

2026 Pay Schedule for Employees and Ontario Nurses

PERIOD	PAY DAY	INVOICE DUE
DECEMBER 21, 2025 - JANUARY 3, 2026	January 9, 2026	January 4, 2026
JANUARY 4, 2026 - JANUARY 17, 2026	January 23, 2026	January 18, 2026
JANUARY 18, 2026 - JANUARY 31, 2026	February 6, 2026	February 1, 2026
FEBRUARY 1, 2026 - FEBRUARY 14, 2026	February 20, 2026	February 15, 2026
FEBRUARY 15, 2026 - FEBRUARY 28, 2026	March 6, 2026	March 1, 2026
MARCH 1, 2026 - MARCH 14, 2026	March 20, 2026	March 15, 2026
MARCH 15, 2026 - MARCH 28, 2026	April 3, 2026	March 29, 2026
MARCH 29, 2026 - APRIL 11, 2026	April 17, 2026	April 12, 2026
APRIL 12, 2026 - APRIL 25, 2026	May 1, 2026	April 26, 2026
APRIL 26, 2026 - MAY 9, 2026	May 15, 2026	May 10, 2026
MAY 10, 2026 - MAY 23, 2026	May 29, 2026	May 24, 2026
MAY 24, 2026 - JUNE 6, 2026	June 12, 2026	June 7, 2026
JUNE 7, 2026 - JUNE 20, 2026	June 26, 2026	June 21, 2026
JUNE 21, 2026 - JULY 4, 2026	July 10, 2026	July 5, 2026
JULY 5, 2026 - JULY 18, 2026	July 24, 2026	July 19, 2026
JULY 19, 2026 - AUGUST 1, 2026	August 7, 2026	August 2, 2026
AUGUST 2, 2026 - AUGUST 15, 2026	August 21, 2026	August 16, 2026
AUGUST 16, 2026 - AUGUST 29, 2026	September 4, 2026	August 30, 2026
AUGUST 30, 2026 - SEPTEMBER 12, 2026	September 18, 2026	September 13, 2026
SEPTEMBER 13, 2026 - SEPTEMBER 26, 2026	October 2, 2026	September 27, 2026
SEPTEMBER 27, 2026 - OCTOBER 10, 2026	October 16, 2026	October 11, 2026
OCTOBER 11, 2026 - OCTOBER 24, 2026	October 30, 2026	October 25, 2026
OCTOBER 25, 2026 - NOVEMBER 7, 2026	November 13, 2026	November 8, 2026
NOVEMBER 8, 2026 - NOVEMBER 21, 2026	November 27, 2026	November 22, 2026
NOVEMBER 22, 2026 - DECEMBER 5, 2026	December 11, 2026	December 6, 2026
DECEMBER 6, 2026 - DECEMBER 19, 2026	December 25, 2026	December 20, 2026

Important Payroll Schedule Reminders:

1. Contractors/employees must complete two full weeks of work before submitting their first pay. This ensures that all contractual obligations are fulfilled before payment processing begins.
2. Timesheets and Invoices should be submitted to:

<https://forms.clickup.com/36777235/f/132b8k-1465/0M6EQZ5N3R9I7YE0D0>

2026 STAT HOLIDAYS						
DATE	HOLIDAY	Ontario	Newfoundland	Nova Scotia	Manitoba	British Columbia
Jan 01, 2026	New Year’s Day	✓	✓	✓	✓	✓
Feb 16, 2026	Family Day/Louis Riel Day	✓		✓	✓	✓
Apr 03, 2026	Good Friday	✓	✓	✓	✓	✓
May 18, 2026	Victoria Day	✓			✓	✓
Jul 01, 2026	Canada Day	✓	✓	✓	✓	✓
Aug 03, 2026	B.C. Day					✓
Sep 07, 2026	Labour Day	✓	✓	✓	✓	✓
Sep 30, 2026	National Day for Truth and Reconciliation				✓	✓
Oct 12, 2026	Thanksgiving Day	✓			✓	✓
Nov 11, 2026	Remembrance Day		✓			✓
Dec 25, 2026	Christmas Day	✓	✓	✓	✓	✓
Dec 26, 2026	Boxing Day	✓				

Statutory holiday payments for contractors/employees will be based on the regulations of each province. Please note that contractors/employees are not eligible for the same benefits as unionized health authority staff, such as time and a half. Only official provincial statutory holidays will be paid according to our policy. Please note that, in accordance with Alberta Health Services (AHS) contract terms, contractors/employees assigned to AHS are not eligible to receive statutory holiday pay, missed break pay, or overtime pay.

If you have any questions or need clarification regarding the payroll schedule or payment policies, please contact the payroll department at payrollhelp@911nursesgta.com.