

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA  
CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

9278 Bass Pro Blvd  
Rossford, OH 43460



Phone: (419) 893-2317  
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**CARPENTERS, FLOORLAYERS, MILLWRIGHTS, PILE DRIVERS**  
**May 2024 - April 2025 Wage Rate Sheets**

May 2024

To All Contractors and Payroll Departments:

Enclosed for your information are the new wage rate sheets **effective the first full pay period in May 2024** in all the Northwest Ohio areas of the Central Midwest Regional Council of Carpenters. *These wage sheets are in a format that is compatible with the current benefit reporting forms.*

***We have decided to terminate the VACATION DEDUCTION for all Carpenters, Floorlayers, Millwrights and Pile Drivers effective with these wage sheets.***

If you have any questions or need further information, please feel free to contact the appropriate Regional Office listed on the wage sheet. If you need reporting forms, please contact the Ohio Carpenters' Fringe Benefit Funds at 1-855-837-3528.

Sincerely,

Mike Gibson  
Director of Ohio

MG:mld

Opeiu1794 Enclosures

**INDIANA / KENTUCKY / OHIO REGIONAL COUNCIL OF CARPENTERS**

***Effective 1st Full Pay Period in May 2024***

<b>CARPENTERS</b>						
NINETEEN (19) COUNTIES IN NW OHIO						
ZONES	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone I - N	B351CN	Lucas, Wood & Davis Besse Nuclear Power Plant	\$34.42	\$26.96	\$61.38	\$2.11
Zone II - S	B351CS	Defiance, Fulton, Hancock, Henry, Ottawa & Williams	\$30.45	\$25.39	\$55.84	\$2.11
Zone II - B	B744CB	Crawford, Paulding, Sandusky, Seneca & Wyandot	\$30.45	\$25.39	\$55.84	\$2.11
Zone III - C	B372CC	Allen, Auglaize, Hardin, Mercer, Putnam & Van Wert	\$30.25	\$25.54	\$55.79	\$2.11
Zone III - I	B372CI	Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)	\$34.42	\$26.96	\$61.38	\$2.11

<b>RESIDENTIAL CARPENTERS</b>						
NINETEEN (19) COUNTIES IN NW OHIO						
ZONES	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone I - N	B351RN	Lucas, Wood & Davis Besse Nuclear Power Plant	\$34.42	\$14.54	\$48.96	\$2.02
Zone II - S	B744RS	Defiance, Fulton, Hancock, Henry, Ottawa & Williams	\$30.45	\$14.54	\$44.99	\$2.02
Zone II - B	B744RB	Crawford, Paulding, Sandusky, Seneca & Wyandot	\$30.45	\$14.54	\$44.99	\$2.02
Zone III - C	B372RC	Allen, Auglaize, Hardin, Mercer, Putnam & Van Wert	\$30.25	\$14.54	\$44.79	\$2.01

<b>MILLWRIGHTS</b>						
NINETEEN (19) COUNTIES IN NW OHIO						
ZONES	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone I - N	B90M1N	Lucas, Wood, Defiance, Fulton, Hancock, Henry & Williams	\$36.84	\$28.19	\$65.03	\$2.11
Zone I - S	B90M1S	Crawford, Paulding, Sandusky & Seneca	\$36.84	\$28.19	\$65.03	\$2.11
Zone II - S	B90M2S	Allen, Auglaize, Hardin, Mercer, Putnam, Van Wert & Wyandot	\$34.68	\$28.02	\$62.70	\$2.11
Zone II - I	B90M2I	Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)	\$36.84	\$28.19	\$65.03	\$2.11

**INDIANA / KENTUCKY / OHIO REGIONAL COUNCIL OF CARPENTERS**

***Effective 1st Full Pay Period in May 2024***

<b>FLOORCOVERING</b>						
<b>NINETEEN (19) COUNTIES IN NW OHIO</b>						
ZONES	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone I - N	B351FN	Lucas, Wood, Fulton, Hancock & Davis Besse Nuclear Power Plant	\$34.19	\$26.89	\$61.08	\$2.11
Zone I - S	B351FS	Defiance, Henry, Ottawa & Williams	\$30.13	\$25.18	\$55.31	\$2.11
Zone II - L	B351FL	Allen, Auglaize, Crawford, Hardin, Mercer, Paulding, Putnam, Sandusky, Seneca, & Wyandot	\$20.13	\$25.18	\$55.31	\$2.11
Zone II - I	B351FI	Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)	\$34.19	\$26.89	\$61.08	\$2.11

<b>HEAVY HIGHWAY - CARPENTERS</b>						
<b>NINETEEN (19) COUNTIES IN NW OHIO</b>						
ZONES	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone I - WAHH	HHZ1AW	Lucas & Wood	\$34.44	\$26.94	\$61.38	\$2.11
Zone I - WBHH	HHZ1BW	Ottawa & Sandusky	\$32.13	\$25.93	\$58.06	\$3.22
Zone 2 - WAHH	HHZ2AW	Defiance, Fulton, Hancock, Henry & Williams	\$30.86	\$25.46	\$56.32	\$2.35
Zone 2 - WAHH	HHZ2BW	Allen, Auglaize, Crawford, Hardin, Mercer, Paulding, Putnam, Seneca, Van Wert & Wyandot	\$30.73	\$25.52	\$56.25	\$2.37

