

GOPAL KRISHNA COLLEGE OF ENGINEERING & TECHNOLOGY  
GOURAHARI VIHAR, PO: RANIPUT, JEYPORE-764005  
**LESSON PLAN**

**Name of the Subject:** Organizational Behaviour

**Name of the Faculty:** Sumithra Sahu

**Semester:** 4<sup>th</sup> Semester

**Branch:** Common

**Semester from:** July to October

**No. of Weeks:** 11

Week	Day	Theory/Practical Topics	Classes
		<b>Unit-1 Fundamentals of OB</b>	<b>6</b>
1	1	Definition of OB, Scope & Importance of OB	1
	2	Relationship between OB and the individual	1
	3	Evolution of OB	1
	4	Theoretical framework (Cognitive)	1
2	5	Theoretical framework behavioristic & social cognitive	1
	6	Limitations of OB	1
		<b>Unit-2 Attitude, Personality Values, Perception &amp; Motivation</b>	<b>12</b>
	7	Importance of Attitude in an Org., Right Attitude, & Components	1
3	8	Relationship between behavior & attitude, Developing Emotional intelligence at the workplace.	1
	9	Job attitude, Barriers to changing attitudes.	1
	10	Definition & Importance of Personality for performance, the Myers-Briggs type Indicator & 5p's model	1
	11	Personality & Job- fit theory, personality tests & their practical applications.	1
4	12	Meaning & concept of Perception, Factors influencing perception (Stereotyping & Halo effect)	2
	13	Definition & Concept of Motive & Motivation	1
	14	The concept theories of Motivation (Maslow's Need Hierarchy & Herzberg's two factor model theory	2
	15	Vroom's expectancy theory & Porter Lawler model	1
5	16	Contemporary theories- Equity theory of work motivation	1
		<b>Unit-3 Group Behavior, Managing Teams &amp; Leadership</b>	<b>10</b>
	17	Meaning of Group & Group behavior & Group Dynamics	1
	18	Types of Groups, The 5 stage model of Group Development	1
6	19	Managing teams- why work teams, Work Teams in Organization	1
	20	Developing work teams, Team Effectiveness & Team Building	1
	21	Concepts & Styles of Leadership	1
	22	Trait Approach Contingency leadership Approach, contemporary leadership	1
7	23	Meaning & Significance of contemporary leadership	1
	24	Concept of transformation s leadership	1
	25	Contemporary theories of leadership	1
	26	Success stories of today's Global and Indian leaders.	1

		<b>Unit-4 Organizational Culture</b>	<b>8</b>
<b>8</b>	29	Meaning & Definition of Organizational Culture	1
	30	Creating & Sustaining Organizational Culture	1
	31	Types of Culture	2
	32	(Strong vs. Weak Culture, Soft Vs. Hard Culture)	
<b>9</b>	33	Formal vs. Informal Culture	1
	34	Creating Positive Organizational Culture	1
	35	Concept of Workplace Spirituality.	1
	36	Case study	1
		<b>Unit -5 Organizational Change</b>	<b>9</b>
<b>10</b>	37	Meaning, Definition & Nature of Organizational Change	1
	38	Types of Org. Change, Forces that acts as stimulants to change	1
	39	Implementing Organizational Change & Approaches	1
	40	Kurt Lewin's- Three step model, Seven stage model of change	1
<b>11</b>	41	Kotter's 8-step plan for Implementing change	1
	42	Leading, Facilitating change, Dealing with Individual & Group Resistance	1
	43	Intervention Strategies for Facilitating Organizational Change	1
	44	Methods of Implementing Org. Change	1
	45	Developing & Learning Organization.	1

**Books:**

1. Principles of Economics by Deviga Vengedasalam and Karaunagaran Madhavan, Oxford
2. Riggs, Bedworth and Randhwa, "Engineering Economics", McGraw Hill Education India
3. C. S. Park, Contemporary Engineering Economics, 6th Edition, Pearson Education, 2015.
4. Engineering Economy by William G.Sullivan, Elin M.Wicks, C. Patric Koelling, Pearson
5. R.Paneer Seelvan, " Engineering Economics", PHI
6. Ahuja,H.L., "Principles of Micro Economics" , S.Chand & Company Ltd
7. Jhingan,M.L., "Macro Economic Theory"
8. Macro Economics by S.P.Gupta, TMH