

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE I - N - - Work being done in the following Ohio Counties: Lucas, Wood & Davis Besse Nuclear Power Plant

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351CN	JRNY	Journeyman	\$37.22	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$66.43
B351CN	JRNY	Foreman	\$40.94	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$70.15
B351CN	JRNY	General	\$41.69	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$70.90
B351CN	A70	1st Six Months - 70%	\$26.05	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$55.26
B351CN	A70	2nd Six Months - 70%	\$26.05	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$55.26
B351CN	A80	3rd Six Months - 80%	\$29.78	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$58.99
B351CN	A80	4th Six Months - 80%	\$29.78	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$58.99
B351CN	A90	5th Six Months - 90%	\$33.50	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$62.71
B351CN	A90	6th Six Months - 90%	\$33.50	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$62.71
B351CN	A95	7th Six Months - 95%	\$35.36	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$64.57
B351CN	A95	8th Six Months - 95%	\$35.36	3.50%	\$0.60	N/A	\$10.93	\$18.28	\$64.57

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	NWOBTC
JRNY	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A70	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A70	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A80	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A80	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A90	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A90	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A95	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A95	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11

The total Employer Contributions and Employee payroll deductions shall be made payable to CMRCC Fringe Benefit Funds forward to **P.O. BOX 932555, CLEVELAND, OHIO 44193**. To submit contributions online using our portal, www.cmrccemployers.org. contact the CMRCC Fringe Benefit Fund at (800) 700-6756 Option #3 to set up account. Please contact the Rossford office if you need further information, 419-893-2317.

EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE II - S - - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry, Ottawa & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351CS	JRNY	Journeyman	\$33.22	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$60.89
B351CS	JRNY	Foreman	\$36.54	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$64.21
B351CS	JRNY	General	\$37.21	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$64.88
B351CS	A70	1st Six Months - 70%	\$23.25	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$50.92
B351CS	A70	2nd Six Months - 70%	\$23.25	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$50.92
B351CS	A80	3rd Six Months - 80%	\$26.58	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$54.25
B351CS	A80	4th Six Months - 80%	\$26.58	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$54.25
B351CS	A90	5th Six Months - 90%	\$29.90	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$57.57
B351CS	A90	6th Six Months - 90%	\$29.90	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$57.57
B351CS	A95	7th Six Months - 95%	\$31.56	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$59.23
B351CS	A95	8th Six Months - 95%	\$31.56	3.50%	\$0.60	N/A	\$10.91	\$16.76	\$59.23

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	NWOBTC
JRNY	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A70	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A70	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A80	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A80	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A90	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A90	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A95	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11
A95	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE II - B - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky, Seneca, & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B744CB	JRNY	Journeyman	\$33.22	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$60.89
B744CB	JRNY	Foreman	\$36.54	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$64.21
B744CB	JRNY	General	\$37.21	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$64.88
B744CB	A70	1st Six Months - 70%	\$23.25	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$50.92
B744CB	A70	2nd Six Months - 70%	\$23.25	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$50.92
B744CB	A80	3rd Six Months - 80%	\$26.58	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$54.25
B744CB	A80	4th Six Months - 80%	\$26.58	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$54.25
B744CB	A90	5th Six Months - 90%	\$29.90	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$57.57
B744CB	A90	6th Six Months - 90%	\$29.90	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$57.57
B744CB	A95	7th Six Months - 95%	\$31.56	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$59.23
B744CB	A95	8th Six Months - 95%	\$31.56	3.50%	\$0.49	N/A	\$10.91	\$16.76	\$59.23

Future Wage Increases	
2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS			
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE
JRNY	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.67	\$11.48	\$5.28	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE III - C - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam & Van Wert

