



**EAST CENTRAL NEWCOMER
WELCOME CENTRE INC.**

2021 – 2022

Annual Report





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Message from our Board of Director

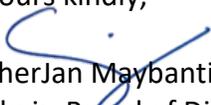
Chair's Message

On behalf of the Staff, Executive Director, and the Board of Directors of the East Central Newcomer Welcome Centre Inc. (ECNWCI), it is my privilege to present the 2021 Annual Report.

As a non-profit agency, the work that we do are dependent and contingent to the financial commitment from the Saskatchewan province's Ministry of Immigration and Career Training (ICT) and the Federal government's Immigration, Refugees and Citizenship Canada (IRCC). Thank you ICT and IRCC for trusting ECNWCI in delivering critical settlement and integration services in the East Central region in Saskatchewan.

To the members of Board of Directors, staff at ECNWCI and community partners, thank you for always advocating equitable, diverse and inclusive community in our region.

Yours kindly,


SherJan Maybanting
Chair, Board of Directors
East Central Newcomer Welcome Centre Inc.



Board of Directors

SherJan Maybanting
Chairperson

Brenda Wong
Vice Chairperson

Lisa Washington
Secretary

Gaurav Thakur
Member at Large



Message from our Executive Director

Executive Director's Message

It's with much pleasure to present to you the 2021-2022 Annual Report.

Last year continued to test everyone. The restrictions were somewhat lifted but there remained the effect of the pandemic. Each of us were affected, directly or indirectly. Families struggled and some even experienced personal loss. People and local businesses struggled with a steep decline in economic activity as restrictions depressed sales and employment.

But, we also saw the proverbial "light at the end of the tunnel". Covid19 cases slowly declined in many places and there was an increase in the number of uptake of immunization. People started to patronize local businesses and physically went back to work.

Many conversations started during this period as well, issues on inequality, systemic racism, discrimination, truth and reconciliation, residential schools and many more. We recognize that these conversations should continue and that everyone's voices should be heard to reach a common acceptable resolution. The invasion of Ukraine by Russia started towards the end of this fiscal year. ECNWCI is involved with providing services to the displaced Ukrainians who landed in our region. At East Central Newcomer Welcome Centre (ECNWCI), we also saw the slow increase of landings in our region and newcomers accessing our services. We provide blended services of in person, virtual or by phone to service seekers and it was no surprise that the in-person meetings was still the choice of newcomers to meet with staff.

We are very proud to have two brand new programs, the Local Immigration Partnership (East Central Saskatchewan Immigration Partnership – ECSIP) and an employment project (Economic Recovery Work Experience Project - ERWE). The ECSIP started in December 2021 and the ERWE project started in January 2022. The ERWE project, although a short contract, and the ECSIP will both benefit the communities and clients we serve.

I would like to personally thank the staff who continued to work their hardest in providing services and supports to all our clients. They show resilience, compassion, passion and professionalism on a daily basis. The hard work of the Board of Directors is also very much appreciated. ECNWCI would not be where it is today if not for their unwavering support.

Immigration, Refugees and Citizenship Canada and the Ministry of Immigration and Career Training's supports to meet the needs of all our newcomer clients are also much appreciated.

We again are looking at the next fiscal year positively. In spite of the many issues arising globally which affect the local communities, we believe that together we can do so much for the good of everyone.



Edith Montesclaros
Executive Director



Overview

The East Central Newcomer Welcome Centre Inc. is a non-profit agency which provides information and services to newcomers, immigrants and refugees in the East Central Saskatchewan region leading towards successful settlement and integration in the community. The service area is a 150 km radius around Yorkton. We strive to welcome and assist newcomers and foster a sense of community by working with service providers, communities, employers and government partners in order to provide settlement services across the East Central region of Saskatchewan.

Our Vision

- Welcoming and safe communities where newcomers to Canada can succeed

Our Mission

- To work with partners to provide newcomers with settlement services, fostering a sense of shared community and assisting immigrants to adapt to their new lives and opportunities.

Our Values

- Provide client centered services with respect and understanding.



Our Staff

The East Central Newcomer Welcome Centre Inc. employed ten staff members this past year. Our staff includes the Executive Director, a Newcomer Liaison Worker, two Settlement Worker in Schools, a Settlement Advisor, a Settlement Worker, a Community Connections Worker, an Administrative Assistant, an Employment Coordinator and an Immigration Partnership Coordinator.

Our staff members demonstrate strong interpersonal skills, understanding and sincere interest in meeting newcomer needs and working with clients from diverse backgrounds.

2021-2022 Staff:

Executive Director - Edith Montesclaros

Newcomer Liaison Worker - Anshu Raina

Administrative Assistant – Freda Balan

Settlement Worker in Schools – Leah Lutz

Settlement Worker in Schools - Jeisel Tolentino

Settlement Worker – Oksana Hemm

Settlement Advisor – Loreben Bontao

Community Connections Worker - Shanley Allard

Employment Coordinator – Carol Wiens

East Central Saskatchewan Immigration Partnership Coordinator – Scott Sharpe

Our Programs and Services

The East Central Newcomer Welcome Centre Inc. prides itself on welcoming newcomers within East Central Saskatchewan by providing client-focused services and engaging community supports. Staff members actively assist newcomers, immigrants and refugees with their needs such as accessing various information, orientation to Canadian life, referrals to other community services, housing and accommodation, and connecting with community or cultural groups.

