import files that we receive from the Plan Sponsor, other third-party import files approved by the Plan Sponsor, and electronic communications such as HTML-formatted email messages that may be sent to you.



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Category	Value
1	100%
2	100%
3	100%
4	100%
5	100%
6	100%
7	100%
8	100%
9	100%
10	100%
11	100%
12	100%
13	100%
14	100%
15	100%
16	100%
17	100%
18	100%
19	100%
20	100%

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