

Peer-2-Manager

Group Coaching Program[®]



Get your new managers off to the right start! This six-month group coaching program will jumpstart your new manager's success with a timely cadence of new-to-management topics taught in a safe, effective, and convenient learning environment. We accelerate exposure to the fundamentals of managing the people and the business, while leading with authentic SELF and adjusting to the needs of their new role.

Did you Know:

- 66% of new managers fail within the first 24 months?
- When a new manager struggles, their direct reports perform 25% worse than those who report to a high-performing manager?
- New managers are 20% likelier to leave the organization burned out and disengaged?

Most organizations don't have the time or resources to create an intentional and thoughtful plan that balances mandatory new manager training with the importance of E.Q., relationship fostering, and confidence building until it's too late.

Why Choose Us



Customized 100 Day Success Plan

We'll meet with HR and the direct manager to customize a 100-day success plan for your new leader.



Learning and Development

We utilize best practices in new leader learning & development that build confidence & competence across the BPL Leadership Lens[®] of managing people, business, relationships, and SELF. Your new manager will participate in timely group learning sessions with real-time issues support through group & individual coaching.



Feedback and Support

Your new leader will receive clear and timely feedback that supports self-awareness and adjustment while building confidence in their new role.

Our Services

EXECUTIVE & STRATEGY COACHING

- Skills Assessment with Targeted Recommendations
- Executive Development Planning
- Gateway Preparation Planning
- Executive Coaching

LEADERSHIP DEVELOPMENT

- Customized Programs
- Success Measurements
- Professional Facilitation
- Group Coaching

WORKFORCE RE-ENGINEERING

- Functional Assessment
- Organizational Design Consulting
- Talent & Succession Planning
- Upskill/Reskill Strategy

ORGANIZATIONAL EFFECTIVENESS

- Group/Team Development
- Trust & Cohesion Building
- Team Effectiveness Consulting
- Team Workshops

Contact Us



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www.bpleader.net