PACIFIC SOUTHWEST DISTRICT OF THE WESLEYAN CHURCH

District Board of Ministerial Development (DBMD) SOUTHERN REGION

(LA - SAN DIEGO - HAWAII)

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Contact Information

Welcome to the Southern Zone Department of Ministerial Development! Below is pertinent information you will need on your journey to ordination.

Program Contact Information

Southern Zone Leader: Dr. Stephen Forsyth

619.971.4065

pastorsteve2005@yahoo.com

PSW DBMD Leader: Reverend Dave Johnson, Asst District Superintendent

619.222.5412

dave@pswdistrict.com

PSW Office Contact: Barbara Anderson

916.749.4267

barbara@pswdistrict.com

District Superintendent: Mike Skor

701.651.7943

mike@pswdistrict.com

Dept. of Education & Clergy Development

https://www.wesleyan.org/ecd

Clergy Chair : Dr. David Higle higled@wesleyan.org

*Ministerial Preparation: Michelle Wood woodm@wesleyan.org

*Ministerial Preparation: Noreen Weston westonn@wesleyan.org

*Michelle and Noreen are your primary contacts for asking any questions regarding transcripts and credit for courses.

Ministerial Preparation Information Packet – information for program overview

https://drive.google.com/file/d/17Mtq5jYYmOM9R_08ZFo8Sjplhxefb7rB/view

Resources for Approved Classes

Local District Classes - look for emails from your zone coordinator

OKWU Cross-Training Program

Kingswood University

Approved Seminaries: <u>https://www.wesleyan.org/ecd/approved-seminaries</u>

Education Links

Supervised Ministry Application:

https://cdn.www.wesleyan.org/wesleyanit/wp-content/uploads/2021/03/Registration-Agreement-for-Supervised-Ministry-Course-2-24-21.docx-1.pdf

Credit for Experience https://cdn.www.wesleyan.org/wesleyanit/wp-content/uploads/2018/11/CREDIT-by-PORTFOLIO.pdf

Submittal of Transcripts https://www.wesleyan.org/ecd/ministerial-preparation

Enrollment Application: https://secure.wesleyan.org/em/enroll

Information for DBMD students to access their student file online

To register for an account:

- Go to https://secure.wesleyan.org/login/register and click "Register."
- Enter your name, email and password information, and click "Submit."
- You will receive a request for confirmation at the email address you provided.

Click on the link.

• Go to the Student Portal at <u>www.wesleyan.org/emcam</u> and login with your email and password.

• Fill out the form with your contact information and choose the "Transcripts for Ministerial Students" check box for Access Request.

• Wait for an emailed confirmation that will be sent when your account has been approved. This may take a few days.

As you view your records, please notify us of any changes that need to be made. We have placed an "Email E&CD" button on the Bio tab of your records to make it easy for you to send us updated information.

Please contact below if you have any questions.

Education and Clergy Development

The Wesleyan Church

education@wesleyan.org

317-7743912

Link to register for student online portal https://secure.wesleyan.org/login/register

Helpful Links

Discipline of Wesleyan Church https://resources.wesleyan.org/the-discipline-2016

Wesleyan Church - Wesleyan.org

APPLICATION

If you believe God is calling you into either vocational or lay ministry,

please follow these next steps.

- Meet with Pastor
- Member of Wesleyan Church
- Read through Application Process: A Guide to the CALL 2024 Edition (ECDD)
- Pastor Approves and Recommendation to the LBA.
- LBA Approval: Pastor will submit your Application to the Local Board of Administration (LBA) and have a short interview.
- LBA Approves and Sends Recommendation to District Board of Administration.
- Schedule Interview with District Board of Ministerial Development.

ENROLLMENT

• Submit DBMD Form # 1.

(DBMD FORMS REQUIRED: DBMD forms are constantly being updated. Therefore, you will need to bookmark or save the following before printing to assure you have the updated DBMD Forms 1-5.)

- https://www.wesleyan.org/ecd/ministerial-preparation
- Guide to the called: <u>https://cdn.www.wesleyan.org/</u> wesleyanit/wp-content/uploads/2023/09/05142754/Guideto-Exploring-the-Call-8-31-23-3.pdf.

- DBMD will initiate your STUDENT PROFILE and you will receive STUDENT #.
- Request References to Complete DBMD Form # 2. (See link)
- Initial Interview with DBMD.
- Enroll ONLINE: Education & Clergy Development Division (ECDD).
- Submit ALL Transcripts to ECDD. (w.w.w.wesleyan.org/ecd).

EVALUATION & SELF-DISCOVERY

Please send results to DBMD CHAIR

 Spiritual Gifts Assessment: The Three Colors of Ministry" by Christian Schwartz (Purchase online: wphoneline.com/ w.w.w.churchsmart.com)

• **DiSC Personality Profile:** (Purchase: w.w.w.churchsmart.com)

• **Strengthsfiner 2.0**: by Tom Rath (Purchase book: wphoneline.com or at local bookstore.

In the book there is a CODE for an online Strengthsfinders test to help you discover and identify you area of strengths for life and ministry.

ACADEMIC CERTIFICATION TRACKS

CHOOSE ONE OF THREE TRACKS/PATHWAYS:

• Track 1: Lay Ministry Certification (LMC) – LOCAL CHURCH

- Requires 7 Pack of Courses from Ordination List of 23 Courses
- First step towards ORDINATION which allows you to participate as an Assistant Pastor in the local church (including administering the Sacraments and Marrying people.) Allow you to serve at the Local Church Level, but NOT at a District level.
- 7 Core Classes Completed.
- Serve 1 full year as a Ministerial Student prior to being Certified.
- Be appointed in your local district church in what is considered a pastoral position whether it is paid or volunteer.
- Complete all Annual Reports.
- Attend local DBMD Meetings.
- Continue to take a minimum of 2 Classes per year towards the remaining 16 Ordination Classes.

Track 2: Terminal/Permanent Ministers License (PML) & COMMISSIONED Pastor- DISTRICT

A. PML

- Requires 7 Pack of Courses + 5 ELECTIVE Courses from Ordination List of Courses (12 Pack)
- COMMISSION requires 15 courses and has the same rights and responsibilities as that of an ordained clergy – but is reserved for those who are either disabled, entering process as a second career or older.
- Allows you to participate fully as a Pastor (including the Sacraments, performing Marriages and leading at the local church level.) Allows you to serve at the local church level, but NOT at the District level (i.e., DBA and other District positions). No uniform status for requirements from one District to another, meaning some districts may not accept PML qualified Pastors to lead churches in their districts, should you want to transfer to another District of the Wesleyan Church.
- Requirements:
- Seven Core Classes COMPLETED.

- 5 ADDITIONAL ELECTIVE Classes Beneficial to your Area of Ministry. These ELECTIVE Classes must be approved by the local DBMD and are consistent with the list of 23 required courses listed for those seeking Ordination.
- Be APPOINTED in your local district church in what is considered a pastoral position whether paid or volunteer.
- Complete ALL ANNUAL Reports.
- Attend local DBMD meetings.
- Submit UPDATED TRANSCRIPTS to the Dept. of Education and Clergy Development AFTER every Class with grade COMPLETED.
- Must serve 1 full year as a Ministerial Student.
- It is up to each District DBMD to determine if they would need to fulfill one or two years of service before receiving their PML.
- Complete a DBMD # 5 Form.
- Pass the PML Interview.
- If so desired, the PLM may at a future date complete the 11 remaining classes to become an Ordained Pastor.

B. COMMISSIONED PASTOR

- For People OVER 40 years old. It allows you to participate fully as a Pastor (including administering the Sacraments, Marrying people & leading a church. Allows you to serve at any level in the local church. Allows Transfers between Districts.
- Requirements:

- Seven Core Classes Completed.
- Serve 1 full year as a ministerial student at a local church prior to being licensed.
- Continue to take a minimum of 2 classes per year towards the remaining 8 remaining Ordination classes.
- Submit Updated Transcripts to the Dept. of Education and Clergy Development AFTER EVERY CLASS COMPLETED.
- Complete ALL ANNUAL Reports.
- Attend Local DBMD meetings.
- Serve Under a Pastoral Appointment in your local district church (Individual may be paid or volunteer) for 2 continuous years.
- COMPLETE a DBMD # 5 Form.
- Pass the ORAL ORDINATION INTERVIEW.

• Track 3: Ordination (ORD)- DENOMINATION

- Requires 7 Pack + 5 ELECTIVE Courses + 11 Remaining Courses from Ordination List of Courses
- Allows you to participate FULLY as a Pastor (including administering the Sacraments, marrying people & leading a church.) Allows you to serve at ANY LEVEL in the local church and the District. It also allows TRANSFERS between Districts.
- Requirements:
- Seven Core Classes COMPLETED.

