

## CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

### ROSSFORD OFFICE/NORTHWEST REGION

**MILLWRIGHT & PILE DRIVER: ZONE I - N** - - Work being done in the following Ohio Counties: Lucas, Wood, Defiance, Fulton, Hancock, Henry, Ottawa and Williams

| CBA Code | Work Class | Job Classification   | Taxable Hourly Rate | Working Dues Assessment % Gross Wage | Payroll Deductions |            | Non-Taxable Hourly Benefit Rate |            | Total Package |
|----------|------------|----------------------|---------------------|--------------------------------------|--------------------|------------|---------------------------------|------------|---------------|
|          |            |                      |                     |                                      | Hours Worked       | Hours Paid | Hours Worked                    | Hours Paid |               |
|          |            |                      |                     | 1                                    | 2                  | 3          | 4                               | 5          |               |
|          |            |                      |                     |                                      |                    |            |                                 |            |               |
| B90M1N   | JRNY       | Journeyman           | \$38.02             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$67.08       |
| B90M1N   | JRNY       | Foreman              | \$40.52             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$69.58       |
| B90M1N   | JRNY       | General              | \$41.52             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$70.58       |
| B90M1N   | A60-1      | 1st Six Months - 60% | \$22.81             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$10.05    | \$32.86       |
| B90M1N   | A60-2      | 2nd Six Months - 60% | \$22.81             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$51.87       |
| B90M1N   | A70        | 3rd Six Months - 70% | \$26.61             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$55.67       |
| B90M1N   | A75        | 4th Six Months - 75% | \$28.52             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$57.58       |
| B90M1N   | A80        | 5th Six Months - 80% | \$30.42             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$59.48       |
| B90M1N   | A85        | 6th Six Months - 85% | \$32.32             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$61.38       |
| B90M1N   | A90        | 7th Six Months - 90% | \$34.22             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$63.28       |
| B90M1N   | A95        | 8th Six Months - 95% | \$36.12             | 3.50%                                | \$0.11             | \$0.48     | N/A                             | \$29.06    | \$65.18       |

| EMPLOYER PAID CONTRIBUTIONS |                  |         |                         |                    |                           |                     |                       |        | PAYROLL DEDUCTIONS |                      |              |        |      |
|-----------------------------|------------------|---------|-------------------------|--------------------|---------------------------|---------------------|-----------------------|--------|--------------------|----------------------|--------------|--------|------|
| Work Class                  | Health & Welfare | Pension | NW Supplemental Pension | Apprentice (A & A) | UBC National Fund (A & A) | UBC MW Fund (A & A) | Contractor Dues (CAF) | LMCC   | UBC Programs       | Market Recovery Fund | Working Dues | NWOBTC | COPE |
| JRNY                        | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A60-1                       | \$8.88           |         |                         | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A60-2                       | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A70                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A75                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A80                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A85                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A90                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |
| A95                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | \$0.11 | 0.03 |

The total Employer Contributions and Employee payroll deductions shall be made payable to CMRCC Fringe Benefit Funds forward to **P.O. BOX 932555, CLEVELAND, OHIO 44193**. To submit contributions online using our portal, [www.cmrccemployers.org](http://www.cmrccemployers.org). contact the CMRCC Fringe Benefit Fund at (800) 700-6756 Option #3 to set up account. Please contact the Rossford office if you need further information, 419-893-2317.

**EMPLOYEE OPTIONAL:** Committee on Political Education (COPE) will be deducted at the rate of (\$0.03) per hour, with proper authorization cards signed. This covers all zones.

## CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

### ROSSFORD OFFICE/NORTHWEST REGION

#### **MILLWRIGHT & PILE DRIVER: ZONE I - S** - - Work being done in the following Ohio Counties: Crawford, Paulding, Sandusky and Seneca

| CBA Code | Work Class | Job Classification   | Taxable Hourly Rate | Working Dues Assessment % Gross Wage | Payroll Deductions |            | Non-Taxable Hourly Benefit Rate |            | Total Package |
|----------|------------|----------------------|---------------------|--------------------------------------|--------------------|------------|---------------------------------|------------|---------------|
|          |            |                      |                     |                                      | Hours Worked       | Hours Paid | Hours Worked                    | Hours Paid |               |
|          |            |                      |                     | 1                                    | 2                  | 3          | 4                               | 5          |               |
|          |            |                      |                     |                                      |                    |            |                                 |            |               |
| B90M1S   | JRNY       | Journeyman           | \$38.02             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$67.08       |
| B90M1S   | JRNY       | Foreman              | \$40.52             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$69.58       |
| B90M1S   | JRNY       | General              | \$41.52             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$70.58       |
| B90M1S   | A60-1      | 1st Six Months - 60% | \$22.81             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$10.05    | \$32.86       |
| B90M1S   | A60-2      | 2nd Six Months - 60% | \$22.81             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$51.87       |
| B90M1S   | A70        | 3rd Six Months - 70% | \$26.61             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$55.67       |
| B90M1S   | A75        | 4th Six Months - 75% | \$28.52             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$57.58       |
| B90M1S   | A80        | 5th Six Months - 80% | \$30.42             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$59.48       |
| B90M1S   | A85        | 6th Six Months - 85% | \$32.32             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$61.38       |
| B90M1S   | A90        | 7th Six Months - 90% | \$34.22             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$63.28       |
| B90M1S   | A95        | 8th Six Months - 95% | \$36.12             | 3.50%                                | NA                 | \$0.48     | N/A                             | \$29.06    | \$65.18       |

| EMPLOYER PAID CONTRIBUTIONS |                  |         |                         |                    |                           |                     |                       |        | PAYROLL DEDUCTIONS |                      |              |      |  |
|-----------------------------|------------------|---------|-------------------------|--------------------|---------------------------|---------------------|-----------------------|--------|--------------------|----------------------|--------------|------|--|
| Work Class                  | Health & Welfare | Pension | NW Supplemental Pension | Apprentice (A & A) | UBC National Fund (A & A) | UBC MW Fund (A & A) | Contractor Dues (CAF) | LMCC   | UBC Programs       | Market Recovery Fund | Working Dues | COPE |  |
| JRNY                        | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A60-1                       | \$8.88           |         |                         | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A60-2                       | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A70                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A75                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A80                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A85                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A90                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A95                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |

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## CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

### ROSSFORD OFFICE/NORTHWEST REGION

**MILLWRIGHT & PILE DRIVER: ZONE II - S** - - Work being done in the following Ohio Counties: Allen, Auglaize, Hardin, Mercer, Putnam, Van Wert and Wyandot

| CBA Code | Work Class | Job Classification   | Taxable Hourly Rate | Working Dues Assessment % Gross Wage | Payroll Deductions |            | Non-Taxable Hourly Benefit Rate |            | Total Package |
|----------|------------|----------------------|---------------------|--------------------------------------|--------------------|------------|---------------------------------|------------|---------------|
|          |            |                      |                     |                                      | Hours Worked       | Hours Paid | Hours Worked                    | Hours Paid |               |
|          |            |                      |                     | 1                                    | 2                  | 3          | 4                               | 5          |               |
|          |            |                      |                     |                                      |                    |            |                                 |            |               |
| B90M2S   | JRNY       | Journeyman           | \$35.82             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$64.75       |
| B90M2S   | JRNY       | Foreman              | \$38.32             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$67.25       |
| B90M2S   | JRNY       | General              | \$39.32             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$68.25       |
| B90M2S   | A60-1      | 1st Six Months - 60% | \$21.49             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$10.00    | \$31.49       |
| B90M2S   | A60-2      | 2nd Six Months - 60% | \$21.49             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$50.42       |
| B90M2S   | A70        | 3rd Six Months - 70% | \$25.07             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$54.00       |
| B90M2S   | A75        | 4th Six Months - 75% | \$26.87             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$55.80       |
| B90M2S   | A80        | 5th Six Months - 80% | \$28.66             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$57.59       |
| B90M2S   | A85        | 6th Six Months - 85% | \$30.45             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$59.38       |
| B90M2S   | A90        | 7th Six Months - 90% | \$32.24             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$61.17       |
| B90M2S   | A95        | 8th Six Months - 95% | \$34.03             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$28.93    | \$62.96       |

