



**Creative Brains India**  
Skill Development, Academic & Corporate Training Corporation

**RPL**  
(Recognition Prior Learning)

# Pradhan Mantri Koushal Vikas Yojna



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## **“PRADHAN MANTRI KAUSHAL VIKAS YOJANA (PMKVY 2.0)”**

### **Program Objective**

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE). The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL). Under this Scheme, Training and Assessment fees are completely paid by the Government. PMKVY Scheme Approved for another four years (2016-2020) to benefit 10 million youth Allocated Budget 12,000 Crores. The scheme will be implemented through the National Skill Development Corporation (NSDC)

### **GUIDELINES ON RECOGNITION OF PRIOR LEARNING UNDER PMKVY**

#### **Background**

Recognition of Prior Learning (RPL) is a platform to provide recognition to the informal learning or learning through work to get equal acceptance as the formal levels of education. It aims to appreciate prior learning irrespective of the medium of achieving it. In short, RPL is a process of assessment of an individual's prior learning to give due importance to learning as an outcome rather than learning as process.

- To ensure that the candidates being assessed under RPL are also oriented to the standardized NSQF levels, QP-NOSs that would be followed under RPL will be same as the one followed under fresh training. Further, to ensure the acceptance of RPL in Indian market, various pilots have been conducted by different sector skill councils and NSDA and the learnings are incorporated while preparing the guidelines for RPL in the PMKVY.

#### **Objective of RPL**

- RPL will help in aligning the competencies of the un-recognized workers of the country with the standardized NSQF framework and provide the much needed recognition, enhancing the career/employability opportunities available to them.
- The recognizable certification process of RPL will improve the visibility of the less aspirational/popular job roles amongst the youth of the country, as it will provide a sense of pride and social recognition.
- To an extent possible, the RPL would focus on all job roles and special focus may be given to informal job roles depending on the sector by ensuring mobilization of the candidates across these job roles. Creation of more informal QP-NOSs under PMKVY will be encouraged to provide recognition to the informal/allied Job roles (example: Cobbler)
- To identify the skill of an individual and appreciate the same under RPL in PMKVY.
- To recognize the skill levels of 10 Lakh people under PMKVY in multiple sectors.
- To learn the different institutional models that could become standard models to be

adopted for different traditional sectors and highly fragmented sectors like Agriculture, Handlooms and Handicrafts.

- This will help in sustaining the Indian growth story and reap the benefits of demographic dividend.

#### **Advantages to students**

- Gain recognition of work skills
- Certification by Ministry of Skill Development & Entrepreneurship - Government of India
- Certificate recognized by Government, Retail Industry and Universities
- Explore global employment opportunities with Skill Certificate
- Aspire career with level based modular skill development programs
- Get registered under National Skill Registry
- Cross-movement between Conventional & Vocational Education streams as per NSQF
- Monetary reward of Rs. 500/- transferred to successful candidate's bank account by NSDC

#### **Delivery Partner:**

The Delivery Partner will arrange proposed Skill Development Programs to the employees under the RPL (Recognition of Prior Learning) scheme. In view to execute the above task, the roles and responsibilities of Creative Brains and the Delivery Partner has been defined hereunder.

#### **Delivery Partner's responsibilities:**

- Mobilization of trainees as per the NOS specified by NSDC, SSC & Creative Brains India.
- Setting up a training camp/centre.
- **Deploying 1 team leader, 2 mobilizers and 1 Trainer in each training camp.**
- Collection of documents from the trainees as per the NOS specified by NSDC, SSC & Creative Brains.
- Deliver training as prescribed in the Process Manual of Creative Brains –RPL project.
- Issuing standard PMKVY Caps and PMKVY T-shirts for all the enrolled trainees.
- Submitting a detailed report, post completion of the training program.
- Organizing and Coordinating for assessment.
- Organizing certificate distribution ceremony.

#### **Creative Brains's Responsibilities:**

- Manage relationship with Sector Skill Councils & NSDC
- Responsible for Content development
- Project Monitoring
- Quality Monitoring
- Target allocation to Delivery Partner from time to time basis
- Define systems and processes.
- Responsible for all necessary back end operations.

#### **Process to be followed by the Partner.**

- Mobilize trainees for RPL as per the NOS specified by NSDC and Creative Brains.

- Setting up a training camp/centre where all the mobilized trainees need to be trained for 2 Days and needs to be assessed.
- Partner will be collect all the required documents form the trainees as per the NOS, and submit the same to Creative Brains.
- Once the venue, date, timing, is finalized, details of the same needs to be shared and updated to Creative Brains along with the trainer profile and trainees list in the prescribed format before 6 Days working days from training start date.
- Once Creative Brains will verifies the trainees list provided by the partner, an approval mail will be sent to the partner. Only once the approval mail is received form Creative Brains, the partner should go ahead with the training program.
- Partner will be deploying 1 team leader, 2 mobilizers and 1 Trainer in each training camp.
- Mobilized trainees should be trained for 2 days for a duration of 8hrs/ day as per the NOS set by NSDC and Creative Brains.
- Post Training a detailed report needs to be submitted to Creative Brains by the partner, with in 24Hrs after 2 days training program is completed. (**Report should consist:** 1hr training session video/photos of the session, attendance sheet signed by trainees/ ID proof of the trainees and details of the trainees in the prescribed format).
- Partner will be responsible for organizing assessment for all the trained trainees at a specified date and time.
- Partner will be responsible for organizing a ceremony where the trainees how have successfully cleared the assessment need to be rewarded with a certification. (Photos and videos of certification distribution ceremony needs to be shared with Creative Brains).

**The partner share with be as per the below table:-**

S.NO.	SSC	Course Title	Scope of Work	Partner Share per pass student (Rs.)
1	DWSSC	General Houose Keeper	Mobilization & Enrolment Documentation	Rs. 300 per certified trainee
2	SSSDC	Unarmed Security Gaurd	Training Delivery Assessment Handling	
3	HSSC	Front Line Health Worker	Certificate Distribution Branding & induction Kit MIS & reporting	

1. Training Duration: 2 days/12 hrs
2. Delivery Partner Fee will be paid only for pass candidate
3. Payment will be made back to back upon receipt of payment from NSDC
4. All payments / charges are inclusive of all applicable taxes.

Supporting document to be submitted:

Enrollment	Training	Assessment
Qualification certificate	Daily Attendance	Attendance
Admission Form	Batch start photos with trainer	Group Photo with assessor
Undertaking letter	Video clip (1Hr)	Training Feedback form
Student Obligation Form		