- Serve one full year as a Ministerial Student at a local church prior to being licensed.
- Continue to take a minimum of 2 classes per year towards the remaining 16 Ordination classes.
- Submit UPDATED Transcripts to the Dept. of Education and Clergy Development AFTER every class taken.
- Complete ALL ANNUAL REPORTS.
- Attend local DBMD meetings.
- Serve under a PASTORAL APPOINTMENT in your local district church (May be paid or volunteer) for 2 continuous years.
 Only 1 year of service under APPOINTMENT is needed if you have COMPLETED a MASTERS in Divinity at an APPROVED Wesleyan Seminary.
- Complete a DBMD # 5 Form.
- Pass the FINAL-ORAL-ORDINATION INTERVIEW

MINISTER IN PROCESS OF TRANSFER

- A person who is TRANSFERRING from another denomination as an ORDAINED or LICENSED Pastor. Once accepted fully into the DISTRICT, they will have the RIGHTS listed in the appropriate path/track above depending on what level they come in as (LP, PLP, or Ordained).
- **REQUIRED:**

- Complete the APPLICATION for DENOMINATIONAL transfer given to you by the local District Superintendent. This APPLICATION includes a requirements of the paperwork which will be SUBMITTED with the APPLICATION and sent through the District Office to the Wesleyan Church Head Quarters.
- Complete an INITIAL INTERVIEW with the local DBMD Board who upon the recommendation of the District Superintendent will REVIEW and APPROVE credentials, particularly in the areas of Human Sexuality, Women in Ordained Ministry, Authority of Scripture and Entire Sanctification.
- Must COMPLETE the following Courses: Doctrine of Holiness & History of the Wesleyan Church & Discipline – if not already taken at a school approved by the Wesleyan Church Denomination.
- Complete any other CLASSES deemed NECESSARY by the Wesleyan Department of Education and Clergy Development.
- Submit UPDATED transcripts to the Dept. of Education and Clergy Development AFTER every Class is COMPLETED.
- Complete 1 year of service in the District under Pastoral Appointment.
- Complete a DBMD # 6 Form.
- Pass a MODIFIED INTERVIEW pertaining to Wesleyan Theological Distinctives.

ACADEMIC PROGRAMS & COURSEWORK

Ordination and Licensing require Academic Courses to be Completed. ALL Courses may be completed through the following three programs. (Note: Make note that before you

take any college level courses that the courses they are providing will fulfill your licensing or ordination courses requirement. Some courses may not be available at the College level.

DEGREE CREDITED & NON-CREDITED

ACADEMIC PROGRAMS

1. Bachelor of Arts Degree

- Houghton University (HU)
- Indiana Wesleyan University (IWU)
- Kingswood University (KU)
- Oklahoma State University (OKWU)
- Southern Wesleyan University (SWU)

2. Master's degree

- Wesleyan Seminary (IWU)
- Cross Training (OKWU)

3. Ministry Training Programs

- DBMD will provide Non-Credited Courses for Licensing and Ordination.
- These courses will not give you College credits for a degree but will fulfill the requirements for both licensing and ordination.
- Pacific Southwest District South Region provides a School of Ministry with Courses for each of the three Tracks.

REQUIRED List of ACADEMIC COURSES

The COURSES in RED are called the 7 PACK. These 7 COURSES are REQUIRED in all three TRACKS:

• TRACK 1: LAY Certification – 7 Pack (In RED)

- TRACK 2: Permanent Minister's License 7 Pack + 5 Elective Courses from List of Ordination Courses (12 Pack! May different for everyone if they choose different electives)
- TRACK 3: Ordination Courses Consists of all 23 Courses.

General Education

Sociology

Psychology

Philosophy/Ethics

<u>Bible</u>

*Methods of Bible Study *Introduction to Old Testament *Introduction to New Testamen t Old Testament Bible Elective New

Testament Bible Elective

History

General Church History *Wesleyan History/Discipline

Theology *Introduction to Theoloav

Practical Ministries

Christian Education Spiritual Formation Evangelism/ Church Health

Global and Intercultural Ministries

Introduction to Homiletics *Church Leadership/ Management

Worship Pastoral Ministry Expository Preachin g Pastoral Counseling

Practicum/Internships

Supervised Ministry

Advanced Theology

These are the 7 courses required in all 3 tracks. (RED).
 Doctrine of Holiness New REQUIRED class as of 1/1/25.

Required Courses of the Wesleyan Church

Category/Class	Class Number	Ordained	Commissione d	Lay Special Worker	Lay Minister
General Ed					
Sociology or Cultural Anthropology	C21	Required			
Psychology	C22	Required			
Philosophy/Ethics	C31	Required			
Bible					Δ - Choose one from C03, C04 or C14
*Old Testament Intro	C03	Required	Required	Required	Δ
*New Testament Intro	C04			· ·	
		Required	Required	Required	Δ
*Methods of Bible Study	C14	Required	Required	Required	Δ
Old Testament Elective	OT1	Required			
New Testament Elective	NT1	Required			
History					
General Church History	C25	Required	Required		
*Wesleyan History/	C35	Required	Required	Required	Required
Theology					
*Intro to Theology	C05	Required	Required	Required	Required
Advanced Theology	C32	Required			
Doctrine of Holiness	C42	Required	Required	Required	
Practical Ministries Christian Education	C23	Required	Required	Required	Δ - Choose two from among C23, C28, C29 C33, C34, C36, C38, or C44 Δ
	023	inequileu	riequireu	nequired	

C26	Required	Required		
C28	Required	Required	Required	Δ
C29	Required			Δ
C33	Required	Required		Δ
C34	Required	Required		Δ
C36	Required			Δ
C38	Required	Required		Δ
C43	Required			
C44	Required	Required		Δ
			Required	
			Required	
C55	Required	Required		
	C29 C33 C34 C36 C38 C43 C44	C28RequiredC29RequiredC33RequiredC34RequiredC36RequiredC38RequiredC43RequiredC44RequiredImage: Case of the second	C28RequiredRequiredC29RequiredRequiredC33RequiredRequiredC34RequiredRequiredC36RequiredRequiredC38RequiredRequiredC43RequiredRequiredC44RequiredRequiredImage: Signal S	C28RequiredRequiredRequiredC29RequiredRequiredImage: Comparison of the comparison of t

* These are the six courses required to become a licensed minister, which is the first step toward ordination or commissioning. Please note: To retain a district license an individual must complete two classes per year. Ministerial license is not a permanent situation.

See the following page for Licensed Minister (Permanent Status) requirements.

Required Courses of the Wesleyan Church

For Licensed Minister (Permanent Status)

Category/Class	Class Number	Licensed Minister (Permanent Status)
General Ed		
Sociology or Cultural Anthropology	C21	
Psychology	C22	
Philosophy/Ethics	C31	
Bible		
*Old Testament Intro	C03	Required
*New Testament Intro	C04	Required
*Methods of Bible Study	C14	Required
Old Testament Elective	OT1	Elective Option
New Testament Elective	NT1	Elective Option
History		
General Church History	C25	Elective Option
*Wesleyan History/Discipline	C35	Required
Theology		
*Intro to Theology	C05	Required
Advanced Theology	C32	Elective Option
*Doctrine of Holiness	C42	Required
Practical Ministries		
Christian Education	C23	Elective Option

Spiritual Formation	C26	Elective Option
Evangelism/Church Health	C28	Elective Option
Global and Intercultural Ministries	C29	Elective Option
Intro to Homiletics	C33	Elective Option
Pastoral Ministries	C34	Elective Option
Worship	C36	Elective Option
*Church Leadership/Management	C38	Required
Expository Preaching	C43	Elective Option
Pastoral Counseling	C44	Elective Option
Supervised Ministry		
Supervised Ministry	C55	Elective Option

* These are the seven courses required to become a Licensed Minister with Permanent Status. In addition, five Electives must be chosen in consultation with the DBMD.

SERVICE & REPORTS

- Service 1 Year as a Ministerial Student. (Note: You cannot receive license without completing 1 year of service in the local church).
- Complete 7 Pack within a 7 Year Period.
- Complete Yearly Interviews with DBMD.
- Submit DBMD Form # 3 each Year. (Note: Failure to submit Annual Report could lead to disenrollment from Licensing/Ordination process).
- Complete 2 Years of Service as a Licensed Minister in a Wesleyan Church.

