

# First Nations YouthBuild Canada

Launch-Growth Plan

2021-2024



# First Nations YouthBuild Canada (FNYB)

**Mission:** The mission of FNYBC is to support and adapt the YouthBuild model in Canada. We draw upon established First Nation distinct practices so that youth can discover and maximize their inherent skills and contribute to the social-economic development of their communities.

**Vision:** FNYBC vision is to establish a network of First Nation YouthBuild programs across Canada that apply the distinct intelligent practices of our affiliates, develop an Indigenous skilled workforce, and foster leadership.

## **Strategic Priorities: 2021-2024**

- Develop the capacity of FNYBC to design, manage and deliver training programs through collective resources.
- Support the development of each YouthBuild site to be self-sufficient for their economic, social, community, education and training needs.
- Create awareness of the YouthBuild model and promote its expansion across First Nations communities.

# The First Nations YouthBuild Canada Affiliated Network

 **National Support Organization: First Nations YouthBuild Canada, Inc.**

 **Founding Program Implementation Network:**

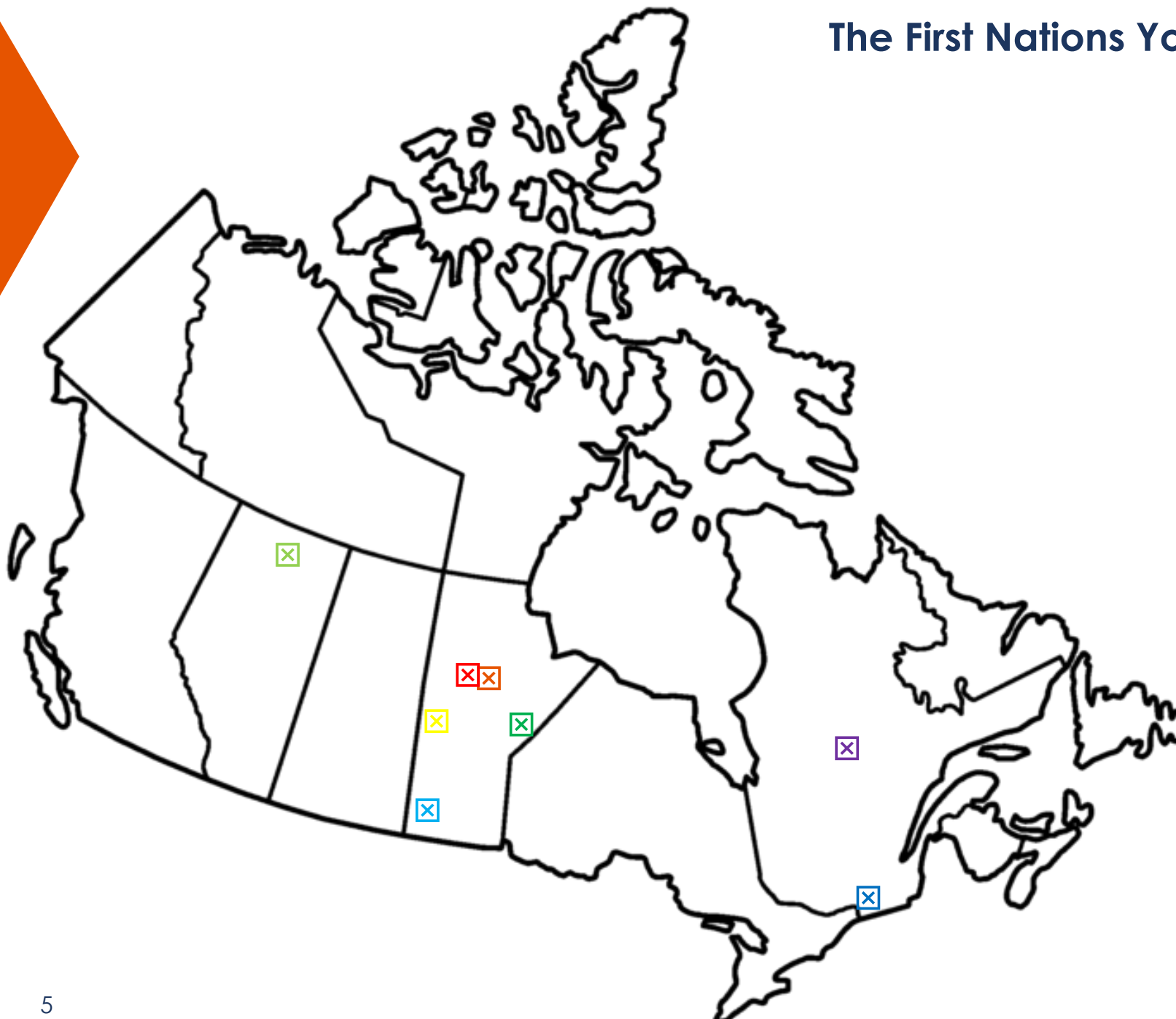
- ATEC Nisichawayasihk Cree Nation – Nelson House, Manitoba
- Opaskawayak Cree Nation – The Pas, Manitoba
- Little Red River Cree Nation – John D-Or Praire, Alberta
- St. Theresa Point Cree Nation – St. Theresa Point, Manitoba
- Akwesasne Cree Nation – Quebec, Ontario, USA borderlands
- Mistissini Cree Nation – Mistissini, Quebec, pending
- Kamloops, pending
- Nicola Valley, pending