Our services can be further divided into programs: Enhanced Settlement and Integration, Community Connections, Settlement Worker in Schools (SWIS), Employment Program and the East Central Saskatchewan Local Immigration Partnership (ECSIP). The East Central Saskatchewan Immigration Partnership (ECSIP) and the Employment Program were both new this past year and will be the highlighted programs in our 2021-2022 Annual Report.





A huge step forward was taken in creating welcoming and inclusive communities throughout East Central Saskatchewan this past year. Community stakeholders, community members and the East Central Newcomer Welcome Centre Inc. are working collaboratively alongside this new initiative called the East Central Saskatchewan Immigration Partnership (ECSIP) which aids in creating welcoming and inclusive communities in East Central Saskatchewan!

What is the East Central Saskatchewan Immigration Partnership?

The ECSIP brings together service providers, settlement agencies, community groups, municipal representatives, employers and other key organizations across the municipalities in which we serve to create a welcoming and inclusive community for newcomers to Canada. The ECSIP conducts research to identify potential barriers for newcomers and then works through its partnership to remove them so that newcomers can fully participate in the economic, social, cultural, and recreational life of the community. The goal is for newcomers to enjoy a smooth and worry-free transition throughout their settlement experience and choose to stay in our communities. The ECSIP develops relationships and innovative linkages between organizations to encourage intentional collaboration in an effort to share knowledge and build on each other's strengths. This makes it easier for organizations to successfully serve, hire and interact with newcomers, while feeling more connected to the overall community vision.

Funded by Immigration, Refugees and Citizenship Canada (IRCC), Local Immigration Partnerships (LIPs) are part of a Canada-wide project to increase the engagement of newcomers at the local level. LIPs across Canada are helping municipalities take a greater role in planning for and guiding immigration and settlement in support of a two-way process of integration.

The main priorities of ECSIP are to: Identify and eliminate gaps in programs and services for new arrivals and immigrants; Consolidate community resources and coordinate the delivery of services and programs for newcomers; Help address current labour shortages through strategic recruitment and workforce development and by preparing employers to hire newcomers; Develop and implement a comprehensive and community-based strategic action plan to guide attraction, settlement and integration of immigrants and newcomers to East Central Saskatchewan; Increase the community's readiness for newcomers by promoting awareness about the benefits of diversity and providing opportunities for locals and newcomers to learn about and share with each other.



The ECSIP presents an exceptional opportunity to reform the settlement landscape in East Central Saskatchewan and broaden responsibility for the integration of newcomers. The ECSIP provides a holistic assessment of the barriers to newcomer integration as they relate both to settlement services and mainstream public services. Municipalities and communities, including stakeholders who are new to the settlement table (such as public institutions and employers), are induced to play a greater role. The ECSIP enhances the coordination of services in areas such as housing, employment, education and health and ensure that public services are leveraged to advance the social and economic wellbeing of newcomers. By focusing community actions and energy toward common goals, the ECSIP will create a culture of collaboration which results in more value for money as service providers work together to pool resources and reduce duplication of services.

What makes a Welcoming Community?

As the destinations of newcomers have begun to diversify over the last decade and demographic change has made immigration a growing necessity, an emphasis on both attracting and retaining immigrants has resulted in an increased emphasis on the role of the community. The result has been an increase in initiatives to build welcoming communities.

The main characteristics of a welcoming community are: Employment Opportunities; Fostering of Social Capital; Affordable and Suitable Housing; Positive Attitudes toward Immigrants, Cultural Diversity, and the presence of Newcomers in the Community; Presence of Newcomer-Serving Agencies that can Successfully Meet the Needs of Newcomers; Links between Main Actors Working toward Welcoming Communities; Municipal Features and Services Sensitive to the Presence and Needs of Newcomers Educational Opportunities; Accessible and Suitable Health Care; Available and Accessible Public Transit; Presence of Diverse Religious Organizations; Social Engagement Opportunities; Political Participation Opportunities; Positive Relationships with the Police and the Justice System; Safety; Opportunities for Use of Public Space and Recreation Facilities; Favourable Media Coverage and Representation.

The ECSIP will evaluate our communities and see which of these characteristics of a welcoming community need to be made a priority to ensure we are attracting and retaining immigrants in our communities throughout East Central Saskatchewan.



Employment Project

The Employment Project is another new addition to East Central Newcomer Welcome Centre Inc. This project was initiated by the Ministry of Immigration and Career Training (ICT) with the Government of Saskatchewan as The Economic Recovery Work Experience Initiative.

The Economic Recovery Work Experience Initiative is a pandemic recovery project for employers and job seekers. The initiative helps fund paid work-placements for our clients in priority sectors - Accommodation and Food Services, Agriculture, Retail Services, Health, IT, Childcare, other sectors identified with a need. Aligning opportunities with priority fields supports economic recovery by providing employers with access to new talent and ensuring more underrepresented people gain the practical skills that work experiences provide.

The East Central Newcomer Welcome Centre Inc. is responsible to administer the project and perform job matching. We also provide the employers and participants with various supports.

As a result of the initiative:

- The employer gets an opportunity to assess job seeker skills and match for their organization for up to 16 weeks at a minimal cost to them;
- The job seeker will have an opportunity to prove their skills and have an opportunity to obtain sustainable employment;
- Employment outcomes received for our clients; and
- Priority sectors in Saskatchewan will be supported in connecting job seekers and employers.

