NW Ohio Carpenters, Millwrights and Pile Drivers Supplemental Pension Plan Beneficiary Designation Form

Mail To: PO Box 1330, Holland, Ohio 43528

Phone: (419) 248-2401

A. PRIMARY BENEFICIARY

I, _____, request that any pre-retirement death benefit payable from the NW Ohio Carpenters, Millwrights and Pile Drivers Supplemental Pension Plan be paid to my primary beneficiary, who (check one, and complete as appropriate):

() my spouse, _____ ("Spouse" means person to whom you are married at death. Side 2 does not have to be completed if you name your spouse as primary beneficiary.) or;

() The following person if he or she survives me *:_____

B. <u>CONTINGENT BENEFICIARY</u>

If my primary beneficiary does not survive me, pay the pre-retirement death benefit to my contingent beneficiary as follows:

Name

Relationship

If no primary beneficiary survives me, or if the primary beneficiary dies before the entire death benefit is paid, pay the benefit to my contingent beneficiary who is surviving at the later of the date of death of (1) myself, (2) the primary beneficiary.

The revokes any previous beneficiary designations I have made for the Plan.

Witness:

Signature of Witness

| Signature of | Participant | Date |
|--------------|-------------|------|
| Social Secur | ity Number | |
| Address | Street | |
| City | State | Zip |

*Note: Under Federal Law, your beneficiary must be your surviving spouse, unless your surviving spouse has agreed in writing that someone else will be your beneficiary. If you are married and you designate a beneficiary other than your spouse, the spousal consent form on the reverse side must be signed and notarized.

Spousal Consent NW Ohio Carpenters, Millwrights and Pile Drivers Supplemental Pension Plan

| I, | ,, hereby state as follows: | | |
|--------------|--|---|--|
| (1) I am th | ne legal spouse of Name of participant | | |
| | Name of participant | | |
| spor re | | ed on by my spouse names another beneficiary to receive the pre- penters, Millwrights and Pile Drivers Supplemental | |
| | had the opportunity to ask questions I felt were to the Plan. | e appropriate of my advisors, including advisors not | |
| Supple | - | NW Ohio Carpenters, Millwrights and Pile Drivers other than myself in accordance with the beneficiary pouse dies. | |
| • • | rstand that by signing this document, I will rec rights and Pile Drivers Supplemental Pension F | 1 | |
| (6) I under | rstand that the payment of any pre-retirement c | leath benefit is subject to the provisions of the Plan. | |
| Witness: | | | |
| Notary Pub | lic | Signature | |
| | | Date | |
| The follow | ving acknowledgement must be completed by t | the notary public. | |
| State of |)) SS: | | |
| County of |) | | |
| | oing instrument was acknowledged before met | this day of | |
| Notary Publi | ic | | |