The Rose Review

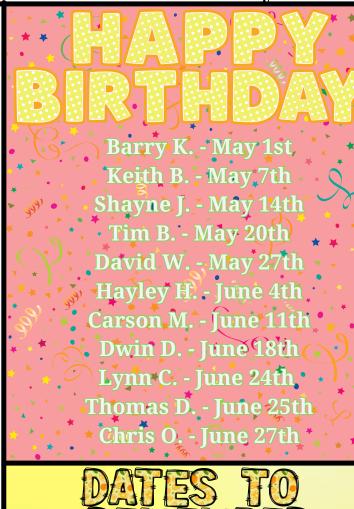


A Message from Steve N. Chief Operating Officer

Greetings to all on the Rose Construction Team and I want to wish each of you and your families a very safe and healthy spring and summer! In addition, I wanted to highlight one of our Keys to Sustaining Excellence from our 2025 Kickoff Meetings. Stick to the Fundamentals was one of those keys and in essence is how each of us can pay attention to and work to perfect our skill(s) – particularly the tiny details that might be commonly overlooked. One way we can do that is by being a continuous learner! I recently listened to a Podcast where the business leader being interviewed indicated that "Learning is Lifelong...It's your responsibility; you have to do it consistently, all the time." I agree – consistency is the key!

One of the ways Rose Construction supports continuous learning is that we work hard to create an environment where each on our Team can engage in a variety of opportunities to perfect their skills, learn new ones, or just work to overall improve and grow themselves. Also, this ties directly into our vision/mission where we encourage each on our team to become all that they can socially, economically, and spiritually. Learning comes in many forms – reading, listening to speakers/teachers, taking classes, engaging with others, being on a committee, and even just observing other people and how they operate in a variety of environments.

If you want to step up your learning game by improving or growing your skills in 2025 let us help you by reaching out to me or David in HR...we would be excited to help you in any way we can!





PROJECT HIGHLIGHTS





John Roberts Toyota -Manchester, TN





Maury City Water System -Maury City, TN





Thompson Machinery, Briley Pkwy -Nashville, TN





ERMCO - Dyersburg, TN

OTHER PROJECTS IN PROGRESS

- Riviana Foods Memphis, TN
- JLL Carrier Memphis, TN
- Waste Management Nashville, TN
- Thompson Caterpillar Jackson, TN
- NSK Dyersburg, TN
- **Mueller Brass Covington, TN**
- Phoenix Newport, TN

- Munford Veterans Plaza Munford, TN
- **Bongards Humbolt, TN**
- **Landers Cadillac Memphis, TN**
- Picolo Lake Solar Farm Hickory Valley, TN
- Newton Nissan Gallatin, TN
- **American Greetings Ripley, TN**

Wes H. was born on October 10, 1971, in Chesterton, Indiana, though he now proudly calls Murfreesboro, Tennessee home. Wes shares his life with his significant other, Southida, and together they have a vibrant family: a 23-year-old daughter, Anna; a 19-year-old son, Aaron; an 8-year-old daughter, Savanh, and a 16-year-old stepson, Xy. Outside of work, Wes enjoys watching his kids play sports, working out, coaching, and plans to get back into golf soon. When it comes to favorites, Wes cherishes family beach trips the most—those laid-back days filled with laughter, games, dancing, and bonding mean everything, especially as the kids get older and family time becomes more precious. Wes loves all kinds of food—pizza, sushi, tacos, burgers—but nothing beats a perfectly cooked steak. His ideal travel destination is anywhere with a beach, particularly the Gulf Coast for its clear blue waters

and soft white sands. A big sports fan, Wes cheers for both Purdue, his alma mater, and the University of Tennessee, having lived in the state long enough

Interestingly, Wes originally went to college with plans to become a pharmacist but quickly realized it wasn't for him. While working construction jobs to pay for school, he discovered his true passion and made the switch to Purdue's renowned Building Construction program. He currently works as a Senior Project Manager here at Rose Construction, marking his third time with the company and totaling about eight years of service. What Wes enjoys most about his job is the ever-changing nature of each day. He finds fulfillment in building relationships and working closely with the crew to bring blueprints to life. Over the years, he has come to enjoy mentoring the younger generation in the field, passing down the knowledge he's gained through experience. We are so thankful to have Wes in the Rose Construction Family!





A GOOD CATCH MAKES THE DAY

to adopt the Vols as his own.

Whether it's catching deadlines for work or catching fish for dinner, it ain't no trouble for Glen! He and Cary E. got to have a little fun after a hard day at work on one of our jobsites.. that just so happens to be on the lake!



ROSE CONSTRUCTION—FAMILY

MICHAEL S.
CIVIL DIVISION



Pathways 2 Possibilities



On March 5th and 6th, Lenora, Carson, David, Erik, and Hayley had the opportunity to participate in West Tennessee's Pathways to Possibilities event. This event had almost 4,000 students in attendance, from schools in Tipton, Lauderdale, Haywood, Fayette, Shelby, Dyer, Obion, and Gibson County. Rose Construction is grateful to be a part of these opportunities to reach students from all over Tennessee.







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It has been another busy couple of months full of training for our Rose Construction team! Several of our employees have completed the following trainings: Safety Annual training, CPR/AED/FA, Mobile Elevating Work Platform (Aerial and Scissors Lift) training, Straight Mass and Telescopic Boom Forklift Safety training, Stairways & Ladder Safety training, and Fall Protection training. Each course was taught by Chris B. or Kenny B. - we thank both of them for taking the time in making sure we are equipped with the proper training!