The Employment project helps our clients with their employment needs and ensures they are given the necessary supports to be successful in their new community.

The main objectives are to: Assess employment readiness of our clients; Provide pre-employment services such as resume development, cover letters, interview coaching or preparation; Provide information of appropriate resources to clients as needed; Orient newly hired clients to the workplace and support them to meet performance standards; Mentor clients to build their confidence on-the-job and retain employment; Monitor clients progress in employment; Provide intensive job retention supports; and Build relationships with employer partners.

Although, The Economic Recovery Work Experience Initiative is a one-year project, we are hoping that the Employment Project will be deemed successful and it will be noted that this is valuable not only to our clients but to the employers in the communities we serve and the communities as a whole!



Events & Activities

The East Central Newcomer Welcome Centre Inc. offers many opportunities for our clients and their families to enjoy different events or activities throughout the year through both our Settlement Worker in Schools Program and our Community Connections Programs! These events assist our clients to become familiar with and comfortable in the community. They also provide excellent networking opportunities to meet other newcomers and community members. Some of the events and activities this past year included: Gingerbread House Decorating, Pumpkin Carving, Card Making, Paint Classes, Tobogganing, SJHL Hockey Game and Curling.



Forums

Various topics and issues of interests and importance to newcomers, immigrants and refugees were presented in scheduled forums throughout this past year. As a result of the ongoing pandemic, these forums were all hosted virtually. One of the benefits from hosting these forums virtually, was that clients from our entire region were able to join easily and not have to worry about travelling. The ECNWCI actively pursues partnerships with other agencies in the community to provide these forums.

Forums in 2021 - 2022 included:

- Winter Safety Webinar (with SGI, Saskatchewan Public Health & Yorkton Fire Department)
- Citizenship Test Tutorial
- Canada Revenue Agency Webinars – Information Session for Newcomers, Income Tax Basics & Scams
- SGI– New to Driving in Saskatchewan & Winter Driving
- Saskatchewan Immigrant Nominee Program (SINP)
- Pathways to Permanent Residency (IRCC)
- Career Loans (Achev)



Oath of Canadian Citizenship Ceremonies

The East Central Newcomer Welcome Centre Inc. loves to celebrate success with our clients. This past year, the Oath of Canadian Citizenship Ceremonies have moved online and we've been using our office as a venue for our clients to virtually attend their Oath of Citizenship Ceremony. These ceremonies have been a highlight of many of our days and we love to see our clients so happy!



Feedback from our Clients

The East Central Newcomer Welcome Centre Inc. takes great pride in helping assist newcomers to Canada with their settlement needs. In 2021 – 2022, we received feedback directly from our clients on the services we provided through a Post Meeting Survey that clients completed after accessing our services. This survey helped us understand how our clients were feeling and how to improve our services. Overall our clients rated our services 5 stars out of 5. It was also noted that all clients felt welcome upon entering our office and thought staff members were friendly, helpful, professional and knowledgeable.

We also received positive reviews on both Google and Facebook. These reviews provided staff members with positive feedback that shows them their hard work is appreciated and valued by our clients. Here are a few of these reviews below.

“This place is just safe house for new comers... All questions are answered here and with care and guidance.” - Abhinav Sharma

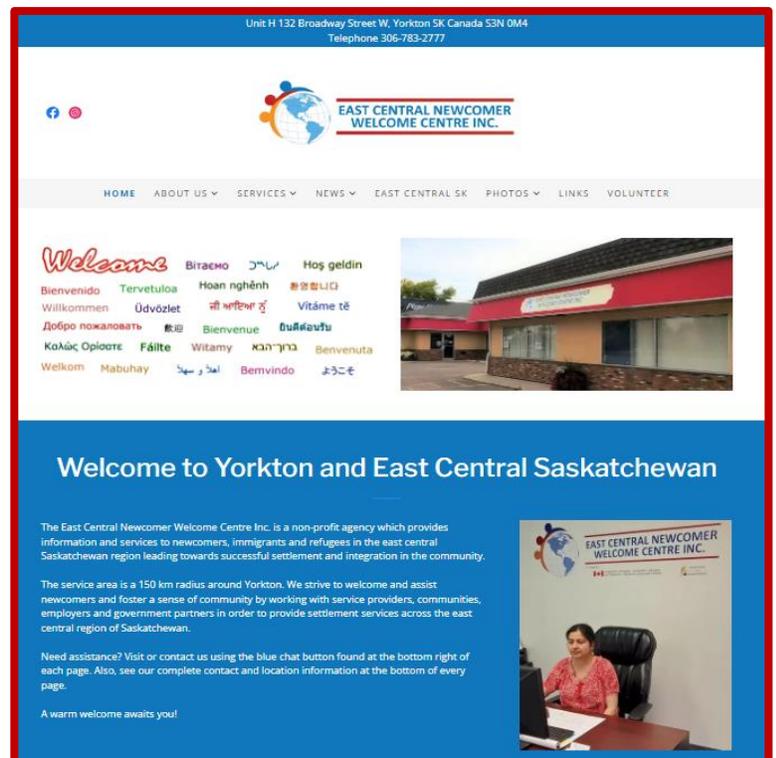
“Got \$150 fund for Driving License training. Getting expert advice from Professional Staff Members. More helpful for Newcomers.” - James Patel

“Staff were absolutely great. I just want to say thank you for doing an excellent job. You were so helpful to me with my case.” - Suzette Ahuday

New Website Launch

This past year, we were hard at work to create and launch our new website. The pandemic highlighted the fact that we needed to be current with technology and the decision was made to update our website to ensure it’s compatible with computers, tablets and mobile devices. It was noted that over the past year, 66.7% of our website visitors view the website from a mobile device, 31.9% from a desktop computer and 1.4% from a tablet. The old website was not compatible with mobile devices. We determined this was an issue as the majority of the website visitors do so through their mobile device. We created and launched the new website for this reason.