# The First Nations YouthBuild Canada Affiliated Network

## *Supporting Partners:*

- Assiniboine Community College – Brandon, Manitoba
- Workforce Education Manitoba
- Clean Communities Corporation
- Post-Secondary Institutions
- Industry

# The First Nations YouthBuild Canada Network



**X** *National Support Organization:*  
First Nations YouthBuild Canada, Inc.

## *Founding Program Implementation Network:*

**X** ATEC Nisichawayasihk Cree Nation – Nelson House, Manitoba

**X** Opaskawayak Cree Nation – The Pas, Manitoba

**X** Little Red River Cree Nation – John D-Or Praire, Alberta

**X** St. Theresa Point Cree Nation – St. Theresa Point, Manitoba

**X** Assiniboine Community College – Brandon, Manitoba

**X** Akwesasne Cree Nation – Quebec, Ontario (USA borderlands)

**X** Mistissini Cree Nation – Mistissini, Quebec

# First Nations YouthBuild (FNYB) Network Principles



Accountability to ourselves and to other network members



Address/remove barriers to full network member participation



Open, consistent communication



Inclusive/open decision making



Commitment to inquiry, learning, and continuous improvement



Open source sharing of learning and innovations



Collective actions to grow impact and sustainability of our program work



Diversity of members' lived experience is the network's greatest strength

# First Nations Program Framework

Outreach  
Orientation  
Intake

## Livelihoods

- ✓ Livelihood readiness skills
- ✓ Market informed technical skills
- ✓ Self employment/formal jobs

## Program Culture: Critical Elements

- ✓ High standards for progress and achievement
- ✓ Accountability to self, peers, and community
- ✓ Love and respect: of individuals, and their past, present and future aspirations
- ✓ Diversity/Equity/Access
- ✓ Answering the call to leadership and service

## Learning

- ✓ Numeracy/ literacy gains
- ✓ Secondary credentials
- ✓ Skills to inspire lifelong learning

## Leadership

- ✓ Individual/Family/Community competencies
- ✓ Community Asset Building
- ✓ Civic engagement

## Placement

- Quality livelihoods
- Livelihood retention
- Graduate Network

1 – 2 months

4 - 6 months

3-6 months

# First Nations YouthBuild Program Outcomes

## Program Outcomes:

### Livelihoods:

- Youth placement into quality, sustainable livelihoods: (jobs, self-employment, return to formal education/technical training);
- Livelihood retention up to six months post-graduation;
- Acquisition of industry-recognized skills credentials.

### Learning:

- Student rates of enrollment/retention/graduation;
- Secondary education credential completion rates; and skills credential attainment rates;
- Post-YouthBuild school/center graduation placement rates into jobs, continuing education, training;
- Completion of workplace-based internships.

