

## **Drugs and Alcohol Policy**

As part of efforts to achieve the highest standards of health and safety, CHH Australia will maintain a zero-blood alcohol level and drug free policy.

This means that all employees involved in the safe operation of the Company's worksite activities must have zero blood alcohol content and be free of the influence of other drugs while at work or while attempting to start work.

Persons found to be under the influence of alcohol or drugs will be escorted from site and taxied home or referred to Human Resources if not the first instance of the issue.