



Positive Behaviour Support Practitioner (PBSP)

Location: Morphett Vale, South Australia

Employment Type: Part time ongoing

Hours: 30 hours per week Monday to Thursday

Attractive remuneration

Reports To: PBS Lead

About Your Way Disability SA

Your Way Disability SA (YWDSA) is a registered NDIS provider with an outstanding reputation for excellence in service delivery, professionalism, and genuine care. We provide high quality Positive Behaviour Support, Psychosocial Recovery Coaching, Therapy Assistant support, and community-based services across South Australia.

Our mission is to deliver person first, outcome focused supports that help participants live their way, every day. We believe the strength of our organisation comes from the quality of our people. We work collaboratively, celebrate success, and support each other to maintain a positive and balanced approach to work and life.

To promote staff wellbeing and sustainability, YWDSA operates on a four-day work week from Monday to Thursday. This structure provides our team with regular long weekends and more time to focus on home life, family, and personal wellbeing.

Position Overview

The Positive Behaviour Support Practitioner is responsible for providing high quality, evidence-based behaviour support to individuals of all ages living with disability. This role involves assessing, developing, and implementing behaviour support plans that are person centred, compliant with NDIS Quality and Safeguards Commission standards, and designed to improve the quality of life and wellbeing of participants.

The position works closely with participants, families, support coordinators, therapy assistants, and allied health professionals to ensure effective implementation of strategies and continuity of care.

The role also contributes to the ongoing development of behaviour support services at YWDSA through reflective practice, supervision, and participation in team development initiatives.

Key Responsibilities

Behaviour Support Practice

- Conduct Functional Behaviour Assessments and develop comprehensive Positive Behaviour Support Plans that meet NDIS Quality and Safeguards Commission standards
- Implement and monitor behaviour support strategies that promote skill development, independence, and positive outcomes for participants
- Provide coaching, training, and guidance to support workers, implementing providers, and family members involved in plan delivery
- Review and update plans as required to reflect changes in participants' needs and progress
- Ensure all supports are consistent with the participant's goals and align with the principles of the NDIS

Collaboration and Service Delivery

- Work collaboratively with participants, families, guardians, and service providers to develop effective support partnerships
- Engage in multidisciplinary practice with YWDSA colleagues including support coordinators, recovery coaches, and therapy assistants
- Contribute to service planning, case discussions, and team meetings
- Provide recommendations that support holistic participant outcomes across all service areas

Quality, Compliance and Reporting

- Maintain accurate, professional, and timely case notes and records in accordance with NDIS and organisational requirements
- Prepare detailed reports, reviews, and progress updates as required
- Ensure practice aligns with NDIS Quality and Safeguards Commission regulations and YWDSA policy and procedure

- Actively participate in supervision, reflective practice, and clinical governance processes

Professional Development and Contribution

- Participate in supervision with the PBS Lead and other clinical professionals to enhance practice and professional growth
- Engage in ongoing professional development, training, and skill building opportunities
- Contribute to continuous improvement initiatives within the PBS team and the broader organisation

About You

You are a compassionate, motivated professional who thrives in a collaborative environment and is passionate about helping people improve their quality of life. You enjoy working in a multidisciplinary team and value professionalism, empathy, and integrity.

Essential Requirements

- Tertiary qualification in Psychology, Social Work, Developmental Education, Occupational Therapy, or a related discipline
- Eligibility for registration with a recognised professional body such as DEAI, AASW or AHPRA
- Recognised or provisionally recognised as a Positive Behaviour Support Practitioner by the NDIS Commission
- Demonstrated ability to work collaboratively with participants, families, and providers
- Strong written and verbal communication skills
- Excellent organisational and time management abilities
- Current driver's licence and access to transport (company vehicle available for appointments when required)

Why Work With YWDSA

At YWDSA we are proud to offer a workplace where people genuinely enjoy coming to work. You will be part of a close, positive and supportive team where your contribution is valued and your wellbeing matters.

We provide

- A four day work week supporting wellbeing and work life balance
- Regular support from clinical lead PBS practitioners and clinical managers in a supportive multidisciplinary environment

- Opportunities for career progression and skill development
- Regular team building events that encourage connection and collaboration
- Recognition programs and financial incentives for performance and contribution
- Access to formalised assessment materials and a variety of clinical resources
- Dedicated therapy coordination team managing NDIS governance, paperwork, billing, and enquiries
- Opportunities to work across home, school, community and clinic environments
- Experience working with clients across the lifespan
- A fun, inclusive, and professional workplace with a strong sense of purpose

How to Apply

If you are ready to join an organisation with an outstanding reputation, a strong team culture and a genuine focus on people and wellbeing, we would love to hear from you.