# 5 BEGINNING STEPS OF EMPLOYER BRANDING



# Your EVP (Employee Value Proposition)

- Understand your unique qualities
- Define employee benefits
- Create EVP statement





# **Assess current brand perception**

Internal feedback

- External perception
- Identify opportunity to improve

### **Craft your brand story**

- Highlight culture and values
- Show testimonials
- Demonstrate influence

3



## **Enhance online presence**

- Optimise career page
- Leverage social media
- Engage with candidates

## Measure and adjust

- Monitor satisfaction & retention
- Evaluate campaign success
- Continuous improvement