<b>HEAVY HIGHWAY - PILE DRIVERS</b>						
<b>NINETEEN (19) COUNTIES IN NW OHIO</b>						
ZONES	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone I - AWMWHH	HHZ1AMW	Lucas, Wood, Defiance, Fulton, Hancock, Henry, Ottawa & Williams	\$36.80	\$28.45	\$65.04	\$2.11
Zone 1 - BWMWHH	HHZ1BMW	Crawford, Paulding, Sandusky & Seneca	\$36.80	\$28.24	\$65.04	\$2.11
Zone 2 - WMWHH	HHZ12MW	Allen, Auglaize, Hardin, Mercer, Putnam, Van Wert & Wyandot	\$34.77	\$27.99	\$62.79	\$2.11

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE I - N** - - Work being done in the following Ohio Counties: Lucas, Wood & Davis Besse Nuclear Power Plant

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351CN	JRNY	Journeyman	\$34.42	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$61.38
B351CN	JRNY	Foreman	\$36.42	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$63.38
B351CN	JRNY	General	\$37.42	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$64.38
B351CN	A60-1	1st Six Months - 60%	\$20.65	3.50%	\$0.58	N/A	\$9.30	\$0.00	\$29.95
B351CN	A60-2	2nd Six Months - 60%	\$20.65	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$47.61
B351CN	A65	3rd Six Months - 65%	\$22.37	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$49.33
B351CN	A75	4th Six Months - 75%	\$25.82	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$52.78
B351CN	A80	5th Six Months - 80%	\$27.54	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$54.50
B351CN	A85	6th Six Months - 85%	\$29.26	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$56.22
B351CN	A90	7th Six Months - 90%	\$30.98	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$57.94
B351CN	A95	8th Six Months - 95%	\$32.70	3.50%	\$0.58	N/A	\$9.30	\$17.66	\$59.66

**Future wage increases**

5/2025 \$2.05

**4/15/2024**

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-1	\$8.27			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-2	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A65	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A75	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A80	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A85	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A90	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A95	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03

The total Employer Contributions and Employee payroll deductions shall be made payable to **OVCFBF/KEY BANK** forward to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**  
Contact the Rossford office if you need further information, 419-893-2317.

**EMPLOYEE OPTIONAL: Committee on Political Education (COPE)** will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE II - S** - - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry, Ottawa & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351CS	JRNY	Journeyman	\$30.45	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$55.84
B351CS	JRNY	Foreman	\$32.45	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$57.84
B351CS	JRNY	General	\$33.45	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$58.84
B351CS	A60-1	1st Six Months - 60%	\$18.27	3.50%	\$0.58	N/A	\$9.29	\$0.00	\$27.56
B351CS	A60-2	2nd Six Months - 60%	\$18.27	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$43.66
B351CS	A65	3rd Six Months - 65%	\$19.79	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$45.18
B351CS	A75	4th Six Months - 75%	\$22.84	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$48.23
B351CS	A80	5th Six Months - 80%	\$24.36	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$49.75
B351CS	A85	6th Six Months - 85%	\$25.88	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$51.27
B351CS	A90	7th Six Months - 90%	\$27.41	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$52.80
B351CS	A95	8th Six Months - 95%	\$28.93	3.50%	\$0.58	N/A	\$9.29	\$16.10	\$54.32

Future wage increases

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-1	\$8.26			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-2	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A65	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A75	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A80	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A85	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A90	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A95	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03

The total Employer Contributions and Employee payroll deductions shall be made payable to **OVCFBF/KEY BANK** forward to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**  
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**EMPLOYEE OPTIONAL:** Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE II - B** - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky, Seneca, & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B744CB	JRNY	Journeyman	\$30.45	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$55.84
B744CB	JRNY	Foreman	\$32.45	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$57.84
B744CB	JRNY	General	\$33.45	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$58.84
B744CB	A60-1	1st Six Months - 60%	\$18.27	3.50%	\$0.47	N/A	\$9.29	\$0.00	\$27.56
B744CB	A60-2	2nd Six Months - 60%	\$18.27	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$43.66
B744CB	A65	3rd Six Months - 65%	\$19.79	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$45.18
B744CB	A75	4th Six Months - 75%	\$22.84	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$48.23
B744CB	A80	5th Six Months - 80%	\$24.36	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$49.75
B744CB	A85	6th Six Months - 85%	\$25.88	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$51.27
B744CB	A90	7th Six Months - 90%	\$27.41	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$52.80
B744CB	A95	8th Six Months - 95%	\$28.93	3.50%	\$0.47	N/A	\$9.29	\$16.10	\$54.32

**Future wage increases**

5/2025 \$2.05

**4/15/2024**

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.26			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.26	\$11.48	\$4.62	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE III - C** - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam & Van Wert

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B372CC	JRNY	Journeyman	\$30.25	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$55.79
B372CC	JRNY	Foreman	\$31.75	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$57.29
B372CC	JRNY	General	\$32.50	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$58.04
B372CC	A60-1	1st Six Months - 60%	\$18.15	3.50%	\$0.47	N/A	\$9.22	\$0.00	\$27.37
B372CC	A60-2	2nd Six Months - 60%	\$18.15	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$43.69
B372CC	A65	3rd Six Months - 65%	\$19.66	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$45.20
B372CC	A75	4th Six Months - 75%	\$22.69	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$48.23
B372CC	A80	5th Six Months - 80%	\$24.20	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$49.74
B372CC	A85	6th Six Months - 85%	\$25.71	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$51.25
B372CC	A90	7th Six Months - 90%	\$27.23	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$52.77
B372CC	A95	8th Six Months - 95%	\$28.74	3.50%	\$0.47	N/A	\$9.22	\$16.32	\$54.28

