

# NextEra Energy: Our Values

## We Are Committed To Excellence

By establishing high standards of quality, driving continuous improvement, making fact-based decisions, working safely and holding ourselves accountable, we cultivate the expertise and passion to deliver the best for our shareholders, customers, employees, and stakeholders

## We Do the Right Thing

By acting with integrity and humility in everything we do, living up to our commitments, and being forthright and honest in our communications, we create an environment of openness and trust

## We Treat People with Respect

By leading respectfully, promoting teamwork, building a diverse and inclusive team, and investing in development, we strengthen and engage our greatest asset - our people