



EAST CENTRAL NEWCOMER
WELCOME CENTRE INC.

2022-2023

Annual Report





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MESSAGE FROM OUR BOARD OF DIRECTORS

Chair's Message

On behalf of the Staff, Executive Director, and the Board of Directors of the East Central Newcomer Welcome Centre Inc. (ECNWCI), I am more than proud to present the 2022-2023 Annual Report.

As a non-profit agency that supports newcomers, immigrants and refugees in the East Central Saskatchewan region towards meaningful settlement and integration in the community, we extend our gratitude for the financial commitment from the Saskatchewan province's Ministry of Immigration and Career Training (ICT) and the Federal government's Immigration, Refugees and Citizenship Canada (IRCC). Thank you ICT and IRCC for trusting ECNWCI in granting financial resources to implement critical services that not only benefit the settlement and integration of newcomers, immigrants and refugees but also the communities in the region and beyond.

To the Board of Directors, the management and staff at ECNWCI, community partners, stakeholders and collaborators, thank you for upholding our mission of being a welcoming and safe communities with the vision in providing newcomers with settlement services that fosters a sense of shared community by assisting immigrants to adapt to their new lives and opportunities. Guided with our core value of being client-centered with respect and understanding, thank you for always advocating inclusive and diverse communities in the East Central region.

Yours kindly,

SherJan Maybanting
Chair, Board of Directors

East Central Newcomer Welcome Centre Inc.



BOARD OF DIRECTORS

SherJan Maybanting – Chairperson

Brenda Wong – Vice Chairperson

Lisa Washington – Secretary

Dhiraj Sethi – Member at large

Gaurav Thakur – Member at Large





MESSAGE FROM OUR EXECUTIVE DIRECTOR

With great pleasure, I present to you the 2022-2023 Annual Report.

The last fiscal year went so fast. ECNWCI saw a steady increase in client numbers, completion of a new project, increase in partnerships and collaboration, more community connections and strengthening of existing partnerships.

Our agency noticed a steady increase of individuals choosing to live in the region whether they come as international students, temporary foreign workers, through family reunification and the Canada Ukraine Authorization for Emergency Travel (CUAET). We also observed an increase in the number of immigrants moving from other provinces.

The Economic Recovery Work Experience initiative was completed on December 31, 2022. It was our first opportunity to deliver an employment project and we learned tremendously from it. We hope that this experience has proven that we can handle an employment program.

Partnership and collaboration seem to be the magic words in 2022-2023. Agencies were eager to form alliance with other agencies to reach a common goal for our common clientele. It was not an “us and them” attitude anymore but a “we” approach to reach our common objective. Partnerships were of various sizes and degrees but the key thing was agencies were communicating and open to new cooperation.

There was also a downside to the reawakening of economy. ECNWCI experienced the highest turnover since the start of its operation. Five staff members bid goodbye to the agency in a span of 7 months due to relocation and employment opportunities. Competition for the right qualified staff was the biggest challenge we faced. We are very grateful to the staff members who stepped up to assist and support the clients meant for those vacant positions. They were so remarkable and kept their spirits and energy high in spite of the additional workload.

To our volunteer board of directors, we truly appreciate your support. Your perspective, your patience and your guidance have been a blessing.

Thank you to the continued supports from the Immigration, Refugees and Citizenship Canada and the Ministry of Immigration and Career Training. We would not have the opportunity to serve our clients well without your assistance.

Settlement and integration of immigrants in the small centres has not been viewed as critical in the past. Today, the success of settlement of immigrants in small centres is considered a vital pathway to the success of the immigration program in the nation.



Edith Montesclaros
Executive Director





OVERVIEW

The East Central Newcomer Welcome Centre Inc. is a distinguished non-profit organization dedicated to delivering comprehensive support and resources to newcomers, immigrants, and refugees within the East Central Saskatchewan region, with the overarching goal of facilitating their successful settlement and integration into the community. Our service area encompasses a generous radius of 150 km around Yorkton.

At our organization, we are deeply committed to extending a warm reception and providing assistance to individuals who have recently arrived in the region.

We are proud to have played and continue to play a vital role in providing essential support and services to the displaced Ukrainians who have found refuge in the East Central Saskatchewan area. We offer a wide range of services, including language classes, cultural orientation programs, and employment assistance, helping displaced Ukrainians integrate into their new community. By providing guidance on housing, healthcare, education, and other essential needs, the East Central Newcomer Welcome Centre serves as a crucial lifeline, fostering a sense of belonging and empowerment for these individuals and families.

Our Vision

Welcoming and safe communities where newcomers to Canada can succeed

Our Mission

To work with partners to provide newcomers with settlement services, fostering a sense of shared community and assisting immigrants to adapt to their new lives and opportunities.

Our Values

Provide client centered services with respect and understanding.





MEET OUR STAFF

Our staff members demonstrate strong interpersonal skills, understanding and sincere interest in meeting newcomer needs and working with clients from diverse backgrounds.