Future wage increases

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.24			\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.24	\$11.48	\$4.84	\$0.60	\$0.14	\$0.22	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

The total Employer Contributions and Employee payroll deductions shall be made payable to OVCFBF/KEY BANK forward to P.O. BOX 74293, CLEVELAND, OHIO 44194.  
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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE III - I** - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble  
(MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B372CI	JRNY	Journeyman	\$34.42	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$61.38
B372CI	JRNY	Foreman	\$36.42	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$63.38
B372CI	JRNY	General	\$37.42	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$64.38
B372CI	A60-1	1st Six Months - 60%	\$20.65	3.50%	\$0.47	N/A	\$9.30	\$0.00	\$29.95
B372CI	A60-2	2nd Six Months - 60%	\$20.65	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$47.61
B372CI	A65	3rd Six Months - 65%	\$22.37	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$49.33
B372CI	A75	4th Six Months - 75%	\$25.82	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$52.78
B372CI	A80	5th Six Months - 80%	\$27.54	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$54.50
B372CI	A85	6th Six Months - 85%	\$29.26	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$56.22
B372CI	A90	7th Six Months - 90%	\$30.98	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$57.94
B372CI	A95	8th Six Months - 95%	\$32.70	3.50%	\$0.47	N/A	\$9.30	\$17.66	\$59.66

**Future wage increases**

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.27			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.27	\$12.13	\$5.53	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**ROSSFORD OFFICE/NORTHWEST REGION**

**RESIDENTIAL CARPENTERS: ZONE I - N** - Work being done in the following Ohio Counties: Lucas & Wood

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351RN	JRNY	Journeyman	\$34.42	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$48.96
B351RN	JRNY	Foreman	\$35.92	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$50.46
B351RN	A60-1	1st Six Months - 60%	\$20.65	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$35.19
B351RN	A60-2	2nd Six Months - 60%	\$20.65	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$35.19
B351RN	A65	3rd Six Months - 65%	\$22.37	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$36.91
B351RN	A75	4th Six Months - 75%	\$25.82	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$40.36
B351RN	A80	5th Six Months - 80%	\$27.54	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$42.08
B351RN	A85	6th Six Months - 85%	\$29.26	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$43.80
B351RN	A90	7th Six Months - 90%	\$30.98	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$45.52
B351RN	A95	8th Six Months - 95%	\$32.70	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$47.24

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-1	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-2	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A65	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A75	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A80	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A85	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A90	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A95	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**ROSSFORD OFFICE/NORTHWEST REGION**

**RESIDENTIAL CARPENTERS: ZONE II - S** - - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry, Ottawa & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B744RS	JRNY	Journeyman	\$30.45	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$44.99
B744RS	JRNY	Foreman	\$31.95	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$46.49
B744RS	A60-1	1st Six Months - 60%	\$18.27	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$32.81
B744RS	A60-2	2nd Six Months - 60%	\$18.27	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$32.81
B744RS	A65	3rd Six Months - 65%	\$19.79	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$34.33
B744RS	A75	4th Six Months - 75%	\$22.84	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$37.38
B744RS	A80	5th Six Months - 80%	\$24.36	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$38.90
B744RS	A85	6th Six Months - 85%	\$25.88	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$40.42
B744RS	A90	7th Six Months - 90%	\$27.41	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$41.95
B744RS	A95	8th Six Months - 95%	\$28.93	3.50%	\$0.58	N/A	\$9.02	\$5.52	\$43.47

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-1	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-2	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A65	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A75	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A80	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A85	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A90	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A95	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**ROSSFORD OFFICE/NORTHWEST REGION**

**RESIDENTIAL CARPENTERS: ZONE II - B** - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky, Seneca, & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B744RB	JRNY	Journeyman	\$30.45	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$44.99
B744RB	JRNY	Foreman	\$31.95	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$46.49
B744RB	A60-1	1st Six Months - 60%	\$18.27	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$32.81
B744RB	A60-2	2nd Six Months - 60%	\$18.27	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$32.81
B744RB	A65	3rd Six Months - 65%	\$19.79	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$34.33
B744RB	A75	4th Six Months - 75%	\$22.84	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$37.38
B744RB	A80	5th Six Months - 80%	\$24.36	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$38.90
B744RB	A85	6th Six Months - 85%	\$25.88	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$40.42
B744RB	A90	7th Six Months - 90%	\$27.41	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$41.95
B744RB	A95	8th Six Months - 95%	\$28.93	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$43.47

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE	
JRNY	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A60-1	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A60-2	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A65	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A75	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A80	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A85	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A90	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	
A95	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03	

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**ROSSFORD OFFICE/NORTHWEST REGION**

**RESIDENTIAL CARPENTERS: ZONE III - C** - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam & Van Wert

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B372RC	JRNY	Journeyman	\$30.25	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$44.79
B372RC	JRNY	Foreman	\$31.75	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$46.29
B372RC	A60-1	1st Six Months - 60%	\$18.15	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$32.69
B372RC	A60-2	2nd Six Months - 60%	\$18.15	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$32.69
B372RC	A65	3rd Six Months - 65%	\$19.66	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$34.20
B372RC	A75	4th Six Months - 75%	\$22.69	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$37.23
B372RC	A80	5th Six Months - 80%	\$24.20	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$38.74
B372RC	A85	6th Six Months - 85%	\$25.71	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$40.25
B372RC	A90	7th Six Months - 90%	\$27.23	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$41.77
B372RC	A95	8th Six Months - 95%	\$28.74	3.50%	\$0.47	N/A	\$9.02	\$5.52	\$43.28