We have already received positive feedback on the new website and hope it will increase our traffic. The website address remains the same at www.eastcentralnewcomercentre.ca.

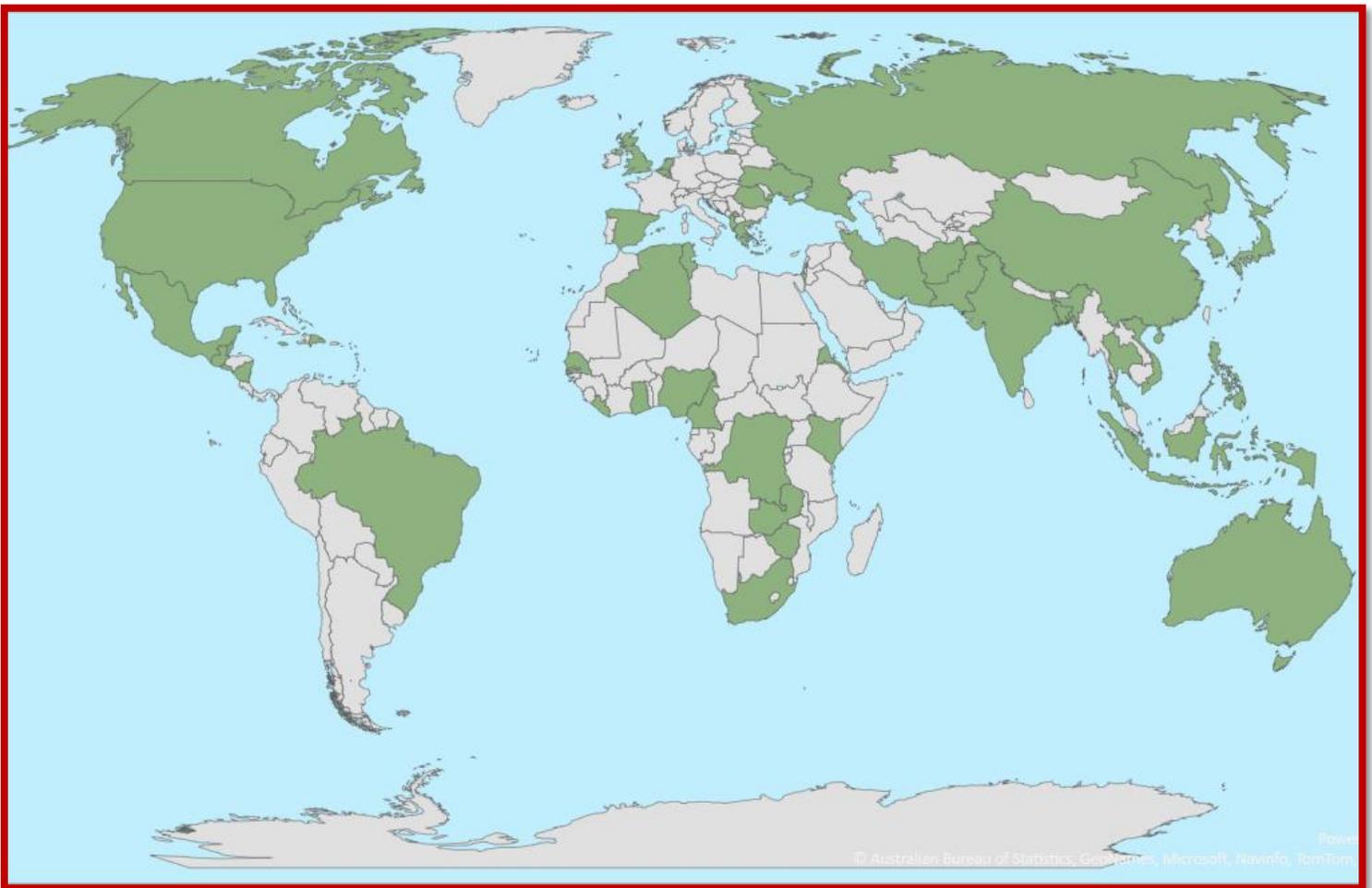


Our Impact

Diversity in East Central Saskatchewan

We see a large number of newcomers choosing to settle here in East Central Saskatchewan. This area is appealing to newcomers for its quieter lifestyle, friendly atmosphere, employment opportunities and lower costs of living. Our client list represents newcomers from over 50 different countries which contributes immensely to the diversity in our area.