EDITH MONTESCLAROS
Executive Director



ROVIE LIM
Administrative Assistant



MELISA ROSALES
Newcomer Liaison Worker



JEISEL TOLENTINO
Settlement Worker in Schools



RUEL GUTHRIE
Community Connections Worker



TATIANA GAVRYLUIK
Settlement Worker



BOLATITO OLAOYE
Settlement Advisor



ROBERT BUHLER
Settlement Worker in Schools



JUMMAI UMAR
Local Immigration Partnership Coordinator





OUR PROGRAM AND SERVICES

The East Central Newcomer Welcome Centre Inc. prides itself on its unwavering commitment to extending a warm embrace to newcomers in East Central Saskatchewan, through the provision of highly personalized services and the facilitation of active community engagement. Our esteemed team diligently aids newcomers, immigrants, and refugees in navigating their diverse needs, encompassing access to vital information, comprehensive orientation to Canadian life, seamless referrals to a myriad of community services, secure housing and accommodation arrangements, as well as fostering meaningful connections with community and cultural groups.

To maximize the effectiveness of our efforts, we have meticulously structured our services into distinct programs. Each program is carefully designed to cater to specific needs and promote successful settlement and integration. Our Enhanced Settlement and Integration program stands out for its exceptional support, while our Community Connections initiative proves invaluable in helping newcomers establish social networks and support systems. The Settlement Worker in Schools (SWIS) program plays a crucial role in assisting newcomer children and their families, while our Employment Program endeavor aids individuals in finding meaningful employment opportunities. Lastly, the East Central Saskatchewan Local Immigration Partnership (ECSIP) works tirelessly to build collaborations and create a welcoming environment for newcomers.

In the previous year, both the East Central Saskatchewan Immigration Partnership (ECSIP) and the Employment Program emerged as groundbreaking additions to our range of services. As we reflect upon our achievements and look ahead, these innovative programs will undoubtedly take center stage, underscoring our unwavering dedication to empowering newcomers and fostering their seamless integration into our vibrant community.





COMMUNITY CONNECTIONS

The transition to a new country can be overwhelming, with newcomers facing many challenges such as language barriers, cultural differences, and unfamiliarity with the environment.

The primary role of the CCW department is to act as a bridge between the community and the services available to Newcomers.

What is Community Connections Programming?

Community Connections programming aims to foster strong connections between individuals and their communities. This service is designed to connect newcomers with social and professional networks, community organizations, resources, events, and activities.

Community Connections provides support to individuals in various aspects of their lives, including but not limited to:

- Events about culture & history
- Field trips to community resources & local services
- Sports & recreation events
- Neighborhood days
- Conversation circles
- Networking activity with other newcomers or Canadian citizens
- Group activities based on shared themes or interests

Community Connections is funded by Immigration, Refugees and Citizenship Canada (IRCC). Through our Community Connections service, we strive to facilitate positive and meaningful relationships between individuals and their communities, ultimately contributing to a healthier and happier society.

In November 2022, we hired a new staff member in the position of Community Connections Worker, meet Ruel Guthrie.

Ruel has exceptional interpersonal skills, gained from his four-year career in sales and finance. He is a great fit for the community connections worker position because of his passion for making long-lasting changes, excellent organizational skills, and cultural awareness.





COMMUNITY CONNECTIONS WINTER ACTIVITIES

The winter season can offer a stunning and enchanting experience, featuring picturesque snow-covered scenery, warm fireside gatherings, and lively holiday festivities. Nevertheless, some individuals may struggle to muster the motivation to embrace the full potential of winter. To support newcomers in making the most of the season, our Community Connections department took a deliberate approach in organizing a range of programs and events during the past winter.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

Looking back on this past season, we can confidently say that we made the most out of winter. We hit the ice rink for some thrilling curling sessions, challenged ourselves on the ski slopes, went for winter sleigh rides and explored the serene winter landscapes on snowshoeing adventures.

Beyond the more traditional winter sports, we also took the time to get creative with snow lamp making. Each activity provided a unique way to appreciate the beauty and charm of winter, while also creating fun memories with friends and loved ones. Overall, it was a season filled with laughter, adventure, and a deep appreciation for all the wonders that winter has to offer.





EVENTS AND ACTIVITIES

The East Central Newcomer Welcome Centre Inc. is dedicated to fostering a sense of belonging and community among its clients and their families. Through our innovative Settlement Worker in Schools Program and Community Connections Programs, we provide a diverse array of events and activities throughout the year, aimed at promoting social integration and cultural awareness.



At the East Central Newcomer Welcome Centre Inc., we believe that community engagement is key to successful settlement and integration, and we are committed to providing our clients with the tools and resources they need to thrive in their new home.