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.20	\$4.27	\$1.25	\$0.60	\$0.14	\$0.06	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**MILLWRIGHT & PILE DRIVER: ZONE I - N** - - Work being done in the following Ohio Counties: Lucas, Wood, Defiance, Fulton, Hancock, Henry, Ottawa and Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M1N	JRNY	Journeyman	\$36.84	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$65.03
B90M1N	JRNY	Foreman	\$39.34	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$67.53
B90M1N	JRNY	General	\$40.34	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$68.53
B90M1N	A60-1	1st Six Months - 60%	\$22.10	3.50%	\$0.11	\$0.47	N/A	\$9.30	\$31.40
B90M1N	A60-2	2nd Six Months - 60%	\$22.10	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$50.29
B90M1N	A70	3rd Six Months - 70%	\$25.79	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$53.98
B90M1N	A75	4th Six Months - 75%	\$27.63	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$55.82
B90M1N	A80	5th Six Months - 80%	\$29.47	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$57.66
B90M1N	A85	6th Six Months - 85%	\$31.31	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$59.50
B90M1N	A90	7th Six Months - 90%	\$33.16	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$61.35
B90M1N	A95	8th Six Months - 95%	\$35.00	3.50%	\$0.11	\$0.47	N/A	\$28.19	\$63.19

**Future wage increases**

5/2025 \$2.05

**4/15/2024**

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A60-1	\$8.23			\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A60-2	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A70	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A75	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A80	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A85	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A90	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A95	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03

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**EMPLOYEE OPTIONAL: Committee on Political Education (COPE)** will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**MILLWRIGHT & PILE DRIVER: ZONE I - S** - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky and Seneca

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M1S	JRNY	Journeyman	\$36.84	3.50%	NA	\$0.47	N/A	\$28.19	\$65.03
B90M1S	JRNY	Foreman	\$39.34	3.50%	NA	\$0.47	N/A	\$28.19	\$67.53
B90M1S	JRNY	General	\$40.34	3.50%	NA	\$0.47	N/A	\$28.19	\$68.53
B90M1S	A60-1	1st Six Months - 60%	\$22.10	3.50%	NA	\$0.47	N/A	\$9.30	\$31.40
B90M1S	A60-2	2nd Six Months - 60%	\$22.10	3.50%	NA	\$0.47	N/A	\$28.19	\$50.29
B90M1S	A70	3rd Six Months - 70%	\$25.79	3.50%	NA	\$0.47	N/A	\$28.19	\$53.98
B90M1S	A75	4th Six Months - 75%	\$27.63	3.50%	NA	\$0.47	N/A	\$28.19	\$55.82
B90M1S	A80	5th Six Months - 80%	\$29.47	3.50%	NA	\$0.47	N/A	\$28.19	\$57.66
B90M1S	A85	6th Six Months - 85%	\$31.31	3.50%	NA	\$0.47	N/A	\$28.19	\$59.50
B90M1S	A90	7th Six Months - 90%	\$33.16	3.50%	NA	\$0.47	N/A	\$28.19	\$61.35
B90M1S	A95	8th Six Months - 95%	\$35.00	3.50%	NA	\$0.47	N/A	\$28.19	\$63.19

**Future wage increases**

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-1	\$8.23			\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-2	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A70	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A75	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A80	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A85	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A90	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A95	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03

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**EMPLOYEE OPTIONAL: Committee on Political Education (COPE)** will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**MILLWRIGHT & PILE DRIVER: ZONE II - S** - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam, Van Wert and Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M2S	JRNY	Journeyman	\$34.68	3.50%	N/A	\$0.47	N/A	\$28.02	\$62.70
B90M2S	JRNY	Foreman	\$37.18	3.50%	N/A	\$0.47	N/A	\$28.02	\$65.20
B90M2S	JRNY	General	\$38.18	3.50%	N/A	\$0.47	N/A	\$28.02	\$66.20
B90M2S	A60-1	1st Six Months - 60%	\$20.81	3.50%	N/A	\$0.47	N/A	\$9.25	\$30.06
B90M2S	A60-2	2nd Six Months - 60%	\$20.81	3.50%	N/A	\$0.47	N/A	\$28.02	\$48.83
B90M2S	A70	3rd Six Months - 70%	\$24.28	3.50%	N/A	\$0.47	N/A	\$28.02	\$52.30
B90M2S	A75	4th Six Months - 75%	\$26.01	3.50%	N/A	\$0.47	N/A	\$28.02	\$54.03
B90M2S	A80	5th Six Months - 80%	\$27.74	3.50%	N/A	\$0.47	N/A	\$28.02	\$55.76
B90M2S	A85	6th Six Months - 85%	\$29.48	3.50%	N/A	\$0.47	N/A	\$28.02	\$57.50
B90M2S	A90	7th Six Months - 90%	\$31.21	3.50%	N/A	\$0.47	N/A	\$28.02	\$59.23
B90M2S	A95	8th Six Months - 95%	\$32.95	3.50%	N/A	\$0.47	N/A	\$28.02	\$60.97