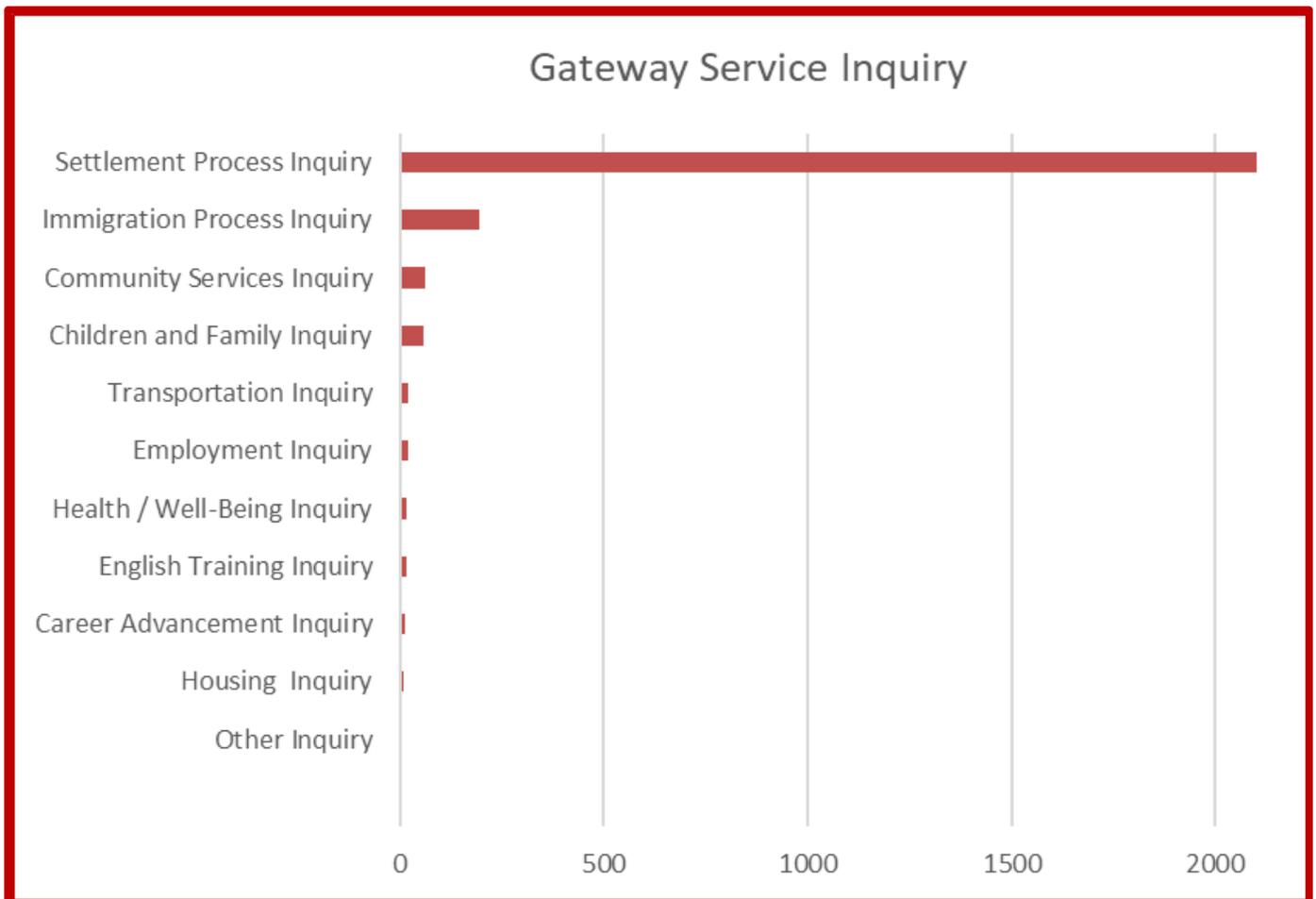
The countries shaded in green on the map below show the countries that our current clients represent. It's quite impressive to see a visual of the multiple countries that our clients are from and the distances they moved to call Saskatchewan home!



Service Inquiries

The East Central Newcomer Welcome Centre Inc. offers a few options for people to contact our office to inquire about our services. In 2021 – 2022, 58% of the inquiries about our services came in the form of a phone call, 39% of inquiries were made in person and the remaining 3% were an inquiry through either email or social media. This data highlights the fact that people are interested in engaging in conversations with our staff members rather than sending messages through technology.

In 2021-2022, we received a total of 2,520 service inquiries. Out of those service inquiries, the vast majority of service inquiries were about the Settlement Process. Immigration Process Inquiries were the second largest number of inquiries in 2021-2022. The Gateway Service Inquire Chart below illustrates the type of inquiries we received this past year.



Top Country of Origin

During the 2021 – 2022 Fiscal Year, the top country of origin among our newly arrived clients was the Philippines with 35%, India was second with 22% and Ukraine third with 9%. These three countries continue to maintain the top three spots for the country of origin among our clients who settle in East Central Saskatchewan.

Languages Present in Our Area

The term “mother tongue” is used for the language that a person learned as a child (usually from their parents). This is also referred to as their native language.

In 2021 - 2022, Tagalog was the highest reported “mother tongue” language among our clients. This corresponds with the fact that the Philippines was also the top country of origin. Tagalog is an Austronesian language spoken as a first language by the ethnic Tagalog people, who make up a quarter of the population of the Philippines, and as a second language by the majority. Its standardized form, officially named Filipino, is the national language of the Philippines, and is one of two official languages alongside English.

