

Rehabilitation Management Policy

CHH Australia is committed to preventing injury and illness through providing a safe and healthy working environment for its employees, its subcontractors, and all workers on protected portions of the site.

We are committed to ensuring that any employee who suffers a workplace injury or illness receives early medical diagnosis and treatment.

We are committed to providing all necessary resources for the establishment of an integrated rehabilitation program for all employees, and to ensuring that any sick or injured employee enters the workplace rehabilitation process as soon as possible in a manner consistent with medical judgement.

We will cooperate in any on-site reporting procedures which form an integral part of an approved rehabilitation program implemented by any client's superintendent for whom we are carrying out work.

We are committed to ensuring that participation in a rehabilitation program will not, of itself, prejudice an injured or ill employee and we expect all employees to cooperate with our rehabilitation efforts.

We are committed to the creation of a workplace climate that supports workplace-based rehabilitation and assisted by our Return-to-Work Coordinators, ensuring a safe return to work as soon as possible by an injured or ill employee is a normal practice and expectation.

When a return to work is not possible, we are committed to ensuring that various agencies assist the injured or ill employee return to a meaningful and fulfilling role within the community.

We are committed to consulting with employees and their unions to ensure that the rehabilitation program operates effectively.