**Future wage increases**

5/2025      \$2.05

**4/15/2024**

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-1	\$8.23			\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-2	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A70	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A75	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A80	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A85	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A90	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03
A95	\$8.23	\$12.59	\$6.18	\$0.60	\$0.14	\$0.05	\$0.21	\$0.02	\$0.09	\$0.35	3.50%			0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**MILLWRIGHT & PILE DRIVER: ZONE II - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble** (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M2I	JRNY	Journeyman	\$36.84	3.50%	N/A	\$0.47	N/A	\$28.19	\$65.03
B90M2I	JRNY	Foreman	\$39.34	3.50%	N/A	\$0.47	N/A	\$28.19	\$67.53
B90M2I	JRNY	General	\$40.34	3.50%	N/A	\$0.47	N/A	\$28.19	\$68.53
B90M2I	A60-1	1st Six Months - 60%	\$22.10	3.50%	N/A	\$0.47	N/A	\$9.30	\$31.40
B90M2I	A60-2	2nd Six Months - 60%	\$22.10	3.50%	N/A	\$0.47	N/A	\$28.19	\$50.29
B90M2I	A70	3rd Six Months - 70%	\$25.79	3.50%	N/A	\$0.47	N/A	\$28.19	\$53.98
B90M2I	A75	4th Six Months - 75%	\$27.63	3.50%	N/A	\$0.47	N/A	\$28.19	\$55.82
B90M2I	A80	5th Six Months - 80%	\$29.47	3.50%	N/A	\$0.47	N/A	\$28.19	\$57.66
B90M2I	A85	6th Six Months - 85%	\$31.31	3.50%	N/A	\$0.47	N/A	\$28.19	\$59.50
B90M2I	A90	7th Six Months - 90%	\$33.16	3.50%	N/A	\$0.47	N/A	\$28.19	\$61.35
B90M2I	A95	8th Six Months - 95%	\$35.00	3.50%	N/A	\$0.47	N/A	\$28.19	\$63.19

**Future wage increases**

5/2025 \$2.05

**4/15/2024**

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-1	\$8.23			\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-2	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A70	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A75	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A80	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A85	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A90	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03
A95	\$8.23	\$12.75	\$6.14	\$0.60	\$0.14	\$0.05	\$0.26	\$0.02	\$0.09	\$0.35	3.50%			0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**FLOORCOVERING: ZONE I - N** - - Work being done in the following Ohio Counties: Lucas, Wood, Fulton, Hancock & Davis Besse Nuclear Power Plant

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FN	JRNY	Journeyman	\$34.19	3.50%	\$0.58	N/A	\$26.89	N/A	\$61.08
B351FN	A60-1	Up to 480 hours - 60%	\$20.51	3.50%	\$0.58	N/A	\$9.18	N/A	\$29.69
B351FN	A60-2	2nd Three Months - 60%	\$20.51	3.50%	\$0.58	N/A	\$9.18	N/A	\$29.69
B351FN	A60-3	2nd Six Months - 60%	\$20.51	3.50%	\$0.58	N/A	\$26.89	N/A	\$47.40
B351FN	A65	3rd Six Months - 65%	\$22.22	3.50%	\$0.58	N/A	\$26.89	N/A	\$49.11
B351FN	A75	4th Six Months - 75%	\$25.64	3.50%	\$0.58	N/A	\$26.89	N/A	\$52.53
B351FN	A80	5th Six Months - 80%	\$27.35	3.50%	\$0.58	N/A	\$26.89	N/A	\$54.24
B351FN	A85	6th Six Months - 85%	\$29.06	3.50%	\$0.58	N/A	\$26.89	N/A	\$55.95
B351FN	A90	7th Six Months - 90%	\$30.77	3.50%	\$0.58	N/A	\$26.89	N/A	\$57.66
B351FN	A95	8th Six Months - 95%	\$32.48	3.50%	\$0.58	N/A	\$26.89	N/A	\$59.37

Future wage increases

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-1	\$8.24			\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-2	\$8.24			\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-3	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A65	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A75	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A80	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A85	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A90	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A95	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**FLOORCOVERING: ZONE I - S** - - Work being done in the following Ohio Counties: Defiance, Henry, Ottawa and Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FS	JRNY	Journeyman	\$30.13	3.50%	\$0.58	N/A	\$25.18	N/A	\$55.31
B351FS	A60-1	Up to 480 hours - 60%	\$18.08	3.50%	\$0.58	N/A	\$9.21	N/A	\$27.29
B351FS	A60-2	2nd Three Months - 60%	\$18.08	3.50%	\$0.58	N/A	\$9.21	N/A	\$27.29
B351FS	A60-3	2nd Six Months - 60%	\$18.08	3.50%	\$0.58	N/A	\$25.18	N/A	\$43.26
B351FS	A65	3rd Six Months - 65%	\$19.58	3.50%	\$0.58	N/A	\$25.18	N/A	\$44.76
B351FS	A75	4th Six Months - 75%	\$22.60	3.50%	\$0.58	N/A	\$25.18	N/A	\$47.78
B351FS	A80	5th Six Months - 80%	\$24.10	3.50%	\$0.58	N/A	\$25.18	N/A	\$49.28
B351FS	A85	6th Six Months - 85%	\$25.61	3.50%	\$0.58	N/A	\$25.18	N/A	\$50.79
B351FS	A90	7th Six Months - 90%	\$27.12	3.50%	\$0.58	N/A	\$25.18	N/A	\$52.30
B351FS	A95	8th Six Months - 95%	\$28.62	3.50%	\$0.58	N/A	\$25.18	N/A	\$53.80

