



EAST CENTRAL NEWCOMER
WELCOME CENTRE INC.

ANNUAL REPORT 2024-2025





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MESSAGE FROM OUR BOARD OF DIRECTORS

Chair's Message

On behalf of the Staff, Executive Director, and the Board of Directors of the East Central Newcomer Welcome Centre Inc. (ECNWCI), I am pleased to present the 2024-2025 Annual Report. As a non-profit organization that supports newcomers, immigrants and refugees in the East Central Saskatchewan region towards meaningful settlement and integration in the community, we extend our gratitude for the continuous commitment from the Ministry of Immigration and Career Training (ICT) and Immigration, Refugees and Citizenship Canada (IRCC). Thank you for trusting and collaborating with ECNWCI in granting resources to effectively implement programs critical and beneficial to the settlement and integration of newcomers, immigrants and refugees but also the communities in the region.



To the Board of Directors, the management and staff at ECNWCI, community partners, stakeholders and collaborators, thank you for upholding our mission of being a welcoming and safe communities with the vision in providing newcomers with settlement services that fosters a sense of shared community by assisting immigrants to adapt to their new lives, realities and opportunities. Guided by our core value of being client-centered with respect and understanding, all those connected to our organization have been steadfast in advocating for inclusive and diverse communities in the East Central region.

The agency has been spearheading the involvement of communities under the East Central Saskatchewan Immigration Partnership (ECSIP) which has presented the gradual realization that communities play a significant role towards retention of newcomers in the region.

We recently completed and implemented a new Strategic Plan which reflects our vision, mission and values to continue engaging the community and to better serve our clients.

Yours sincerely,

Brenda Wong,
Chair, Board of Directors
East Central Newcomer Welcome Centre Inc.

BOARD OF DIRECTORS

Brenda Wong- Chair
SherJan Maybanting - Secretary
Dhiraj Sethi - Member at large

Gaurav Thakur – Vice Chairperson
Lisa Washington - Member at Large





MESSAGE FROM OUR EXECUTIVE DIRECTOR

The Fiscal Year 2024–2025 was a year of uncertainty to many newcomers and immigrants having experienced the most confusing and alarming changes in the immigration process. Many of them expressed their feelings of hopelessness and helplessness to the point of even considering returning back to their home country or even moving to another country. It was very unsettling even to an experienced organization like ours which has been helping newcomers and immigrants for many years. They said change is good and we really hope that these changes will bring a better future for the clients we serve.

The East Central Newcomer Welcome Centre Inc. continued to provide the services needed by the clients. The staff once again had proven their hard work and resilience could make a lot of difference and benefits for our clients' settlement and integration needs. The favorable feedback and thank yous when clients leave after accessing the services are enough to keep the staff strive harder. They are a great team to work with side by side. Through this team, ECNWCi achieved the objectives and deliverables we needed to complete.



I personally would like to thank the Board of Directors whose supports are steadfast. This is a small group of people who believes in the vision, mission and values of ECNWCi and guides the organization achieve the objectives of the various programs of ECNWCi.

ECNWCi believes that “no man is an island”. We will not be successful in achieving our goals without the help from the communities, organizations and stakeholders which we partnered and collaborated with. We hope to continue with these positive working relationships.

To the Ministry of Immigration and Career Training (ICT) and Immigration, Refugees and Citizenship Canada (IRCC), thank you for your continued supports in providing ECNWCi the resources to extend the supports and services which makes the settlement, integration and smooth transition of our clients to their new lives in Canada. Having secured another multi-year (2025–2028) Contribution Agreement from IRCC and renewed Program Agreement with ICT assures newcomers and immigrants will receive the timely and appropriate services they need.

Our clients who had given their trust to the staff and services of ECNWCi, we appreciate all of you for your confidence in us. We will continue your journey together.

Edith Montesclaros
Executive Director





OVERVIEW

The East Central Newcomer Welcome Centre Inc. is a distinguished non-profit organization dedicated to delivering comprehensive support and resources to newcomers, immigrants, and refugees within the East Central Saskatchewan region, with the overarching goal of facilitating their successful settlement and integration into the community. Our service area encompasses a generous radius of 150 km around Yorkton.

