

True Balance Ltd Non-Discrimination Notice

True Balance Ltd does not discriminate on the basis of race, color, national origin, sex, age, or disability.

True Balance Ltd provides appropriate accommodations for people with disabilities in a timely manner and free of charge, when they are needed to perform services. Appropriate accommodations include assistive devices and services, interpreters and information in alternate formats

True Balance Ltd provides timely language assistance services for people with limited English proficiency (LEP) free of charge, when they are needed to perform services. Language assistance services include translated documents and oral language interpretation

Please let our receptionist or your therapist know when you require these services. Our best attempt to provide these services will be made or we will refer you to another provider to best meet your needs.

To file a complaint regarding any of the items covered in the nondiscrimination notice please contact our administrator at 320 632 5524. You may also file a complaint with the Office for Civil Rights (OCR)

El verdadero balance Ltd no discrimina en base a raza, color, origen nacional, sexo, edad, o incapacidad.

True Balance Ltd diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Geschlecht, Alter oder Behinderung.

True Balance Ltd không phân biệt đối xử trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, giới tính, tuổi tác, hoặc Khuyết tật.

**真正的平衡有限公司不歧视的基础上的种族, 肤色, 民族血统, 性别, 年龄, 或残疾。
zhēn zhèng de píng héng yǒu xiàn gōng sī bù qí shì de jī chǔ shàng de zhǒng zú , fū sè , mín zú xuè tǒng , xìng bié , nián líng , huò cán jí 。**