Future wage increases

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-1	\$8.24			\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-2	\$8.24			\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A60-3	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A65	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A75	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A80	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A85	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A90	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03
A95	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**FLOORCOVERING: ZONE II - L** - - Work being done in the following Ohio Counties: Allen, Auglaize, Crawford, Hardin, Mercer, Paulding, Putnam, Sandusky, Seneca, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FL	JRNY	Journeyman	\$30.13	3.50%	\$0.47	N/A	\$25.18	N/A	\$55.31
B351FL	A60-1	Up to 480 hours - 60%	\$18.08	3.50%	\$0.47	N/A	\$9.21	N/A	\$27.29
B351FL	A60-2	2nd Three Months - 60%	\$18.08	3.50%	\$0.47	N/A	\$9.21	N/A	\$27.29
B351FL	A60-3	2nd Six Months - 60%	\$18.08	3.50%	\$0.47	N/A	\$25.18	N/A	\$43.26
B351FL	A65	3rd Six Months - 65%	\$19.58	3.50%	\$0.47	N/A	\$25.18	N/A	\$44.76
B351FL	A75	4th Six Months - 75%	\$22.60	3.50%	\$0.47	N/A	\$25.18	N/A	\$47.78
B351FL	A80	5th Six Months - 80%	\$24.10	3.50%	\$0.47	N/A	\$25.18	N/A	\$49.28
B351FL	A85	6th Six Months - 85%	\$25.61	3.50%	\$0.47	N/A	\$25.18	N/A	\$50.79
B351FL	A90	7th Six Months - 90%	\$27.12	3.50%	\$0.47	N/A	\$25.18	N/A	\$52.30
B351FL	A95	8th Six Months - 95%	\$28.62	3.50%	\$0.47	N/A	\$25.18	N/A	\$53.80

**Future wage increases**

5/2025 \$2.05

4/15/2024

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.24			\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.24			\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-3	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.24	\$11.48	\$4.49	\$0.60	\$0.14	\$0.02	\$0.19	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**FLOORCOVERING: ZONE II - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble** (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FI	JRNY	Journeyman	\$34.19	3.50%	\$0.47	N/A	\$26.89	N/A	\$61.08
B351FI	A60-1	Up to 480 hours - 60%	\$20.51	3.50%	\$0.47	N/A	\$9.18	N/A	\$29.69
B351FI	A60-2	2nd Three Months - 60%	\$20.51	3.50%	\$0.47	N/A	\$9.18	N/A	\$29.69
B351FI	A60-3	2nd Six Months - 60%	\$20.51	3.50%	\$0.47	N/A	\$26.89	N/A	\$47.40
B351FI	A65	3rd Six Months - 65%	\$22.22	3.50%	\$0.47	N/A	\$26.89	N/A	\$49.11
B351FI	A75	4th Six Months - 75%	\$25.64	3.50%	\$0.47	N/A	\$26.89	N/A	\$52.53
B351FI	A80	5th Six Months - 80%	\$27.35	3.50%	\$0.47	N/A	\$26.89	N/A	\$54.24
B351FI	A85	6th Six Months - 85%	\$29.06	3.50%	\$0.47	N/A	\$26.89	N/A	\$55.95
B351FI	A90	7th Six Months - 90%	\$30.77	3.50%	\$0.47	N/A	\$26.89	N/A	\$57.66
B351FI	A95	8th Six Months - 95%	\$32.48	3.50%	\$0.47	N/A	\$26.89	N/A	\$59.37

**Future wage increases**

5/2025 \$2.05

**4/15/2024**

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.24			\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.24			\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-3	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.24	\$12.73	\$4.98	\$0.60	\$0.14	\$0.02	\$0.16	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE 1 - WAHH - - Work being done in the following Ohio Counties: Lucas & Wood**

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1AW	JRNY	Journeyman	\$34.44	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$61.38
HHZ1AW	JRNY	Foreman	\$36.94	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$63.88
HHZ1AW	JRNY	General	\$37.94	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$64.88
HHZ1AW	A60-1	1st Six Months - 60%	\$20.66	3.50%	\$0.58	N/A	\$9.30	\$0.00	\$29.96
HHZ1AW	A60-2	2nd Six Months - 60%	\$20.66	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$47.60
HHZ1AW	A65	3rd Six Months - 65%	\$22.39	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$49.33
HHZ1AW	A75	4th Six Months - 75%	\$25.83	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$52.77
HHZ1AW	A80	5th Six Months - 80%	\$27.55	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$54.49
HHZ1AW	A85	6th Six Months - 85%	\$29.27	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$56.21
HHZ1AW	A90	7th Six Months - 90%	\$31.00	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$57.94
HHZ1AW	A95	8th Six Months - 95%	\$32.72	3.50%	\$0.58	N/A	\$9.30	\$17.64	\$59.66

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

**Future wage increases**

2025	\$2.05
2026	\$2.05
2027	\$2.05

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-1	\$8.27			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-2	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A65	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A75	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A80	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A85	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A90	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A95	\$8.27	\$12.13	\$5.51	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE 1 - WBHH** - Work being done in the following Ohio Counties: Ottawa & Sandusky

