

# NHL STREET LEAGUE

## Code of Conduct Policy

### 1. PURPOSE

---

This policy establishes the expected standards of behaviour for all participants, coaches, volunteers, parents/guardians, officials, and spectators involved in the ANA NHL Street League. It is designed to ensure a safe, respectful, and inclusive environment aligned with NHL Street Athlete Safety Guidelines.

### 2. SCOPE

---

This policy applies to all individuals participating in or attending ANA NHL Street programs, including:

- Players
- Coaches and volunteers
- League operators and staff
- Parents/guardians
- Spectators

### 3. CORE EXPECTATIONS

---

All individuals are expected to:

- Always demonstrate respect for others
- Promote a safe, inclusive, and positive environment
- Follow all league rules and policies
- Act with integrity and sportsmanship

### 4. PLAYER CODE OF CONDUCT

---

Players must:

- Treat teammates, opponents, and officials with respect
- Follow instructions from coaches and staff
- Refrain from bullying, harassment, or inappropriate language
- Play fair and safe at all times

### 5. PARENT/GUARDIAN CODE OF CONDUCT

---

Parents/guardians must:

- Support all players and promote positive experiences
- Respect coaches, officials, and volunteers
- Avoid negative or abusive language or behaviour
- Allow coaches to coach and officials to officiate

### 6. COACH & VOLUNTEER CODE OF CONDUCT

---

Coaches and volunteers must:

- Act as positive role models
- Prioritize safety and well-being of all players
- Promote equal participation and development
- Maintain professional boundaries with all participants
- Follow all screening, training, and safety requirements

## 7. PROHIBITED CONDUCT

---

The following behaviours are strictly prohibited:

- Physical, emotional, or sexual abuse of any kind
- Bullying, hazing, or harassment
- Discrimination based on race, gender, ability, religion, or background
- Sexual misconduct or inappropriate relationships
- Any conduct that creates a hostile or unsafe environment

## 8. ONE-ON-ONE INTERACTION EXPECTATIONS

---

All interactions between adults and minors must be:

- Observable and interruptible
- Conducted in open, transparent environments
- Inclusive of parent/guardian awareness where appropriate

Private or isolated interactions are not permitted unless authorized under specific exceptions and with proper consent.

## 9. ELECTRONIC COMMUNICATION STANDARDS

---

All communication between adults and players must:

- Be professional in tone and content
- Include a parent/guardian or another adult when appropriate
- Occur through approved platforms only

## 10. REPORTING MISCONDUCT

---

All participants have a responsibility to report misconduct.

- Reports should be made to ANA leadership immediately
- Serious concerns (including abuse) must be reported to appropriate authorities
- All reports will be handled confidentially and promptly

## 11. NON-RETALIATION

---

ANA prohibits retaliation against any individual who reports misconduct in good faith.

## 12. DISCIPLINARY ACTION

---

Violations of this policy may result in:

- Verbal or written warnings
- Removal from a game or event
- Suspension from the program
- Permanent expulsion

*Serious violations may be referred to law enforcement.*

### 13. ACKNOWLEDGEMENT

---

All participants, parents/guardians, coaches, and volunteers are required to acknowledge and agree to this Code of Conduct prior to participation.

---

**Approved by:** Aurora North Athletics

**Effective Date:** April 5<sup>th</sup> 2026

**Review Date:** TBD