



Bright Path Leaders, LLC

TAKE THE BRIGHT PATH

**BPL PEER-2-MANAGER® INFORMATION SHEET**

New Leader Growth & Development

## ***BPL Peer-2-Manager® Group Coaching Program***

### **WHY IS THIS IMPORTANT?**

Did you know **66%** of new managers fail within the first 24 months? \* When a new manager is struggling, their direct reports perform **25%** worse on average than those who report to a high-performing manager. They're also **20%** likelier to leave the organization burned out and disengaged. \*\*

Most organizations don't have the time or resources to create an intentional and thoughtful training plan that balances mandatory new manager training with the importance of E.Q., relationship fostering, and confidence building until it's too late.

### **THE BRIGHT PATH REMEDY**

Get your new managers off to the right start! This six-month group coaching program will jumpstart your new manager's success with a timely cadence of new-to-management topics taught in a safe, effective, and convenient learning environment. We accelerate exposure to the fundamentals of managing the **people**, the **business**, **relationships**, while **leading with authentic SELF** in a way they can gain perspective and adjust to the needs of their new role.

Bright Path's Peer-2-Manager Success® coaching program is a unique and customized approach where we:

- Meet with HR and the direct manager to **customize** the 100-day success plan for your unique workplace culture.
- **Utilize best practices** in new leader learning & development that build confidence and competence across the BPL Leadership Lens® of managing people, business, relationships, and self-growth.
- Utilize simple best practices to give **clear and timely feedback** to support leader awareness and adjustment.
- Combine **timely and customized group learning topics and individual coaching experiences** over six months (including orientation and closure/next steps). This includes:
  - Monthly **structured facilitated sessions (90 mins)** focused on important and timely topics.
  - Monthly **'Real-Time Workspace Issues' group coaching (60 mins)** in between structured sessions.
  - **Pre and post work** for each session that supports learning and adjustment in the new manager's work environment.
  - **Three timely 1-1 coaching sessions** with an experienced coach.
  - Monthly **manager of manager updates** and recommendations.

***For more information, pricing, or scheduling contact:***

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**206-498-5092**

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References:

\*CEB Global – referenced multiple times via Forbes, Inc, HBR, LinkedIn

\*\*Gartner Consulting – referenced multiple times via HBR, Forbes, LinkedIn