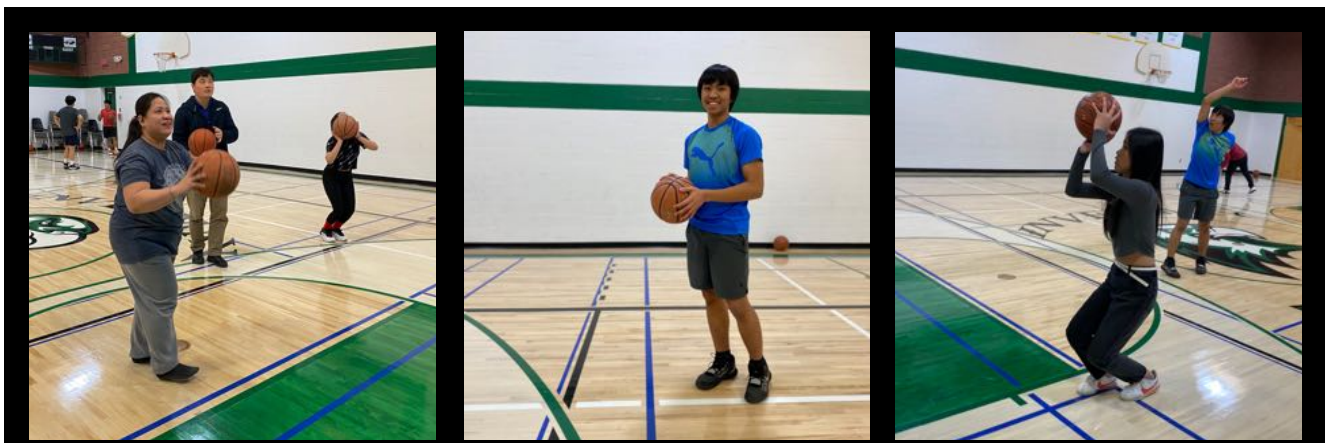




EAST CENTRAL NEWCOMER WELCOME CENTRE INC.



These events not only offer our clients the opportunity to engage in exciting and educational activities, but also enable them to establish valuable relationships with other newcomers and community members. By participating in activities such as Cross Country skiing, Pumpkin Carving, Tobogganing, Hair Braiding, Disc Golf and Curling, our clients are able to acclimate themselves to the community and develop a sense of comfort and belonging within it.





FORUMS

Throughout the course of the past year, a diverse array of topics and issues deemed both intriguing and crucial to the welfare of newcomers, immigrants, and refugees were presented in a series of scheduled forums. The ECNWCI, committed to ensuring the availability of such forums, actively engages in partnerships with other community-based agencies to facilitate their provision.

- Forums in 2022 – 2023 included:
- Citizenship Test Tutorial
- Canada Revenue Agency Webinars – Information Session for Newcomers, Income Tax Basics
- SGI Safety Session – New to Driving in Saskatchewan
- Saskatchewan Immigrant Nominee Program (SINP) Information session
- In-class Driver Education
- Income Tax Preparation Clinic

CITIZENSHIP TEST TUTORIAL

Distinguished by its commitment to excellence, the East Central Newcomer Welcome Centre continues to offer Citizenship test tutorial classes. These classes are meticulously designed to serve as a catalyst for newcomers, equipping them with the essential knowledge and proficiency required to pass their citizenship exams with success. This program brings numerous advantages to newcomers, fostering a profound comprehension of the country's history, values, and rights.





OATH OF CANADIAN CITIZENSHIP CEREMONY

The East Central Newcomer Welcome Centre Inc. loves to celebrate success with our clients. This past year, the Oath of Canadian Citizenship Ceremonies have moved online and we've been using our office as a venue for our clients to virtually attend their Oath of Citizenship Ceremony. These ceremonies have been a highlight of many of our days and we love to see our clients so happy!



IN-CLASS DRIVER EDUCATION

We are proud to have provided newcomers with Driver education sessions, which is an essential aspect of integrating into a new community or country. It enables newcomers to familiarize themselves with the traffic rules and regulations, learn about driving etiquette, and understand the nuances of local roads and routes.





EAST CENTRAL SASKATCHEWAN IMMIGRATION PARTNERSHIP WEBSITE UPDATE

In September of 2021, after research identified a need for a local immigration partnership, a huge step forward was taken towards creating more welcoming and inclusive communities throughout East Central Saskatchewan by starting a Local Immigration Partnership which is known as East Central Saskatchewan Immigration Partnership (ECSIP).

In order to promote the settlement and integration of newcomers ECSIP embarked on updating our website.





EMPLOYMENT PROJECT COMPLETED

The Economic Recovery Work Experience Initiative was a one-time pandemic recovery project for employers and job seekers. The initiative helped fund paid work-placements for participants in priority sectors – Accommodation and Food Services, Agriculture, Retail Services, Health, IT, Childcare, other sectors identified with a need. Aligning opportunities with priority fields supports economic recovery by providing employers with access to new talent and ensuring more underrepresented people gain the practical skills that work experiences provide.

