



www.kimiora.nz



ANNUAL REPORT 2024

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TRUST PROFILE

OUR BOARD...



TRUSTEE - DR WARREN PARKER

The staff and Board of Kimiora would like to take this opportunity to honor our highly treasured and respected trustee Dr Warren Parker. Warren passed away suddenly in the beginning of 2024. It was a huge shock to all who knew him. Warren was a huge support for Kimiora, advocating for us and imparting his years of wisdom and leadership to our organization. We miss you Warren! Warren was on a number of boards across New Zealand. He was a former company director and CEO in the science and technology field. HA Professor of Agricultural Systems at Massey University and held a PHD in Animal Science.

CHAIRMAN & FOUNDING TRUST - DAVE MOORE



B.Ag.Sc Lincoln University. Dave has over 40 years' experience in chairing organisations, financial administration, leadership and people care. He has three adult children and eight amazing grandchildren. Dave is a passionate rugby supporter and, with his wife Jill, is a regular traveller to the wonderful nation of India.

TREASURER - DAVE BRADFORD



David is an experienced IT professional who also has a keen interest in mental health which led to him taking a career break from IT to complete a graduate and post graduate diplomas majoring in psychology. He works with health data by day, and also serves as a director for Heads and Hearts Psychology.



SECRETARY - RANGI ANDREWS

Rangī has 20 years' experience as an Early Childhood Educator, and was a Senior Coordinator for OSCAR programs. She is mother of 2, her son a carver and artist for NZMACI, and her daughter the youngest member of the NZ Jiu Jitsu squad.

TRUSTEE - TE AHURIRI



Te Ahuriri is a proud māmā and nan, and currently works in Māori Health as a Registered Social Worker. Having completed a Masters in Māori and Indigenous Leadership, she is now pursuing a Doctorate in Philosophy through Auckland University of technology with the intention of making a positive contribution to health outcomes for Māori.

CHAIRMAN'S REPORT...

The last twelve months for Kimiora have been very encouraging built around the ongoing strength of our Emerge program and the continuing development of our Waahi Aroha programs. Key to our success has been our great team of staff under the leadership of Kirsty Petley our Community Coordinator. During the year Kirsty has taken on the significant role of financial administration in addition to her other responsibilities. Thank you, Kirsty!

At the beginning of 2024 we were shocked by the unexpected death of Dr Warren Parker who was a valued member of our Kimiora Trustee team. We very much appreciated his wisdom and the contribution he made to Kimiora governance and pass on our sincere condolences to his whanau at their great loss. I wish to also again thank my fellow trustees who continue to provide support to Kirsty and our staff team as we oversee the work of Kimiora.

During the year ending 31 March 2024 we have seen an improvement in our financial position due to a small decrease in overall expenditure and a 10% increase in grant income. We gratefully acknowledge the significant ongoing financial support that we received from Bay Trust, Rotorua Trust, LongView Trust, Matrix Charitable Trust and the Lotteries Grant Board. Their support is vital in allowing us to retain staff who serve our community so effectively.

Kimiora continues to build momentum with development of our Waahi Aroha programs and the planned expansion of our long-established Emerge program. We are considering other new initiatives depending on obtaining suitable funding. We look forward to the year ahead of continuing to deliver much needed support to children, parents and whanau in our community.

Dave Moore - September 2024

STAFF

WHO WE ARE...



KIRSTY PETLEY - COMMUNITY CO-ORDINATOR

Kirsty has been at Kimiora for the past 4 years. It has been an amazing kaupapa to be a part of. Her passion lies in healing trauma through building connection and relationships of trust. It is beautiful to see people thrive, the lightbulb moments, the vulnerability, and the bravery of those who walk through our doors. I am proud of the ability of our staff to provide safe spaces for learning and growth. Kirsty is a single mother to 2 beautiful girls Bluebelle and Violet, and is of Maori (Ngāti Ranginui) Samoan (Pesega Apia), European and German (Paderborn) descent.