At our organization, we are deeply committed to extending a warm reception and providing assistance to individuals who have recently arrived in the region.

The volunteer Board of Directors and staff are guided by the ECNWCI Strategic Plan. A new Strategic Plan was completed last winter and implemented on January 17, 2025.

Our Vision

Welcoming and safe communities where newcomers to Canada can succeed.

Our Mission

To work with partners to provide newcomers with settlement supports, fostering a sense of shared community and assisting immigrants to integrate to their new lives and opportunities.

Our Values

Provide client-centred services with respect and understanding.

We strive at all times to be:

Inclusive: We welcome, without reservation, all newcomers who require our services and strive to ensure our programs and organization are diverse and inclusive.

Respectful: We respect the rights and autonomy of our clients and we respect each other as individuals.

Compassionate: We care about the wellbeing of everyone we serve, and the communities in which they live.

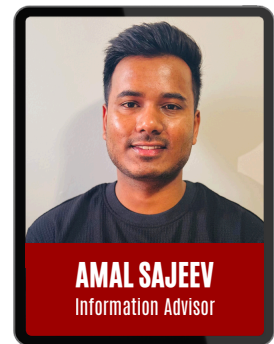
Collaborative: We are committed to building strong, supportive partnerships with our clients, community partners, funders, governments, and staff. Through teamwork, open communication, and shared goals, we believe in the power of working together to achieve meaningful outcomes for our clients and our community.





MEET OUR STAFF

Our staff are caring, approachable people who take the time to listen, understand, and genuinely connect with newcomers. They're dedicated to making everyone feel welcome and supported, no matter their background or story.





MEET OUR STAFF



DID YOU KNOW...?

Edith, Jeisel and Leah are the longest serving staff members at ECNWC Inc.

- Edith - 17 Years of Service
- Jeisel - 11 Years of Service
- Leah - 7 Years of Service





OUR PROGRAM AND SERVICES

The East Central Newcomer Welcome Centre Inc. prides itself on its unwavering commitment to extending a warm embrace to newcomers in East Central Saskatchewan, through the provision of highly personalized services and the facilitation of active community engagement. Our team diligently aids newcomers, immigrants, and refugees in navigating their diverse needs, encompassing access to vital information, comprehensive orientation to Canadian life, seamless referrals to a myriad of community services, secure housing and accommodation arrangements, as well as fostering meaningful connections with community and cultural groups.

To maximize the effectiveness of our efforts, we have meticulously structured our direct services into distinct programs. Each program is carefully designed to cater to specific needs and promote successful settlement and integration. Our Enhanced Settlement and Integration program stands out for its exceptional support, while our Community Connections initiative proves invaluable in helping newcomers establish social networks and support systems. The Settlement Worker in Schools (SWIS) program plays a crucial role in assisting newcomer children and their families, while our Employment Program endeavor aids individuals in finding meaningful employment opportunities.

Lastly, the East Central Saskatchewan Local Immigration Partnership (ECSIP) works tirelessly to build collaborations and create a welcoming environment for newcomers. In the previous year, both the East Central Saskatchewan Immigration Partnership (ECSIP) and the Employment Program emerged as ground breaking additions to our range of services. As we reflect upon our achievements and look ahead, these innovative programs will undoubtedly take center stage, underscoring our unwavering dedication to empowering newcomers and fostering their seamless integration into our vibrant community.

We are looking forward to providing two brand new programs, the Home Instructions for Parents of Pre-school Youngsters (HIPPY) and Needs and Assets Assessments and Referral Services, both of which will be available to our clients starting April 1, 2025. These programs will add to the suite of services which newcomers in the region truly need to help them go through their settlement journey.





ECNWC INTRODUCES NEW PROGRAMS



NAARS stands for **Needs and Assets Assessment and Referral Services**.