### Leadership:

- Numbers/types of CAB projects completed;
- Numbers of leadership service hours contributed by young people;
- Achievement levels of individual/group/community leadership competencies (portfolio).

## Youth Mindset Outcomes:

- Increased knowledge and confidence to develop livelihood networks and mentors;
- Persistence in seeking productive and meaningful livelihood options. Positive self-concept; increased confidence and resiliency.
- Increase in academic/learning motivation;
- Increase in ability to link learning resources to livelihood outcomes;
- Increase in commitment to high school/PSE completion/lifelong learning.
- Increased sense of efficacy as contributing member of society/engaged citizen;
- Increased motivation/confidence to work with others to bring about positive change in local communities;
- Increased ability to connect leadership actions to livelihood outcomes.



# National Intermediary Role: FNYB Canada, Inc.

## Inspire Learning:

- Facilitate research on priority network questions.
- Scan, capture, synthesize and share out network innovations.
- Design peer sharing events to facilitate exchange among staff, students, graduates and network partners.

## Document Impact:

- Host network monitoring and evaluation systems to collect data on individual program and collective network impact.
- Manage quality control systems and agreements across the network.
- Manage entry and exit of network members.
- Assemble impact reports for internal and external audiences.

## Mobilize Opportunity Youth Voice and Participation:

Build and manage the virtual and in-person platforms for OY exchange and networking.



## Grow depth and diversity of Network financial support

Mobilize diverse sources of finance to support network services; Charter member operations/growth plans; and underwrite innovations and research.



## Secure and Diversify Partnerships:

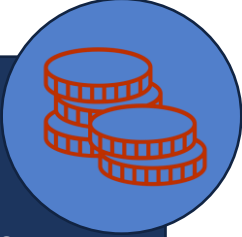
Cultivate NGO, training, education, government and private sector partnerships that yield technical and financial investments in youth livelihood creation.



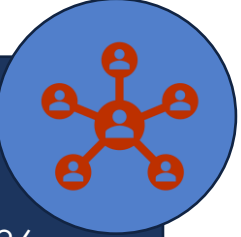
## Growth and Impact Planning Services:

Lead network member and network collective planning focused on growth, strategy, sustainability, and impact.


# Three-Year Growth and Impact Goals




To fulfill in part the Truth and Reconciliation Committee calls to action #66 and #92.ii, FNYBC will secure consistent federal funding to develop and establish a youth program as described in the recommendation.



In alignment with AFN resolution 18-86, FNYBC will establish and support a network of YouthBuild programs across First Nations in Canada.



FNYBC will establish and expand the number of sites across Canada.



FNYBC will develop a training and support system for the adaptation and growth of YouthBuild programs in Canada.

## Specific Impact Goals for Years 1-3:

**10**

**20 per site  
200 per year  
600 for Years 1-3**

**70% of participants  
will complete the 10-  
month program**

**70% of completers will  
transition to employment  
and/or continued  
training and education**

### **Community Asset Build Goals:**

- Community and economic development
- Develop Businesses to achieve circular economy within First nation community
- Re-invest in the community through projects
- 5-10 housing units developed per site per year (when construction is the CAB)