Rose Construction Gives Back!



Pictured Above with the check for St. Jude is: Lenora, RJ, Mike, Erik, Keith, Carson, Kiara (with St. Jude), Hayley, Jennifer, and Lynel.

St. Jude Le Bonheur Donation

St. Jude and Le Bonheur have touched the lives of many families, including our employees here at Rose Construction. We give our employees the opportunity to make a contribution on a weekly basis, payroll deduction, and Rose matches that amount contributed by the employees. This fund is then split between LeBonheur and St. Jude Children's Hospital. This March Rose Construction made the contribution to both hospitals with a total donation of \$47,065.50.



Carl Perkins Luncheon



On Thursday, April 10th, the Carl Perkins Center put on a "Celebrity Waiter Fundraiser." The money that was raised for and during the lunch went to the Center to help support families in preventing and dealing with child abuse in West Tennessee. The overall amount that was raised during this luncheon was around \$9,000.00. With Rose Construction being the 2025 Winner, in donating the most money! Thank you to the Rose Ladies: Lenora, Carson, Jennifer, Carmen, Lynel, Holly and Hayley for attending the fundraiser, and a special thank you to Erik for being a wonderful celebrity waiter in serving the food.



On April 15th, Rose Construction had an employee and client appreciation night out at the Autozone Park. We had a wonderful time watching the Redbirds dominate the **Jacksonville Jumbo Shrimp! We** sincerely appreciate our team and clients trust and partnership —thank you for being a valued part of our journey.





Stockdale's Grand Opening Project Manager: Bryan H.

Superintendent: Micah W.





On Saturday March 29th, Stockdale's of Covington, TN had their grand opening! After the devastation of the tornado in 2023, Rose Construction was honored to have helped turn loss into strength and bring this business back, better and stronger than ever. Here's to rebuilding not just a structure, but a future. A heartfelt thank you to Stockdale's for trusting our team with your project. We truly appreciate the opportunity!



MEMPHIS Civil Engineering Banquet



On April 24, Jonathan, Steve, Bryan, and David attended the University of Memphis Civil Engineering Banquet that took place at the Peabody Hotel. Rose Construction was a sponsor for this event and Steve is an adjunct professor at U of M! This was a great opportunity to witness awards given to students and faculty for their hard work and achievements.

GOLUCYGO

The Go Lucy Go Foundation helps provide the basic needs of families that are going through a medical crisis. With the money raised for Go Lucy Go, they are able to give comfort and care for these families to have a sense of normalcy during these difficult times. April 25th was the 2nd Annual Golf Tournament for Go Lucy Go, with over \$60,000 raised for the foundation. Rose Construction was a sponsor of the tournament and participated with a few volunteers, as well as two different teams playing.















Health and Wellness

Scripture Inspired - A Biblical Perspective

In a fast-paced world where stress, poor diet, and exhaustion have become the norm, the Bible offers timeless wisdom on living a life of balance, vitality, and purpose. Health and wellness aren't just modern trends—they're deeply spiritual principles rooted in God's Word.

Your body is God's temple

"Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own."

- 1 Corinthians 6:19 (NIV)

This verse reminds us that our bodies are sacred spaces. Taking care of them through proper nutrition, rest, and exercise isn't vanity–it's stewardship. Just like we care for places of worship, we are called to care for the vessel that carries His Spirit.

Rest is Holy

"By the seventh day God had finished the work he had been doing; so on the seventh day he rested from all his work."

– Genesis 2:2 (NIV)

God Himself set the example for rest. Sabbath isn't just a religious ritual-it's a wellness practice. Regular rest allows our bodies and minds to heal, reset, and reconnect with our Creator.

Eat with Purpose

"So whether you eat or drink or whatever you do, do it all for the glory of God."

- 1 Corinthians 10:31 (NIV)

Even our eating habits can reflect our values. Choosing foods that nourish and energize us honors the life God gave us. Mindful eating isn't about perfection—it's about glorifying God through every choice.

True wellness is holistic—it includes your body, mind, and spirit. By aligning your health habits with God's wisdom, you're not just surviving; you're thriving, with purpose and peace.

Each year Rose Construction adopts a scripture as a guiding principle in conjunction with our Vision and Mission. For 2025 our scripture is:

Jeremiah 17:7
"But blessed is the one who trusts in the Lord, whose confidence is in him"

CONCERN EMPLOYEE ASSISTANCE PROGRAM

CONCERN is an employee assistance program provided to you as a benefit by Rose Construction at no cost to you. This benefit belongs to you and may also be used by anyone who lives in your home at no additional charge. CONCERN helps individuals deal with life situations that become stressful through the help of licensed clinical social workers or counselors. To make an appointment with CONCERN or for more information please call 901-458-4000, 1-800-445-5011, or visit www.MyConcernEAP.com

EMPLOYEE REFERRAL BONUS

The purpose of our Applicant Referral Program is to attract and hire highly qualified candidates for employment by encouraging employees to refer qualified friends and acquaintances to apply. The referral bonus is \$200 per the guidelines of the policy.

Join Us Open Position:

NONE AT THE MOMENT - PLEASE CHECK BACK LATER!



If you have any information that you would like considered for the next newsletter, please contact Hayley at h.honshell@roseconstruction.com or (901) 476-9600.

The Rose Review is published every other month.