



Policy Statement Modern Slavery and Human Trafficking

SHEWoolf Commitment:

“Our mission is to become essential to our stakeholders, by delivering sustainable compliance solutions and training, that support them with achieving their safety, health, environment and wellbeing aspirations.”

SHEWoolf is committed to preventing modern slavery and human trafficking in all forms. As a safety, health, environment and wellbeing consultancy, we recognise our responsibility to influence ethical practice across the organisations and supply chains we support.

We maintain a zero-tolerance approach to modern slavery and comply with the Modern Slavery Act 2015. Our mission is to deliver sustainable compliance solutions and training that help organisations achieve their safety, health, environmental and wellbeing aspirations.

SHEWoolf:

- Ensure our internal operations uphold ethical labour standards, including fair recruitment, transparent working practices and compliance with relevant legislation.
- Provide competent, evidence-based guidance to help clients identify, assess and manage modern slavery risks within their operations and supply chains.
- Promote ethical conduct and support organisations in developing policies, procedures and controls that align with the Modern Slavery Act.
- Maintain and develop our Integrated Management System (IMS) to ensure our modern slavery processes remain robust and effective.
- Deliver awareness training, toolbox talks and briefings to enhance understanding of modern slavery indicators and reporting routes.

Stakeholders:

- Communicate our expectations regarding ethical labour practices to suppliers, subcontracted specialists and partners at the outset of our relationship.
- Require stakeholders to demonstrate compliance with the Modern Slavery Act through appropriate policies, statements or certifications.
- Support organisations in conducting due diligence, including risk assessments, audits and reviews of supply chain practices.
- Encourage the reporting of concerns through confidential channels, including our whistleblowing arrangements.
- Share good practice and lessons learned to strengthen awareness and improve ethical performance across the organisations we work with.
- To reduce potential risks, we will continue to work closely with our stakeholders, keeping modern slavery discussions at the forefront to improve awareness of the issues and steps to be taken to ensure compliance.
- We will enhance modern slavery awareness amongst those we engage with through Toolbox Talks and Director Briefings.

Responsibility:

SHEWoolf Directors, will:

- Monitor compliance with this Modern Slavery & Human Trafficking Policy and associated elements of our IMS.
- Review modern slavery risks, performance and objectives at management meetings.
- Ensure lessons from client engagements, audits and incidents are communicated and used to drive continual improvement.
- Champion ethical labour practices and promote a positive culture both within SHEWoolf and across the organisations we support.

Stephen Woolf Owner/Director

Signed:

A handwritten signature in black ink, appearing to read 'S. Woolf'.

Date: 15/09/2026