The second highest reported language amongst our client is Ukrainian. Ukrainian, is an East Slavic language of the Indo-European language family. It is the native language of about 40 million people and the official state language of Ukraine. Written Ukrainian uses a variant of the Cyrillic script.

The illustration below shows the top 20 reported languages that our clients speak.



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
FINANCIAL STATEMENTS
For the year ended March 31, 2022



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
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STATEMENT OF RESPONSIBILITY

The accompanying financial statements are the responsibility of the Board Members of East Central Newcomers Welcome Centre Inc. and have been prepared in compliance with legislation, and in accordance with Canadian accounting standards for not-for-profit organizations.

In carrying out its responsibilities, the Board Members maintain appropriate systems of internal and administrative controls designed to provide reasonable assurance that transactions are executed in accordance with proper authorization, that assets are properly accounted for and safeguarded, and that financial information produced is relevant and reliable.

The Board Members of the organization met with management and the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the financial statements.

Sensus Chartered Professional Accountants Ltd., as the organization's appointed external auditors, have audited the financial statements. The Auditor's Report is addressed to the Board Members and appears on the following page. Their opinion is based upon an examination conducted in accordance with Canadian generally accepted auditing standards, performing such tests and other procedures as they consider necessary to obtain reasonable assurance that the financial statements are free of material misstatement and present fairly the financial position and results of the organization in accordance with Canadian accounting standards for not-for-profit organizations.



Board Member



Board Member





INDEPENDENT AUDITOR'S REPORT

To the Board Members of:
East Central Newcomers Welcome Centre Inc.
Yorkton, Saskatchewan

Opinion

We have audited the financial statements of East Central Newcomer Welcome Centre Inc., which comprise the statement of financial position as at March 31, 2022 and the statement of operations and changes in net assets, and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of East Central Newcomer Welcome Centre Inc. as at March 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of East Central Newcomer Welcome Centre Inc. in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing East Central Newcomer Welcome Centre Inc.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate East Central Newcomer Welcome Centre Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing East Central Newcomer Welcome Centre Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Sensus Chartered Professional Accountants Ltd.
Understanding your Business

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As part of an audit in accordance with Canadian auditing standards, we exercise our professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the East Central Newcomer Welcome Centre Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the East Central Newcomer Welcome Centre Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the East Central Newcomer Welcome Centre Inc. to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Yorkton, Saskatchewan
June 2, 2022



Chartered Professional Accountants Ltd.



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
STATEMENT OF FINANCIAL POSITION
As at March 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash	\$ 332,897	\$ 184,451
Accounts receivable (Note 3)	7,928	42,348
Prepaid expenses	<u>5,010</u>	<u>4,967</u>
	345,835	231,766
CAPITAL ASSETS (Notes 2 and 4)	<u>19,347</u>	<u>20,438</u>
	<u>\$ 365,182</u>	<u>\$ 252,204</u>
LIABILITIES		
CURRENT		
Accounts payable (Note 7)	\$ 64,268	\$ 48,559
Deferred contributions (Notes 2 and 5)	275,379	175,796
Deferred contributions related to capital assets (Notes 2 and 6)	<u>19,347</u>	<u>20,438</u>
	<u>358,994</u>	<u>244,793</u>
NET ASSETS		
UNRESTRICTED NET ASSETS	<u>6,188</u>	<u>7,411</u>
	<u>\$ 365,182</u>	<u>\$ 252,204</u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS
For the year ended March 31, 2022

	2022 Budget Unaudited (Note 10)	2022 Actual	2021 Actual
REVENUE			
Grants - Immigration, Refugees, and Citizenship Canada	\$ 422,180	\$ 440,412	\$ 360,026
- Ministry of Immigration and Career Training	161,305	195,798	191,339
- Saskatchewan Lotteries		228	5,173
Temporary wage subsidy (Note 13)		7,248	
Miscellaneous		1,002	242
Interest			113
	<u>583,485</u>	<u>644,688</u>	<u>556,893</u>
OPERATING EXPENSES			
Administration	17,271	8,893	10,591
Advertising	15,736	14,447	4,387
Amortization		4,710	1,498
Audit	4,000	4,286	4,285
Insurance	605	7,899	7,668
Miscellaneous	525	5,477	11,862
Rental - building	52,854	59,872	49,467
Rental - equipment	675	876	876
Repairs and maintenance	4,410	7,097	9,350
Salaries and benefits	443,595	486,278	429,778
Supplies	10,023	9,060	3,187
Telephone	3,600	11,102	10,392
Training	2,525	3,038	483
Travel	25,791	18,293	5,467
Utilities		4,583	4,069
	<u>581,610</u>	<u>645,911</u>	<u>553,360</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ <u>1,875</u>	(1,223)	3,533
UNRESTRICTED NET ASSETS, BEGINNING OF YEAR		<u>7,411</u>	<u>3,878</u>
UNRESTRICTED NET ASSETS, END OF YEAR		\$ <u>6,188</u>	\$ <u>7,411</u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
STATEMENT OF CASH FLOWS
For the year ended March 31, 2022