ACADEMIC PLAN

Student Name: JOHN DOE

Start Date of Program: 2017

Number of Courses Completed: 10 (The #s of each Course needs to be here)

Remaining Courses Needed

- 1. Methods of Bible Study
- 2. General Church History
- 3. Doctrine of Holiness
- 4. Christian Education
- 5. Evangelism/Church Health

- __ Completed
- __ Completed
- ___ Completed
- ___ Completed ___ Completed
 - -----

- 6. Global and Intercultural Ministries
- 7. Expository Preaching
- 8. Pastoral Counseling
- 9. Worship In Process Completed March 2022
- 10. Supervised Ministry

Supervised Ministry: __Yes __No __In Process

Year(s) of Ministry Service Completed: 0 1 2 3 4 5

*Two years for regular degree or one year with MDiv or PhD

Expected Completion Date of Classes: 2025

Expected Year of Ordination Exam: 2025

Expected Year of Ordination: 2026

- Completed
- __ Completed
- __ Completed
- ___ Completed Completed

REPORTING FORMS

Initial interview

Interviewer: This initial interview should make every effort to include the pastor who is recommending them to the process. The interviewer should take notes and scan and email this form back to the District Superintendent and the Assistant District Superintendent and your local DBMD zone chair. We are looking for things that might potentially knock this person out of the process in the future. It is best for the ministry student

- 1. Give us a sense of your heart for ministry. Why do you want to become a pastor?
- 2. Give us a sense of your calling for ministry. How do you know you are called to this?
- 3. Share with us how you have been discipled or mentored over the years. Who has been key to your formation? Tell us about your spiritual formation up till this point.
- 4. If you are married, how does your spouse feel about this call to ministry?
- 5. The scriptures remind us that an overseer is to be above reproach, therefore before we begin the process of walking toward any level of licensing or ordination we have some potentially sensitive questions to ask of you. "These questions are about skeletons in the closet"
 - a. Do you practice tithing to your local church?
 - b. Tell us about your thoughts on the use of alcohol or any other controlled substances. Do you currently use alcohol or any other controlled substances?
 - c. Have you ever been divorced? If yes can you tell us about this?
 - d. Is there anything about your past that you need to disclose to us that could potentially harm your ministry in the future?

6. How do you feel about The Wesleyan Church?

For Interviewer:

Notes:

Recommendation to DBMD:

I do not recommend this person to enter into the DBMD process. (Explanation Required)

I do not recommend this person to enter into the DBMD process right now.

- Some issues need to be resolved. Explain:
- This person is a new Christian
- This person is very unsure about this and is not confidant in the call.
- Other:

I do recommend this person at this time.

Interviewer Name/Date:

Interviewer Signature

Names of all in attendance at Interview:

GRADES

Student ID MTP Program 1st Name Last Name Class Name Equiv Cred Class

Grade % Instructor		Pass/Fail	Date Competed	Location
100 Stephen For	В	Pass	6.17.2019	Revive Church

Expectations for Ministerial Students

- 1. Attend two yearly interviews with your local DBMD board
 - a. Interviews include
 - i. A spiritual check-up
 - ii. Preparation for Ordination Final Interview
 - Be prepared to discuss two pre-given theological ordination topics – use 1 OT & 2 NT Scripture references to support your knowledge of the Wesleyan perspective
- 2. Take a minimum of two classes per year towards ordination
- 3. Update transcripts with the Department of Education & Clergy Development anytime a class is completed
- 4. Fill out all District reports in a timely manner when sent
- 5. It is the student's responsibility to maintain regular contact with the DBMD board. This means updating both the district offices and the dept of

Education& Clergy development with current contact info, as well as notifying your local DBMD chair.

CERTIFICATION: LICENSING & ORDINATION

- Be Certified by ECDD. (After Completing ALL Academic Requirements).
- Submit DBMD # 5
- Complete Ordination Interview with DBMD.
- Be Ordained in District Conference (PSW District Conference July @ Year).

STUDENT PROFILES: A Comprehensive List of all Ministerial Students

- 1. Name of Student:
- 2. Student ID #:
- 3. Track Choice: 1, 2, 3

4. Courses Completed: List @ Course

5. Courses Needed: List @ Course

- 6. Yearly Interview: Y or N
- 7. Yearly Report: Y or N

This list will be created in an online program so that the mentor, student or anyone who needs to see status can identify status quickly. The challenge is to make sure that every student's records are up to date. One idea is for the mentor of each student to check, verify and update student's records every six months. This will also provide an opportunity to make sure the student is receiving the help that they need; whether it be with courses or ministry opportunities and service.

Student Profile

Name:		
Address:		
City:	Zip:	

		Cell		
Birthdate:		Gender:	Male Female	
Family				
Marital Status Widow	: Single Married	I Separated	Divorced	
Spouse's Name:				
Children:				

Child 1Name:	Male _	Female	
Child 2 Name:	-		
Male Female			
Child 3 Name:	Male _	Female	
Child 4 Name:	Male _	Female	
Child 5 Name:	Male	_Female	
Child 6 Name:	Male _	Female	
Child 7 Name:	Male _	Female	
Child 8 Name:	Male _	Female	
Child 9 Name:	Male _	Female	
Child 10 Name:			
MaleFemale			
Church			
What Wesleyan church do you attend?:			
Are you a Member of the Wesleyan Church?:	Yes	No	
What date did you become a Member?:			
Serving			
Are you serving in a Ministry?: Yes No)		
If yes, what Ministry are you currently serving?	?		
What ministries have you served in the past?			
Small Group			
Are you a part of a Small Group?Yes	No		

01 JUNE 2025 - 31 MAY 2026

Are you a leader of a Small Group? ____ Yes ____No

Passion or God-Given Calling

Do you have a PASSION or a clear CALLING?: ____Yes ____No

If yes, please share your Passion and Calling and where it is best used to serve in the church:

Spiritual Gifts

What are you top two (2) Spiritual Gifts:

1. _____

2. _____

Based on your Spiritual Gifts Assessment, please share WHAT you will do when you serve or how will you use your Spiritual Gifts when you serve in the church ministry?

Personal Style	
People Oriented/Structured	People Oriented/Unstructured
Task Oriented/Structured	Task Oriented/Unstructured
Level of Spiritual Maturity	
Seeker	New/Young Believer
Stable/Growing Believer	Maturing/Leading/Guiding
Believer	35

01 JUNE 2025 - 31 MAY 2026

__ Date of Conversion: ____ ___

Current Availability			
1-2 hours each week	2-4 hours per week		
4+ hours each week	Not \$	Sure	
Employment			
Employed	Self-Employed	Unemployed	
Education			
High School Diploma/GED	Some College	4 Yr College Degree	
Master's Degree Degree	Doctorate	Professional	
Other:			
Academic Track Chosen:			
1 Lay Certification	2 Permanent	3 Ordained	
Courses Required:			
Courses Completed:			
Service			
1 Year Prior to Lay Certificat	ion		
2 Years of Ministry Required	for License and Ordination	on	
Spiritual Testimony/Journey to F	Present (Please use 1 pag	ge Maximum)	



Qualifications for PSWD Instructors

- 1. Must have a Masters in:
- 2. Must be
- 3. Must

List of District Instructors & Courses

1. Stephen Forsyth: Old Testament, New Testament, Intro to Theology, General Church History, Wesleyan History & Discipline, Doctrine of Holiness, Spiritual Formation, Pastoral Ministry, Philosophy

pastorsteve2005@yahoo.com

1-619-971-4065

- 2. Chris Hughes: Pastoral Counseling, Homiletics 101,

 chughes@sweetwaterchurch.us

 1-619-507-8580
- 3. Karl Westfall, D. Min: Old Testament, New Testament, Methods of Bible Study, Expository Preaching

ł	Christian Education: lealth: Global & Intercultural Ministries:	3. Evangelism/Church
	tructors for the following:	
	mattbohannon@gmail.com	
9.	Matt Bohannon, M. Div	1.760.566.7753
8.	Roger Hodge, Psy.D: Psychology; Sociology rhodge@cersandiego.org	1.760.500.1781
7.	Kevin Pagano, Masters: Only Skyline Students kpagano@skylinechurch.org	s 1.619.318.4419
6.	Jake Schell, Masters in Theology Kf6pii@gmail.com	1.760.696.2410
5.	Brian Scott: Methods of Bible Study byron@engagedsd.cc	1-619-993-9419
4.	Sharon Westfall, : Advanced Theology, Worsh shagwen@gmail.com	nip 1-360-772-4843
	karlwestfall@gmail.com	1-360-772-4939

1. DBMD Roles & Responsibilities

- 2. DBMD Team Members: Yearly Dates for Interviews and Final Interview for Certification
- 3. DBMD MENTORS: Each Ministerial Student will be provided with Pastoral Mentors to assist them throughout the process of Licensing &/or Ordination.
- 4. DBMD TEAM QUESTIONS for FINAL CERTIFICATION INTERVIEW
- 5. DBMD STUDENTS EXAM QUESTIONS

Location of Courses

THE WESLEYAN CHURCH CALLING & CREDENTIALING PROCESS: ORDINATION & LICENSING PACIFIC SOUTHWEST District SOUTHERN REGION

- 1. In the Southern Region (LA San Diego) ALL courses will be held at the Revive Church 1500 E. Lexington Avenue El Cajon, CA 92019 619.440.4452
- 2. For those who have a long distance can be approved to take courses ONLINE. All Courses at Revive Church will be Recorded.
- 3. Alternative Locations will be used, as necessary.

Pacific Southwest District Wesleyan Church SOUTHERN REGION

I. The following 7 Courses provided will enable a Ministry Student to be Academically Prepared for Ministry License, Ordination path, Permanent License Minister.

