

Workplace Health and Safety Policy

The Workplace Health and Safety (WHS) of all persons employed by CHH Australia is considered by management and staff alike to be of the utmost importance. Management and staff recognise that our organisation operates in the marketplace and is only as good as its people. As our people are our greatest asset, resources in line with the importance attached to WHS will be made available to comply with all the relevant Acts and Regulations to ensure that our sites are safe and without risk to health and that our WHS Management System is monitored to provide continuous improvement in WHS performance and the prevention of incidents and injuries.

The Company is committed to the requirements of individual Australian States, Territories and Commonwealth Government Workplace Health and Safety Laws and Regulations, wherever we are operating, to provide a **Duty of Care** for the health and safety of all people in the workplace. This includes employees, consultants, subcontractors, apprentices, visitors, and members of the public. The Company acknowledges that anyone who can affect health and safety in the workplace has a LEGAL responsibility to protect it.

This includes everyone in the workplace being aware of potential hazards and taking steps to prevent workplace accidents, injuries, and illnesses.

CHH Australia is committed to providing, on all our sites:

- A safe, hassle free workplace and safe methods of working.
- Equipment tools and machinery in a safe condition.
- Protective clothing and equipment.
- Ensuring that safe and hygienic facilities, including toilets and showers, lunchrooms, change rooms and first aid facilities are available.
- Information, training, and supervision to all workers.
- A process for consultation with workers and to keep workers informed and involved in decisions that may affect their health and safety.
- Risk management provisions in accordance with State regulations:
 - Hazard Identification.
 - Risk Assessment
 - Elimination or control of risks
- The establishment of measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness.