FLOORCOVERING: ZONE I - N - - Work being done in the following Ohio Counties: Lucas, Wood, Fulton, Hancock & Davis Besse Nuclear Power Plant

			Taxable Hourly Rate	Working Dues _ Assessment % Gross Wage	Payroll D	eductions	Non-Tax Bene	_	
CBA Code	Work Class	Job Classification			Hours Worked	Hours Paid	Hours Worked	Hours Paid	Total Package
				1	2	3	4	5	
B351FN	JRNY	Journeyman	\$35.06	3.50%	\$0.59	N/A	\$28.07	N/A	\$63.13
B351FN	A60-1	Up to 480 hours - 60%	\$21.04	3.50%	\$0.59	N/A	\$9.94	N/A	\$30.98
B351FN	A60-2	2nd Three Months - 60%	\$21.04	3.50%	\$0.59	N/A	\$9.94	N/A	\$30.98
B351FN	A60-3	2nd Six Months - 60%	\$21.04	3.50%	\$0.59	N/A	\$28.07	N/A	\$49.11
B351FN	A65	3rd Six Months - 65%	\$22.79	3.50%	\$0.59	N/A	\$28.07	N/A	\$50.86
B351FN	A75	4th Six Months - 75%	\$26.30	3.50%	\$0.59	N/A	\$28.07	N/A	\$54.37
B351FN	A80	5th Six Months - 80%	\$28.05	3.50%	\$0.59	N/A	\$28.07	N/A	\$56.12
B351FN	A85	6th Six Months - 85%	\$29.80	3.50%	\$0.59	N/A	\$28.07	N/A	\$57.87
B351FN	A90	7th Six Months - 90%	\$31.55	3.50%	\$0.59	N/A	\$28.07	N/A	\$59.62
B351FN	A95	8th Six Months - 95%	\$33.31	3.50%	\$0.59	N/A	\$28.07	N/A	\$61.38

			EM	PLOYER PAID	CONTRIBUTION	NS			PAYROLL DEDUCTIONS						
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE		
JRNY	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A60-1	\$8.89			\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A60-2	\$8.89			\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A60-3	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A65	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A75	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A80	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A85	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A90	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		
A95	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03		

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FLOORCOVERING: ZONE I - S - - Work being done in the following Ohio Counties: Defiance, Henry, Ottawa and Williams

				Working Dues _ Assessment % Gross Wage	Payroll E	eductions	Non-1 Hourly B	┪	
CBA Code	Work Class	Job Classification	Taxable Hourly Rate		Hours Worked	Hours Paid	Hours Worked	Hours Paid	Total Package
				1	2	3	4	5	
B351FS	JRNY	Journeyman	\$30.92	3.50%	\$0.59	N/A	\$26.44	N/A	\$57.36
B351FS	A60-1	Up to 480 hours - 60%	\$18.55	3.50%	\$0.59	N/A	\$9.97	N/A	\$28.52
B351FS	A60-2	2nd Three Months - 60%	\$18.55	3.50%	\$0.59	N/A	\$9.97	N/A	\$28.52
B351FS	A60-3	2nd Six Months - 60%	\$18.55	3.50%	\$0.59	N/A	\$26.44	N/A	\$44.99
B351FS	A65	3rd Six Months - 65%	\$20.10	3.50%	\$0.59	N/A	\$26.44	N/A	\$46.54
B351FS	A75	4th Six Months - 75%	\$23.19	3.50%	\$0.59	N/A	\$26.44	N/A	\$49.63
B351FS	A80	5th Six Months - 80%	\$24.74	3.50%	\$0.59	N/A	\$26.44	N/A	\$51.18
B351FS	A85	6th Six Months - 85%	\$26.28	3.50%	\$0.59	N/A	\$26.44	N/A	\$52.72
B351FS	A90	7th Six Months - 90%	\$27.83	3.50%	\$0.59	N/A	\$26.44	N/A	\$54.27
B351FS	A95	8th Six Months - 95%	\$29.37	3.50%	\$0.59	N/A	\$26.44	N/A	\$55.81

			EN	IPLOYER PAID	CONTRIBUTION	IS			PAYROLL DEDUCTIONS							
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE			
JRNY	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A60-1	\$8.89			\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A60-2	\$8.89			\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A60-3	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A65	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A75	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A80	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A85	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A90	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			
A95	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.11	\$0.03			

