

RE-OPEN THE
PAY AWARD



Fair pay for Probation now

PROBATION PAY 2024

UNISON PROBATION NEWS 5/2024

23 MAY 2024

HAVE YOUR SAY ON PAY

Today at 09.00 we open the pay ballot of UNISON members in the Probation Service. Please vote to show how strongly you feel about what you are paid.

In June last year, the three probation unions submitted a claim to re-open the current three year pay award. Our claim was for the following additional pay for probation staff:

- 12% increase on all pay points
- £2,500 one-off payment
- 12% increase on all cash allowances

After long delays, the Probation Service finally said no to the claim at the end of April this year. It is not prepared to top up the pay award for all staff.

UNISON says enough is enough. Probation staff are facing a huge workloads crisis, but the Probation Service won't accept that low pay is part of the problem. Until or unless the employer starts to pay probation staff properly, staff will continue to leave for better paid jobs elsewhere. This affects everyone.

VOTE YES IN THE PAY BALLOT

You will be sent a voting link via e-mail to the address you registered with UNISON when you first joined.

If you do not receive this email by 28 May 2024, and for members who have not supplied an email address, you may vote online via a link which will be available on this site from 23 May: [probation consultation web page](#)

JOIN UNISON

If you are not yet a member of a trade union in the Probation Service, join UNISON by 31 May to take part in the pay ballot.

Joining is easy here: <http://join.unison.org.uk/>

Remember to give the **Probation Service** as your employer when you join