MAI AOAKE-CLARK - WAAHI AROHA TEAM LEADER

Mai is of Maori descent (Te Aitanga a Mahaki, Ngati Hinerangi), married to Bernie (Torres Strait Islander) and resides in Ngongotaha Rotorua. Together they have 3 children, and one moko. Mai is passionate about all things to do with whānau, and she thrives in spaces that are creative, innovative and beneficial for the well being of all people. In her role as Waahi Aroha Leader, Mai gets to live out her passion through the programs that she runs at Kimiora Community Trust. Mai has absolutely loved the opportunity to create places of connection and resource for the wahine in our community. She is appreciative of the support she has and is excited at the prospect of future growth in Waahi Aroha.



NEVEDA KERRISK - EMERGE TEAM LEADER

Kia ora, my name is Neveda, and I am proud to call Rotorua home. I am deeply passionate about serving my community, especially the youth and children, and I'm dedicated to making a difference in their lives. As the team leader of Emerge, I am focused on building meaningful relationships with the tamariki and their whānau, which I believe is vital to my role. Working in this space is an honor, and I feel privileged to be part of a mission that has such a positive impact on our community. I am blessed to work alongside an incredible team. My vision for Emerge is to see it continue to grow, evolve, and thrive. I am excited for what the future holds and for the opportunity to keep serving in a space I love.



PARE RANGIRANGI WOMEN'S SUPPORT WORKER

Pare has been a part of Flying Solo since its inception over a year ago. We are so encouraged by her ability to connect with Women from all walks of life. She has a positive outlook, and a drive to help our Single Mothers. She has an ability to connect with our ladies making them feel encouraged and welcome.



TABITHA FREEMAN EMERGE SUPPORT WORKER

Tabitha has been working in Emerge for the past year now. It has been great to see her grow in this space, moving from strength to strength, and creating a dynamic team environment with Team Leader Neveda.

COORDINATOR'S REPORT...

This time of year is always a great way to reflect and focus on our achievements over the past year. There have been some changes to our yearly programs, as we strive to create a better work flow across the board. Managing the workload for each of our staff members is crucial for our longevity. In addition, we have been able to add monthly professional supervision for our Team Leaders as they face the increasingly difficult and complex needs of those engaging in our services. We are already seeing the results of these sessions in very positive ways.

Our move to XERO, has been a huge success. With the help of Barbara Leckey we are now sitting in a great position. I now have full financial understanding of our Trust which has helped me to maintain our budgets, assign spend to the right funders, and, effectively reduce the amount of paperwork, as we strive towards an increase in our digital capacity.

I am very proud to say our Team is moving forward in our dreams for the community with planned expansions in both EMERGE and Flying Solo in 2025. I am honored to work with a team dedicated to the success of Kimiora and passionate about the fields they work in. TEAM is the operative word of the year with our small team of 5 moving in unison and solidarity in our hopes for building a better community.

We were most honored to be nominated as recipients for funding through the Art Expressions event run by the Rotorua Rotary Passport Club this year. A huge mihi to all of our funders who keep us moving forward, effectively changing lives in our community. I am blessed and humbled everyday to be a part of Kimiora. It has not been easy, but it is absolutely worth the effort.

Kirsty Petley - September 2024

OUR PROGRAMS

WHAT WE DO...

EMERGE

EMERGE our founding program is currently in its 12th year in the community. EMERGE is a year long program for tamariki aged 8-12 through a range of organizations in Rotorua, and through word of mouth. It is not uncommon to see siblings of tamariki past and present attending the program, making it fit for purpose across multi generations. Our tamariki come from a range of family dynamics. There are a growing number of Grandparents raising grandchildren, with a number of complex issues and behavioural needs. The team are focusing on Whānau this coming year, as Team Leader Neveda has settled into her role, and is identifying areas of need. We have seen our tamariki thrive in this environment, learning from the 'My Life Rules Curriculum' which negotiates a path of building emotional resilience. We have seen tamariki grow in this space. Learn to be kind and accepting of each others differences and thriving through adversity.

