



EXCLUSIVE SERVICE PROVIDER
TO STRYTEN MANUFACTURING LLC
AND ELEMENT RESOURCES DE LLC

Employment Fraud Alert

Motrex LLC has learned that fake job opportunities are being offered by individuals posing as employees or representatives of Motrex in order to fraudulently obtain personal information or payments from job applicants. The jobs may be advertised on one or more employment-search websites or certain social media outlets. These emails typically look authentic and will include details of the employment opportunity, such as job description, compensation and other benefits. Applicants are being asked to share certain financial information and be asked to supply social security numbers, state driver's licenses, bank account information and other sensitive personal information. Applicants may also be requested to send money for application fees, or may be referred to an organization that requests fees for processing the documents.

Please be mindful of this scam if you are approached with online job offers or job interviews conducted online by people purporting to be Motrex employees or representatives. Please review the list of bona fide Motrex hiring practices below, which may help you spot fraudulent job opportunity solicitations.

IMPORTANT INFORMATION FOR JOB SEEKERS:

- Motrex's application process will always include in-person or video interviews with an employee from Motrex LLC. The location of the interview is always provided to candidates either by phone or email from a Motrex LLC email account (ending with John.Doe@motrexllc.com). Motrex does not interview candidates through instant messaging systems or through email conversations.
- Motrex will never request money for the opportunity to apply or work for the Company (and any fees that relate to pre-employment verification will never be charged to or assessed against the applicant).
- Motrex does not require bank account or credit card information as part of the recruiting process.
- If you are unsure if a message is from Motrex LLC, please contact the Talent Acquisition Department at talent.acquisition@motrexllc.com.

If you believe you have been the victim of a crime related to one of these scams, please report the matter to the FBI's Internet Crime Complaint Center for an investigation (<http://www.ic3.gov/default.aspx>) as well as the Federal Trade Commission (FTC) (www.ftccomplaintassistant.gov).