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts from funders	\$ 777,600	\$ 640,681
Cash paid to suppliers and employees	(625,535)	(545,421)
Interest received		113
	<u>152,065</u>	<u>95,373</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of capital assets	<u>(3,619)</u>	<u>(17,775)</u>
CHANGE IN CASH	148,446	77,598
CASH, BEGINNING OF YEAR	<u>184,451</u>	<u>106,853</u>
CASH, END OF YEAR	<u><u>\$ 332,897</u></u>	<u><u>\$ 184,451</u></u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
For the year ended March 31, 2022

1. DESCRIPTION OF ORGANIZATION

East Central Newcomer Welcome Centre Inc. provides services to immigrants, newcomers and refugees towards their smoother settlement and integration in their new community. The organization is exempt from income taxes under paragraph 149(1)(l) of the *Income Tax Act*.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations. The following are considered to be the more significant accounting policies:

Revenue recognition

East Central Newcomer Welcome Centre Inc. follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Grants are recognized as revenue when the amounts are known, entitlement to the funding is established, and the expenses to which the funding received have been incurred.

Government programs include COVID-19 temporary wage subsidy and is recorded when the related payroll expenses have been incurred.

Contributions of cash to purchase depreciable assets or donations of the depreciable capital asset themselves are recognized over the useful life of the asset on the same basis as amortization on the asset. Donations of material and equipment are reported at fair market value.

Capital assets

Capital assets are initially recorded at cost. Amortization is recorded using the straight-line method. The rates are intended to amortize the cost of asset over their estimated useful lives.

Computer equipment	4 years
Office furniture	10 years

Deferred contributions

Deferred contributions consists of grants received from Immigration, Refugees and Citizenship Canada (IRCC) and Ministry of Immigration and Career Training (ICT). This represents externally restricted unspent resources received in the current year related to future expenditures.

Deferred contributions related to capital assets

Deferred contributions related to capital assets relates to the IRCC capital expenditure reimbursement received as a reimbursement for the purchase of the capital assets. This amount is to be recognized as revenue over the life of the assets.

Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Significant estimates include those used when accounting for amortization of capital assets. All estimates are reviewed periodically and adjustments are made to the statements of operations as appropriate in the year they become known.



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
For the year ended March 31, 2022

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

The organization initially measures its financial assets and financial liabilities at fair value. The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.

3. ACCOUNTS RECEIVABLE

	2022	2021
GST - Immigration, Refugees and Citizenship Canada	\$ 4,086	\$ 2,270
GST - Ministry of Immigration and Career Training	3,783	2,450
GST - Festival of Cultures	59	59
Ministry of Immigration and Career Training - Grant	<u> </u>	<u>37,569</u>
	<u>\$ 7,928</u>	<u>\$ 42,348</u>

4. CAPITAL ASSETS

	Balance, Beginning of year	Additions	Disposals	Balance, End of year
Computer Equipment	\$ 15,187	1,903		\$ 17,090
Office Furniture	<u>8,767</u>	<u>1,716</u>	<u> </u>	<u>10,483</u>
	<u>23,954</u>	<u>3,619</u>	<u> </u>	<u>27,573</u>
ACCUMULATED AMORTIZATION				
Computer Equipment	2,032	950		2,982
Office Furniture	<u>1,484</u>	<u>3,760</u>	<u> </u>	<u>5,244</u>
	<u>3,516</u>	<u>4,710</u>	<u> </u>	<u>8,226</u>
NET BOOK VALUE	<u>\$ 20,438</u>			<u>\$ 19,347</u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
For the year ended March 31, 2022

5. DEFERRED CONTRIBUTIONS

Deferred contributions represent externally restricted unspent resources received in the current year related to future expenditures. Changes in the deferred contributions balance are as follows:

	ICT	IRCC	2022	2021
Balance, beginning of year	\$	\$ 175,796	\$ 175,796	\$ 127,309
Add: Funding received during the year	276,757	457,945	734,702	424,931
Less: Amounts recognized as revenue in the year for expenses incurred	<u>(195,798)</u>	<u>(439,321)</u>	<u>(635,119)</u>	<u>(376,444)</u>
Balance, end of year	<u>\$ 80,959</u>	<u>\$ 194,420</u>	<u>\$ 275,379</u>	<u>\$ 175,796</u>

6. DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS

Deferred contributions related to capital assets represent restricted contributions which East Central Newcomer Welcome Centre Inc. used to purchase their computer equipment and office furniture. The changes in the deferred contributions balance for the year are as follows:

	IRCC	2022	2021
Balance, beginning of year	\$ 20,438	\$ 20,438	\$ 4,161
Add: Funding received during the year for capital purchases			17,775
Less: Amounts amortized into revenue	<u>(1,091)</u>	<u>(1,091)</u>	<u>(1,498)</u>
Balance, end of year	<u>\$ 19,347</u>	<u>\$ 19,347</u>	<u>\$ 20,438</u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
For the year ended March 31, 2022

7. ACCOUNTS PAYABLE

	2022	2021
Government remittances	\$ 34,350	\$ 24,612
Accrued wages and vacation	16,952	13,522
Trade	7,674	5,456
Accrued audit fee	3,750	3,750
PEPP	<u>1,542</u>	<u>1,219</u>
	<u>\$ 64,268</u>	<u>\$ 48,559</u>

8. RELATED PARTIES

During the year, the organization had transactions with IRCC and ICT which are considered to be related parties as they provide funding to East Central Newcomer Welcome Centre Inc and have significant influence over the organization. Included in revenues of the organization were grants received in the amount of \$457,945 from IRCC (2021 - \$360,026) and \$276,757 from ICT (2021 - \$191,339). These transactions are in the normal course of operations and are measure at the exchange value (the amount of consideration established and agreed to by the related parties), which approximates the arm's length equivalent value.

9. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments.

Credit risk

East Central Newcomer Welcome Centre Inc. does not provide credit to its clients.

For grants receivable, the organization assesses, on a continuous basis, amounts receivable on the basis of amounts it is virtually certain to receive based on their estimated realizable value.

Liquidity risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they become due. It stems from the possibility of delay in realizing the fair value of financial instruments. At this time, the organization has more than adequate current assets to cover its current liabilities, therefore liquidity risk is minimal. The COVID-19 pandemic had a minimal impact on cash flows from operations.

The organization manages its liquidity risk by constantly monitoring cash flows and financial liability maturities.

Accounts payable are generally paid within 30 days.

10. BUDGET

The budget figures presented for comparative purposes are unaudited and are those approved by the funding organizations.



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
For the year ended March 31, 2022

11. COMMITMENTS

On December 30, 2020 the East Central Newcomer Welcome Centre Inc. signed a 36 month lease term commencing February 1, 2021 for the use of the facility. Monthly payments are \$2,466 occupancy cost plus applicable taxes. Under the terms of the contract, the East Central Newcomer Welcome Centre Inc. is responsible for the risk of damage to the building caused by them. The minimum lease payments to expiration are as follows:

2023	\$	29,592
2024		2,466

12. OTHER MATTERS

During the year, the COVID-19 pandemic impacted Canada and caused significant disruptions to the Canadian economy. As of the audit report date, the organization has not suffered any significant disruptions, and we are therefore unable to estimate the effect of the pandemic on the organization's operations. While the disruption is currently expected to be temporary, there is considerable uncertainty about the duration of the disruption. As a result, the related financial impact and duration cannot be reasonably estimated at this time.

13. GOVERNMENT ASSISTANCE

In response to the COVID-19 pandemic, the organization applied for the temporary wage subsidy for salaries and wages in the amount of \$7,248 (2020 - \$NIL). This amount has been credited to income and is reported in the statement of operations.



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
SCHEDULE 1 - STATEMENT OF OPERATIONS FOR IMMIGRATION, REFUGEES, AND CITIZENSHIP
CANADA (IRCC)
For the year ended March 31, 2022

	2022 Budget Unaudited (Note 10)	2022 Actual	2021 Actual
REVENUE			
Grant	\$ 422,180	\$ 440,412	\$ 360,026
Temporary wage subsidy		4,590	
Miscellaneous		401	97
Interest			45
	<u>422,180</u>	<u>445,403</u>	<u>360,168</u>
OPERATING EXPENSES			
Administration	2,607	5,111	6,480
Advertising	15,311	14,291	3,997
Amortization		4,710	1,498
Audit	4,000	1,715	1,714
Insurance		5,290	3,741
Miscellaneous		3,927	10,500
Rental - building	31,008	26,869	22,416
Repairs and maintenance		2,977	4,130
Salaries and benefits	335,978	346,458	291,693
Supplies	6,460	6,124	906
Telephone		6,088	5,621
Training	2,100	2,440	415
Travel	24,716	17,570	5,429
Utilities		1,833	1,628
	<u>422,180</u>	<u>445,403</u>	<u>360,168</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$</u>	<u>\$</u>	<u>\$</u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
SCHEDULE 2 - STATEMENT OF OPERATIONS FOR MINISTER OF IMMIGRATION AND CAREER
TRAINING (ICT)
For the year ended March 31, 2022

	2022 Budget Unaudited (Note 10)	2022 Actual	2021 Actual
REVENUE			
Grant	\$ 161,305	\$ 195,798	\$ 191,339
Temporary wage subsidy		2,658	
Miscellaneous		601	145
Interest			68
	<u>161,305</u>	<u>199,057</u>	<u>191,552</u>
OPERATING EXPENSES			
Administration	14,664	3,781	4,111
Advertising	425	156	390
Audit		2,572	2,571
Insurance	605	2,609	3,927
Miscellaneous	525	99	162
Rental - building	21,846	33,003	27,051
Rental - equipment	675	876	876
Repairs and maintenance	4,410	4,120	5,220
Salaries and benefits	107,617	139,820	138,085
Supplies	3,563	2,936	1,841
Telephone	3,600	5,014	4,771
Training	425	598	68
Travel	1,075	723	38
Utilities	1,875	2,750	2,441
	<u>161,305</u>	<u>199,057</u>	<u>191,552</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$</u>	<u>\$</u>	<u>\$</u>



EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
SCHEDULE 3 - STATEMENT OF OPERATIONS - UNRESTRICTED
For the year ended March 31, 2022

	2022 Budget Unaudited (Note 10)	2022 Actual	2021 Actual
REVENUE			
Grant - Saskatchewan Lotteries	\$ _____	\$ <u>228</u>	\$ <u>5,173</u>
 OPERATING EXPENSES			
Miscellaneous	_____	1,451	1,200
Supplies	_____	_____	<u>438</u>
	_____	<u>1,451</u>	<u>1,638</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ _____</u>	<u>\$ (1,223)</u>	<u>\$ 3,535</u>