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B372CC	JRNY	Journeyman	\$32.81	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$60.89
B372CC	JRNY	Foreman	\$36.09	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$64.17
B372CC	JRNY	General	\$36.75	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$64.83
B372CC	A70	1st Six Months - 70%	\$22.97	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$51.05
B372CC	A70	2nd Six Months - 70%	\$22.97	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$51.05
B372CC	A80	3rd Six Months - 80%	\$26.25	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$54.33
B372CC	A80	4th Six Months - 80%	\$26.25	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$54.33
B372CC	A90	5th Six Months - 90%	\$29.53	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$57.61
B372CC	A90	6th Six Months - 90%	\$29.53	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$57.61
B372CC	A95	7th Six Months - 95%	\$31.17	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$59.25
B372CC	A95	8th Six Months - 95%	\$31.17	3.50%	\$0.49	N/A	\$10.83	\$17.25	\$59.25

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.59	\$11.48	\$5.77	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE III - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

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					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
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B372CI	JRNY	Journeyman	\$37.22	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$66.43
B372CI	JRNY	Foreman	\$40.94	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$70.15
B372CI	JRNY	General	\$41.69	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$70.90
B372CI	A70	1st Six Months - 70%	\$26.05	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$55.26
B372CI	A70	2nd Six Months - 70%	\$26.05	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$55.26
B372CI	A80	3rd Six Months - 80%	\$29.78	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$58.99
B372CI	A80	4th Six Months - 80%	\$29.78	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$58.99
B372CI	A90	5th Six Months - 90%	\$33.50	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$62.71
B372CI	A90	6th Six Months - 90%	\$33.50	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$62.71
B372CI	A95	7th Six Months - 95%	\$35.36	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$64.57
B372CI	A95	8th Six Months - 95%	\$35.36	3.50%	\$0.49	N/A	\$10.93	\$18.28	\$64.57

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.69	\$12.13	\$6.15	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

FLOORCOVERING: ZONE I - N - - Work being done in the following Ohio Counties: Lucas, Wood, Fulton, Hancock & Davis Besse Nuclear Power Plant

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FN	JRNY	Journeyman	\$36.55	3.50%	\$0.60	N/A	\$29.63	N/A	\$66.18
B351FN	A70	1st Six Months - 70%	\$25.59	3.50%	\$0.60	N/A	\$29.63	N/A	\$55.22
B351FN	A70	2nd Six Months - 70%	\$25.59	3.50%	\$0.60	N/A	\$29.63	N/A	\$55.22
B351FN	A80	3rd Six Months - 80%	\$29.24	3.50%	\$0.60	N/A	\$29.63	N/A	\$58.87
B351FN	A80	4th Six Months - 80%	\$29.24	3.50%	\$0.60	N/A	\$29.63	N/A	\$58.87
B351FN	A90	5th Six Months - 90%	\$32.90	3.50%	\$0.60	N/A	\$29.63	N/A	\$62.53
B351FN	A90	6th Six Months - 90%	\$32.90	3.50%	\$0.60	N/A	\$29.63	N/A	\$62.53
B351FN	A95	7th Six Months - 95%	\$34.72	3.50%	\$0.60	N/A	\$29.63	N/A	\$64.35
B351FN	A95	8th Six Months - 95%	\$34.72	3.50%	\$0.60	N/A	\$29.63	N/A	\$64.35

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

FLOORCOVERING: ZONE I - S - - Work being done in the following Ohio Counties: Defiance, Henry, Ottawa and Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FS	JRNY	Journeyman	\$32.41	3.50%	\$0.60	N/A	\$27.97	N/A	\$60.38
B351FS	A70	1st Six Months - 70%	\$22.69	3.50%	\$0.60	N/A	\$27.97	N/A	\$50.66
B351FS	A70	2nd Six Months - 70%	\$22.69	3.50%	\$0.60	N/A	\$27.97	N/A	\$50.66
B351FS	A80	3rd Six Months - 80%	\$25.93	3.50%	\$0.60	N/A	\$27.97	N/A	\$53.90
B351FS	A80	4th Six Months - 80%	\$25.93	3.50%	\$0.60	N/A	\$27.97	N/A	\$53.90
B351FS	A90	5th Six Months - 90%	\$29.17	3.50%	\$0.60	N/A	\$27.97	N/A	\$57.14
B351FS	A90	6th Six Months - 90%	\$29.17	3.50%	\$0.60	N/A	\$27.97	N/A	\$57.14
B351FS	A95	7th Six Months - 95%	\$30.79	3.50%	\$0.60	N/A	\$27.97	N/A	\$58.76
B351FS	A95	8th Six Months - 95%	\$30.79	3.50%	\$0.60	N/A	\$27.97	N/A	\$58.76