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1BW	JRNY	Journeyman	\$32.13	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$58.06
HHZ1BW	JRNY	Foreman	\$34.63	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$60.56
HHZ1BW	JRNY	General	\$35.63	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$61.56
HHZ1BW	A60-1	1st Six Months - 60%	\$19.28	3.50%	\$0.47	N/A	\$9.31	\$0.00	\$28.59
HHZ1BW	A60-2	2nd Six Months - 60%	\$19.28	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$45.21
HHZ1BW	A65	3rd Six Months - 65%	\$20.88	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$46.81
HHZ1BW	A75	4th Six Months - 75%	\$24.10	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$50.03
HHZ1BW	A80	5th Six Months - 80%	\$25.70	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$51.63
HHZ1BW	A85	6th Six Months - 85%	\$27.31	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$53.24
HHZ1BW	A90	7th Six Months - 90%	\$28.92	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$54.85
HHZ1BW	A95	8th Six Months - 95%	\$30.52	3.50%	\$0.47	N/A	\$9.31	\$16.62	\$56.45

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

**Future wage increases**

2025	\$3.16
2026	\$3.16
2027	\$3.16

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.28			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.28	\$11.48	\$5.14	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE 2 - WAHH** - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ2AW	JRNY	Journeyman	\$30.86	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$56.32
HHZ2AW	JRNY	Foreman	\$33.36	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$58.82
HHZ2AW	JRNY	General	\$34.36	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$59.82
HHZ2AW	A60-1	1st Six Months - 60%	\$18.52	3.50%	\$0.58	N/A	\$9.33	\$0.00	\$27.85
HHZ2AW	A60-2	2nd Six Months - 60%	\$18.52	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$43.98
HHZ2AW	A65	3rd Six Months - 65%	\$20.06	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$45.52
HHZ2AW	A75	4th Six Months - 75%	\$23.15	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$48.61
HHZ2AW	A80	5th Six Months - 80%	\$24.69	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$50.15
HHZ2AW	A85	6th Six Months - 85%	\$26.23	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$51.69
HHZ2AW	A90	7th Six Months - 90%	\$27.77	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$53.23
HHZ2AW	A95	8th Six Months - 95%	\$29.32	3.50%	\$0.58	N/A	\$9.33	\$16.13	\$54.78

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

**Future wage increases**

2025	\$2.29
2026	\$2.29
2027	\$2.29

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-1	\$8.30			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A60-2	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A65	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A75	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A80	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A85	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A90	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03
A95	\$8.30	\$11.48	\$4.65	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%		\$0.11	\$0.03

The total Employer Contributions and Employee payroll deductions shall be made payable to OVCFBF/KEY BANK forward to P.O. BOX 74293, CLEVELAND, OHIO 44194.  
Contact the Rossford office if you need further information, 419-893-2317.

**EMPLOYEE OPTIONAL:** Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**CARPENTERS: ZONE 2 - WBHH** Work being done in the following Ohio Counties: Allen, Auglaize, Crawford, Harden, Mercer, Paulding, Putnam, Seneca, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ2BW	JRNY	Journeyman	\$30.73	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$56.25
HHZ2BW	JRNY	Foreman	\$33.23	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$58.75
HHZ2BW	JRNY	General	\$34.23	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$59.75
HHZ2BW	A60-1	1st Six Months - 60%	\$18.44	3.50%	\$0.47	N/A	\$9.28	\$0.00	\$27.72
HHZ2BW	A60-2	2nd Six Months - 60%	\$18.44	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$43.96
HHZ2BW	A65	3rd Six Months - 65%	\$19.97	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$45.49
HHZ2BW	A75	4th Six Months - 75%	\$23.05	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$48.57
HHZ2BW	A80	5th Six Months - 80%	\$24.58	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$50.10
HHZ2BW	A85	6th Six Months - 85%	\$26.12	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$51.64
HHZ2BW	A90	7th Six Months - 90%	\$27.66	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$53.18
HHZ2BW	A95	8th Six Months - 95%	\$29.19	3.50%	\$0.47	N/A	\$9.28	\$16.24	\$54.71

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

**Future wage increases**

2025	\$2.31
2026	\$2.31
2027	\$2.31

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	SAVINGS	NWOBTC	COPE
JRNY	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-1	\$8.25			\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A60-2	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A65	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A75	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A80	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A85	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A90	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03
A95	\$8.25	\$11.48	\$4.76	\$0.60	\$0.14	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			\$0.03

The total Employer Contributions and Employee payroll deductions shall be made payable to **OVCFBF/KEY BANK** forward to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**  
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**EMPLOYEE OPTIONAL:** Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.



**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**PILE DRIVER: ZONE 1 - AWMWHH** - - Work being done in the following Ohio Counties: Lucas, Wood, Defiance, Fulton, Hancock, Henry, Ottawa & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1AMW	JRNY	Journeyman	\$36.80	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$65.04
HHZ1AMW	JRNY	Foreman	\$39.80	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$68.04
HHZ1AMW	JRNY	** Diver	\$55.20	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$83.44
HHZ1AMW	JRNY	Certified Welder	\$37.85	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$66.09
HHZ1AMW	A60-1	1st Six Months - 60%	\$22.08	3.50%	\$0.11	\$0.47	N/A	\$9.33	\$31.41
HHZ1AMW	A60-2	2nd Six Months - 60%	\$22.08	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$50.32
HHZ1AMW	A70	3rd Six Months - 70%	\$25.76	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$54.00
HHZ1AMW	A75	4th Six Months - 75%	\$27.60	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$55.84
HHZ1AMW	A80	5th Six Months - 80%	\$29.44	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$57.68
HHZ1AMW	A85	6th Six Months - 85%	\$31.28	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$59.52
HHZ1AMW	A90	7th Six Months - 90%	\$33.12	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$61.36
HHZ1AMW	A95	8th Six Months - 95%	\$34.96	3.50%	\$0.11	\$0.47	N/A	\$28.24	\$63.20