This Economic Recovery Work Experience Initiative is different in that the employer was not required to make any application. The project was administered by East Central Newcomer Welcome Centre Inc. (ECNWCI) and was expedient for the employers as ECNWCI did the job matching. ECNWCI worked with and managed the agreement with employers for individual work experiences, including the fade of financial support. ECNWCI's Employment Coordinator provided employers and participants with support. The number of weeks was negotiated up to a total of 16 weeks and, the starting hourly wage must be at least the provincial minimum wage.

On January 17, 2022, The East Central Newcomer Welcome Centre officially received the funding to deliver the program by helping 25 clients find employment in the region. To help deliver the program, an Employment Coordinator (EC) was hired. By the third month, interested employers started to contact the EC. A total of 14 employers participated and 27 clients registered to the project. Most of the employers were referred by the Ministry of Immigration and Career Training and were in the accommodation, food services and manufacturing sectors.

At the end of the project, 14 clients completed the 16-week paid work placement and continued to be employed by the same employer. A few clients dropped out from the project due to reasons such as relocation to other provinces, returned to school, found other employment and disengaged for unknown reasons.

We considered that the project was a success in spite of the clients dropping out because the employers got an opportunity to assess job seeker skills and match for their organization for up to 16 weeks at a minimal cost to them; the job seeker had an opportunity to prove their skills and had an opportunity to obtain sustainable employment; ECNWCI received an employment outcome with their client; and priority sectors in Saskatchewan were supported in connecting job seekers and employers.





THE QUEEN ELIZABETH II'S PLATINUM JUBILEE AWARD

Our Executive Director Edith Monteclaros was recognized and awarded The Queen Elizabeth II's Platinum Jubilee Medal for outstanding contribution in public service to Canada, Saskatchewan, and particularly Yorkton and surrounding areas.

Edith is a highly accomplished individual with an impressive 15-year track record in the settlement and integration industry. Her extensive knowledge and unwavering commitment to this field have positioned her as an invaluable resource to the community of Yorkton and the surrounding areas.

Settlement Services started in 2008 in East Central Saskatchewan at Partners in Settlement and Integration, where she worked as a Senior Settlement Supervisor for many years.

Her expertise in navigating the complexities of settlement and integration led her to launch a non-profit organization in 2018, which is dedicated to supporting individuals and families new to Canada, to meet their social, educational and employment goals, leading to opportunities for success.





FEEDBACK FROM OUR CLIENTS

The East Central Newcomer Welcome Centre Inc. is a source of hope for immigrants to Canada, providing invaluable assistance to help them settle in a new country. In the 2022-2023 period, we conducted a thorough survey to gauge client satisfaction with our services. The feedback we received was overwhelmingly positive, with all respondents giving us a perfect 5-star rating. This achievement demonstrates our unwavering commitment to excellence and dedication to providing an exceptional experience for our clients.

In addition to the survey, we were elated to receive rave reviews from our clients on our Google and Facebook pages. These reviews provide our staff members with a sense of pride and motivation, as they showcase the profound impact of our services on our clients' lives.

Testimonial 1:

"I cannot express my gratitude enough for the outstanding services provided by the East Central Newcomer Welcome Centre. As someone who recently immigrated to this country from Peru, their support and guidance were invaluable. The staff went above and beyond to ensure I had all the information and resources needed to settle in smoothly. Thanks to their assistance, I found housing and connected with local community groups within a short period. The East Central Newcomer Welcome Centre truly made me feel welcomed and supported during this significant transition in my life".

Testimonial 2:

"Words cannot fully express my appreciation for the East Central Newcomer Welcome Centre. Your dedication to the well-being and success of newcomers like me is truly inspiring. Thank to my Settlement Advisor who has helped me to fulfil my dream to become an entrepreneur. Thanks to your guidance and unwavering support, I now feel confident and equipped to embrace the opportunities that lie ahead. I am grateful beyond measure for the positive impact you have had on my life".

At the East Central Newcomer Welcome Centre Inc., we take pride in our work and are deeply grateful for the opportunity to serve our clients. Our commitment to excellence remains unwavering, and we look forward to continuing our mission of providing newcomers to Canada with the support they need to thrive in their new homes.





Diversity in East Central Saskatchewan

The shaded countries identified on the map below showcase the immense diversity of our clientele, and the remarkable distances they have traveled to make Saskatchewan their new home is truly awe-inspiring!

