



## Are You Financially Fit?

Just like physical fitness relies on eating well and exercising, financial fitness relies on you doing a few important things.

#### **Your Retirement Workout Routine**





## Step 2

Make a plan for reaching your goal.



## Step 3

Figure out what you need to get the most out of your efforts.



## Step 4

Commit to the steps in your plan to achieve your goal.

## **Helping to Achieve Financial Fitness**

Feature	Result
Tax Deferral	Helps your savings grow faster than if you paid taxes on your earnings each year.
Guarantees	You can be assured that your premiums paid and interest earned will never lose value.1
Index Strategies	With several index strategies to choose from, your account can benefit from interest crediting tied in part to the change in a major market index. <sup>2</sup>

Exercise the features of FIT Rewards Growth to ensure you are financially fit for the future.

<sup>1</sup> Guarantees are dependent upon the claims-paying ability of the issuing company.

<sup>2</sup> Indexed annuities do not directly participate in any stock or equity investments.

## FIT Rewards Growth Can Help

As a Fixed Indexed Annuity, FIT Rewards Growth helps to boost your retirement savings through an interest crediting process of interest that is based, in part, on the change in an index. This "indexing" approach can offer you greater accumulation potential than fixed annuities or other fixed-interest products that typically have limited upside opportunities.

### **Boost Your Savings**

Through a guaranteed 5% immediate interest credit<sup>3</sup> for each premium you pay in the first eight policy years.

## Never Lose a Penny<sup>4</sup>

Premiums paid, immediate interest credits and other interest credited are not subject to market risk with our 0% floor guarantee.

## **Flexibility**

You have control with flexible premium options, withdrawal features and a wide choice of crediting strategies to allocate your values.

## A closer look at Fixed Indexed Annuities (FIAs)

A Fixed indexed annuity is a type of annuity contract that can credit interest based on the performance of an index, like the S&P 500, without actually participating in the stock market.

#### **Fixed Indexed Annuities Can Provide:**

- Tax Deferral
- Guaranteed Accumulation Value
- Guaranteed safety of premiums paid and interest earned
- Potential for higher interest crediting than traditional fixed annuities
- Death Benefit Protection upon death, the accumulated value passes to your beneficiaries

#### The Power of Tax Deferral

Annuities receive a tax benefit in the form of tax deferral on earnings. This means that the interest you are credited today won't be taxed until you decide to withdraw it and can help further build your retirement savings.

### Already saving pre-tax?

If you are already saving through an IRA, 403(b) or 457, these plans allow you to save pre-tax and defer taxes on interest you earn.<sup>5</sup>

The FIT Rewards Growth annuity may be a good choice for your qualified retirement plan. Remember, annuities offer the benefit of guaranteed accumulation, guaranteed safety of premiums and earnings and with FIT Rewards Growth, a guaranteed immediate interest credit for your premiums paid in the first eight policy years.

<sup>3</sup> Immediate Interest Credits are subject to recapture in the first eight policy years for any withdrawals in excess of the penalty free amount.

<sup>4</sup> Assuming no withdrawals during withdrawal charge period.

<sup>5</sup> Buying an annuity within a tax-deferred retirement plan doesn't offer extra tax benefits. If considering an annuity within a retirement plan, base your purchase decision on the annuity's other features and benefits, as well as its risks and costs, not its tax benefits.



# How Does Indexed Interest Crediting Work?

If the index goes up, you may earn interest, but if the index goes down, your principal and interest earned are protected from loss. Indexed interest accounts calculate interest using a Participate Rate, Cap, or Threshold that is declared in advance.



## The Participation Rate

The percentage of the change of the index that you will participate in when calculating the interest that you will earn – for example, 70% of the index increase.

## The Cap



A maximum amount of interest that will be credited to a strategy.

Annual Cap – For example, on a strategy that has an annual Cap of 3%, if the index goes up between 0% to 3%, then you are credited interest equal to that rise. If the index rises over 3% you are credited the maximum Cap of 3%.

Monthly Sum Cap – For strategies using the Monthly Sum method with a 1.25% monthly cap, the monthly index change used to determine the annual interest credit is capped at +1.25%. There is no negative monthly cap, but the sum of the 12 months is protected by the 0% floor.



### The Threshold

A minimum the index must increase before interest is credited – for example a threshold of 1.5% means that interest is credited if the index is up by more than the 1.5% threshold.



## Interest Crediting and Indexed Strategies

## **Interest Crediting Strategies**

### **Declared Crediting Strategy**

Interest is credited daily at a declared effective annual interest rate. We set the rate in advance of each one-year crediting period.

## Annual Point-to-Point S&P 500® Index, Barclays Low Volatility 5 Index or Bank of America Merrill Lynch GPA Index

Interest is credited based in part on the change in the index from the beginning of the year to the end of the year. Interest is determined by applying the Cap on the S&P 500 Index change, Participation Rate on the Bank of America Merrill Lynch GPA Index change or Threshold on the Barclays Low Volatility 5 Index change.

### Annual Monthly Sum Cap S&P 500® Index

Interest is credited based in part on the 12 monthly changes in the S&P 500 during the year. Interest is determined by applying the Cap to each monthly change then totaling the 12 capped monthly changes (both positive and negative).