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FLOORCOVERING: ZONE II - L - - Work being done in the following Ohio Counties: Allen, Auglaize, Crawford, Hardin, Mercer, Paulding, Putnam, Sandusky, Seneca, Van Wert & Wyandot

				Working Dues	Payroll D	eductions	Non-Tax Bene		
CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Assessment % Gross Wage	Hours Worked	Hours Paid	Hours Worked Hours Pai		Total Package
				1	2	3	4	5	
B351FL	JRNY	Journeyman	\$30.92	3.50%	\$0.48	N/A	\$26.44	N/A	\$57.36
B351FL	A60-1	Up to 480 hours - 60%	\$18.55	3.50%	\$0.48	N/A	\$9.97	N/A	\$28.52
B351FL	A60-2	2nd Three Months - 60%	\$18.55	3.50%	\$0.48	N/A	\$9.97	N/A	\$28.52
B351FL	A60-3	2nd Six Months - 60%	\$18.55	3.50%	\$0.48	N/A	\$26.44	N/A	\$44.99
B351FL	A65	3rd Six Months - 65%	\$20.10	3.50%	\$0.48	N/A	\$26.44	N/A	\$46.54
B351FL	A75	4th Six Months - 75%	\$23.19	3.50%	\$0.48	N/A	\$26.44	N/A	\$49.63
B351FL	A80	5th Six Months - 80%	\$24.74	3.50%	\$0.48	N/A	\$26.44	N/A	\$51.18
B351FL	A85	6th Six Months - 85%	\$26.28	3.50%	\$0.48	N/A	\$26.44	N/A	\$52.72
B351FL	A90	7th Six Months - 90%	\$27.83	3.50%	\$0.48	N/A	\$26.44	N/A	\$54.27
B351FL	A95	8th Six Months - 95%	\$29.37	3.50%	\$0.48	N/A	\$26.44	N/A	\$55.81

			EM	IPLOYER PAID	CONTRIBUTION	IS			PAYROLL DEDUCTIONS						
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE			
JRNY	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A60-1	\$8.89			\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A60-2	\$8.89			\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A60-3	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A65	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A75	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A80	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A85	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A90	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A95	\$8.89	\$11.48	\$4.99	\$0.70	\$0.14	\$0.03	\$0.19	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			

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FLOORCOVERING: ZONE II - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

				Working Dues	Payroll D	eductions	Non-Tax Bene	_	
CBA Code Class		Job Classification	Taxable Hourly Rate	Assessment % Gross Wage	Hours Worked	Hours Paid	Hours Worked	Hours Paid	Total Package
				1	2	3	4	5	
B351FI	JRNY	Journeyman	\$35.06	3.50%	\$0.48	N/A	\$28.07	N/A	\$63.13
B351FI	A60-1	Up to 480 hours - 60%	\$21.04	3.50%	\$0.48	N/A	\$9.94	N/A	\$30.98
B351FI	A60-2	2nd Three Months - 60%	\$21.04	3.50%	\$0.48	N/A	\$9.94	N/A	\$30.98
B351FI	A60-3	2nd Six Months - 60%	\$21.04	3.50%	\$0.48	N/A	\$28.07	N/A	\$49.11
B351FI	A65	3rd Six Months - 65%	\$22.79	3.50%	\$0.48	N/A	\$28.07	N/A	\$50.86
B351FI	A75	4th Six Months - 75%	\$26.30	3.50%	\$0.48	N/A	\$28.07	N/A	\$54.37
B351FI	A80	5th Six Months - 80%	\$28.05	3.50%	\$0.48	N/A	\$28.07	N/A	\$56.12
B351FI	A85	6th Six Months - 85%	\$29.80	3.50%	\$0.48	N/A	\$28.07	N/A	\$57.87
B351FI	A90	7th Six Months - 90%	\$31.55	3.50%	\$0.48	N/A	\$28.07	N/A	\$59.62
B351FI	A95	8th Six Months - 95%	\$33.31	3.50%	\$0.48	N/A	\$28.07	N/A	\$61.38

			EN	IPLOYER PAID	CONTRIBUTION	IS			PAYROLL DEDUCTIONS						
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE			
JRNY	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A60-1	\$8.89			\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A60-2	\$8.89			\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A60-3	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A65	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A75	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A80	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A85	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A90	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			
A95	\$8.89	\$12.73	\$5.40	\$0.70	\$0.14	\$0.03	\$0.16	\$0.02	\$0.10	\$0.35	3.50%	\$0.03			

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