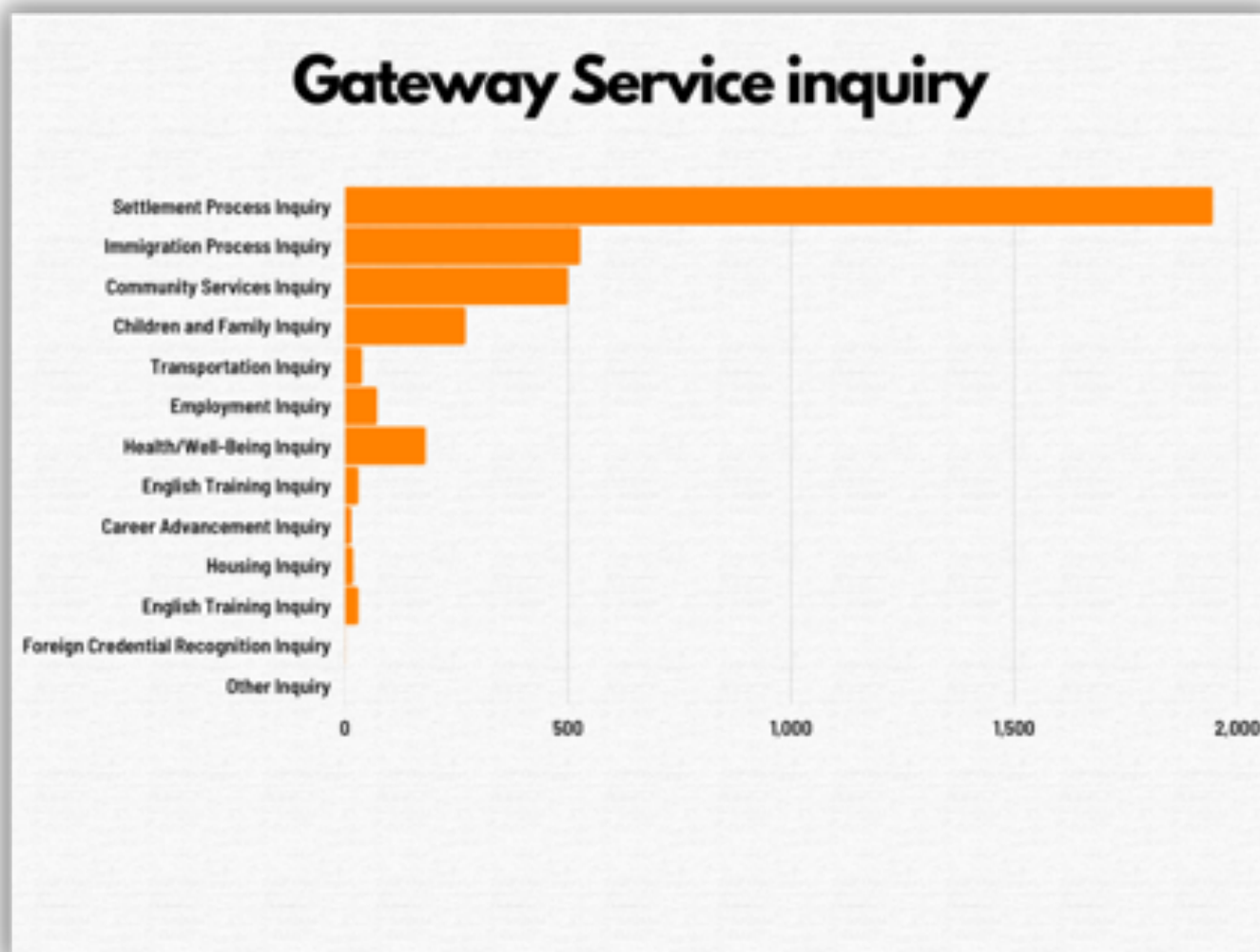




SERVICE INQUIRIES

The East Central Newcomer Welcome Centre Inc. offers a diverse range of communication channels to reach out and explore our services. Notably, during the period of 2022–2023, a significant 32.29% of inquiries were received through phone calls, demonstrating a clear preference for direct conversation. In-person inquiries accounted for 54.57%, underscoring the importance of face-to-face interactions. Surprisingly, email and social media inquiries combined constituted a mere 2%, indicating a lower reliance on technology for messaging.

Within the span of 2022–2023, our office received a remarkable total of 3,788 service inquiries. Unsurprisingly, the most prevalent inquiries centered around the Settlement Process, indicating a pressing need for assistance in this area. Following closely behind were inquiries concerning the Immigration Process, reflecting the significance of this topic among our clientele. To visually grasp the distribution of inquiries throughout the past year, we invite you to refer to the Gateway Service Inquire Chart provided below.





TOP COUNTRY OF ORIGIN

In the fiscal year 2022–2023, Ukraine emerged as the leading country of origin for our newly arrived clients, accounting for 30% of the total. The Philippines secured the second position with 23%, while India stood third with 19%. These three countries consistently maintain their top three rankings in terms of the origin of our clients who settle in East Central Saskatchewan.

LANGUAGES PRESENT IN OUR AREA

The term "mother tongue" refers to the language that an individual learns as a child, typically from their parents, and is also known as their native language.

