

## **UNISON PROBATION NEWS 4/2024**

17 May 2024

## **VOTE ON YOUR PAY!**

On 23 May UNISON will launch a member consultation on how you feel about the refusal of the Probation Service to re-open the current 3 year pay award.

We will ask you to say whether you would be prepared to vote for action in the future to put pressure on the Probation Service to re-open the pay award and give probation staff more pay now.

Nearly a year ago, the three probation unions, including UNISON, submitted a claim to re-open the current 3 year pay award to get more pay for you and your colleagues. We did this in light of the cost-of-living crisis. In April this year HMPPS finally confirmed that it refused to re-open the pay award.

This is what has led us to consult you now. Napo and GMB/SCOOP are also consulting their members.

The consultation will be via a digital voting link which will be sent directly to the e-mail address which you gave UNISON when you joined. The vote will open on 23 May and will close at 12 noon on Friday 21 June.

Please do not forward the voting e-mail, or link, to other UNISON members. Information will be made available once the ballot has opened for members who do not receive the e-mail with the voting link.

We are planning some on-line meetings for members during the consultation period. Look out for information on these once the ballot has opened.

## **JOIN UNISON**

If you are not already a member of a trade union in the Probation Service, join UNISON now to add your support for our campaign to get better pay and conditions for probation staff. Joining is easy here: <a href="http://join.unison.org.uk/">http://join.unison.org.uk/</a>

Please make sure you record Probation Service as your employer when you apply.