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.65	\$11.48	\$5.63	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

FLOORCOVERING: ZONE II - L - - Work being done in the following Ohio Counties: Allen, Auglaize, Crawford, Hardin, Mercer, Paulding, Putnam, Sandusky, Seneca, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FL	JRNY	Journeyman	\$32.10	3.50%	\$0.60	N/A	\$28.28	N/A	\$60.38
B351FL	A70	1st Six Months - 70%	\$22.47	3.50%	\$0.60	N/A	\$28.28	N/A	\$50.75
B351FL	A70	2nd Six Months - 70%	\$22.47	3.50%	\$0.60	N/A	\$28.28	N/A	\$50.75
B351FL	A80	3rd Six Months - 80%	\$25.68	3.50%	\$0.60	N/A	\$28.28	N/A	\$53.96
B351FL	A80	4th Six Months - 80%	\$25.68	3.50%	\$0.60	N/A	\$28.28	N/A	\$53.96
B351FL	A90	5th Six Months - 90%	\$28.89	3.50%	\$0.60	N/A	\$28.28	N/A	\$57.17
B351FL	A90	6th Six Months - 90%	\$28.89	3.50%	\$0.60	N/A	\$28.28	N/A	\$57.17
B351FL	A95	7th Six Months - 95%	\$30.50	3.50%	\$0.60	N/A	\$28.28	N/A	\$58.78
B351FL	A95	8th Six Months - 95%	\$30.50	3.50%	\$0.60	N/A	\$28.28	N/A	\$58.78

**Future
Wage Increases**

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.73	\$11.48	\$5.86	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

FLOORCOVERING: ZONE II - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351FI	JRNY	Journeyman	\$36.55	3.50%	\$0.49	N/A	\$29.63	N/A	\$66.18
B351FI	A70	1st Six Months - 70%	\$25.59	3.50%	\$0.49	N/A	\$29.63	N/A	\$55.22
B351FI	A70	2nd Six Months - 70%	\$25.59	3.50%	\$0.49	N/A	\$29.63	N/A	\$55.22
B351FI	A80	3rd Six Months - 80%	\$29.24	3.50%	\$0.49	N/A	\$29.63	N/A	\$58.87
B351FI	A80	4th Six Months - 80%	\$29.24	3.50%	\$0.49	N/A	\$29.63	N/A	\$58.87
B351FI	A90	5th Six Months - 90%	\$32.90	3.50%	\$0.49	N/A	\$29.63	N/A	\$62.53
B351FI	A90	6th Six Months - 90%	\$32.90	3.50%	\$0.49	N/A	\$29.63	N/A	\$62.53
B351FI	A95	7th Six Months - 95%	\$34.72	3.50%	\$0.49	N/A	\$29.63	N/A	\$64.35
B351FI	A95	8th Six Months - 95%	\$34.72	3.50%	\$0.49	N/A	\$29.63	N/A	\$64.35

Future Wage Increases

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC Install Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.65	\$12.73	\$6.04	\$0.80	\$0.15	\$0.03	\$0.21	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 1 - WAHH - - Work being done in the following Ohio Counties: Lucas & Wood

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1AW	JRNY	Journeyman	\$36.48	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$65.48
HHZ1AW	JRNY	Foreman	\$38.98	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$67.98
HHZ1AW	JRNY	General	\$39.98	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$68.98
HHZ1AW	A60-1	1st Six Months - 60%	\$21.89	3.50%	\$0.60	N/A	\$10.88	\$0.00	\$32.77
HHZ1AW	A60-2	2nd Six Months - 60%	\$21.89	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$50.89
HHZ1AW	A65	3rd Six Months - 65%	\$23.71	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$52.71
HHZ1AW	A75	4th Six Months - 75%	\$27.36	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$56.36
HHZ1AW	A80	5th Six Months - 80%	\$29.18	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$58.18
HHZ1AW	A85	6th Six Months - 85%	\$31.01	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$60.01
HHZ1AW	A90	7th Six Months - 90%	\$32.83	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$61.83
HHZ1AW	A95	8th Six Months - 95%	\$34.66	3.50%	\$0.60	N/A	\$10.88	\$18.12	\$63.66