Among our clients, Ukrainian was the most frequently reported "mother tongue" language in 2022–2023. This aligns with the fact that Ukraine was also the top country of origin. Ukrainian is an East Slavic language belonging to the Indo–European language family. It serves as the native language for approximately 40 million people and is the official state language of Ukraine. Written Ukrainian utilizes a variant of the Cyrillic script.

Tagalog is the second most commonly reported language among our clients. It is an Austronesian language spoken primarily by the ethnic Tagalog people, who comprise a significant portion of the population of the Philippines. Additionally, Tagalog serves as a second language for the majority of Filipinos. Its standardized form, officially known as Filipino, is the national language of the Philippines and is one of the two official languages, alongside English.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

FINANCIAL STATEMENTS

For the year ended March 31, 2023





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

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For the year ended March 31, 2023

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STATEMENT OF RESPONSIBILITY

To the Members of the East Central Newcomer Welcome Centre Inc.:

Management is responsible for preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board is composed entirely of Members who are neither management nor employees of the organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in the annual report. The Board fulfills these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors. The Board is also responsible for recommending the appointment of the organization's external auditors.

Sensus Chartered Professional Accountants Ltd., an independent firm of Chartered Professional Accountants, is appointed by the Board to audit the financial statements and report directly to them: their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

Board Member





INDEPENDENT AUDITOR'S REPORT

To the Board Members of:
East Central Newcomers Welcome Centre Inc.
Yorkton, Saskatchewan

Opinion

We have audited the financial statements of East Central Newcomer Welcome Centre Inc., which comprise the statement of financial position as at March 31, 2023 and the statement of operations and changes in net assets, and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of East Central Newcomer Welcome Centre Inc. as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of East Central Newcomer Welcome Centre Inc. in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing East Central Newcomer Welcome Centre Inc.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate East Central Newcomer Welcome Centre Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing East Central Newcomer Welcome Centre Inc.'s financial reporting process.

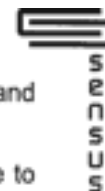
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.



As part of an audit in accordance with Canadian auditing standards, we exercise our professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the East Central Newcomer Welcome Centre Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the East Central Newcomer Welcome Centre Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the East Central Newcomer Welcome Centre Inc. to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Yorkton, Saskatchewan
May 24, 2023

Chartered Professional Accountants Ltd.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC. STATEMENT OF FINANCIAL POSITION As at March 31, 2023

	2023	2022
ASSETS		
CURRENT		
Cash	\$ 260,132	\$ 332,897
Accounts receivable (Note 3)	11,233	7,928
Prepaid expenses	<u>1,093</u>	<u>5,010</u>
	272,458	345,835
CAPITAL ASSETS (Notes 2 and 4)	<u>16,348</u>	<u>19,347</u>
	<u><u>\$ 288,806</u></u>	<u><u>\$ 365,182</u></u>
LIABILITIES		
CURRENT		
Accounts payable (Note 7)	\$ 55,823	\$ 64,268
Deferred contributions (Note 5)	206,615	275,379
Deferred contributions related to capital assets (Note 6)	<u>16,348</u>	<u>19,347</u>
	<u>278,786</u>	<u>358,994</u>
NET ASSETS		
UNRESTRICTED NET ASSETS	<u>10,020</u>	<u>6,188</u>
	<u><u>\$ 288,806</u></u>	<u><u>\$ 365,182</u></u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

For the year ended March 31, 2023

	2023 Budget Unaudited (Note 10)	2023 Actual	2022 Actual
REVENUE			
Grants - Immigration, Refugees, and Citizenship Canada	\$ 476,773	\$ 432,676	\$ 440,412
- Ministry of Immigration and Career Training	215,049	339,654	195,798
- Saskatchewan Lotteries		9,769	228
Miscellaneous		2,811	1,002
Temporary wage subsidy (Note 12)			7,248
	<u>691,822</u>	<u>784,910</u>	<u>644,688</u>
OPERATING EXPENSES			
Administration	21,410	33,648	19,266
Advertising	4,375	11,885	14,449
Amortization		4,856	4,709
Insurance	645	8,789	7,899
Miscellaneous	300	4,375	5,377
Rental - building	60,209	64,996	59,870
Rental - equipment	900	876	876
Repairs and maintenance	5,880	8,150	7,098
Salaries and benefits	547,737	500,314	486,278
Supplies	3,760	11,064	9,161
Telephone	4,800	6,089	5,014
Training	3,900	990	3,038
Travel	35,406	22,533	18,293
Utilities	2,500	5,807	4,583
Wage subsidy		96,706	
	<u>691,822</u>	<u>781,078</u>	<u>645,911</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$</u>	3,832	(1,223)
UNRESTRICTED NET ASSETS, BEGINNING OF YEAR		<u>6,188</u>	<u>7,411</u>
UNRESTRICTED NET ASSETS, END OF YEAR		<u>\$ 10,020</u>	<u>\$ 6,188</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC. STATEMENT OF CASH FLOWS For the year ended March 31, 2023