Number of Sites  
per Year

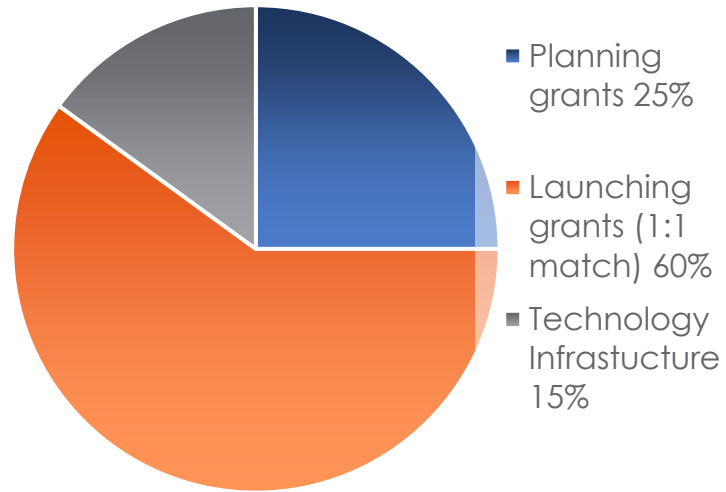
Number of  
Participants

Completion\*  
Rate

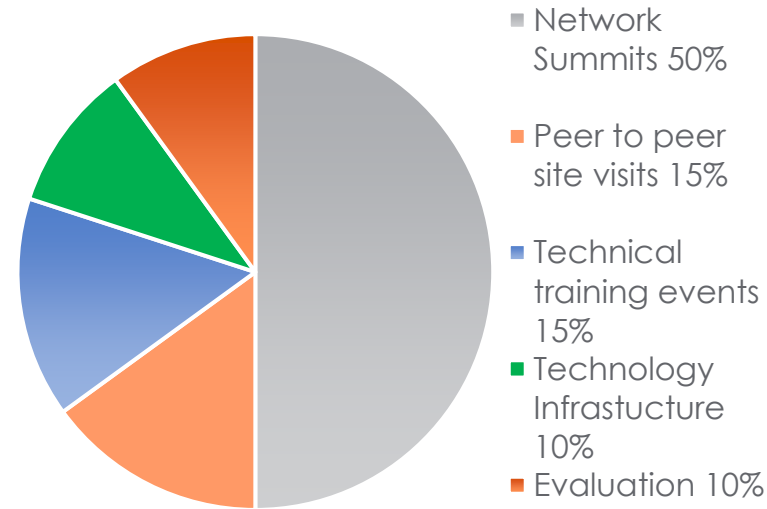
Placement  
Rate

# FNYBC – Resource Requirements

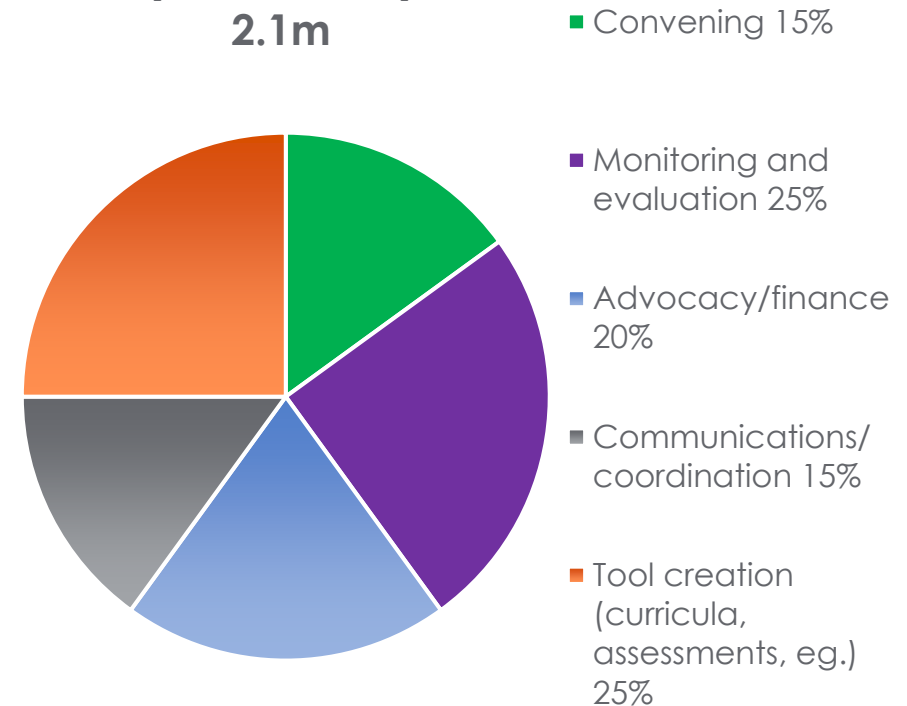
1. Direct program investments:  
15m (10 programs per year)



2. Investments in collective FNYBC network capacity building: 1.7m



3. National FN Intermediary (FNYBC, Inc.)  
2.1m



# First Nations YB Canada: A member of the global network of YouthBuild programs