1. Introduction to Old Testament

- a. Instructor: Stephen Forsyth, D. Min
- b. Location: Revive Church 1500 E. Lexington Avenue El Cajon, CA 92019 (Cell: 619.971.4065)
- c. Date: JUNE 2-30,2025
- d. Time: MONDAYS 5:30 PM 9:30 PM

2. Methods of Bible Study

- a. Instructor: Rev. Brian Scott
- b. Location: Revive Church
- c. Date:7 JULY 4 AUG 2025
- d. Time: MONDAYS 5:30 PM 9:30 PM

3. Introduction to New Testament

- a. Instructor: Karl Westfall, D. Min
- b. Location: Bonita Community Church
- c. Date:**11 AUG 15 SEPT 2025** (UNLESS Class is held on LABOR DAY then you would be done on 8 SEPT 2025.)
- d. Time: MONDAYS 5:30 PM 9:30 PM

4. Wesleyan History/Discipline

- a. Instructor: Stephen Forsyth, D. Min
- b. Location: Revive Church 1500 E. Lexington Avenue El Cajon, CA 92019 (Cell: 619.971.4065)

c. Date: MONDAYS 22 SEPT - 20 OCT 2025

d. Time: 5:30-9:30 PM

5. Church Leadership/Management

- a. Instructor:
- b. Location:
- c. Date: MONDAYS 20 OCT 24 NOV 2025
- d. Time: 5:30 PM 9:30 PM

6. Introduction to Theology

- a. Instructor: Stephen Forsyth, D. Min
- b. Location: Revive Church 1500 E. Lexington Avenue El Cajon, CA 92019 (Cell: 619.971.4065)
- c. Date: MONDAYS 12 JAN 9 FEB 2026
- d.
- e. Time: 5:30 PM 9:30 PM

7. Doctrine of Holiness

- a. Instructor: Stephen Forsyth, D. Min
- b. Location: Revive Church 1500 E. Lexington Avenue El Cajon, CA 92019 (Cell: 619.971.4065)
- c. Date: MONDAYS 3-31 MARCH 2026
- d. Time: 5:30 PM 9:30 PM
- An assessment will be made as to the classes most needed beyond the 7 Pack in pursuit of both Ordination and Permanent License Minister Tracks.
- April & May will provide a minimum 2 Classes.



THE WESLEYAN CHURCH CALLING & CREDENTIALING PROCESS: ORDINATION & LICENSING GUIDE FOR STUDYING

FINAL ORDINATION INTERVIEW

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Introduction

The purpose of this guide:

This guide is designed to help those seeking ordination to prepare for the final interview. This is just a guide to aid in studying. Students should review the "Discipline of the Wesleyan Church" for all supportive scriptures and to fully understand each topic. To get a copy of the "Discipline of the Wesleyan Church please visit:

https://resources.wesleyan.org/the-discipline-2016

Expectations of the DBMD Final Ordination Interview:

At the final interview the student is expected to explain each topic in their own words and provide a New Testament and Old Testament Scripture explaining each topic. The student should also be able to apply this theology to the lives of people they will be ministering to. The student will be given an unmarked Bible for reference.

Example:

Faith: Believing in God's promisesOld Testament Scripture: Numbers 21:8-9New Testament Scripture: Hebrews 11: 1

Help Needed:

While studying if you need help, please reach out to the DBMD chair of your zone. If you do not know who that is, ask your pastor to help connect you to them.

The Nature of Your Call:

Be prepared to share the following with the DBMD Ordination Board:

- 1. Your Testimony
- 2. Describe your call to ministry
- 3. Explain why it is important to be called

The Evidence of Your Call:

Be prepared to share the following with the DBMD Ordination Board:

- 1. What your Spiritual Gifts are
- 2. How your call has been affirmed by the church

The Trinity

The Christian understanding of God as triune. Trinity means that on divine nature is a unity of three persons and that God is revealed as three distinct persons: Father, Son and Holy Spirit. The ultimate basis for the Christian doctrine lies in the divine self-disclosure in Jesus, who as the Son revealed the Father and poured out the Spirit.

The term trinity was coined by the Council of Nicea in the 300's to explain and defend the doctrine.

The 3 persons of God are:

- The Father
- The Son
- The Holy Spirit

Plurality of God: "Elōhīm" the plural for God.

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Wholeness of God: "LORD" is "Yahweh" (singular)
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Old Testament Scriptures:

- Genesis 1:1 "In the beginning God created the heavens and the earth. 2 Now the earth was formless and empty, darkness was over the surface of the deep, and the Spirit of God was hovering over the waters."
- Genesis 1:26 "Then God said, "Let us make man in our image, in our likeness, and let them rule over the fish of the sea and the birds of the air, over the livestock, over all the earth, and over all the creatures that move along the ground."
- Deut. 6:4 "Hear, O Israel: The LORD our God, the LORD is one."
- **Isaiah 7:14** "Therefore the Lord himself will give you a sign: The virgin will be with child and will give birth to a son and will call him Immanuel."

Divinity of the Holy Spirit:

Genesis 1:1-2 "In the beginning God created the heavens and the earth. The earth was empty, a formless mass cloaked in darkness. And the Spirit of God was hovering over its surface."

New Testament Scriptures

- **Matthew 3:16** "As soon as Jesus was baptized, he went up out of the water. At that moment heaven was opened, and he saw the Spirit of God descending like a dove and lighting on him. 17And a voice from heaven said, "This is my Son, whom I love; with him I am well pleased."
- Matthew 28:19-20 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."
- Luke 3:21-22: When all the people were being baptized, Jesus was baptized too. And as he was praying, heaven was opened and the Holy Spirit descended on him in bodily form like a dove. And a voice came from heaven: "You are my Son, whom I love; with you I am well pleased.
- **Romans 3:30**: since there is only one God, who will justify the circumcised by faith and the uncircumcised through that same faith.

Divinity of the Holy Spirit:

- John 4:24 "God is Spirit, and his worshipers must worship in spirit and in truth."
- John 16:7-12 "But I tell you the truth: It is for your good that I am going away. Unless I go away, the Counselor will not come to you; but if I go, I will send him to you. When he comes, he will convict the world of guilt in regard to sin and righteousness and judgment: in regard to sin, because men do not believe me..."
- Acts 1:8 "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."
- Acts 5:3-4 "Then Peter said, "Ananias, how is it that Satan has so filled your heart that you have lied to the Holy Spirit ... You have not lied to men but to God."

The Son of God (The Incarnation)

God the second person of the Trinity becoming Human (enfleshed—"carne")

Jesus is fully God

Jesus is fully Human

Old Testament Scriptures

- Isaiah 7:14 Therefore the Lord himself will give you[a] a sign: The virgin[b] will conceive and give birth to a son and will call him Immanuel.
- Isaiah 9:6-7 "For a child is born to us, a son is given to us. And the government will rest on his shoulders. These will be his royal titles: Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace. His ever expanding, peaceful government will never end. He will rule forever with fairness and justice from the throne of his ancestor David. The passionate commitment of the Lord Almighty will guarantee this! (Immanuel means God with us!)

New Testament Scriptures

- Mark 2:6-7: "But some of the teachers of the religious law who were sitting there said to themselves, "Why does this man speak in this way? He is blaspheming. Who but God can forgive sins?"
- Luke 1:34-35: "How will this be," Mary asked the angel, "since I am a virgin?" 35 The angel answered, "The Holy Spirit will come upon you, and the power of the Most High will overshadow you. So the holy one to be born will be called the Son of God.
- John 1:1: In the beginning was the Word, and the Word was with God, and the Word was God.
- John 1:14: The Word became flesh and made his dwelling among us. We have seen his glory, the glory of the one and only Son, who came from the Father, full of grace and truth.
- John 10:24-25: "The Jewish leaders surrounded him and asked, 'How long are you going to keep us in suspense? If you are the Messiah, tell us plainly." Jesus said, "I have already told you, and you do not believe me. The proof is what I do in the name of my Father."
- John 10:33: "They replied, 'Not for any good work, but for blasphemy, because you, a mere man, have made yourself God."
- **Col. 1:15-17** "He is the image of the invisible God, the firstborn over all creation. 16For by him all things were created: things in heaven and on earth, visible and

invisible, whether thrones or powers or rulers or authorities; all things created by him and for him. 17He is before all things, and in him all things hold together."

- **Phil. 2:6-8** "Who, being in very nature God, did not consider equality with God something to be grasped, but made himself nothing, taking the very nature of a servant, being made in human likeness. And being found in appearance as a man, he humbled himself and became obedient to death—even death on a cross!"
- John 20:28-29 "Thomas said to him, "My Lord and my God!" Then Jesus told him, "Because you have seen me, you have believed; blessed are those who have not seen and yet have believed."

The Inspiration and Inerrancy of Scripture

God breathed into the writers his words through the Holy Spirit and in its original form the Bible is fully true in all it teaches and affirms.

Old Testament

- Numbers 23:19: "God is not man that he should lie."
- **2 Samuel 22:31**: (David) "As for God, his way is perfect; the word of the LORD is flawless."
- **Psalms 19:7**: "The law of the LORD is perfect, reviving the soul. The statutes of the LORD are trustworthy, making wise the simple."

New Testament

- **2 Timothy 3:16-17**: "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work."
- **2 Peter 1:20**: "Above all, you must understand that no prophecy of Scripture came about by the prophet's own interpretation. 21For prophecy never had its origin in the will of man, but men spoke from God as they were carried along by the Holy Spirit."

