



Human Resources Consultant

Position: Human Resources Consultant

Location: Remote

Company: John Leavy Consulting

Experience Required: 3 - 5 years

About Us: At John Leavy Consulting, we specialize in providing comprehensive outsourced consulting services tailored to meet the unique needs of our clients in the Financial Services Industry. Our team of HR experts is dedicated to helping businesses manage their workforce effectively, ensure compliance with employment laws, and foster a positive work environment.

Key Responsibilities:

1. HR Strategy and Planning:

- Develop and implement HR strategies that align with clients' business goals.
- Drive organizational success through effective HR planning.

2. Recruitment and Staffing:

- Manage the entire recruitment process, including job postings, candidate screening, interviews, and onboarding.
- Ensure efficient and effective staffing solutions for clients.

3. Employee Relations:

- Address employee concerns and resolve conflicts.
- Promote a positive workplace culture and enhance employee satisfaction.

4. Compliance and Risk Management:

- Ensure clients comply with all relevant employment laws and regulations.
- Minimize legal risks through proactive risk management strategies.

5. Performance Management:

- Design and implement performance appraisal systems.
- Enhance employee productivity and development through effective performance management.

6. Training and Development:

- Provide customized training programs to enhance employee skills.
- Support career growth and development for client employees.

7. Compensation and Benefits:

- Develop competitive compensation and benefits packages.
- Attract and retain top talent through effective compensation strategies.

8. HR Technology Solutions:

- Implement and manage HR software systems.
- Streamline HR processes and improve efficiency through technology solutions.

Qualifications:

- Bachelor's degree in human resources, Business Administration, or relative work experience.
- 3 - 5 years of experience in human resources consulting or a similar role.
- Strong knowledge of HR principles, practices, and employment laws.
- Excellent communication and interpersonal skills.
- Proven ability to manage multiple projects and meet deadlines.
- Proficiency in HR software and technology solutions.

Why Join Us:

- Opportunity to work with a dynamic team of business consulting professionals.
- Engage in diverse and challenging projects.
- Contribute to the success of various businesses by providing top-notch HR solutions.

How to Apply: Interested candidates are invited to submit their resume and cover letter on our careers page. Join us at John Leavy Consulting and make a significant impact on our clients' success through exceptional HR consulting services.