

## **Fatigue Management Policy**

CHH Australia is committed to providing a safe and healthy working environment. To further this commitment the following Fatigue Management Policy details the company's program to ensure that our workers are not subjected to conditions that expose them to fatigue.

The Company acknowledges its obligations under legislative standards and Department of Transport Fatigue Management Guidelines and is committed to acting responsibly to ensure that its employees, operations, customers and the community are not placed at risk.

CHH recognises that fatigue will impair a worker's ability to perform work safely. Employees are an integral part of the business operations and further, the importance of assisting its employees to ensure that fatigue does not become an issue in the workplace through appropriate education and rostering of working hours.

Where in charge of company vehicles during working hours, CHH workers and subcontractors have a responsibility to themselves and other drivers and pedestrians.

In order to assist workers to understand and recognise the issues surrounding driver and operator fatigue, CHH has included Fatigue Management in WHS training, and all new workers will undergo the company Induction which includes this important health and safety issue prior to commencing work.