

# Environmental Management Policy

The Directors of CHH Australia have defined the organisation's Environmental Policy to ensure that, within the scope of this Environmental Management System, it:

- Is appropriate to the nature, scale and environmental impacts of our activities, products, and services.
- Meets our commitment to continual improvement and prevention of pollution.
- Meets our corporate governance requirement of compliance with the laws and government regulations within each jurisdiction (national, state, and local government) in which we operate, where they relate to relevant environmental aspects.
- Provides the framework for setting and reviewing environmental objectives and targets.
- Is documented, implemented, and maintained.
- Is communicated to all persons working with or for the Company.
- Is available to the public.

CHH Australia values the natural environment and is committed to minimising adverse impacts and enhancing environmental outcomes. Environmentally sustainable development is a key organisational value of our business.

This policy will be communicated to all employees and organisations working for or on our behalf of CHH Australia. Employees and other organisations are expected to cooperate and assist in the implementation of this Policy.