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**Future wage increases**

2025	2026	2027
\$2.05	\$2.05	\$2.05

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A60-1	\$8.25			\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A60-2	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A70	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A75	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A80	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A85	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A90	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03
A95	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%	\$0.11		0.03

The total Employer Contributions and Employee payroll deductions shall be made payable to **OVCFBF/KEY BANK** forward to **P.O. BOX 74293, CLEVELAND, OHIO 44194**. Contact the Rossford office if you need further information, 419-893-2317.

**EMPLOYEE OPTIONAL:** Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**PILE DRIVER: ZONE 1 - BWMWHH** Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky & Seneca

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1BMW	JRNY	Journeyman	\$36.80	3.50%	NA	\$0.47	N/A	\$28.24	\$65.04
HHZ1BMW	JRNY	Foreman	\$39.80	3.50%	NA	\$0.47	N/A	\$28.24	\$68.04
HHZ1BMW	JRNY	**Diver	\$55.20	3.50%	NA	\$0.51	N/A	\$28.24	\$83.44
HHZ1BMW	JRNY	Certified Welder	\$37.85	3.50%	NA	\$0.51	N/A	\$28.24	\$66.09
HHZ1BMW	A60-1	1st Six Months - 60%	\$22.08	3.50%	NA	\$0.47	N/A	\$9.33	\$31.41
HHZ1BMW	A60-2	2nd Six Months - 60%	\$22.08	3.50%	NA	\$0.47	N/A	\$28.24	\$50.32
HHZ1BMW	A70	3rd Six Months - 70%	\$25.76	3.50%	NA	\$0.47	N/A	\$28.24	\$54.00
HHZ1BMW	A75	4th Six Months - 75%	\$27.60	3.50%	NA	\$0.47	N/A	\$28.24	\$55.84
HHZ1BMW	A80	5th Six Months - 80%	\$29.44	3.50%	NA	\$0.47	N/A	\$28.24	\$57.68
HHZ1BMW	A85	6th Six Months - 85%	\$31.28	3.50%	NA	\$0.47	N/A	\$28.24	\$59.52
HHZ1BMW	A90	7th Six Months - 90%	\$33.12	3.50%	NA	\$0.47	N/A	\$28.24	\$61.36
HHZ1BMW	A95	8th Six Months - 95%	\$34.96	3.50%	NA	\$0.47	N/A	\$28.24	\$63.20

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**Future wage increases**

2025	2026	2027
\$2.05	\$2.05	\$2.05

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-1	\$8.25			\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-2	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A70	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A75	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A80	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A85	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A90	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A95	\$8.25	\$12.75	\$6.16	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03

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**EMPLOYEE OPTIONAL:** Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
ROSSFORD OFFICE/NORTHWEST REGION**

**PILE DRIVER: ZONE 2 - WMWHH** Work being done in the following Ohio Counties: Allen, Auglaize, Harden, Mercer, Putnam, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ12MW	JRNY	Journeyman	\$34.77	3.50%	N/A	\$0.47	N/A	\$27.99	\$62.76
HHZ12MW	JRNY	Foreman	\$37.77	3.50%	N/A	\$0.47	N/A	\$27.99	\$65.76
HHZ12MW	JRNY	** Diver	\$52.16	3.50%	N/A	\$0.47	N/A	\$27.99	\$80.15
HHZ12MW	JRNY	Certified Welder	\$35.82	3.50%	N/A	\$0.47	N/A	\$27.99	\$63.81
HHZ12MW	A60-1	1st Six Months - 60%	\$20.86	3.50%	N/A	\$0.47	N/A	\$9.31	\$30.17
HHZ12MW	A60-2	2nd Six Months - 60%	\$20.86	3.50%	N/A	\$0.47	N/A	\$27.99	\$48.85
HHZ12MW	A70	3rd Six Months - 70%	\$24.34	3.50%	N/A	\$0.47	N/A	\$27.99	\$52.33
HHZ12MW	A75	4th Six Months - 75%	\$26.08	3.50%	N/A	\$0.47	N/A	\$27.99	\$54.07
HHZ12MW	A80	5th Six Months - 80%	\$27.82	3.50%	N/A	\$0.47	N/A	\$27.99	\$55.81
HHZ12MW	A85	6th Six Months - 85%	\$29.55	3.50%	N/A	\$0.47	N/A	\$27.99	\$57.54
HHZ12MW	A90	7th Six Months - 90%	\$31.29	3.50%	N/A	\$0.47	N/A	\$27.99	\$59.28
HHZ12MW	A95	8th Six Months - 95%	\$33.03	3.50%	N/A	\$0.47	N/A	\$27.99	\$61.02

**Shift Rate:** Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**Future wage increases**

2025	2026	2027
\$2.05	\$2.05	\$2.05

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contract or Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	SAVINGS	COPE
JRNY	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-1	\$8.23			\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A60-2	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A70	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A75	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A80	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A85	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A90	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03
A95	\$8.23	\$12.59	\$6.09	\$0.60	\$0.14	\$0.05	\$0.27	\$0.02	\$0.09	\$0.35	3.50%			0.03

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