Hub activities in 2023 have included:

- Cooking/Nutrition
- Baking
- Garden Harvesting
- Walks in the Redwoods, Tree Trust and the Blue Lake.
- Visits to the elderly at Lara Lodge
- Library Visits.
- Rockwall Climbing
- Poi Making/Art
- Games and activities
- Baking
- Visits to the Youth Center

We have had an average of 15 tamariki attending weeklong Camps in Terms 1-3. We have noted a significant increase of Māori tamariki attending these camps, and are involved in the process of making the Camps more inclusive of the diversity of culture. Tamariki are learning new skills in this unfamiliar environment.

We have seen tears and fears transform in to excitement, making new friends, and looking forward to Camps. It is a real privilege to watch tamariki grow in confidence.

Our Whānau Days held at the end of every term have included:

- A Christmas gift Giving service @ the Equippers building.
- Bouncy Castle Fun Day and BBQ @ Equippers.
- A hot swim and pizza day at Waikete Valley.
- Motion Strike Zone evening with refreshments.

Whanau Days are our opportunity to bring everyone together, to have fun, meet new people, and are integral for us to grow relationships of trust.

The gardening initiative started towards the end of 2023 has seen tamariki learn to build, plant, grow and harvest vegetables. These veges have gone home to EMERGE Whānau, and have also been boosting the weekly food parcels for our Single Mother's in our Flying Solo Program.

WAAHI AROHA

Our Women's Support initiatives have been in full swing for nearly two years this coming December. The main two programs include Flying Solo for Single Mum Support and Rourou, our Maara Kai initiative.

A great outcome from the program has been employing a Women's Support Worker for 6 hours per week to assist our Team Leader Mai. Our Support Worker Pare has moved from program attendee, to volunteer Kaimahi, and is now employed as a part of our team.

It has been great to see the impact of the programs on our Women. We have a number of volunteer kaimahi in each of our programs, who both learn, and have a lot to share. We utilize their skill set wherever we can to share their own knowledge and wisdom within our groups, and to build confidence for future employment opportunities.



OUR PROGRAMS

WHAT WE DO...

FLYING SOLO

Flying Solo provides support and advocacy for Single Mother's across Rotorua. Our weekly hubs meet every Friday at 10.30am. We have an average of 8-16 ladies attending these weekly events. Our Team Leader Mai also provides one on one support to a database of over 50 ladies, who make contact to navigate a variety of needs, from legal/custodial issues, help with CV's and employment through to holding the baby so Mum can catch her breath.

Self referrals via our Facebook Page, and word of mouth from Mothers already attending, make up a large portion of our numbers. However, we also receive referrals from locally based organizations.

Our hub activities include:

- Vision books, arts and crafts
- Hikoi in nature 2x per term
- Relationship series - healthy relationships, dating and blended families.
- Guest speakers from organizations such as Mums4Mums
- Baking and cooking
- Visits to the Hot Springs and the beach
- Aqua jogging

We focus mainly on stress free activities, and pressure free environments. So Single Mothers have time to rest, talk and recuperate. We are most thankful to Whakaora Rotorua who continue to supply our Single Mothers and their tamariki with weekly food parcels. Over 500 are given out each year. We would also like to acknowledge Annie Bradford, a local psychologist, who comes in to korero with the ladies throughout the year. Her knowledge and wisdom around the areas of trauma and relationships is greatly appreciated. Finally to our Single Mum's who keep showing up regardless of what is going on in their lives, trusting us with their vulnerabilities, volunteering their time and energy creating a welcoming environment for all Mum's who walk through the doors.