	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts from funders	\$ 709,842	\$ 777,600
Cash paid to suppliers and employees	<u>(780,750)</u>	<u>(625,535)</u>
	(70,908)	152,065
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of capital assets	<u>(1,857)</u>	<u>(3,619)</u>
CHANGE IN CASH	(72,765)	148,446
CASH, BEGINNING OF YEAR	<u>332,897</u>	<u>184,451</u>
CASH, END OF YEAR	<u>\$ 260,132</u>	<u>\$ 332,897</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. NOTES TO THE FINANCIAL STATEMENTS For the year ended March 31, 2023

1. DESCRIPTION OF ORGANIZATION

East Central Newcomer Welcome Centre Inc. provides services to immigrants, newcomers and refugees towards their smoother settlement and integration in their new community. The organization is exempt from income taxes under paragraph 149(1)(l) of the *Income Tax Act*.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations. The following are considered to be the more significant accounting policies:

Revenue recognition

East Central Newcomer Welcome Centre Inc. follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Grants are recognized as revenue when the amounts are known, entitlement to the funding is established, and the expenses to which the funding received have been incurred.

Government programs include COVID-19 temporary wage subsidy and is recorded when the related payroll expenses have been incurred.

Contributions of cash to purchase depreciable assets or donations of the depreciable capital asset themselves are recognized over the useful life of the asset on the same basis as amortization on the asset. Donations of material and equipment are reported at fair market value.

Capital assets

Capital assets are initially recorded at cost. Amortization is recorded using the straight-line method. The rates are intended to amortize the cost of asset over their estimated useful lives.

Computer equipment	4 years
Office furniture	10 years

Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Significant estimates include those used when accounting for amortization of capital assets. All estimates are reviewed periodically and adjustments are made to the statements of operations as appropriate in the year they become known.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

The organization initially measures its financial assets and financial liabilities at fair value. The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.

3. ACCOUNTS RECEIVABLE

	2023	2022
GST - IRCC	\$ 5,870	\$ 4,086
GST - ICT	5,229	3,783
GST - FOC	<u>134</u>	<u>59</u>
	<u>\$ 11,233</u>	<u>\$ 7,928</u>

4. CAPITAL ASSETS

	Balance, Beginning of year	Additions	Disposals	Balance, End of year
Computer equipment	\$ 17,090	1,857		\$ 18,947
Office furniture	<u>10,483</u>			<u>10,483</u>
	<u>27,573</u>	<u>1,857</u>		<u>29,430</u>
ACCUMULATED AMORTIZATION				
Computer equipment	2,982	1,048		4,030
Office furniture	<u>5,244</u>	<u>3,808</u>		<u>9,052</u>
	<u>8,226</u>	<u>4,856</u>		<u>13,082</u>
NET BOOK VALUE	<u>\$ 19,347</u>			<u>\$ 16,348</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2023

5. DEFERRED CONTRIBUTIONS

Deferred contributions represent externally restricted unspent resources received in the current year from Refugees and Citizenship Canada (IRCC) and Ministry of Immigration and Career Training (ICT) related to future expenditures. Changes in the deferred contributions balance are as follows:

	ICT	IRCC	2023	2022
Balance, beginning of year	\$ 80,959	\$ 194,420	\$ 275,379	\$ 175,796
Add: Funding received during the year	265,470	435,097	700,567	734,702
Less: Amounts recognized as revenue in the year for expenses incurred	<u>(339,654)</u>	<u>(429,677)</u>	<u>(769,331)</u>	<u>(635,119)</u>
Balance, end of year	<u>\$ 6,775</u>	<u>\$ 199,840</u>	<u>\$ 206,615</u>	<u>\$ 275,379</u>

6. DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS

Deferred contributions related to capital assets represent restricted contributions received from IRCC, which East Central Newcomer Welcome Centre Inc. used to purchase their computer equipment and office furniture. The changes in the deferred contributions balance for the year are as follows:

	IRCC	2023	2022
Balance, beginning of year	\$ 19,347	\$ 19,347	\$ 20,438
Add: Funding received during the year for capital purchases	1,857	1,857	
Less: Amounts amortized into revenue	<u>(4,856)</u>	<u>(4,856)</u>	<u>(1,091)</u>
Balance, end of year	<u>\$ 16,348</u>	<u>\$ 16,348</u>	<u>\$ 19,347</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC. NOTES TO THE FINANCIAL STATEMENTS For the year ended March 31, 2023

7. ACCOUNTS PAYABLE

	2023	2022
Accrued wages and vacation	\$ 30,061	\$ 32,086
Government remittances - source deductions	18,376	19,216
Trade	6,304	11,424
Public Employees Pension Plan	<u>1,082</u>	<u>1,542</u>
	<u>\$ 55,823</u>	<u>\$ 64,268</u>

8. RELATED PARTIES

During the year, the organization had transactions with IRCC and ICT which are considered to be related parties as they provide funding to East Central Newcomer Welcome Centre Inc and have significant influence over the organization. Funding received during the year were grants in the amount of \$435,097 (2022 - \$457,945) from IRCC and \$265,470 (2022 - \$276,757) from ICT. The amount of grant revenue received in excess of expenses incurred has been recorded as deferred revenue to be recognized in future periods. These transactions are in the normal course of operations and are measure at the exchange value (the amount of consideration established and agreed to by the related parties), which approximates the arm's length equivalent value.

9. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments.

Credit risk

East Central Newcomer Welcome Centre Inc. does not provide credit to its clients.

For grants receivable, the organization assesses, on a continuous basis, amounts receivable on the basis of amounts it is virtually certain to receive based on their estimated realizable value.

Liquidity risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they become due. It stems from the possibility of delay in realizing the fair value of financial instruments. Liquidity risk has increased from the prior year due to an increase in amounts paid to suppliers and employees and a decrease in amounts received from funders.

The organization manages its liquidity risk by constantly monitoring cash flows and financial liability maturities.

Accounts payable are generally paid within 30 days.

10. BUDGET

The budget figures presented for comparative purposes are unaudited and are those approved by the funding organizations.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2023

11. COMMITMENTS

On December 30, 2020 the East Central Newcomer Welcome Centre Inc. signed a 36 month lease term commencing February 1, 2021 for the use of the facility. Monthly payments are \$2,466 occupancy cost plus applicable taxes. Under the terms of the contract, the East Central Newcomer Welcome Centre Inc. is responsible for the risk of damage to the building caused by them. The minimum lease payments to expiration are as follows:

2024	\$	24,660
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12. GOVERNMENT ASSISTANCE

In response to the COVID-19 pandemic, the organization applied for the temporary wage subsidy for salaries and wages in the amount of \$0 (2022 - \$7,248). This amount has been credited to revenue and is reported in the statement of operations and changes in net assets.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

SCHEDULE 1 - STATEMENT OF OPERATIONS FOR IMMIGRATION, REFUGEES, AND CITIZENSHIP CANADA (IRCC)

For the year ended March 31, 2023

	2023 Budget Unaudited (Note 10)	2023 Actual	2022 Actual
REVENUE			
Grant	\$ 476,773	\$ 432,676	\$ 440,412
Miscellaneous		2,811	401
Temporary wage subsidy			4,590
	<u>476,773</u>	<u>435,487</u>	<u>445,403</u>
OPERATING EXPENSES			
Administration	1,860	27,032	12,914
Advertising	4,275	11,711	14,291
Amortization		4,856	4,709
Insurance		5,609	5,290
Miscellaneous			3,927
Rental - building	31,008	27,620	26,869
Repairs and maintenance		3,582	2,978
Salaries and benefits	400,504	325,144	346,458
Supplies	2,460	5,175	6,124
Training	2,100	990	2,440
Travel	34,566	21,445	17,570
Utilities		2,323	1,833
	<u>476,773</u>	<u>435,487</u>	<u>445,403</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$</u>	<u>\$</u>	<u>\$</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

SCHEDULE 2 - STATEMENT OF OPERATIONS FOR MINISTER OF IMMIGRATION AND CAREER TRAINING (ICT)

For the year ended March 31, 2023

	2023 Budget Unaudited (Note 10)	2023 Actual	2022 Actual
REVENUE			
Grant	\$ 215,049	\$ 339,654	\$ 195,798
Miscellaneous			3,259
	<u>215,049</u>	<u>339,654</u>	<u>199,057</u>
OPERATING EXPENSES			
Administration	19,550	6,615	6,353
Advertising	100	172	156
Insurance	645	3,181	2,609
Miscellaneous	400	3,926	99
Rental - building	29,201	37,176	33,002
Rental - equipment	900	876	876
Repairs and maintenance	5,880	4,568	4,120
Salaries and benefits	147,233	175,172	139,820
Supplies	1,200	1,887	2,936
Telephone	4,800	6,089	5,014
Training	1,800		598
Travel	840	1,089	724
Utilities	2,500	3,484	2,750
Wage subsidy		95,419	
	<u>215,049</u>	<u>339,654</u>	<u>199,057</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$</u>	<u>\$</u>	<u>\$</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC. SCHEDULE 3 - STATEMENT OF OPERATIONS - UNRESTRICTED For the year ended March 31, 2023

	2023 Budget Unaudited (Note 10)	2023 Actual	2022 Actual
REVENUE			
Grant - Saskatchewan Lotteries	\$ _____	\$ <u>9,769</u>	\$ <u>228</u>
OPERATING EXPENSES			
Miscellaneous		500	1,451
Rental - equipment		200	
Supplies		3,950	
Wage subsidy	_____	<u>1,287</u>	_____
	_____	<u>5,937</u>	<u>1,451</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ _____	\$ <u><u>3,832</u></u>	\$ <u><u>(1,223)</u></u>

