



Job Description: Behavior Specialist

Position Title: Behavior Specialist

Reports To: Clinical Supervisor / Program Director

Employment Type: [Full-Time/Part-Time/Contract]

Our Behavioral Support Services are designed to empower individuals, families, and caregivers through a **strengths-based approach**. We focus on helping each person achieve autonomy, self-determination, interdependence, productivity, and inclusion across all environments, throughout the lifespan.

As a **Behavior Clinician**, you will provide direct and consultative support to individuals with developmental disabilities, their caregivers, and their support teams. This includes conducting functional assessments, developing and monitoring behavior support plans, training team members, collaborating with medical professionals, and ensuring high-quality documentation and reporting.

Essential Duties and Responsibilities

- Conduct functional assessments and gather relevant behavioral data
 - Design, implement, and monitor individualized behavior support plans
 - Provide training and guidance to families, caregivers, and direct support staff
 - Prepare and complete timely monthly and quarterly reports
 - Attend and actively participate in interdisciplinary support team meetings
 - Present assessment findings and recommendations to psychiatrists and other providers as needed
 - Conduct site visits to support individuals and their families in home and community settings
 - Maintain compliance with state and organizational policies and standards
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Qualifications

- **Education:** Master's degree in Psychology, Counseling, Social Work, or a related field (required)
 - **Licensure:** Eligible for or currently holding licensure in the State of Indiana (preferred)
 - **Experience:** Previous experience working with individuals with developmental disabilities strongly preferred
 - **Knowledge & Skills:**
 - Strong understanding of functional assessments and behavior support planning
 - Ability to train and coach caregivers, staff, and interdisciplinary team members
 - Excellent written and verbal communication skills
 - Effective collaboration skills and a commitment to person-centered care
 - Strong organizational skills and ability to manage multiple cases and deadlines
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Why Join Our Team

- Opportunities for **specialized training and ongoing professional development**
 - Supportive, collaborative work environment
 - Commitment to innovation in behavior supports and inclusive practices
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How to Apply

Submit your resume and cover letter to Kaitlin Brazina, kaitlin@inmusictherapy.com.

Integrative Music Therapy and Support Services is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.