ROUROU

"Nāku te rourou, nāu te rourou, ka ora ai te iwi"

This Whakatauki (proverb) translates "With your food basket, and my food basket, the people will flourish" this forms the basis of what we are trying to achieve in ROUROU. This is our initiative for empowering women to source their own kai in a sustainable, economical and efficient manner for the betterment of our community. This 7 week program is available Terms 1 through 4, with a fishing component at the end of Terms 1 and 3. Our ladies learn to build and plant their own portable gardens. We use free recycled wood, which our ladies help to gather from a number of community sources. The program not only teaches

sustainable gardening, but a byproduct, has been working with all sorts of tools including power tools to build confidence in general handyman duties. Another component of Rourou, is growing mushrooms from ice cream containers. We are looking to add foraging and preserving to our program for 2025, and will welcome another one of our Flying Solo Mothers to be employed support in this program in 2025.

Our fishing component is a highly sought after part of this initiative, giving our participants the experience of Kayak fishing in the Coromandel, providing them with another new skill, and an opportunity to get away with the possibility of filling the freezer with fresh fish!



OUR PROGRAMS

CONTINUED...

BUILDING AWESOME WHĀNAU

Building Awesome Whānau in association with the Parenting Place has gone through a revamp and update. The new media and course content hones in, and expands Te Ao Māori further, with a lot of whakatauki (proverbs) and historical stories of Māori, as well as more relevant videos, and kaupapa facing parents here and now.

Our team completed the new media training in March of 2024, and implemented our first Building Awesome Whānau course in May. We had a mixed group of 10 parents, with 8 completing the program through to the end. This was our most successful parenting program to date, with the highest retention rate we have recorded. The course content changes that have been made, have produced powerful results especially for Whānau Māori. There was a lot of vulnerability shared from session one, and we could feel that parents were highly impacted and motivated to change and grow.

We have received a number of calls from organizations across Rotorua asking for our next course dates, and we endeavor to run this course at least two times per year as a part of our regular program of events.

COURSES/TRAINING

- 2 of our staff completed the Building Awesome Whānau update training in March this year.
- 2 of our staff completed their Comprehensive First Aid Training.
- 2 of our staff completed the workplace numeracy and literacy training in association with Toi Ohomai.
- Our Emerge Team Leader completed training with Lifewalk NZ. Enabling her to support tamariki at Whangamarino School for four hours each week.
- Our Emerge Team Leader completed Empowering and engaging youth through games. Through WERA.
- 3 of our staff completed the Mental Health 101 certificate through Blueprint for learning.

COMMUNITY EVENTS

Each of our staff have a number of networks with organizations across Rotorua. It is important to us that we are all working together to achieve common goals, and address the need across Rotorua.

This year we have been a part of a lot of connection events throughout the year:

- Family Focus networking event at the Rotorua Racecourse.
- Regular monthly meetings with local community centers across Rotorua.
- Exploring synergies with Transform Aotearoa and Mana Hapori. Our organizations are all connected through our common funder Longview Trust.
- Meeting with council and local organizations in regard to a free holiday program in Rotorua.
- Working with the Salvation Army in an effort to collaborate and resource pool for Building Awesome Whānau.
- Regular Participation in the Rotorua Community Network Hui.
- Part of the planning and implementation of Heart Week 2024 in association with Equipppers, and including Family Fun Night on October 31st 2024.

OUR YEAR IN PICTURES

TO TATOU IWI (OUR PEOPLE)...



FINANCIALS

IMPORTANT NUMBERS...

Financial Summary for the year ending 31 March 2024

Charity No: CC48356

Grant Income

Bay Trust	35,000
Longview Trust	45,000
Matrix Manor	40,000
MK Hunt Foundation	8,000
COG's	2,000
NZ Lotteries Grant Board (NZLGB)	25,000
Rotorua Trust	21,739
Warrens Insights	600
Other	13,967
Total Income	\$191,010

Operating Expenditure

Employee & Volunteers	141,461
Service activities	27,937
Administration & overheads	17,367
Depreciation	1,440
Total expenditure	\$188,205

Bank balance at 31 March 2023 \$50,221

Full financial reports are available on request.

CONTACT

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THANK YOU

WE GREATLY APPRECIATE YOUR SUPPORT...



Longview Trust

MATRIX Charitable trust



MK Hunt Foundation Ltd

EQUIPPERS 