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2027 \$2.05

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	NWOBTC	
JRNY	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A60-1	\$9.64			\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A60-2	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A65	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A75	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A80	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A85	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A90	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A95	\$9.64	\$12.13	\$5.99	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION**

CARPENTERS: ZONE 1 - WBHH - Work being done in the following Ohio Counties: Ottawa & Sandusky

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1BW	JRNY	Journeyman	\$35.28	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$64.38
HHZ1BW	JRNY	Foreman	\$37.78	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$66.88
HHZ1BW	JRNY	General	\$38.78	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$67.88
HHZ1BW	A60-1	1st Six Months - 60%	\$21.17	3.50%	\$0.49	N/A	\$10.99	\$0.00	\$32.16
HHZ1BW	A60-2	2nd Six Months - 60%	\$21.17	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$50.27
HHZ1BW	A65	3rd Six Months - 65%	\$22.93	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$52.03
HHZ1BW	A75	4th Six Months - 75%	\$26.46	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$55.56
HHZ1BW	A80	5th Six Months - 80%	\$28.22	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$57.32
HHZ1BW	A85	6th Six Months - 85%	\$29.99	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$59.09
HHZ1BW	A90	7th Six Months - 90%	\$31.75	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$60.85
HHZ1BW	A95	8th Six Months - 95%	\$33.52	3.50%	\$0.49	N/A	\$10.99	\$18.11	\$62.62

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2027 \$3.16

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE		
JRNY	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.75			\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.75	\$11.48	\$6.63	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 2 - WAHH - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ2AW	JRNY	Journeyman	\$33.26	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$60.90
HHZ2AW	JRNY	Foreman	\$35.76	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$63.40
HHZ2AW	JRNY	General	\$36.76	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$64.40
HHZ2AW	A60-1	1st Six Months - 60%	\$19.96	3.50%	\$0.60	N/A	\$10.94	\$0.00	\$30.90
HHZ2AW	A60-2	2nd Six Months - 60%	\$19.96	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$47.60
HHZ2AW	A65	3rd Six Months - 65%	\$21.62	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$49.26
HHZ2AW	A75	4th Six Months - 75%	\$24.95	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$52.59
HHZ2AW	A80	5th Six Months - 80%	\$26.61	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$54.25
HHZ2AW	A85	6th Six Months - 85%	\$28.27	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$55.91
HHZ2AW	A90	7th Six Months - 90%	\$29.93	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$57.57
HHZ2AW	A95	8th Six Months - 95%	\$31.60	3.50%	\$0.60	N/A	\$10.94	\$16.70	\$59.24

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2027 \$2.29

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	NWOBTC	
JRNY	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A60-1	\$9.70			\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A60-2	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A65	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A75	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A80	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A85	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A90	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	
A95	\$9.70	\$11.48	\$5.22	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	\$0.11	

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 2 - WBHH Work being done in the following Ohio Counties: Allen, Auglaize, Crawford, Harden, Mercer, Paulding, Putnam, Seneca, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ2BW	JRNY	Journeyman	\$32.86	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$60.87
HHZ2BW	JRNY	Foreman	\$35.36	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$63.37
HHZ2BW	JRNY	General	\$36.36	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$64.37
HHZ2BW	A60-1	1st Six Months - 60%	\$19.72	3.50%	\$0.49	N/A	\$10.87	\$0.00	\$30.59
HHZ2BW	A60-2	2nd Six Months - 60%	\$19.72	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$47.73
HHZ2BW	A65	3rd Six Months - 65%	\$21.36	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$49.37
HHZ2BW	A75	4th Six Months - 75%	\$24.65	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$52.66
HHZ2BW	A80	5th Six Months - 80%	\$26.29	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$54.30
HHZ2BW	A85	6th Six Months - 85%	\$27.93	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$55.94
HHZ2BW	A90	7th Six Months - 90%	\$29.57	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$57.58
HHZ2BW	A95	8th Six Months - 95%	\$31.22	3.50%	\$0.49	N/A	\$10.87	\$17.14	\$59.23

