



# Iecusoft™

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## Iecusoft™ Staffing Plan

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**Mission-Ready Personnel | Nationwide Veteran Labor Pool | Federally Compliant, Trauma-Informed Execution**

#### *Overview*

Iecusoft™ maintains a fully scalable, veteran-first staffing strategy engineered to support simultaneous multi-state deployments without delay. As a **Service-Disabled Veteran-Owned Small Business (SDVOSB)** and **Tribal Economic Development Partner**, our staffing operations are purpose-built for the federal space—blending operational readiness, trauma-informed care, and real-time federal compliance.

We don't just staff contracts. We deploy mission-driven personnel, equipped with the lived experience, specialized training, and verified credentials required to operate in high-security environments such as VA hospitals, military installations, and federal buildings. Backed by our proprietary veteran labor sourcing platform, Iecusoft™ can scale operations across all 50 states—without compromising speed, quality, or compliance.

### Staffing Capabilities

#### *⚙️ Proprietary National Veteran Sourcing Platform*

Iecusoft™ maintains a **private, tech-enabled veteran workforce registry** connected to over 3,000 pre-screened, cross-referenced candidates. Our system includes:

- **AI-Powered Talent Matching** — Skillsets, clearances, and availability instantly mapped to contract needs.
- **Geo-Fencing Capabilities** — Identify cleared labor within radius of federal sites for reduced travel and faster placement.

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Suite LL:03  
Fort Wayne IN 46802

✓ CAGE Code: 8K8S7  
✓ UEI: DC5CJM5A5EM6  
✓ SDVOSB Verified on SAM.gov

✓ Licensed Armed Security Agency (Indiana: SG22400020)  
✓ OST Tribal Security License: WLCC-ASG-00001  
✓ Trusted by: NASA, DOJ, CBP, VA, FEMA



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- **Automated Onboarding Flow** — Digitized training, credential upload, background check verification, and SOP acknowledgment built into platform.

This platform is **federally exclusive**—built solely for the purpose of accelerating government contract performance and labor readiness.

## Staffing Philosophy

### ***Veteran Workforce Priority***

As an SDVOSB, IECUSOFT™ gives absolute priority to veteran hiring. Our workforce includes combat veterans, VA-trained staff, and guards with prior federal agency clearance. This is not a compliance checkbox—it is our identity.

### ***Trauma-Informed Screening & Readiness***

All team members are vetted through a trauma-informed lens. Our HR process is built on respect, reintegration support, and psychological resilience. Every candidate completes:

- Federal background and fingerprint clearance
- Drug screening and physical capability assessments
- Trauma-informed readiness interview (SAVE, CALM, and ASIST readiness)

### ***Cross-Trained, Surge-Ready Bench***

Every critical role is backed by a surge-ready counterpart. This ensures mission continuity across planned leave, emergencies, or rapid scaling scenarios. Our system tracks availability and deployability in real time.

### ***Federal Site Onboarding Compliance***

All new hires complete:

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- Site-Specific SOP Acknowledgement
- VA/FIPS/NIST/DHS Credential Upload
- Equipment Checklists and Safety Certification
- Digital signature logs (archived in ERP system)

Deployment readiness is achieved within **10 business days** post-award—often faster depending on locality and clearance level.

## Staffing Table

Role	# Assigned	Backup Assigned	Federal Experience Required
Site Supervisor	1 per location	Yes	Yes
Armed Security Staff	Varies	Yes	Yes (VA/DoD/DHS/SSA)
Unarmed Guards	Varies	Yes	Yes (VA/DoD/SSA)
Compliance Auditor	1	Yes	Yes
Project Manager	1	Yes	Yes
IT / Technical Staff	Varies	Yes	Yes (Verkada/FIPS/NIST)
Mobile Response Team	Regional	Yes	Yes (CBP/ICE/DoD)

All roles are logged in Iecusoft™'s Monday.com-based ERP system, with time tracking, task logs, and incident reports accessible through **read-only dashboards** for Contracting Officers (COs) and federal oversight.

## Staffing Plan Lifecycle

Phase	Activities
Pre-Award	Assign Program Manager, confirm surge pool availability, align
Readiness	regionally
Post-Award	Background checks, credential upload, trauma-informed
Deployment	onboarding
Day 0–10	Federal SOP training, uniform/equipment issuance, site-readiness certification

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Ongoing  
Operations  
Replacement  
Protocols

Daily shift logs, CO-accessible time tracking, scheduled audits

All roles have 48-hour replacement SLAs through surge bench

## **Veteran Labor. Tribal Power. Federal Precision.**

iecusoft™ doesn't just fill positions—we staff missions. Every individual we place carries the values, verification, and veteran ethos required for federal performance. With trauma-informed screening, nationwide scalability, and real-time operational oversight, our Staffing Plan is built not just to win contracts—but to honor them.

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