Newcomers to Canada often arrive with a limited understanding of cultural and linguistic norms which can impair or delay settlement and integration into Canadian society. It can be challenging for a newcomer to understand what services are available to support their journey and how to best access them. Needs and Assets Assessment and Referral Services (NAARS) provide eligible clients with an assessment of their settlement needs and assets (knowledge, skills, abilities, life experiences, language skills, education, employment experience, etc.) to guide their settlement journey in Canada. NAARS requires the provision of a settlement plan which is accompanied by referrals to settlement, and community-based services. Eligible clients are to receive a follow-up 3 to 6 months after receiving their assessment to check-in and adjust referrals as applicable.



HIPPY stands for **Home Instruction for Parents of Preschool Youngsters**. It's an evidence-based program designed to empower parents, particularly mothers, in vulnerable and isolated situations, to be their child's first and most important teacher. The program provides structured learning activities for parents to do with their preschool-aged children (ages 3-5) to prepare them for school. HIPPY works by providing parents with the tools, resources, and support they need to actively participate in their child's early education. A home visitor meets with the parent weekly to guide them through activity packets designed to support early learning in areas like language, literacy, math, and science. The program aims to build parents' confidence, leadership skills, and social connections, fostering a stronger bond between parent and child. HIPPY was introduced in the region on April 1, 2025 with newcomers and immigrants as target participants. Please contact the East Central Newcomer Welcome Centre's Jenny Feliciano at gfeliciano@ecnwc.ca or call 306 783 2777 for more information.





ECNWC EVENTS AND ACTIVITIES

The East Central Newcomer Welcome Centre Inc. is dedicated to creating a welcoming and inclusive environment for newcomers and their families. Our innovative Settlement Worker in Schools Program and Community Connections Programs provide a variety of events and activities year-round, encouraging social integration and cultural awareness.



Newcomer try Broomball
@Westland Arena

At the East Central Newcomer Welcome Centre Inc., we believe that community engagement is key to successful settlement and integration, and we are committed to providing our clients with the tools and resources they need to thrive in their new home.





Frosty Fest
@Switzer Family Farm

These events not only offer our clients the opportunity to engage in exciting and educational activities, but also enable them to establish valuable relationships with other newcomers and community members. By participating in activities such as Baking, Pumpkin Carving, Tobogganing, Crocheting, Disc Golf and Broomball, our clients are able to acclimate themselves to the community and develop a sense of comfort and belonging within it.



Festival of Cultures
@Sacred Heart



FORUMS

Throughout the course of the past year, a diverse array of topics and issues deemed both intriguing and crucial to the welfare of newcomers, immigrants, and refugees were presented in a series of scheduled forums. The ECNWC, committed to ensuring the availability of such forums, actively engages in partnerships with other community-based agencies to facilitate their provision.

Forums in 2024-2025 included:

- Citizenship Test Tutorial
- Canada Revenue Agency Webinars – Information Session for Newcomers, Income Tax Basics
- Simple Steps to Financial Success
- Saskatchewan Immigrant Nominee Program (SINP) Information session
- In-class Driver Education
- Income Tax Preparation Clinic

SIMPLE STEPS TO FINANCIAL SUCCESS INFORMATION SESSION

We recently teamed up with Royal Auto Group, Primerica and Cornerstone Credit Union to deliver an engaging and practical information session focused on Simple Steps to Financial Success. This collaborative event aimed to provide our clients with the essential tools and knowledge needed to make informed financial decisions and plan for a secure future.

Participants walked away with actionable tips on setting financial goals, managing day-to-day expenses, and avoiding common financial pitfalls.



Steps to Financial
Success @ECNWC





OATH OF CANADIAN CITIZENSHIP CEREMONY

The East Central Newcomer Welcome Centre Inc. loves to celebrate success with our clients. This past year, the Oath of Canadian Citizenship Ceremonies have moved online and we've been using our office as a venue for our clients to virtually attend their Oath of Citizenship Ceremony.