Personal Choice (Free Will and Predestination)

The belief that human behavior is self-caused. The idea of free will assumes that there are no external causes sufficient to explain why a person acts as he or she does.

Emphasis on "choice."

Ephesians...we were predestined in Him...it was Christ who was predestined. Calvinists emphasize the predestination of the individual...and Wesleyans—that it was in and through Christ (the plan of salvation was predestined)...we are predestined to be saved.

Old Testament

- **Genesis 3:6** "When the woman saw that the fruit of the tree was good for food and pleasing to the eye, and also desirable for gaining wisdom, she took some and ate it."
- Genesis 4:7 "You will be accepted if you respond in the right way. But if you refuse to respond correctly, then watch out! Sin is waiting to attack and destroy you, and you must subdue it."
- **Deuteronomy 30:19** "This day I call heaven and earth as witnesses against you that I have set before you life and death, blessings and curses. Now choose life, so that you and your children may live 20and that you may love the LORD your God, listen to his voice, and hold fast to him. For the LORD is your life, and he will give you many years in the land he swore to give to your fathers, Abraham, Isaac and Jacob."
- Joshua 24:15: "But if serving the LORD seems undesirable to you, then choose for yourselves this day whom you will serve, whether the gods your forefathers served beyond the River, or the gods of the Amorites, in whose land you are living. But as for me and my household, we will serve the LORD."

New Testament

- John 3:16 "For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life."
- John 1:12 "Yet to all who received him, to those who believed in his name, he gave the right to become children of God..."
- Romans 8:29-30 "For those God foreknew he also predestined to be conformed to the likeness of his Son, that he might be the firstborn among many brothers. And those he predestined, he also called; those he called, he also justified; those he justified, he also glorified."
- **Ephesians 1:5** "In love, he predestined us to be adopted as his sons through Jesus Christ, in accordance with his pleasure and will—to the praise of his glorious grace, which he has freely given us in the One he loves."
- **Ephesians 1:11-14** "In him we were also chosen, having been predestined according to the plan of him who works out everything in conformity with the purpose of his will, 12in order that we, who were the first to hope in Christ, might be for the praise of his

glory. 13And you also were included in Christ when you heard the word of truth, the gospel of your salvation. Having believed, you were marked in him with a seal, the promised Holy Spirit, 14 who is a deposit guaranteeing our inheritance until the redemption of those who are God's possession—to the praise of his glory."

- II Thessalonians 2:10 b "...they perish because they refused to love the truth and so be saved."
- I Timothy 2:3-4 This is good, and pleases God our Savior, 4 who wants all people to be saved and to come to a knowledge of the truth.
- I Timothy 4:10 "(and for this we labor and strive), that we have put our hope in the living God, who is the Savior of all men, and especially of those who believe."
- John 3:16 For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.
- **2 Peter 3:9** "The Lord is not really slow about His promise to return, as some people think. No, he is being patient for your sake. He does not want anyone to perish, so he is giving more time for everyone to repent."

Personal Choice (Prevenient Grace)

(Initiating grace) ... the grace that comes before. (God woos and we choose). He reveals our emptiness and draws us to Christ and gives us the ability to say "yes."

Old Testament

• Zechariah 4:6b "... Not by might, nor by power, but by my Spirit, says the Lord Almighty."

• The Book of Jonah

New Testament

- John 6:44 "Jesus answered... "No one can come to me unless the Father who sent me draws him, and I will raise him up at the last day."
- Romans 5:6-8 "You see, at just the right time, when we were still powerless, Christ died for the ungodly. 7Very rarely will anyone die for a righteous man, though for a good man someone might possibly dare to die. 8But God demonstrates his own love for us in this: While we were still sinners, Christ died for us."
- **Hebrews 12:2** "We do this by keeping our eyes on Jesus, on whom our faith depends from start to finish. He was willing to die a shameful death on the cross because of the

joy he knew would be his afterward. Now he is seated in the place of highest honor beside God's throne in heaven."

• **Revelation 3:20** "Behold, I stand at the door and knock. If anyone hears My voice and opens the door, I will come in to him and dine with him, and he with Me."

The Atonement

(kafar- "a covering)

Atone-to make a payment for a wrong.

Refers to God's act of dealing with the primary human problem, sin. Both OT and NT affirm that sin has broken the relationship between God and humankind. God accomplished the way of restoration through Christ's death.

We are not just covered we are cleansed. OT covering vs. NT cleansed.

Atonement theories: (1). Moral influence—Christ's death acts as a positive example of love in action; (2). Ransom (Christus Victor) Christ is the ransom that buys back sinners from Satan or gains the victory over evil; (3). Satisfaction—Christ's death appeased the honor due God that has been robbed by human sin; (4) Penal substitution: Christ stood in the legal place of sinners, bearing the unjust punishment due us because we transgress God's laws.

Old Testament

- Gen 3:21 "The LORD God made garments of skin for Adam and his wife and clothed them." (kafar)
- **Exodus 12:7** "Then each family in the community must slaughter its lamb. They are to take some of the lamb's blood and smear it on the top and sides of the doorframe of the house where the lamb will be eaten.
- **Exodus 30:10** "Once a year Aaron shall make atonement on its horns. This annual atonement must be made with the blood of the atoning sin offering for the generations to come. It is most holy to the Lord." (Instructions on construction of Altar of Incense)
- Yom Kippor: Jewish Day of Atonement... "And the tenth day of this seventh month shall be a holy convocation to you and you shall afflict your souls no manner of work shall you do." (Numbers 29:7).
- Leviticus 16... the whole chapter is on the Day of Atonement

- Leviticus 16:30 "... because on this day atonement will be made for you, to cleanse you. Then, before the LORD, you will be clean from all your sins."
- **Isaiah 53:10** Yet it was the Lord's will to crush him and cause him to suffer, and though the Lord makes[c] his life an offering for sin, he will see his offspring and prolong his days, and the will of the Lord will prosper in his hand.

New Testament

- Matthew 26: 27-28 "Then he took the cup, gave thanks and offered it to them, saying, "Drink from it, all of you. This is my blood of the covenant, which is poured out for many for the forgiveness of sins."
- Luke 22:20 "In the same way, after the supper he took the cup, saying, "This cup is the new covenant in my blood, which is poured out for you."
- John 1:29 "Behold the Lamb of God..."
- **Romans 3:25-27** God presented Christ as a sacrifice of atonement,[a] through the shedding of his blood—to be received by faith. He did this to demonstrate his righteousness, because in his forbearance he had left the sins committed beforehand unpunished— 26 he did it to demonstrate his righteousness at the present time, so as to be just and the one who justifies those who have faith in Jesus. Where then, is boasting? It is excluded. Because of what law? The law that requires works? No, because of the law that requires faith.
- **2** Corinthians 5:21 "For God made Christ, who never sinned, to be the offering for our sin, so that we could be made right with God through Christ."
- Titus 3:5 "He washed away our sins and gave us new life through the Holy Spirit."
- Hebrews 9:22 "In fact, the law requires that nearly everything be cleansed with blood, and without the shedding of blood there is no forgiveness."
- **Ephesians 1:7** "In him we have redemption through his blood, the forgiveness of sins, in accordance with the riches of God's grace."
- **I Peter 1:18-19** "For you know that it was not with perishable things such as silver or gold that you were redeemed from the empty way of life handed down to you from your forefathers, but with the precious blood of Christ, a lamb without blemish or defect."
- **1 John 2:2** "He is the sacrifice for our sins. He takes away not only our sins but the sins of all the world."
- **Revelation 12:11** "They overcame him by the blood of the Lamb and by the word of their testimony; they did not love their lives so much as to shrink from death."

Repentance and Faith

Repentance

Repentance: To repent (metanoeō) means to change one's mind not only in the sense of opinion but in the sense of intention. Repentance includes both the confession of sins and the purpose of amendment.

Old Testament

- **Psalms 51:1-2** "Have mercy on me O God, because of your unfailing love. Because of your great compassion, blot out the stain of my sins. Wash me clean from my guilt. Purify me from my sin."
- **Ezekiel 18:21** "But if a wicked person turns away from all the sins they have committed and keeps all my decrees and does what is just and right, that person will surely live; they will not die.
- **Isaiah 1:18** "Come now, let us reason together," says the LORD. "Though your sins are like scarlet, they shall be as white as snow; though they are red as crimson, they shall be like wool."

New Testament

- Acts 2:38 "Peter replied: 'Repent and be baptized, every one of you, in the name of the Jesus Christ so that your sins may be forgiven."
- Acts 17:30 "In the past God overlooked such ignorance, but now he commands all people everywhere to repent."
- Romans 3: 23 "... for all have sinned and fall short of the glory of God..."
- **Romans 6:23** "...For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord."
- **Romans 10:9** If you declare with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved

Faith

A biblical word that refers both to the intellectual belief and to relational trust or commitment to Jesus Christ.

Old Testament

- **Number 21:8-9** The Lord said to Moses, "Make a snake and put it up on a pole; anyone who is bitten can look at it and live." 9 So Moses made a bronze snake and put it up on a pole. Then when anyone was bitten by a snake and looked at the bronze snake, they lived.
- **Habakkuk 2: 4** "Behold, his soul which is lifted up is not upright in him: but the just shall live by his faith."

