



How Does Your Team Measure Up?

Your Better Teams Assessment Report will spark discussion and empower your team to quickly identify their strengths & challenges. You'll co-create an action plan to build and sustain a happy, high-performing team.

It's as simple as 1-2-3...



1. Team members complete an online assessment (15 min)



2 Your team meets to debrief their team report. (3+ hours)

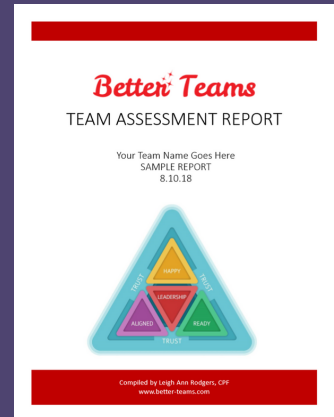
- Identify areas to celebrate
- Identify areas to improve
- Develop an action plan



3. (OPTIONAL) Repeat the process 6 months later to look for measurable progress

Lead Like A Pro LLC
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Get a 25-page team report that generates high-impact strategies developed by the team for the team.

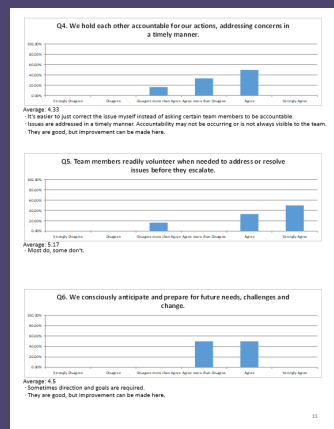


Your Team's Highest Scoring Questions for Each Area

Focus Area	Highest Scoring Questions
LEADERSHIP	<p>Highest Scoring Questions: All highest scored questions</p> <p>Q5. Team members readily volunteer when needed to address or resolve issues before they escalate. (3.17)</p> <p>Q6. We consciously anticipate and prepare for future needs, challenges and change. (3.12)</p>
ALIGNED	<p>Highest Scoring Questions: Q4. I can articulate our team's purpose and goals. (3)</p> <p>Q10. My team works together to accomplish our team goals and missions. (2)</p>
READY	<p>Highest Scoring Questions: Q17. My team is highly competent and skilled. (3.92)</p> <p>Q18. We have on-going training opportunities to acquire needed skills and knowledge. (3.58)</p>
HAPPY	<p>Highest Scoring Questions: Q23. I enjoy being on this team because I love what I do. (3.81)</p> <p>Q26. I am personally motivated by my work because it aligns with my personal values. (3.12)</p>
TRUST	<p>Highest Scoring Questions: Q16. We collaborate to achieve greater results together than any of us could achieve alone. (3.12)</p> <p>Q27. Team members ask each other for help when they don't know what to do or are overwhelmed. (2)</p>

Your Team's Average for Each Characteristic

Area	Characteristics	Average	Behaviors
Leadership	Communicative	4.33	1. We listen and ask questions to fully understand and offer. 2. We openly share updates, feedback, and information that may be useful to others.
	Accurate	4.23	3. Team members take ownership of problems without blaming others or making excuses. 4. We hold each other accountable for our actions, addressing concerns in a timely manner.
	Proactive	4.84	5. Team members readily volunteer when needed to address or resolve issues before they escalate. 6. We continuously anticipate and prepare for future needs, challenges, and change.
Aligned	Purpose	4.18	7. Each team member has clear and understood roles and responsibilities. 8. Our roles maintain the identity and capacity of each team member.
	Goals	5.00	9. I can articulate our team's purpose and goals. 10. My team works together to accomplish our team goals and missions.
Ready	Methods	4.39	11. Our team methods and processes are efficient, clear and effective. 12. We have a defined and agreed-upon method for making decisions.
	Equipment	5.00	13. We have the tools, equipment and resources necessary to accomplish our goals. 14. We have the capacity to do our work effectively and still maintain work-life balance.
Competent	Adaptive	4.92	15. When challenges occur, team members adjust and work together for the good of the team. 16. We continuously learn, grow and adjust to be best in class.
	Competent	5.22	17. We have a highly competent and skilled team. 18. We have on-going training opportunities to acquire needed skills and knowledge.
Happy	Connected	4.75	19. We collaborate and support the work we are doing with other personally. 20. We are bonded and unified by a common goal or interest.
	Engaged	5.50	21. I enjoy being on this team because I love what I do. 22. Team members are willing to give extra effort because they are personally invested in the team's outcomes.
Trust	Connected	4.17	23. Team members openly request feedback to each other, and we NOT take behind each other's backs. 24. Team members ask each other for help when they don't know what to do or are overwhelmed.
	Vulnerable	4.82	25. Team members openly request feedback or trust and they constructively resolve issues together. 26. We are authentic, mutually dependent team working toward shared goals.
	Interdependent	5.23	27. We collaborate to achieve greater results together than any of us could achieve alone.





