

Nisga'a Ts'amiks Vancouver Society
FSC Salmon Harvest Policy



Preamble:

Annually, in accordance with Nisga'a rights to harvest, the Nisga'a Ts'amiks Vancouver Society (NTVS) requests reliable fishermen to harvest, process, and deliver 1,000 pieces of dressed salmon to Nisga'a Ts'amiks community for FSC (food, social, and ceremonial) use. This policy outlines the eligibility requirements, salmon standards, for communal distribution, and procedures.

This policy compliments NTVS associated policies regarding the distribution at the NTVS offices for Nisga'a Ts'amiks community members.

1.0 Eligibility

Fishermen submitting bids/proposals must be in good standing¹ with the NTVS, and operate in accordance with the [Nisga'a Harvest Agreement](#), or applicable First Nations Harvesting laws, or applicable legislation, to harvest salmon for communal use, which requires that fishermen:

- a. Own or have access to own vessel and all equipment required to harvest salmon, including but not limited to:
 - i. Fishing vessel and capture gear
 - ii. Proper totes for transportation
 - iii. Ice or slush, as needed
- b. Own a reliable insured vehicle to deliver salmon the NTVS office in Vancouver,
- c. Provide NTVS proof of valid driver's license, insurance, and any/all required permit(s) (e.g., Nisga'a fishing licence),
- d. in the bid/proposal,
- e. Is responsible for their own labour and/or cost of labour to provide harvest and delivery,
- f. Is responsible for all cost related to transportation, equipment for vessel, vehicle, and insurance for delivery, and
- g. Additionally, the fishermen must respectfully and effectively coordinate the careful unloading

¹ Being in good standing requires that NTVS contractors, and suppliers do not have any prior claims, issues, or outstanding issues, debts, or claims associated with current or prior contracts with the NTVS and/or the Nisga'a Nation.



of salmon with NTVS staff for the Nisga'a Ts'amiks community, at the NTVS offices

In undertaking this work the supplier waives all rights and claims associated with the provision of this harvesting contract with the NTVS, their employees, agents, heirs, or contractors.

2.0 Salmon Standards:

Salmon for domestic purposes² that are purchased by the NTVS will be inspected and must be assured to have met the following criteria:

- a. Salmon must have been immediately removed from a net or other capture gear, placed in a suitable insulated container, and immediately covered with ice or ice slush,
- b. Salmon must be free from gasoline or any other contaminants which could render the Salmon inedible, and
- c. Salmon must be stored and transported in such a way to protect fish quality and to ensure the Salmon are safe for consumption upon delivery.

3.0 Procedures:

- a. The NTVS will post this policy with a notice of the call on an annually basis for any Fishermen interested with call date and closing dates,
- b. Fishermen will submit their name and required documentation (bid expression, cost, proof of driver's license, insurance, and permits) to the Nisga'a Ts'amiks Vancouver Society office via email to: hr@tsamiks.com, and
- c. All questions or inquiries regarding this policy will be directed to the Human Resources Manager, Nisga'a Ts'amiks Vancouver Society, 3973 Dumfries Street, Vancouver, BC V5N 5R3, Ph: (604)646-4944, Toll Free: 1-866-646-4944.
- d. Questions related to Nisga'a Lisims Government Fisheries can be viewed at: <https://www.nisgaanation.ca/faq/fisheries>.

² "Domestic purposes" definition means food, social, and ceremonial purposes (Source: Nisga'a Harvest Agreement, retrieved from: <https://www.rcaanc-cirnac.gc.ca/eng/1100100031747/1543410863980>)