New Testament

- Hebrews 11:1 & 6 "Now faith is being sure of what we hope for and certain of what we do not see... And without faith it is impossible to please God, because anyone who comes to him must believe that he exists and that he rewards those who earnestly seek him."
- John 3:16 "For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life."
- Ephesians 2:8-9 "For it is by grace you have been saved, through faith—and this not from yourselves, it is the gift of God—9not by works, so that no one can boast. 10For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do."
- Hebrews 11: Abel, Enoch, Noah, Abraham... all by faith.

Justification and Regeneration

Justification

(Legal aspect) Refers to the divine act whereby God makes humans, who are sinful and therefore worthy of condemnation, acceptable before God who is holy and righteous.

Old Testament

- Psalms 51:1-4 "Have mercy on me, O God, according to your unfailing love; according to your great compassion blot out my transgressions. Wash away all my iniquity and cleanse me from my sin. For I know my transgressions, and my sin is always before me. Against you, you only, have I sinned and done what is evil in your sight, so that you are proved right when you speak and justified when you judge.
- **Habakkuk 2:4** "See, the enemy is puffed up; his desires are not upright—but the righteous person will live by his faithfulness[d]

New Testament

- **Romans 3:22-23** "This righteousness from God comes through faith in Jesus Christ to all who believe. There is no difference, for all have sinned and fall short of the glory of God and are justified freely by his grace through the redemption that came by Christ Jesus."
- **Romans 5:1-2** "Therefore, since we have been justified through faith, we have peace with God through our Lord Jesus Christ, 2through whom we have gained access by faith into this grace in which we now stand."
- **Titus 3:5-7** "...he saved us, not because of righteous things we had done, but because of his mercy. He saved us through the washing of rebirth and renewal by the Holy Spirit, whom he poured out on us generously through Jesus Christ our Savior, so that, having been justified by his grace, we might become heirs having the hope of eternal life."
- 2 Corinthians 5:21 God made him who had no sin to be sin[b] for us, so that in him we might become the righteousness of God.

Regeneration

(New birth) The rebirth or recreation of fallen human beings by the indwelling Holy Spirit.

Old Testament

• **Ezekiel 11:19-20** I will give them an undivided heart and put a new spirit in them; I will remove from them their heart of stone and give them a heart of flesh. 20 Then they will follow my decrees and be careful to keep my laws. They will be my people, and I will be their God.

New Testament

- John 3:3 "In reply Jesus declared, "I tell you the truth, no one can see the kingdom of God unless he is born again."
- 2 Corinthians 5:17 "Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!"

Adoption

God adopts those who have believe in him into his family.

Old Testament

New Testament

• **Romans 8:15** "For you did not receive a spirit that makes you a slave again to fear, but you received the Spirit of sonship, by whom cry "Abba, Father." The Spirit himself testifies with our spirit that we are God's children."

Sanctification: Initial, Progressive, and Entire

Sanctification

The process of becoming Holy (separated from sin) and done by the work of the Holy Spirit.

Old Testament

• **Genesis 17:1** When Abram was ninety-nine years old, the Lord appeared to him and said, "I am God Almighty; walk before me faithfully and be blameless.

New Testament

• Matthew 5:8 Blessed are the pure of heart for they will see God.

Initial

Occurs during salvation

Old Testament

• **Deuteronomy 30:6** The Lord your God will circumcise your hearts and the hearts of your descendants, so that you may love him with all your heart and with all your soul, and live.

New Testament

- John 3:3 "...Jesus declared, 'I tell you the truth, unless a man is born again, he cannot see the kingdom of God."
- John 3:16 "For God so loved the world that he gave is one and only Son, that whosever believes in him shall not perish but have everlasting life."
- 1 Corinthians 6:11 And that is what some of you were. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God.

Progressive

Growing in graced and becoming obedient to God.

Old Testament

• **Ezekiel 36:27** And I will put my Spirit in you and move you to follow my decrees and be careful to keep my laws.

New Testament

- **Romans 7:14-15** "We know that the law is spiritual; but I am unspiritual, sold as a slave to sin. I do not know what I am doing. For what I want to do I do not do, but what I hate I do.
- **Phil 3:12:** "Not that I have already obtained all this, or have already been made perfect, but I press on to take hold of that for which Christ Jesus took hold of me."
- **Hebrews 6:1** "So let us stop going over the basics of Christianity again and again. Let us go on to become mature in our understanding. Surely we do not need to start all over again with the importance of turning away from evil deeds and placing our faith in God."
- 2 Corinthians 7:1 Therefore, since we have these promises, dear friends, let us purify ourselves from everything that contaminates body and spirit, perfecting holiness out of reverence for God.

Entire

Total consecration to the will and purposes of God

Old Testament

- **Genesis 17:1** "When Abram was ninety-nine years old, the LORD appeared to him and said, "I am God Almighty; walk before me and be blameless."
- Leviticus 11:44 "I am the LORD your God; consecrate yourselves and be holy, because I am holy."
- Isaiah 6:3, 6-7 "Holy, holy, holy is the LORD Almighty; the whole earth is full of his glory." "Woe to me!" I cried. "I am ruined! For I am a man of unclean lips, and I live among a people of unclean lips, and my eyes have seen the King, the LORD Almighty."
 6Then one of the seraphs flew to me with a live coal in his hand, which he had taken with tongs from the altar. 7With it he touched my mouth and said, "See, this has touched your lips; your guilt is taken away and your sin atoned for."
- **Psalm 130:8** He himself will redeem Israel from all their sins.

New Testament

• Matthew 5:48 "Be perfect, therefore, as your heavenly Father is perfect."

- Mark 12:29-31 "The most important one," answered Jesus, "is this: 'Hear, O Israel, the Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these."
- **Romans 6:22** "But now you are free from the power of sin and have become slaves of God. Now do those things that lead to holiness and result in eternal life."
- Romans 11: your new master
- Romans 12:1-2 "Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God—this is your spiritual act of worship. 2Do not conform any longer to the pattern of this world but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is —his good, pleasing and perfect will."
- I Corinthians 6:11 "...But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God."
- **Galatians 5:22** "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law."
- **Ephesians 4:13** (spiritual gifts) "...until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."
- **Hebrews 10:10, 14** "And by that will, we have been made holy through the sacrifice of the body of Jesus Christ once for all...because by one sacrifice he has made perfect forever those who are being made holy."
- **Hebrews 12:14** "Pursue peace with everyone, as well as holiness, without which no one will see the Lord."
- I Thessalonians 5:23-24 "May God himself, the God of peace, sanctify you through and through. May your whole spirit, soul and body be kept blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful and he will do it."
- I Peter 1:15 "But just as he who called you is holy, so be holy in all you do; for it is written: "Be holy, because I am holy."
- **I John 4:12** "No one has ever seen God. But if we love each other, God lives in us and his love has been brought to full expression through us."

The Gifts of the Spirit

The original is the Gift of the Holy Spirit Himself. He gives abilities to edify the church.

Old Testament

• **Exodus 1:2-3** "Then the LORD said to Moses, "See, I have chosen Bezalel son of Uri, the son of Hur, of the tribe of Judah, and I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts—to make artistic designs for work in gold, silver and bronze, to cut and set stones, to work in wood, and to engage in all kinds of craftsmanship."

New Testament

- **Romans 12:4** "Just as each of us has one body with many members, and these members do not all have the same function, 5so in Christ we who are many form one body, and each member belongs to all the others. 6We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith."
- I Corinthians 12:27 "Now you are the body of Christ, and each one of you is a part of it. 28 And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues. 29 Are all apostles? Are all prophets? Are all teachers? Do all work miracles? 30 Do all have gifts of healing? Do all speak in tongues? Do all interpret? 31 But eagerly desire the greater gifts."
- **Ephesians 4:11-13** "It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up 13until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."
- **Ephesians 4:10-11** "Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. 11If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ."

The Sacraments

Sacraments: religious rite/ritual that is regarded as a means of grace or a sign

Two Sacraments-The Lord's Supper and Baptism

Focus points...another way of experiencing God working in our lives... communing with him... as grace is dispensed.

Baptism

Act of obedience and public testimony of faith when the Christian is sprinkled with or immersed in water.

Old Testament

• **Numbers 8:5-7** The Lord said to Moses: "Take the Levites from among all the Israelites and make them ceremonially clean. To purify them, do this: Sprinkle the water of cleansing on them; then have them shave their whole bodies and wash their clothes. And so they will purify themselves.

New Testament

- Matthew 28:19-20 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."
- Matthew 3:13-17 "Then Jesus came from Galilee to the Jordan to be baptized by John. 14But John tried to deter him, saying, "I need to be baptized by you, and do you come to me?" Jesus replied, "Let it be so now; it is proper for us to do this to fulfill all righteousness." Then John consented. As soon as Jesus was baptized, he went up out of the water. At that moment heaven was opened, and he saw the Spirit of God descending like a dove and lighting on him. And a voice from heaven said, "This is my Son, whom I love; with him I am well pleased."

