



Careers at SGHG Cleaning LLC

Environmental Services & Quality Systems Roles

Document ID: SGHG-HR-CAR-001-v1.1

Effective Date: 01/15/2026

SGHG Environmental Services Specialist (ESS)

Role Summary: Delivers professional commercial cleaning and environmental services following SGHG standards.

Key Responsibilities

- Execute routine and detailed cleaning tasks per site scope
- Wear approved SGHG uniform and PPE at all times on duty
- Follow chemical handling and waste disposal protocols
- Document service completion and time records
- Identify hazards and scope exceptions

Requirements & Qualifications

- Ability to perform physical work
- Reliable attendance
- Compliance with safety and dress code policies

SGHG Quality & Compliance Inspector (QCI)

Role Summary: Conducts inspections to verify service quality and safety compliance.

Key Responsibilities

- Perform IQIR™ inspections
- Wear SGHG inspector uniform and identification badge
- Document defects and corrective actions
- Verify SOP compliance
- Escalate systemic issues

Requirements & Qualifications

- Strong attention to detail
- Clear documentation skills
- Professional appearance and conduct

SGHG Quality Systems Intern (QSI)

Role Summary: Supports inspections, documentation, and quality improvement initiatives.

Key Responsibilities

- Assist inspectors and analysts
- Adhere to SGHG uniform and site dress standards
- Support data entry and audits
- Participate in SOP reviews

Requirements & Qualifications

- Currently enrolled or recent graduate preferred
- Professional appearance required

SGHG Quality & Process Analyst (QPA)

Role Summary: Analyzes inspection and operational data to drive continuous improvement.

Key Responsibilities

- Analyze IQIR™ and KPI data
- Maintain professional business-casual dress when onsite
- Conduct root cause analysis
- Prepare quality reports
- Recommend process improvements

Requirements & Qualifications

- Analytical and reporting skills
- Professional business attire when client-facing

SGHG Uniform & Dress Code Standards

SGHG Cleaning LLC maintains a standardized uniform and dress code policy to promote safety, professionalism, brand consistency, and client trust. Compliance is a condition of employment.

- Approved SGHG uniform shirt (provided or approved by SGHG)
- Black or dark work pants (non-ripped, non-logo)
- Closed-toe, slip-resistant footwear
- Required PPE as assigned (gloves, masks, eye protection)
- Visible SGHG identification badge when on client sites
- No offensive graphics, slogans, or unauthorized branding

SGHG reserves the right to modify uniform standards based on client requirements, safety regulations, or operational needs.

South Carolina Employment Disclaimers

Employment with SGHG Cleaning LLC is at-will and may be terminated at any time, with or without cause or notice, in accordance with South Carolina law. Nothing in this document constitutes a contract of employment.

SGHG™, SGHG Six Sigma Method™, Safety-Green-Hygiene-Growth™, and related quality systems are unregistered trademarks and proprietary methodologies of SGHG Cleaning LLC. All rights reserved. © 2026 SGHG Cleaning LLC.