



Policy Statement Health, Safety and Wellbeing

SHEWoolf Commitment:

“Our mission is to become essential to our stakeholders, by delivering sustainable compliance solutions and training, that support them with achieving their safety, health, environment and wellbeing aspirations.”

SHEWoolf is committed to supporting organisations in achieving excellence in health, safety and wellbeing. Our mission is to deliver sustainable compliance solutions and training that help our clients meet their safety, health, and wellbeing aspirations.

We recognise our moral and legal responsibilities under the Health and Safety at Work etc. Act 1974 and associated legislation. As a consultancy, we aim to positively influence the culture, competence and compliance of the organisations we support, ensuring risks are effectively managed and people are protected.

To support this statement, SHEWoolf will continue to develop, review and where necessary revise the health, safety and wellbeing content within our Integrated Management System (IMS) with the requirements of ISO 45001:2018, maintaining third party certification to those standards, with the aims to:

- Continually improve our own health, safety and wellbeing performance and the quality of the services we provide.
- Ensure our advice, training and support align with ISO 45001:2018 principles and recognised industry good practice.
- Empower clients and stakeholders to challenge unsafe acts, behaviours and decisions.
- Provide competent, evidence-based guidance that helps organisations meet legal requirements and strengthen their safety culture.
- Maintain and develop our Integrated Management System (IMS) to ensure our processes remain robust, current and effective.

In addition, SHEWoolf will:

- Develop, review and improve health, safety and wellbeing content within management systems.
- Deliver training that enhances competence, including risk assessment, incident investigation, leadership and behavioural safety.
- Support organisations in improving the quality and consistency of incident investigations, learning from external exemplars where appropriate.
- Conduct audits, inspections and compliance reviews to help clients understand performance and identify opportunities for improvement.
- Promote occupational health and wellbeing, including mental health awareness and supportive interventions.
- Provide clear, practical advice on managing key risks relevant to client operations.
- Share learning through bulletins, campaigns and alerts, encouraging feedback and continuous improvement.

Responsibility:

SHEWoolf Directors, will:

- Monitor compliance with this policy and the associated elements of our IMS.
- Ensure lessons from incidents, near misses and client engagements are communicated and used to drive improvement.
- Review objectives and performance at management meetings and set targets for continual improvement.
- Champion a positive safety culture both within SHEWoolf and across the organisations we support.

This policy will be reviewed annually or sooner if significant changes occur.

Stephen Woolf Owner/Director

Signed:

A handwritten signature in black ink, appearing to read 'S. Woolf'.

Date: 15/09/2026