



## Sous Chef

**Location:** Nomad So.Cial Eatery - Hope, BC

**Position Type:** Full-Time

### About the Role

We are seeking a skilled, motivated **Sous Chef** who is passionate about real cooking and the culinary arts. This role is ideal for a chef who thrives in a from-scratch kitchen, values pan work, and wants to grow alongside a hands-on Executive Chef who mentors and leads by example.

At Nomad, we don't assemble food—we cook. Our kitchen is built on technique, quality ingredients, and creativity at the stove.

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### Key Responsibilities

- Work directly with the Executive Chef to execute daily service at a high standard
- Lead by example on the line with strong **pan skills and fire control**
- Assist with menu execution and development using fresh, seasonal ingredients
- Train, mentor, and elevate kitchen staff in proper technique and workflow
- Ensure consistency, presentation, and flavour across every dish
- Uphold food safety, sanitation, and kitchen organization standards
- Support ordering, prep planning, and waste control
- Step into a leadership role during service when the Executive Chef is not present

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### What We're Looking For

- 2-3+ years of experience in a professional kitchen (lead line / Jr. Sous / Sous preferred)
- Strong foundational cooking skills; pan work experience essential
- A culinary mindset rooted in technique, not shortcuts
- Leadership skills with a collaborative, teach-first approach



- Ability to perform in a fast-paced, made-to-order environment
  - Pride in craft, plating, and cleanliness
  - A desire to grow, learn, and help others do the same
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### **What We Offer**

- A chef-driven, independent kitchen focused on craftsmanship
  - Hands-on mentorship and skill development
  - Creative input and room to grow with the brand
  - Competitive compensation based on experience
  - A respectful, professional work environment
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### **Why Nomad**

Because cooking is still an art here.

Because pans matter.

Because food should be made by people who care.