



**PSC TRADE UNION SIDE PAY BULLETIN #2**

**31 August 2023**

## **POLICE STAFF MEMBERS VOTE FOR 7% PAY AWARD**

Members of UNISON, UNITE and GMB have voted overwhelmingly to accept the 7% pay offer from the police employers for 2023.

The voting outcomes for each union were as follows:

- UNISON: 96.6% accept / 3.4% reject
- UNITE: 95% accept / 5% reject
- GMB: 94.5% accept / 5.5% reject

Thank you to all members who voted. Your views matter.

The three unions met on 31 August to share our individual ballot results and agreed to accept the pay offer on behalf of members.

We have written to the employers to notify them of this and asked that forces do their utmost to pay the award with effect from the September pay run.

The pay award in full is as follows:

- A 7% pay increase on all pay points on the Police Staff Council (PSC) pay spine with effect from 1 September 2023 (please see page 2 for pay points)
- A 7% increase on Standby Allowance from £32.23 to £34.49 with effect from 1 September 2023
- A review of the lower quartile of the PSC pay spine during the 2023-24 pay year.

Please note that while there is no guaranteed outcome to the review of the lower end of the PSC pay spine, the trade unions will be pushing for the review to address low pay and to re-establish fair differentials between pay points in line with our pay claim.

**Column 1** is the pay spine. Please check with your force for local differences in numbering  
**Column 2** is the pay spine following the final 2022 award as of 1 September 2023.  
**Column 3** is the pay spine following an award of 7.0% for 2023 as of 1 September 2023

SCP	01.09.23	01.09.23 (with 7.0% increase)
7	£20,655	£22,101
8	£20,775	£22,230
9	£21,186	£22,671
10	£21,606	£23,121
11	£22,014	£23,556
12	£22,428	£24,000
13	£22,860	£24,462
14	£23,289	£24,921
15	£24,030	£25,713
16	£24,753	£26,487
17	£25,560	£27,351
18	£25,971	£27,789
19	£26,448	£28,302
20	£27,180	£29,085
21	£27,918	£29,874
22	£28,767	£30,783
23	£29,676	£31,755
24	£30,627	£32,772
25	£31,695	£33,915
26	£32,679	£34,968
27	£33,627	£35,982
28	£34,575	£36,996
29	£35,520	£38,007
30	£36,480	£39,036
31	£37,386	£40,005
32	£38,271	£40,950
33	£39,183	£41,928
34	£40,278	£43,098
35	£41,487	£44,394
36	£42,564	£45,546
37	£43,620	£46,674
38	£44,685	£47,814
39	£45,762	£48,966
40	£46,830	£50,109
41	£47,898	£51,252
42	£48,960	£52,389
43	£50,025	£53,529
44	£51,084	£54,660
45	£52,152	£55,803