



Policy Statement Health, Safety and Wellbeing

SHEWoolf Commitment:

“Our mission is to become essential to our stakeholders, by delivering sustainable compliance solutions and training, that support them with achieving their safety, health, environment and wellbeing aspirations.”

SHEWoolf commit to continually improve health, safety and wellbeing and believe that a positive culture towards health and safety management supports our aims to being a sustainable business. We will not carry out work activities unless we can do them safely and our stakeholders are empowered to positively challenge activities to improve health, safety and wellbeing. SHEWoolf accept the moral and legal responsibility for the health, safety and wellbeing of our stakeholders and other parties who may be directly affected by our operations to ensure compliance with the Health and Safety at Work etc. Act and associated legislation.

To support this statement, SHEWoolf will continue to develop, review and where necessary revise the health, safety and wellbeing content within our Integrated Management System (IMS) with the requirements of ISO 45001:2018, maintaining third party certification to those standards, with the aims to:

- Identify opportunities to raise the profile of occupational health, safety and wellbeing e.g. the implementation of a mental health and wellbeing program with nominated and trained mental health first aiders
- Continue to monitor compliance with our IMS and supporting documents including operational health, safety and wellbeing standards via inspection and audit including external auditing
- Reinforce our SHEW Strategy with feedback and support from our stakeholders
- Review, develop and implement occupational health, safety and wellbeing related training for stakeholders
- Investigate and trial methods to improve the quality, consistency and outcomes of incident investigations including seeking external exemplars and implement revisions to current methods where required
- Continue to drive, support and monitor the cultural development of our internal and external stakeholders
- Focus on the key risk topics e.g. excavation, lifting, temporary works, transport, work at height
- Focus on dust, hand-arm vibration, noise and identify where we can improve standards
- Increase and continually improve compliance with Leadership Tours and SHEW inspections
- Consult our stakeholders with Bulletins, Campaigns, Learning Alerts and receive feedback on performance

In addition, SHEWoolf will:

- Provide and maintain safe and healthy working conditions, taking account of the legal and other requirements
- Use risk assessment and control measure implementation to ensure that the health, safety and wellbeing of, stakeholders and members of the public are not adversely affected by our undertakings
- Assist stakeholders in ensuring teams are sufficiently trained, experienced and, where applicable, supervised to a standard sufficient to ensure competent health, safety and wellbeing standards
- Monitor compliance via periodic inspections, audits and behavioural discussions
- Compliance will be reviewed and objectives/targets set at Board meetings
- Take corrective actions where deficiencies are highlighted, including requiring individuals to accept personal responsibility where appropriate
- Identify opportunities to assess, address and/or implement health, safety and wellbeing improvements

Responsibility:

SHEWoolf Directors, will:

- Monitor compliance with this Health, Safety and Wellbeing Policy and associated elements of the IMS
- Ensure the outcome of investigations into health, safety incidents and near misses are appropriately communicated to prevent recurrence.
- Continue to report on the effectiveness of the SHEW Strategy and where appropriate make recommendations for continuous improvement and positive culture.

Stephen Woolf Owner/Director

Signed:

A handwritten signature in black ink, appearing to read 'S Woolf'.

Date: 15/09/2025