

Roy Walker

Head Coach & CEO



Empowering teams - Unlocking Growth - Driving Lasting success

With over 16 years of hands-on experience in operational leadership and executive roles within the mergers and acquisitions space, Roy has built a career focused on driving transformation and helping businesses realize their full potential. His expertise spans operations, building high-performing teams, and scaling businesses, with a particular focus on the professional services sector. His work has made a lasting impact across many businesses, and he is deeply passionate about helping organizations evolve from good to great.

Having worked with leading companies that include Greencross Vets, National Vet Care, VetPartners, G8 Education, and most recently as Divisional CEO for Healthia, Roy has overseen international portfolios of more than 300 businesses. He has successfully guided organizations through pivotal transitions, including delisting processes, ownership changes, and private equity deals, all while maintaining a sharp focus on delivering measurable, high-impact results that align with the company's vision.

His tailored approach means you won't receive a one-size-fits-all solution; instead, you'll get strategies and insights that are designed to address your unique challenges and drive lasting success. With Roy's support, you'll build stronger teams, foster a thriving culture, and develop the leadership skills that will elevate your teams performance and accelerate growth with confidence and clarity.

Known for his approachable, high-energy style, Roy has facilitated high-performance coaching programs and spoken to audiences of over 1,000 people. His reputation is built on a hands-on, people-oriented approach, which is reflected across his own businesses in Queensland. Roy is deeply passionate about people and the industries he serves and is committed to making a meaningful impact wherever he goes.

Outside of work, Roy is dedicated to his three sons, a keen animal lover, and an avid motorcyclist. He has also rediscovered his engineering roots through renovating his property on the Gold Coast, showcasing his dedication to both personal growth and hands-on problem-solving.

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