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2027 \$2.31

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE		
JRNY	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.63			\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.63	\$11.48	\$5.66	\$0.80	\$0.15	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

PILE DRIVER: ZONE 1 - AWMWHH - - Work being done in the following Ohio Counties: Lucas, Wood, Defiance, Fulton, Hancock, Henry, Ottawa & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1AMW	JRNY	Journeyman	\$39.19	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$69.14
HHZ1AMW	JRNY	Foreman	\$42.19	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$72.14
HHZ1AMW	JRNY	** Diver	\$58.79	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$88.74
HHZ1AMW	JRNY	Certified Welder	\$40.24	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$70.19
HHZ1AMW	A60-1	1st Six Months - 60%	\$23.51	3.50%	\$0.11	\$0.49	N/A	\$10.86	\$34.37
HHZ1AMW	A60-2	2nd Six Months - 60%	\$23.51	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$53.46
HHZ1AMW	A70	3rd Six Months - 70%	\$27.43	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$57.38
HHZ1AMW	A75	4th Six Months - 75%	\$29.39	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$59.34
HHZ1AMW	A80	5th Six Months - 80%	\$31.35	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$61.30
HHZ1AMW	A85	6th Six Months - 85%	\$33.31	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$63.26
HHZ1AMW	A90	7th Six Months - 90%	\$35.27	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$65.22
HHZ1AMW	A95	8th Six Months - 95%	\$37.23	3.50%	\$0.11	\$0.49	N/A	\$29.95	\$67.18

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

**** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.**

Future wage increases

2027

\$2.05

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A60-1	\$9.57			\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A60-2	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A70	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A75	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A80	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A85	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A90	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03
A95	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	0.03

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE)
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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

PILE DRIVER: ZONE 1 - BMWWHH Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky & Seneca

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1BMW	JRNY	Journeyman	\$39.19	3.50%	NA	\$0.49	N/A	\$29.95	\$69.14
HHZ1BMW	JRNY	Foreman	\$42.19	3.50%	NA	\$0.49	N/A	\$29.95	\$72.14
HHZ1BMW	JRNY	**Diver	\$58.79	3.50%	NA	\$0.49	N/A	\$29.95	\$88.74
HHZ1BMW	JRNY	Certified Welder	\$40.24	3.50%	NA	\$0.49	N/A	\$29.95	\$70.19
HHZ1BMW	A60-1	1st Six Months - 60%	\$23.51	3.50%	NA	\$0.49	N/A	\$10.86	\$34.37
HHZ1BMW	A60-2	2nd Six Months - 60%	\$23.51	3.50%	NA	\$0.49	N/A	\$29.95	\$53.46
HHZ1BMW	A70	3rd Six Months - 70%	\$27.43	3.50%	NA	\$0.49	N/A	\$29.95	\$57.38
HHZ1BMW	A75	4th Six Months - 75%	\$29.39	3.50%	NA	\$0.49	N/A	\$29.95	\$59.34
HHZ1BMW	A80	5th Six Months - 80%	\$31.35	3.50%	NA	\$0.49	N/A	\$29.95	\$61.30
HHZ1BMW	A85	6th Six Months - 85%	\$33.31	3.50%	NA	\$0.49	N/A	\$29.95	\$63.26
HHZ1BMW	A90	7th Six Months - 90%	\$35.27	3.50%	NA	\$0.49	N/A	\$29.95	\$65.22
HHZ1BMW	A95	8th Six Months - 95%	\$37.23	3.50%	NA	\$0.49	N/A	\$29.95	\$67.18

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

Future wage increases

2027

\$2.05

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A60-1	\$9.57			\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A60-2	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A70	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A75	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A80	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A85	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A90	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A95	\$9.57	\$12.75	\$6.34	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