The Lord's Supper

The sacramental practice of eating bread and drinking grape juice in commemoration of Jesus's death.

New Testament

- I Corinthians 10:16 "Is not the cup of thanksgiving for which we give thanks a participation in the blood of Christ? And is not the bread that we break a participation in the body of Christ? Because there is one loaf, we, who are many, are one body, for we all partake of the one loaf.
- I Corinthians 11:23-26 "For I received from the Lord what I also passed on to you: The Lord Jesus, on the night he was betrayed, took bread, and when he had given thanks, he broke it and said, "This is my body, which is for you; do this in remembrance of me." In the same way, after supper he took the cup, saying, "This cup is the new covenant in my

blood; do this, whenever you drink it, in remembrance of me." For whenever you eat this bread and drink this cup, you proclaim the Lord's death until he comes."

The Second Coming of Christ

Christ will return but the time is unknown.

Old Testament

• Job 19:25-27 I know that my redeemer lives, and that in the end he will stand on the earth. And after my skin has been destroyed, yet in my flesh I will see God; I myself will see him with my own eyes—I, and not another. How my heart yearns within me!

New Testament

- Matthew 24:30 "And then at last, the sign of the coming of the Son of Man will appear in the heavens, and there will be deep mourning among all the nations of the earth. And they will see the Son of Man arrive on the clouds of heaven with power and great glory."
- Matthew 25:31 "But when the Son of Man comes in his glory, and all the angels with him, then he will sit upon his glorious throne."
- John 14:1-6 "Do not let your hearts be troubled. Trust in God; trust also in me. In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you. And if I go and prepare a place for you, I will come back and take you to be with me so that you may also be where I am. You know the way to the place where I am going." Thomas said to him, "Lord, we don't know where you are going, so how can we know the way?" Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me. If you really knew me, you would know my Father as well. From now on, you do know him and have seen him."
- Acts 1:11 "Men of Galilee," they said, "why do you stand here looking into the sky? This same Jesus, who has been taken from you into heaven, will come back in the same way you have seen him go into heaven."
- I Thessalonians 4: 13-17 "Brothers, we do not want you to be ignorant about those who fall asleep, or to grieve like the rest of men, who have no hope. We believe that Jesus died and rose again and so we believe that God will bring with Jesus those who have fallen asleep in him. According to the Lord's own word, we tell you that we who are still alive, who are left till the coming of the Lord, will certainly not precede those who have fallen asleep. For the Lord himself will come down from heaven, with a loud command, with the voice of the archangel and with the trumpet call of God, and the dead in Christ will rise first. After that, we who are still alive and are left will be caught up together with

them in the clouds to meet the Lord in the air. And so we will be with the Lord forever. 18Therefore encourage each other with these words."

Eternal Destiny: Heaven and Hell

Every person has an eternal destiny after death.

Heaven: to eternal glory with God for those who are saved

Hell: to eternal separation from God for those who neglect God

Old Testament

• **Daniel 12:2** "Multitudes who sleep in the dust of the earth will awake: some to everlasting life, others to shame and everlasting contempt."

New Testament

- **Matthew 25:31** "When the Son of Man comes in his glory, and all the angels with him, he will sit on his throne in heavenly glory."
- John 14:1-3 "Do not let your hearts be troubled. Trust in God; trust also in me. In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you. And if I go and prepare a place for you, I will come back and take you to be with me so that you may also be where I am. You know the way to the place where I am going."

Church Discipline

Dealing with sinful or inappropriate behavior for believers.

Old Testament

• **Exodus 18:19-20** Listen now to me and I will give you some advice, and may God be with you. You must be the people's representative before God and bring their disputes to him. 20 Teach them his decrees and instructions and show them the way they are to live and how they are to behave.

New Testament

- **Philippians 1:27** "Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ. Then, whether I come and see you or only hear about you in my absence, I will know that you stand firm in one spirit, contending as one man for the faith of the gospel..."
- Matthew 18:15 "If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over."

- I Corinthians 5 & 6 Dealing with immorality...Lawsuits... and etc.
- **Hebrews 13:7** Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith.

Lifestyle

Abstain from alcohol, tobacco, drugs, and gambling.

Honor God above all else through actively participating in church service, tithing, not entering into secret societies, or participating in any activities such as witchcraft or astrology.

Old Testament

- **Psalm 100:3** Know that the Lord is God. It is he who made us, and we are his; we are his people, the sheep of his pasture.
- **Genesis 2:3** Then God blessed the seventh day and made it holy, because on it he rested from all the work of creating that he had done.
- Leviticus 19:31 "'Do not turn to mediums or seek out spiritists, for you will be defiled by them. I am the Lord your God.
- Exodus 20:3 "You shall have no other gods before me.
- **Proverbs 3:9** Honor the Lord with your wealth, with the first fruits of all your crops;

New Testament

- **Romans 14:21** It is better not to eat meat or drink wine or to do anything else that will cause your brother or sister to fall.
- **Romans 6:12** Therefore do not let sin reign in your mortal body so that you obey its evil desires.

Family Life

New Testament

• Ephesians 5:21 "Submit to one another out of reverence for Christ. Wives, submit to your husbands as to the Lord. 23For the husband is the head of the wife as Christ is the head of the church, his body, of which he is the Savior. Now as the church submits to Christ, so also wives should submit to their husbands in everything. Husbands, love your wives, just as Christ loved the church and gave himself up for her to make her holy, cleansing her by the washing with water through the word, 27and to present her to himself as a radiant church, without stain or wrinkle or any other blemish, but holy and blameless. In this same way, husbands ought to love their wives as their own bodies. He

who loves his wife loves himself. After all, no one ever hated his own body, but he feeds and cares for it, just as Christ does the church—for we are members of his body. "For this reason a man will leave his father and mother and be united to his wife, and the two will become one flesh." This is a profound mystery—but I am talking about Christ and the church. However, each one of you also must love his wife as he loves himself, and the wife must respect her husband.

• **Ephesians 6** Children, obey your parents in the Lord, for this is right. "Honor your father and mother"—which is the first commandment with a promise—"that it may go well with you and that you may enjoy long life on the earth." Fathers do not exasperate your children; instead, bring them up in the training and instruction of the Lord.

Women in Ministry

Support and encourage women in ministry and ordination

Old Testament

- Genesis 1:26-27 Then God said, "Let us make mankind in our image, in our likeness, so that they may rule over the fish in the sea and the birds in the sky, over the livestock and all the wild animals, and over all the creatures that move along the ground."
- **2 Kings 22:14** Hilkiah the priest, Ahikam, Akbor, Shaphan and Asaiah went to speak to the prophet Huldah, who was the wife of Shallum son of Tikvah, the son of Harhas, keeper of the wardrobe. She lived in Jerusalem, in the New Quarter.

New Testament

• Acts 2:17-18 "In the last days, God says, I will pour out my Spirit on all people.

Your sons and daughters will prophesy, your young men will see visions, your old men will dream dreams. Even on my servants, both men and women, I will pour out my Spirit in those days, and they will prophesy.

Galatians 3:26-29 So in Christ Jesus you are all children of God through faith, for all of you who were baptized into Christ have clothed yourselves with Christ. There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus. If you belong to Christ, then you are Abraham's seed, and heirs according to the promise.

Human Sexuality

God made mankind as Male and Female and to inter into relationships with the opposite sex. Homosexuality is not supported Biblically and there are only 2 genders.

Old Testament

- Genesis 1:27 So God created mankind in his own image, in the image of God he created them; male and female he created them.
- Leviticus 18:22 "Do not lie with a man as one lies with a woman; that is detestable."

New Testament

- I Corinthians 6:9 "Don't you know that the wicked will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God."
- **Romans 1:24, 26-27**. "Therefore God gave them over in the sinful desires of their hearts to sexual impurity for the degrading of their bodies with one another...because of this, God gave them over to shameful lusts. Even their women exchanged natural relations for unnatural ones. In the same way men also abandoned natural relations with women and were inflamed with lust for one another. Men committed indecent acts with other men and received in themselves the due penalty for their perversion."
- **1** Corinthians 6:18 Flee from sexual immorality. All other sins a person commits are outside the body, but whoever sins sexually, sins against their own body.

Divorce and Remarriage

Marriage is between 1 man and 1 woman. No other person should intrude on what God has brought together.

Divorce is only acceptable in instances of:

- Adultery
- Homosexuality
- Violence
- Incest
- Bestiality

Old Testament

- Genesis 2:24 That is why a man leaves his father and mother and is united to his wife, and they become one flesh.
- Exodus 20:14 "You shall not commit adultery.
- Leviticus 20:10 "'If a man commits adultery with another man's wife—with the wife of his neighbor—both the adulterer and the adulteress are to be put to death.
- Malachi 2:16 "For I hate divorce! says the Lord God of Israel."

