## 2025 Pay Schedule for Employees and Ontario Nurses

| PERIOD                                  | PERIOD PAY DAY                         |                    |  |
|---|--|--------------------|--|
| DECEMBER 22, 2024 - JANUARY 4, 2025     | January 10, 2025                       | January 5, 2025    |  |
| JANUARY 5, 2025 - JANUARY 18, 2025      | January 24, 2025                       | January 19, 2025   |  |
| JANUARY 19, 2025 - FEBRUARY 1, 2025     | February 7, 2025                       | February 2, 2025   |  |
| FEBRUARY 2, 2025 - FEBRUARY 15, 2025    | February 21, 2025                      | February 16, 2025  |  |
| FEBRUARY 16, 2025 - MARCH 1, 2025       | March 7, 2025                          | March 2, 2025      |  |
| MARCH 2, 2025 - MARCH 15, 2025          | March 21, 2025                         | March 16, 2025     |  |
| MARCH 16, 2025 - MARCH 29, 2025         | April 4, 2025                          | March 30, 2025     |  |
| MARCH 30, 2025 - APRIL 12, 2025         | April 18, 2025                         | April 13, 2025     |  |
| APRIL 13, 2025 - APRIL 26, 2025         | May 2, 2025                            | April 27, 2025     |  |
| APRIL 27, 2025 - MAY 10, 2025           | May 16, 2025                           | May 11, 2025       |  |
| MAY 11, 2025 - MAY 24, 2025             | May 30, 2025                           | May 25, 2025       |  |
| MAY 25, 2025 - JUNE 7, 2025             | June 13, 2025                          | June 8, 2025       |  |
| JUNE 8, 2025 - JUNE 21, 2025            | June 27, 2025                          | June 22, 2025      |  |
| JUNE 22, 2025 - JULY 5, 2025            | July 11, 2025                          | July 6, 2025       |  |
| JULY 6, 2025 - JULY 19, 2025            | July 25, 2025                          | July 20, 2025      |  |
| JULY 20, 2025 - AUGUST 2, 2025          | August 8, 2025                         | August 3, 2025     |  |
| AUGUST 3, 2025 - AUGUST 16, 2025        | August 22, <mark>20</mark> 25          | August 17, 2025    |  |
| AUGUST 17, 2025 - AUGUST 30, 2025       | September 5, 2025                      | August 31, 2025    |  |
| AUGUST 31, 2025 - SEPTEMBER 13, 2025    | September 19, 2025                     | September 14, 2025 |  |
| SEPTEMBER 14, 2025 - SEPTEMBER 27, 2025 | Oct <mark>o</mark> ber 3, <b>20</b> 25 | September 28, 2025 |  |
| SEPTEMBER 28, 2025 - OCTOBER 11, 2025   | October 17, 2025                       | October 12, 2025   |  |
| OCTOBER 12, 2025 - OCTOBER 25, 2025     | October 31, 2025                       | October 26, 2025   |  |
| OCTOBER 26, 2025 - NOVEMBER 8, 2025     | November 14, 2025                      | November 9, 2025   |  |
| NOVEMBER 9, 2025 - NOVEMBER 22, 2025    | November 28, 2025                      | November 23, 2025  |  |
| NOVEMBER 23, 2025 - DECEMBER 6, 2025    | December 12, 2025                      | December 7, 2025   |  |
| DECEMBER 7, 2025 - DECEBER 20, 2025     | December 26, 2025                      | December 21, 2025  |  |

## Important Payroll Schedule Reminders:

- 1. Contractors must complete two full weeks of work before submitting their first pay. This ensures that all contractual obligations are fulfilled before payment processing begins.
- 2. Timesheets and Invoices should be submitted to: <a href="https://forms.clickup.com/36777235/f/132b8k-1465/0M6EQZ5N3R9I7YE0D0">https://forms.clickup.com/36777235/f/132b8k-1465/0M6EQZ5N3R9I7YE0D0</a>

| 2025 STAT HOLIDAYS |   |          |              |             |          |                  |  |
|--------------------|---|----------|--------------|-------------|----------|------------------|--|
| Date               | Holiday                                   | Ontario  | Newfoundland | Nova Scotia | Manitoba | British Colombia |  |
| Jan 01, 2025       | New Year's Day                            | <b>√</b> | <b>√</b>     | ✓           | ✓        | ✓                |  |
| Feb 17, 2025       | Family Day/Louis Riel Day                 | <b>√</b> |              | ✓           | ✓        | <b>√</b>         |  |
| Apr 18, 2025       | Good Friday                               | <b>√</b> | <b>√</b>     | ✓           | ✓        | ✓                |  |
| May 19, 2025       | Victoria Day                              | ✓        |              |             | ✓        | ✓                |  |
| Jul 01, 2025       | Canada Day                                | ✓        | <b>✓</b>     | ✓           | ✓        | ✓                |  |
| Aug 04, 2025       | B.C. Day                                  |          |              |             |          | <b>√</b>         |  |
| Sep 01, 2025       | Labour Day                                | ✓        | <b>✓</b>     | ✓           | ✓        | ✓                |  |
| Sep 30, 2025       | National Day for Truth and Reconciliation |          |              |             | ✓        | ✓                |  |
| Oct 13, 2025       | Thanksgiving Day                          | <b>√</b> |              |             | ✓        | <b>√</b>         |  |
| Nov 11, 2025       | Remembrance Day                           |          | <b>√</b>     |             |          | <b>√</b>         |  |
| Dec 25, 2025       | Christmas Day                             | <b>√</b> | <b>✓</b>     | ✓           | ✓        | ✓                |  |
| Dec 26, 2025       | Boxing Day                                | ✓        |              |             |          |                  |  |

Statutory holiday payments for contractors will be based on the regulations of each province. Please note that contractors are not eligible for the same benefits as unionized health authority staff, such as time and a half. Only official provincial statutory holidays will be paid according to our policy.

If you have any questions or need clarification regarding the payroll schedule or payment policies, please contact the payroll department at payrollhelp@911nursesgta.com.