PILE DRIVER: ZONE 2 - WMWHH Work being done in the following Ohio Counties: Allen, Auglaize, Harden, Mercer, Putnam, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ12MW	JRNY	Journeyman	\$37.15	3.50%	N/A	\$0.49	N/A	\$29.71	\$66.86
HHZ12MW	JRNY	Foreman	\$40.15	3.50%	N/A	\$0.49	N/A	\$29.71	\$69.86
HHZ12MW	JRNY	** Diver	\$55.73	3.50%	N/A	\$0.49	N/A	\$29.71	\$85.44
HHZ12MW	JRNY	Certified Welder	\$38.20	3.50%	N/A	\$0.49	N/A	\$29.71	\$67.91
HHZ12MW	A60-1	1st Six Months - 60%	\$22.29	3.50%	N/A	\$0.49	N/A	\$10.84	\$33.13
HHZ12MW	A60-2	2nd Six Months - 60%	\$22.29	3.50%	N/A	\$0.49	N/A	\$29.71	\$52.00
HHZ12MW	A70	3rd Six Months - 70%	\$26.01	3.50%	N/A	\$0.49	N/A	\$29.71	\$55.72
HHZ12MW	A75	4th Six Months - 75%	\$27.86	3.50%	N/A	\$0.49	N/A	\$29.71	\$57.57
HHZ12MW	A80	5th Six Months - 80%	\$29.72	3.50%	N/A	\$0.49	N/A	\$29.71	\$59.43
HHZ12MW	A85	6th Six Months - 85%	\$31.58	3.50%	N/A	\$0.49	N/A	\$29.71	\$61.29
HHZ12MW	A90	7th Six Months - 90%	\$33.44	3.50%	N/A	\$0.49	N/A	\$29.71	\$63.15
HHZ12MW	A95	8th Six Months - 95%	\$35.29	3.50%	N/A	\$0.49	N/A	\$29.71	\$65.00

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

Future wage increases

2027

\$2.05

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contract or Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A60-1	\$9.55			\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A60-2	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A70	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A75	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A80	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A85	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A90	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	
A95	\$9.55	\$12.59	\$6.28	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	0.03	

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

MILLWRIGHT & PILE DRIVER: ZONE I - N - - Work being done in the following Ohio Counties: Lucas, Wood, Defiance, Fulton, Hancock, Henry, Ottawa and Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M1N	JRNY	Journeyman	\$40.06	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$70.09
B90M1N	JRNY	Foreman	\$44.07	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$74.10
B90M1N	JRNY	General	\$44.87	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$74.90
B90M1N	A70	1st Six Months - 70%	\$28.04	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$58.07
B90M1N	A70	2nd Six Months - 70%	\$28.04	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$58.07
B90M1N	A80	3rd Six Months - 80%	\$32.05	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$62.08
B90M1N	A80	4th Six Months - 80%	\$32.05	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$62.08
B90M1N	A90	5th Six Months - 90%	\$36.05	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$66.08
B90M1N	A90	6th Six Months - 90%	\$36.05	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$66.08
B90M1N	A95	7th Six Months - 95%	\$38.06	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$68.09
B90M1N	A95	8th Six Months - 95%	\$38.06	3.50%	\$0.11	\$0.49	N/A	\$30.03	\$68.09

Future Wage Increases

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

MILLWRIGHT & PILE DRIVER: ZONE I - S - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky and Seneca

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M1S	JRNY	Journeyman	\$40.06	3.50%	NA	\$0.49	N/A	\$30.03	\$70.09
B90M1S	JRNY	Foreman	\$44.07	3.50%	NA	\$0.49	N/A	\$30.03	\$74.10
B90M1S	JRNY	General	\$44.87	3.50%	NA	\$0.49	N/A	\$30.03	\$74.90
B90M1S	A70	1st Six Months - 70%	\$28.04	3.50%	NA	\$0.49	N/A	\$30.03	\$58.07
B90M1S	A70	2nd Six Months - 70%	\$28.04	3.50%	NA	\$0.49	N/A	\$30.03	\$58.07
B90M1S	A80	3rd Six Months - 80%	\$32.05	3.50%	NA	\$0.49	N/A	\$30.03	\$62.08
B90M1S	A80	4th Six Months - 80%	\$32.05	3.50%	NA	\$0.49	N/A	\$30.03	\$62.08
B90M1S	A90	5th Six Months - 90%	\$36.05	3.50%	NA	\$0.49	N/A	\$30.03	\$66.08
B90M1S	A90	6th Six Months - 90%	\$36.05	3.50%	NA	\$0.49	N/A	\$30.03	\$66.08
B90M1S	A95	7th Six Months - 95%	\$38.06	3.50%	NA	\$0.49	N/A	\$30.03	\$68.09
B90M1S	A95	8th Six Months - 95%	\$38.06	3.50%	NA	\$0.49	N/A	\$30.03	\$68.09

