

Policy Statement Corporate Social Responsibility

SHEWoolf Commitment:

“Our mission is to become essential to our stakeholders, by delivering sustainable compliance solutions and training, that support them with achieving their safety, health, environment and wellbeing aspirations.”

SHEWoolf is committed to operating as a responsible, ethical and sustainable consultancy. We recognise that our responsibilities extend beyond commercial performance and include the way we support people, communities, the environment and wider society. To support this statement, SHEWoolf will provide a framework in support of human rights; labour; health, safety, environmental and quality and anti-corruption by setting out the following values:

- Conduct business with integrity, transparency and respect for all stakeholders.
- Promote safe, healthy and sustainable working environments through the services we deliver.
- Support clients in achieving responsible, ethical and socially conscious compliance outcomes.
- Continually improve our own environmental, social and governance (ESG) performance.
- Operate in a manner consistent with recognised CSR principles, including ISO 26000 and the UN Sustainable Development Goals.
- **People and Wellbeing** - Champion positive health, safety and wellbeing practices across all client engagements. Provide a supportive working environment that promotes mental health, inclusion and personal development.
- Treat all individuals with dignity, fairness and respect.
- Ensure our training and consultancy services empower people to work safely, confidently and competently.
- **Environment** - we endeavour to improve our environmental performance by taking all reasonable measures to ensure our potential impact on the environment is minimised through adaptation and mitigation. We promote good environmental practice and seek opportunities to enhance biodiversity.
- **Energy** - we will endeavour to improve our energy efficiency and reduce the CO² emissions from our operations by working in a progressive and innovative way to provide low carbon solutions.
- **Resources** - we believe in reducing the supply of natural resources used in our products where practicable. We collaborate with our clients and supply chain to use alternative materials and methods to optimize the use of natural resources, raw materials, energy, transport and water. We also promote measures to reuse, recycle and minimise waste.
- **Supply chain** - we work with our stakeholders to ensure they operate in a safe and environmentally responsible way. Together with our preferred partners we promote and develop sustainable solutions and best practice across the sector.
- **Community** - we will proactively minimize the impact our works have on the environment while seeking to make positive contributions to the local community, including schools through sharing knowledge.
- **Client** - we strive to satisfy our clients in terms of delivering socially, ethically and environmentally responsible projects safely, on time and on budget.
- **Equality and Diversity** - we are committed to providing an inclusive working environment where people feel valued and respected regardless of gender, marital status, race, colour, ethnic or national origin, religion, sexuality, disability, and age.
- **Learning and Development** - we provide a positive learning culture and deliver opportunities to ensure our stakeholders are equipped with the skills and knowledge to maximise business effectiveness and their personal development.
- **Business Integrity** - we stand for fair competition and operate as a responsible business by conducting our activities according to ethical, professional and legal standards.
- **Prosperity** - we strive to create economic value for our stakeholders and society by operating both profitably and sustainably.
- **Innovation** - we strive to create sustainable solutions that balance economic, environmental and social issues

Responsibility:

SHEWoolf Directors, will:

- Monitor compliance with this Corporate Social Responsibility Policy

Stephen Woolf Owner/Director

Signed:



Date: 15/09/2026