| EMPLOYER PAID CONTRIBUTIONS |                  |         |                         |                    |                           |                     |                       |        | PAYROLL DEDUCTIONS |                      |              |      |  |
|-----------------------------|------------------|---------|-------------------------|--------------------|---------------------------|---------------------|-----------------------|--------|--------------------|----------------------|--------------|------|--|
| Work Class                  | Health & Welfare | Pension | NW Supplemental Pension | Apprentice (A & A) | UBC National Fund (A & A) | UBC MW Fund (A & A) | Contractor Dues (CAF) | LMCC   | UBC Programs       | Market Recovery Fund | Working Dues | COPE |  |
| JRNY                        | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A60-1                       | \$8.88           |         |                         | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A60-2                       | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A70                         | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A75                         | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A80                         | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A85                         | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A90                         | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A95                         | \$8.88           | \$12.59 | \$6.34                  | \$0.70             | \$0.14                    | \$0.05              | \$0.21                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |

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## CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

### ROSSFORD OFFICE/NORTHWEST REGION

**MILLWRIGHT & PILE DRIVER: ZONE II - I - Work being done at the following sites: Ashland Chemical, Cenovus, Fort Amanda Specialties, Ineos, Nutrien, and Proctor & Gamble** (MOA: The parcels bound by railroad tracks to the north, S. Metcalf St to the east, railroad tracks to Buckeye Rd to the south and Ft Amana Rd to the west located in Lima, Allen County OH 45801 and 3875 Reservoir Rd, Lima, Allen County, OH 45801)

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|          |            |                      |                     | 1                                    | 2                  | 3          | 4                               | 5          |               |
|          |            |                      |                     |                                      |                    |            |                                 |            |               |
| B90M2I   | JRNY       | Journeyman           | \$38.02             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$67.08       |
| B90M2I   | JRNY       | Foreman              | \$40.52             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$69.58       |
| B90M2I   | JRNY       | General              | \$41.52             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$70.58       |
| B90M2I   | A60-1      | 1st Six Months - 60% | \$22.81             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$10.05    | \$32.86       |
| B90M2I   | A60-2      | 2nd Six Months - 60% | \$22.81             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$51.87       |
| B90M2I   | A70        | 3rd Six Months - 70% | \$26.61             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$55.67       |
| B90M2I   | A75        | 4th Six Months - 75% | \$28.52             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$57.58       |
| B90M2I   | A80        | 5th Six Months - 80% | \$30.42             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$59.48       |
| B90M2I   | A85        | 6th Six Months - 85% | \$32.32             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$61.38       |
| B90M2I   | A90        | 7th Six Months - 90% | \$34.22             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$63.28       |
| B90M2I   | A95        | 8th Six Months - 95% | \$36.12             | 3.50%                                | N/A                | \$0.48     | N/A                             | \$29.06    | \$65.18       |

| EMPLOYER PAID CONTRIBUTIONS |                  |         |                         |                    |                           |                     |                       |        | PAYROLL DEDUCTIONS |                      |              |      |  |
|-----------------------------|------------------|---------|-------------------------|--------------------|---------------------------|---------------------|-----------------------|--------|--------------------|----------------------|--------------|------|--|
| Work Class                  | Health & Welfare | Pension | NW Supplemental Pension | Apprentice (A & A) | UBC National Fund (A & A) | UBC MW Fund (A & A) | Contractor Dues (CAF) | LMCC   | UBC Programs       | Market Recovery Fund | Working Dues | COPE |  |
| JRNY                        | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A60-1                       | \$8.88           |         |                         | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A60-2                       | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A70                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A75                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A80                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A85                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A90                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |
| A95                         | \$8.88           | \$12.75 | \$6.26                  | \$0.70             | \$0.14                    | \$0.05              | \$0.26                | \$0.02 | \$0.10             | \$0.35               | 3.50%        | 0.03 |  |

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