Future Wage Increases

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

MILLWRIGHT & PILE DRIVER: ZONE II - S - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam, Van Wert and Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M2S	JRNY	Journeyman	\$37.84	3.50%	N/A	\$0.49	N/A	\$29.97	\$67.81
B90M2S	JRNY	Foreman	\$41.62	3.50%	N/A	\$0.49	N/A	\$29.97	\$71.59
B90M2S	JRNY	General	\$42.38	3.50%	N/A	\$0.49	N/A	\$29.97	\$72.35
B90M2S	A70	1st Six Months - 70%	\$26.49	3.50%	N/A	\$0.49	N/A	\$29.97	\$56.46
B90M2S	A70	2nd Six Months - 70%	\$26.49	3.50%	N/A	\$0.49	N/A	\$29.97	\$56.46
B90M2S	A80	3rd Six Months - 80%	\$30.27	3.50%	N/A	\$0.49	N/A	\$29.97	\$60.24
B90M2S	A80	4th Six Months - 80%	\$30.27	3.50%	N/A	\$0.49	N/A	\$29.97	\$60.24
B90M2S	A90	5th Six Months - 90%	\$34.06	3.50%	N/A	\$0.49	N/A	\$29.97	\$64.03
B90M2S	A90	6th Six Months - 90%	\$34.06	3.50%	N/A	\$0.49	N/A	\$29.97	\$64.03
B90M2S	A95	7th Six Months - 95%	\$35.95	3.50%	N/A	\$0.49	N/A	\$29.97	\$65.92
B90M2S	A95	8th Six Months - 95%	\$35.95	3.50%	N/A	\$0.49	N/A	\$29.97	\$65.92

Future Wage Increases

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

Work Class	EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.56	\$12.59	\$6.53	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

MILLWRIGHT & PILE DRIVER: ZONE II - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B90M2I	JRNY	Journeyman	\$40.06	3.50%	N/A	\$0.49	N/A	\$30.03	\$70.09
B90M2I	JRNY	Foreman	\$44.07	3.50%	N/A	\$0.49	N/A	\$30.03	\$74.10
B90M2I	JRNY	General	\$44.87	3.50%	N/A	\$0.49	N/A	\$30.03	\$74.90
B90M2I	A70	1st Six Months - 70%	\$28.04	3.50%	N/A	\$0.49	N/A	\$30.03	\$58.07
B90M2I	A70	2nd Six Months - 70%	\$28.04	3.50%	N/A	\$0.49	N/A	\$30.03	\$58.07
B90M2I	A80	3rd Six Months - 80%	\$32.05	3.50%	N/A	\$0.49	N/A	\$30.03	\$62.08
B90M2I	A80	4th Six Months - 80%	\$32.05	3.50%	N/A	\$0.49	N/A	\$30.03	\$62.08
B90M2I	A90	5th Six Months - 90%	\$36.05	3.50%	N/A	\$0.49	N/A	\$30.03	\$66.08
B90M2I	A90	6th Six Months - 90%	\$36.05	3.50%	N/A	\$0.49	N/A	\$30.03	\$66.08
B90M2I	A95	7th Six Months - 95%	\$38.06	3.50%	N/A	\$0.49	N/A	\$30.03	\$68.09
B90M2I	A95	8th Six Months - 95%	\$38.06	3.50%	N/A	\$0.49	N/A	\$30.03	\$68.09

Future Wage Increases

2027	\$3.35
2028	\$3.35
2029	\$3.00
2030	\$3.00

EMPLOYER PAID CONTRIBUTIONS									PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	UBC MW Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.55	\$12.75	\$6.44	\$0.80	\$0.15	\$0.05	\$0.27	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

