

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 1 - WAHH - - Work being done in the following Ohio Counties: Lucas & Wood

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1AW	JRNY	Journeyman	\$35.44	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$63.43
HHZ1AW	JRNY	Foreman	\$37.94	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$65.93
HHZ1AW	JRNY	General	\$38.94	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$66.93
HHZ1AW	A60-1	1st Six Months - 60%	\$21.26	3.50%	\$0.59	N/A	\$10.05	\$0.00	\$31.31
HHZ1AW	A60-2	2nd Six Months - 60%	\$21.26	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$49.25
HHZ1AW	A65	3rd Six Months - 65%	\$23.04	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$51.03
HHZ1AW	A75	4th Six Months - 75%	\$26.58	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$54.57
HHZ1AW	A80	5th Six Months - 80%	\$28.35	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$56.34
HHZ1AW	A85	6th Six Months - 85%	\$30.12	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$58.11
HHZ1AW	A90	7th Six Months - 90%	\$31.90	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$59.89
HHZ1AW	A95	8th Six Months - 95%	\$33.67	3.50%	\$0.59	N/A	\$10.05	\$17.94	\$61.66

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2026 \$2.05

2027 \$2.05

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	NWOBTC	
JRNY	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A60-1	\$8.92			\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A60-2	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A65	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A75	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A80	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A85	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A90	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A95	\$8.92	\$12.13	\$5.81	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	

The total Employer Contributions and Employee payroll deductions shall be made payable to CMRCC Fringe Benefit Funds forward to **P.O. BOX 932555, CLEVELAND, OHIO 44193**. To submit contributions online using our portal, www.cmrccemployers.org. contact the CMRCC Fringe Benefit Fund at (800) 700-6756 Option #3 to set up account. Please contact the Rossford office if you need further information, 419-893-2317.

EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 1 - WBHH - Work being done in the following Ohio Counties: Ottawa & Sandusky

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ1BW	JRNY	Journeyman	\$33.74	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$61.22
HHZ1BW	JRNY	Foreman	\$36.24	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$63.72
HHZ1BW	JRNY	General	\$37.24	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$64.72
HHZ1BW	A60-1	1st Six Months - 60%	\$20.24	3.50%	\$0.48	N/A	\$10.06	\$0.00	\$30.30
HHZ1BW	A60-2	2nd Six Months - 60%	\$20.24	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$47.72
HHZ1BW	A65	3rd Six Months - 65%	\$21.93	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$49.41
HHZ1BW	A75	4th Six Months - 75%	\$25.31	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$52.79
HHZ1BW	A80	5th Six Months - 80%	\$26.99	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$54.47
HHZ1BW	A85	6th Six Months - 85%	\$28.68	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$56.16
HHZ1BW	A90	7th Six Months - 90%	\$30.37	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$57.85
HHZ1BW	A95	8th Six Months - 95%	\$32.05	3.50%	\$0.48	N/A	\$10.06	\$17.42	\$59.53

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2026 \$3.16
2027 \$3.16

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE		
JRNY	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.93			\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.93	\$11.48	\$5.94	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTIONAL: Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 2 - WAHH - Work being done in the following Ohio Counties: Defiance, Fulton, Hancock, Henry & Williams

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ2AW	JRNY	Journeyman	\$32.05	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$58.61
HHZ2AW	JRNY	Foreman	\$34.55	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$61.11
HHZ2AW	JRNY	General	\$35.55	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$62.11
HHZ2AW	A60-1	1st Six Months - 60%	\$19.23	3.50%	\$0.59	N/A	\$10.08	\$0.00	\$29.31
HHZ2AW	A60-2	2nd Six Months - 60%	\$19.23	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$45.79
HHZ2AW	A65	3rd Six Months - 65%	\$20.83	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$47.39
HHZ2AW	A75	4th Six Months - 75%	\$24.04	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$50.60
HHZ2AW	A80	5th Six Months - 80%	\$25.64	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$52.20
HHZ2AW	A85	6th Six Months - 85%	\$27.24	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$53.80
HHZ2AW	A90	7th Six Months - 90%	\$28.85	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$55.41
HHZ2AW	A95	8th Six Months - 95%	\$30.45	3.50%	\$0.59	N/A	\$10.08	\$16.48	\$57.01

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2026	\$2.29
2027	\$2.29

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE	NWOBTC	
JRNY	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A60-1	\$8.95			\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A60-2	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A65	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A75	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A80	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A85	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A90	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	
A95	\$8.95	\$11.48	\$5.00	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03	\$0.11	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
ROSSFORD OFFICE/NORTHWEST REGION

CARPENTERS: ZONE 2 - WBHH Work being done in the following Ohio Counties: Allen, Auglaize, Crawford, Harden, Mercer, Paulding, Putnam, Seneca, Van Wert & Wyandot

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate		Total Package
					Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
HHZ2BW	JRNY	Journeyman	\$31.80	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$58.56
HHZ2BW	JRNY	Foreman	\$34.30	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$61.06
HHZ2BW	JRNY	General	\$35.30	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$62.06
HHZ2BW	A60-1	1st Six Months - 60%	\$19.08	3.50%	\$0.48	N/A	\$10.03	\$0.00	\$29.11
HHZ2BW	A60-2	2nd Six Months - 60%	\$19.08	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$45.84
HHZ2BW	A65	3rd Six Months - 65%	\$20.67	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$47.43
HHZ2BW	A75	4th Six Months - 75%	\$23.85	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$50.61
HHZ2BW	A80	5th Six Months - 80%	\$25.44	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$52.20
HHZ2BW	A85	6th Six Months - 85%	\$27.03	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$53.79
HHZ2BW	A90	7th Six Months - 90%	\$28.62	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$55.38
HHZ2BW	A95	8th Six Months - 95%	\$30.21	3.50%	\$0.48	N/A	\$10.03	\$16.73	\$56.97

Shift Rate: Anything worked outside of the normal 1st shift, shall be paid an additional \$4.50 per hourly rate.

Future wage increases

2026 \$2.31
2027 \$2.31

EMPLOYER PAID CONTRIBUTIONS								PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	NW Supplemental Pension	Apprentice (A & A)	UBC National Fund (A & A)	Contractor Dues (CAF)	LMCC	UBC Programs	Market Recovery Fund	Working Dues	COPE		
JRNY	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.90			\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.90	\$11.48	\$5.25	\$0.70	\$0.14	\$0.27	\$0.02	\$0.10	\$0.35	3.50%	\$0.03		

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