Engage & Empower Your Team

Your Better Teams Assessment Report will spark discussions that help your team identify their strengths and challenges. Together, you'll co-create an action plan to build and sustain a happy, high-performing team.

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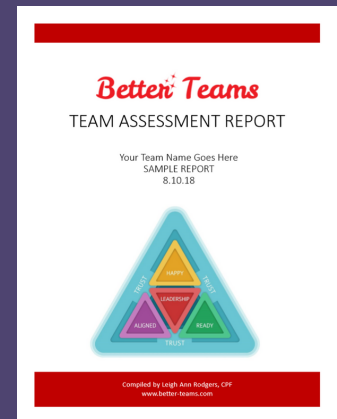


3. (OPTIONAL) Repeat the process 6 months later to look for measurable progress

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Your Team's Highest Scoring Questions for Each Area

Focus Area	Highest Scoring Questions
Leadership	<p>Highest Scoring Questions:</p> <p>Q5. Team members readily volunteer when needed to address or resolve issues before they escalate. (3.17)</p> <p>Q6. We consciously anticipate and prepare for future needs, challenges and change. (3.42)</p>
Aligned	<p>Highest Scoring Questions:</p> <p>Q4. I can articulate our team's purpose and goals. (3)</p> <p>Q10. My team works together to accomplish our team goals and missions. (3)</p>
Ready	<p>Highest Scoring Questions:</p> <p>Q17. My team is highly competent and skilled. (3.42)</p> <p>Q18. We have on-going training opportunities to acquire needed skills and knowledge. (3.38)</p>
Happy	<p>Highest Scoring Questions:</p> <p>Q23. I enjoy being on this team because I love what I do. (3.81)</p> <p>Q26. I am personally motivated by my work because it aligns with my personal values. (3.42)</p>
Trust	<p>Highest Scoring Questions:</p> <p>Q16. We collaborate to achieve greater results together than any of us could achieve alone. (3.12)</p> <p>Q27. Team members act each other for help when they don't know what to do or are overwhelmed. (3)</p>

Your Team's Average for Each Characteristic

Area	Characteristics	Average	Behaviors
Leadership	Communicative	4.33	1. We listen and act positively to the environment and others.
	Accurate	4.23	2. We openly share updates, feedback, and information that may be useful to others.
	Proactive	4.84	3. Team members take ownership of problems without blaming others or making excuses.
Aligned	Role	4.58	4. We hold each other accountable for our actions, addressing concerns in a timely manner.
	Goals	5.00	5. Team members readily volunteer when needed to address or resolve issues before they escalate.
Ready	Equipment	5.00	6. We continuously anticipate and prepare for future needs, challenges, and change.
	Adaptive	4.92	7. Each team member has clear and understood and understood by the team.
Happy	Connected	4.75	8. Our roles maintain the balance and capacity of each team member.
	Engaged	5.50	9. I can articulate our team's purpose and goals.
Trust	Candid	4.17	10. My team works together to accomplish our team goals and missions.
	Vulnerable	4.82	11. Our team methods and processes are efficient, clear and effective.
Interdependent	Accountable	5.17	12. We have the tools, equipment and resources necessary to accomplish our goals.
	Competent	5.17	13. We have the capacity to do our work effectively and still maintain work-life balance.