RESIDENTIAL CARPENTERS: ZONE I - N - Work being done in the following Ohio Counties: Lucas & Wood

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B351RN	JRNY	Journeyman	\$37.22	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$53.69
B351RN	JRNY	Foreman	\$40.94	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$57.41
B351RN	A70	1st Six Months - 70%	\$26.05	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$42.52
B351RN	A70	2nd Six Months - 70%	\$26.05	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$42.52
B351RN	A80	3rd Six Months - 80%	\$29.78	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$46.25
B351RN	A80	4th Six Months - 80%	\$29.78	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$46.25
B351RN	A90	5th Six Months - 90%	\$33.50	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$49.97
B351RN	A90	6th Six Months - 90%	\$33.50	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$49.97
B351RN	A95	7th Six Months - 95%	\$35.36	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$51.83
B351RN	A95	8th Six Months - 95%	\$35.36	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$51.83

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

RESIDENTIAL CARPENTERS: ZONE II - S - - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry, Ottawa & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B744RS	JRNY	Journeyman	\$33.22	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$49.69
B744RS	JRNY	Foreman	\$36.54	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$53.01
B744RS	A70	1st Six Months - 70%	\$23.25	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$39.72
B744RS	A70	2nd Six Months - 70%	\$23.25	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$39.72
B744RS	A80	3rd Six Months - 80%	\$26.58	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$43.05
B744RS	A80	4th Six Months - 80%	\$26.58	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$43.05
B744RS	A90	5th Six Months - 90%	\$29.90	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$46.37
B744RS	A90	6th Six Months - 90%	\$29.90	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$46.37
B744RS	A95	7th Six Months - 95%	\$31.56	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$48.03
B744RS	A95	8th Six Months - 95%	\$31.56	3.50%	\$0.60	N/A	\$10.72	\$5.75	\$48.03

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	NWOBTC	COPE
JRNY	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.11	\$0.03

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

RESIDENTIAL CARPENTERS: ZONE II - B - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky, Seneca, & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B744RB	JRNY	Journeyman	\$33.22	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$49.69
B744RB	JRNY	Foreman	\$36.54	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$53.01
B744RB	A70	1st Six Months - 70%	\$23.25	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$39.72
B744RB	A70	2nd Six Months - 70%	\$23.25	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$39.72
B744RB	A80	3rd Six Months - 80%	\$26.58	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$43.05
B744RB	A80	4th Six Months - 80%	\$26.58	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$43.05
B744RB	A90	5th Six Months - 90%	\$29.90	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$46.37
B744RB	A90	6th Six Months - 90%	\$29.90	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$46.37
B744RB	A95	7th Six Months - 95%	\$31.56	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$48.03
B744RB	A95	8th Six Months - 95%	\$31.56	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$48.03

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

ROSSFORD OFFICE/NORTHWEST REGION

RESIDENTIAL CARPENTERS: ZONE III - C - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam & Van Wert

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
B372RC	JRNY	Journeyman	\$32.81	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$49.28
B372RC	JRNY	Foreman	\$36.09	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$52.56
B372RC	A70	1st Six Months - 70%	\$22.97	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$39.44
B372RC	A70	2nd Six Months - 70%	\$22.97	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$39.44
B372RC	A80	3rd Six Months - 80%	\$26.25	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$42.72
B372RC	A80	4th Six Months - 80%	\$26.25	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$42.72
B372RC	A90	5th Six Months - 90%	\$29.53	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$46.00
B372RC	A90	6th Six Months - 90%	\$29.53	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$46.00
B372RC	A95	7th Six Months - 95%	\$31.17	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$47.64
B372RC	A95	8th Six Months - 95%	\$31.17	3.50%	\$0.49	N/A	\$10.72	\$5.75	\$47.64

Work Class	EMPLOYER PAID CONTRIBUTIONS							PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	
JRNY	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.69	\$4.27	\$1.48	\$0.80	\$0.15	\$0.06	\$0.02	\$0.11	\$0.35	3.50%	\$0.03	

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