New Testament

- Matthew 5:31-32 "It has been said, 'Anyone who divorces his wife must give her a certificate of divorce. But I tell you that anyone who divorces his wife, except for marital unfaithfulness, causes her to commit adultery, and anyone who marries a woman so divorced commits adultery." But I tell you that anyone who divorces his wife, except for sexual immorality, makes her the victim of adultery, and anyone who marries a divorced woman commits adultery.
- I Corinthians 7 "And if a woman has a husband who is not a believer and he is willing to live with her, she must not divorce him...But if an unbeliever leaves, let him do so. A believing man or woman is not bound in such circumstances."
- I Timothy 5: 8 "If anyone does not provide for his relatives, and especially for his immediate family, he has denied the faith and is worse than an unbeliever."

Abortion

We believe that life begins at conception.

Old Testament

- Jeremiah 1:5 "Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations."
- **Psalm 8** All but especially v. 8 "You made him a little lower than the heavenly beings and crowned him with glory and honor."
- **Psalms 139:13-16** "For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, your eyes

saw my unformed body. All the days ordained for me were written in your book before one of them came to be."

New Testament

• Luke 1:41 When Elizabeth heard Mary's greeting, the baby leaped in her womb, and Elizabeth was filled with the Holy Spirit.

Christian Stewardship

God is the owner of all people and things. People are the stewards of life and possessions. People will be held accountable to God for their stewardship. His children should faithfully tithe and present offering to support the Gospel. Storehouse tithing is faithfully placing a tithe into the church that a person belongs to. This is supported scripturally and is practical.

Old Testament

- Leviticus 27:30 "'A tithe of everything from the land, whether grain from the soil or fruit from the trees, belongs to the Lord; it is holy to the Lord.
- **Psalms 24:1** "The earth is the LORD'S, and the fullness thereof; the world, and they that dwell therein."
- **Malachi 3:10** "Bring ye all the tithes into the storehouse, that there may be meat in mine house, and prove me now herewith, saith the LORD of hosts, if I will not open you the windows of heaven, and pour you out a blessing, that there shall not be room enough to receive it.

New Testament

• Matthew 23:23 "Woe to you, teachers of the law and Pharisees, you hypocrites! You give a tenth of your spices—mint, dill and cumin. But you have neglected the more important matters of the law—justice, mercy and faithfulness. You should have practiced the latter, without neglecting the former.

	Student ID Number	Path	Expected Completi on Date	Ordinati on Exam	Classes Remaining	Supervis ing Pastor
ALEGRIA, ANDREW	3213259 4	LMP			9	Steve
BICKLEY, CHAD	1004057	0			17	Kevin
BURNER, BRETT		TRANSF ER	2025	2025	1	Steve
BUSSELL, STEVE	1002252	С			5	Steve
CABRERA, ANDREW	1006194	PLM CHANGE	2025	2024	0	Chris
CANARIS, MIKE (GEORGE)	347873	0			14	Sharon
CERVANTES, CHRISTOPH ER	3512359	PLM			9	Sharon
COLON, FELIX		NEW			N/A	Jake
DAVIDSON, ROBIN	3216435 3	0			2 CHECK TRANSCRIP TS	Kevin
DE ANDA, LEONARDO	351203	U			N/A	Chris
EATON, CAMILLE	3511566	0			17	Jake
GARCIA, MISAEL	complete d	NEW			N/A	Sharon
HARLOW, TYLER	3216563 3	NEW			N/A	Kevin
HENSLEY, HEIDI	3510400	0			12	Kevin

HERNANDEZ , JUAN	1002677	0			7	Jake
JACKSON, MARK	1003669	0			7	Matt
JAMES, SCOTTY	1005444	PLM			4	Sharon
LEDEZMA, ABEL ISAAC	3509871	0			7	Steve
MC CORMICK, MOLLY	1005438	0			15	Matt
MC CORMICK, TIM	1003031	Ο			18	Matt
<mark>NEISLER,</mark> TIM	1006087	PLM	2025	2024	0	Kevin
ORANTES, EDITH	1006497	0			7	Chris
ORDAZ, CRISTINA	1006049	PLM	2025?	2024?	4	Steve
RICHARDS, RENE						Matt
<mark>SIEGFRIED,</mark> JESSICA	994629	0	2025	2024		Chris
SIMON, JOHN	1005400	PLM			5	Steve
SMITH, NICK	3213248 5	PLM			2	Kevin
SNEDDON, JASON	1003029	0			Switching districts	Matt
SNEDDON, JULES	1004476	0			Switching districts	Matt
SY, JERVIN						

WADDINGTO N WAYNE	1004978	PLM	2026	2024	2	Sharon
WELCH, BRIAN HENRY	3216557 5	0			0	Jake
WILLIAMS, GREG	3515205	<i>Lay</i> <i>Pastor</i> confirm this			5	Kevin
WILBUR, ZACHARY	1005955	0	2026		6	Sharon

BLUE = TENNESSEE CAMPUS SKYLINE PURPLE = KANSAS CITY CAMPUS SKYLINE RED = HISPANIC CHURCH, SPANISH SPEAKING ONLY GREEN = SEE IF STILL ACTIVE HIGHLIGHTED YELLOW = DBMD INTERVIEW COMPLETED, COMING OFF ROSTER 2025/26

PILOT CONCEPT PROPOSED:

This statement will not remain in this document, however this is the PILOT PROPOSAL. The D.S. Mike Skor wants to clean up the process. This proposal is not yet approved or edited by D.S. So it does not speak for the D.S. at this time. There are too many options and for some just confusing and unnecessary.

The Goal: Increased Capacity for RECRUITMENT & RETENTION of Qualified CLERGY for the Wesleyan Church. The focus is to provide clear path without watering down the quality.

Proposal # 1: Three Clear Tracks for Credentialing:

1. Lay Ministry Certification (This includes Special Worker, Lay Worker, Lay Pastor). This is not a license. It is a certification that the Lay Person has received the Academic training for leadership within the local church.

2. Permanent Licensed Minister: This track equips and empowers candidate to provide all the roles and functions of the local church pastor. However, this track may not be transferrable to all other districts and may require that the PLM continue onto Ordination Track. PLM also does not qualify candidate for any roles or positions serving District. The PLM is a license that provides certification for pastoral positions; often times but not exclusive to, for Assistant Pastors.

3. Ordination is the highest qualification of the Wesleyan Church and provides the opportunity to serve in any capacity; local church, district and denomination.

• IDEA: CONNECT WITH MENTOR in AREA of your MINISTRY

PILOT FOR CHANGE CONSIDERATION

COMPARISON with OTHER SIMILAR CHRISTIAN DENOMINATIONS

ACADEMIC REQUIREMENT Comparison with Other Denominations

- The Wesleyan Church: 23 Courses + 2 Years Supervised Ministry
- Presbyterians: M. Div + Studies in Hebrew/Greek
- Lutheran: M. Div + CPE (Hospital, Nursing home etc.)
- Southern Baptists: NO REQUIREMENT; Is a CONNECTION not a DENOMINATION; LOCAL CHURCH is the entity that ORDAINS. Each local church has its own set of requirements.
- Church of God: 20 Courses Required for Ordination
- Church of the Nazarene: 24 Courses Required for Ordination
- American Baptists: 4 yr BA & 3 yr M. Divinity (This can vary in some regions)

• Assemblies of God: 29 Courses or 4 year-degree at AoG School. But they have a progressive set of classes.

EXAMPLE: See review from the Assemblies of God: Educational Requirements can be completed at an Assemblies of God college or university. Students with a Bible or ministries major at an Assemblies of God college or university will qualify scholastically as follows: two years for certification; three years for license; four years for ordination.

All applicants are required to meet the following minimum study requirements, prescribed by the General Council of the Assemblies of God. These study requirements can be met by enrolling in the Missouri School of Ministry. The Missouri School of Ministry allows the student to complete the study requirements for each level of credential in one year. Students may receive course reduction based on previous studies in other ministry schools.

Applicants can also compete with the study requirements by independent study through Global University. Their web site can be reached on the World Wide Web at <u>www.globaluniversity.edu</u>.

1. Certificate of Ministry:

- Old Testament Survey
- New Testament Survey
- Christ in the Synoptic Gospels
- Intro to Pentecostal Doctrine
- Intro to Hermeneutics
- Intro to Theology
- AG History, Missions, and Governance
- The Spirit Empowered Church
- Relationships & Ethics in Ministry
- Beginning Internship (12 weeks)
- 2. License to Preach:

All courses under Certificate of Ministry, plus

- Acts: Holy Spirit at Work in Believers
- Prison Epistles
- Eschatology
- Romans
- The Local Church in Evangelism
- Intro to AG Missions
- Effective Leadership
- Intro to Homiletics
- Conflict Management for Church Leaders
- Intermediate Internship (12 weeks)
- 3. Ordination:

All courses under Certificate of Ministry and License to Preach, plus:

- Corinthian Correspondence
- Prayer & Worship
- Homiletic Seminar Part 1
- Homiletic Seminar Part 2
- Church Administration, Law, & Finance
- Poetic Books
- Preaching in the Contemporary
 World
- Pentateuch
- Pastoral Ministry
- Advanced Internship (12 weeks)

The above courses are from the Assemblies of God Denomination. The Assemblies of God requires 29 Courses + 3 months of Mentor Internship for each of the 3 Steps of process (total: 9 months).