## **Indexed Strategies**

### **Barclays Low Volatility 5**

The Barclays Low Volatility 5 Index employs a non-discretionary, rules-based methodology based on a dynamic composition of 50 large-cap, value-oriented equities designed to maintain a target volatility.

#### **Bank of America Merrill Lynch GPA Index**

The Bank of America Merrill Lynch Graded Portfolio Allocation (GPA) Index aims to minimize volatility through a blend of equities, Real Estate Investment Trusts (REITs) and bonds. Its composition is continuously rebalanced and a stop-loss mechanism helps reduce exposure to under-performing asset classes.

#### **S&P** 500

The S&P 500 is a weighted index of 500 leading U.S. publicly traded companies by market value and is one of the most common benchmarks for the broader U.S. equity markets.





## Additional Benefits

Your FIT Rewards Growth Annuity provides many additional benefits at no additional cost, such as:

## Nursing Care and Terminal Illness Riders (in states where approved)

These riders give you peace of mind knowing that in case of a qualifying medical event, you can access up to \$250,000 of your money at any time without paying a withdrawal charge.

#### 10% Free Withdrawal

We know there are times when you may need to access your policy values. That is why after the first policy year you can take up to 10% per year from your policy without a withdrawal charge, if available by law.<sup>6</sup>

## **Required Minimum Distributions**

Surrender charges will not be applied to any amounts withdrawn from your policy to satisfy required minimum distributions starting at age 70 1/2.

### **FIT Rewards Growth Special Features**

#### **Emergency Access Waiver**

Available on FIT Retirement Series products currently in 403(b) or 457(b) status (types of retirement plans) and policy is eligible for a distribution.

## For 403(b) Hardship or 457(b) Unforeseen Emergency distributions

- Policy must be in force for one year and distribution payable to the annuitant is approved by the Plan/Third Party Administrator (TPA)
- All Withdrawal Charges and Market Value Adjustment (MVA) are waived

#### For separation from service or disability

- Policy must be in force for one year and the Policy owner must be separated from service from the plan sponsor or disabled
- Distributions payable to the annuitant will have the Withdrawal Charge and MVA waived on
  - 20% of the accumulation value in years 2-4
  - 100% of the accumulation value in years 5+

Distribution is subject to IRS taxes and, if applicable, IRS 10% early distribution penalty

#### **Policy Loans**

If you own FIT Rewards Growth within an employer's retirement plan, and if your plan allows for policy loans, you may take a loan from your FIT Rewards Growth policy in accordance with the provisions of the plan.

<sup>6</sup> Withdrawals from an annuity within a retirement plan may be subject to plan restrictions. Withdrawals prior to age 59 ½ may be subject to a 10% Federal Tax Penalty.

## **Product Details**

### **Immediate Interest Credits**

A 5% Immediate Interest Credit will be applied for each payment received in the first eight policy years.

If a withdrawal is made in excess of the 10% free withdrawal within the first eight policy years, it will be subject to the following recapture schedule:

Year	% Recapture	Year	% Withdrawal
1	90%	5	50%
2	80%	6	40%
3	70%	7	30%
4	60%	8	20%

## **Withdrawal Charges**

Withdrawals from your policy that don't qualify for a waiver of withdrawal charge, and that are in excess of the 10% free withdrawal, will be subject to a withdrawal charge.

#### Withdrawal Charge Schedule:

Year	% Charge	Year	% Withdrawal
1	8.25%	6	4%
2	8%	7	3%
3	7%	8	2%
4	6%	9	1%
5	5%	10	0%

#### Market Value Adjustment (MVA)

Any withdrawal in excess of the 10% free withdrawal, unless it qualifies under the Emergency Access provision, is subject to an MVA during the 10-year MVA period. Depending on the interest rates at the time of the withdrawal, the amount withdrawn may be increased or decreased after the withdrawal charge and recapture are applied.

#### **Penalty Free Withdrawal**

Up to 10% of the Accumulation Value may be withdrawn each year, after the first year, if permitted by IRS code. Withdrawals prior to age 59 1/2 may be subject to an additional IRS 10% premature distribution penalty.

#### **Policy Loans**

Policies in 403(b)/457(b) status are eligible for loans if the plan permits.

#### **Premium Limits**

Minimum to Issue:

• Monthly Salary Reduction/Deduction or bank draft: \$100

• or Lump Sum: \$5,000

Only salary reduction/deduction or auto bank draft accepted

after 5th policy year subject to \$50,000 annual limit.

Cumulative Maximum Total:

• Ages 0-70: \$1,000,000

• Ages 71-75: \$750,000

Maximum Issue Age: 75





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All withdrawals made from annuities with pre-tax contributions are taxed as ordinary income. All withdrawals from an annuity purchased with non-qualified monies are taxable as ordinary income only to the extent there is a gain in the policy. In addition, withdrawals prior to age 59 ½ may be subject to a 10% Federal Tax Penalty.

No bank or credit union guarantee | Not a deposit | Not FDIC/NCUA insured | May lose value

Not insured by any federal or state government agency

Guarantees are dependent upon the claims-paying ability of the issuing company.