Citizenship Ceremony
@ECNWC

IN-CLASS DRIVER EDUCATION



In-Class Driver Education
@ECNWC





EAST CENTRAL SASKATCHEWAN IMMIGRATION PARTNERSHIP (ECSIP)

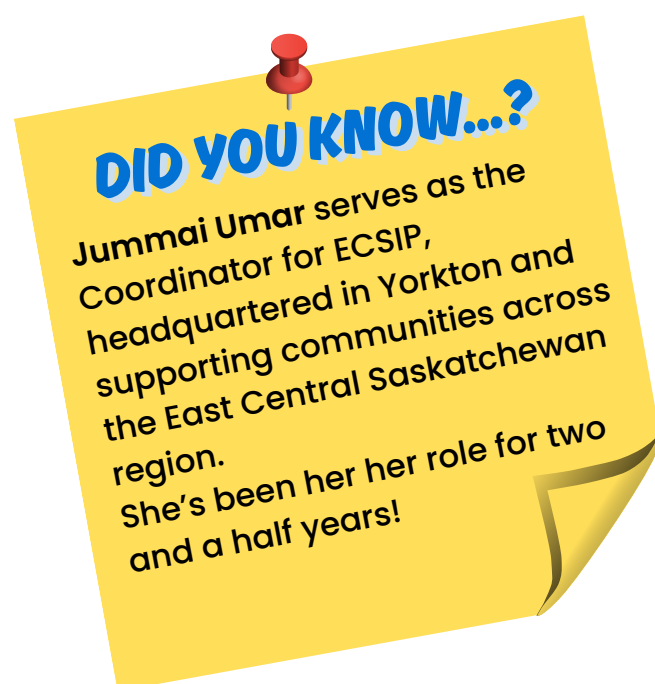
The East Central Saskatchewan Immigration Partnership (ECSIP) works to ensure all newcomers have the opportunity to become prosperous as they grow roots in the city they now call home.

ECSIP is a community collaboration that brings together service providers, settlement agencies, community groups, municipal representatives, employers, and other key organizations across the municipalities in East Central Saskatchewan to create a welcoming and inclusive community for newcomers.

ECSIP operates a partnership structure which comprises the 'Immigrant Advisory Table' and 'Partnership Advisory Council'.

ECSIP's specific focus lies in fostering welcoming communities and retaining newcomers. Currently ECSIP is doing some great works in the community which is not limited to:

- Establishing and maintaining an inclusive Immigration Partnership Council,
- Coordinating community resources and services for newcomers,
- Developing and establishing a strategic plan to identify community priorities,
- Conducting research, knowledge-sharing, and professional training sessions,
- Developing relationships and building strategic linkages in order to guide and direct intentional collaboration,
- Delivering local public campaigns and community dialogues to promote awareness.

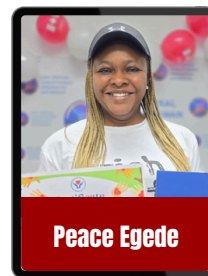
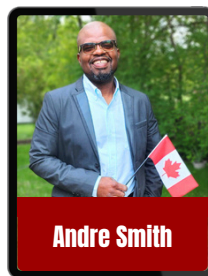
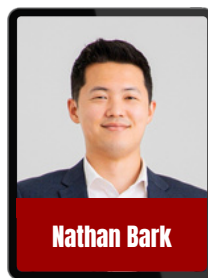




ECSIP Immigrant Advisory Table

The Immigrant Advisory Table (IAT) is a diverse and inclusive volunteer table with members representing a diversity of backgrounds, ages, cultures, languages, genders, education and varying stages of settlement.

The diverse Immigrant Advisory Table informs the work to the Partnership Advisory Council through their lived experience, knowledge and connections to the newcomer community.





ECSIP Advisory Council

The East Central Saskatchewan Immigration Partnership (ECSIP) is guided by a multi-sector Partnership Advisory Council and is comprised of key community stakeholders. The Partnership Advisory Council guides and oversees the implementation of each multi-year Settlement Strategy and Action Plan.

The East Central Saskatchewan Immigration Partnership Advisory Council's representation includes: all levels of government, settlement agencies, recreation services, safety sector, school boards, language providers, food security, employment, religious institutions and educational institutions.



Diversity in East Central Saskatchewan

What sets this region apart is its impressive diversity. Our client list features immigrants from over 65 different countries. This variety of cultures and backgrounds not only enhances the local community but also fosters an inclusive and vibrant atmosphere.

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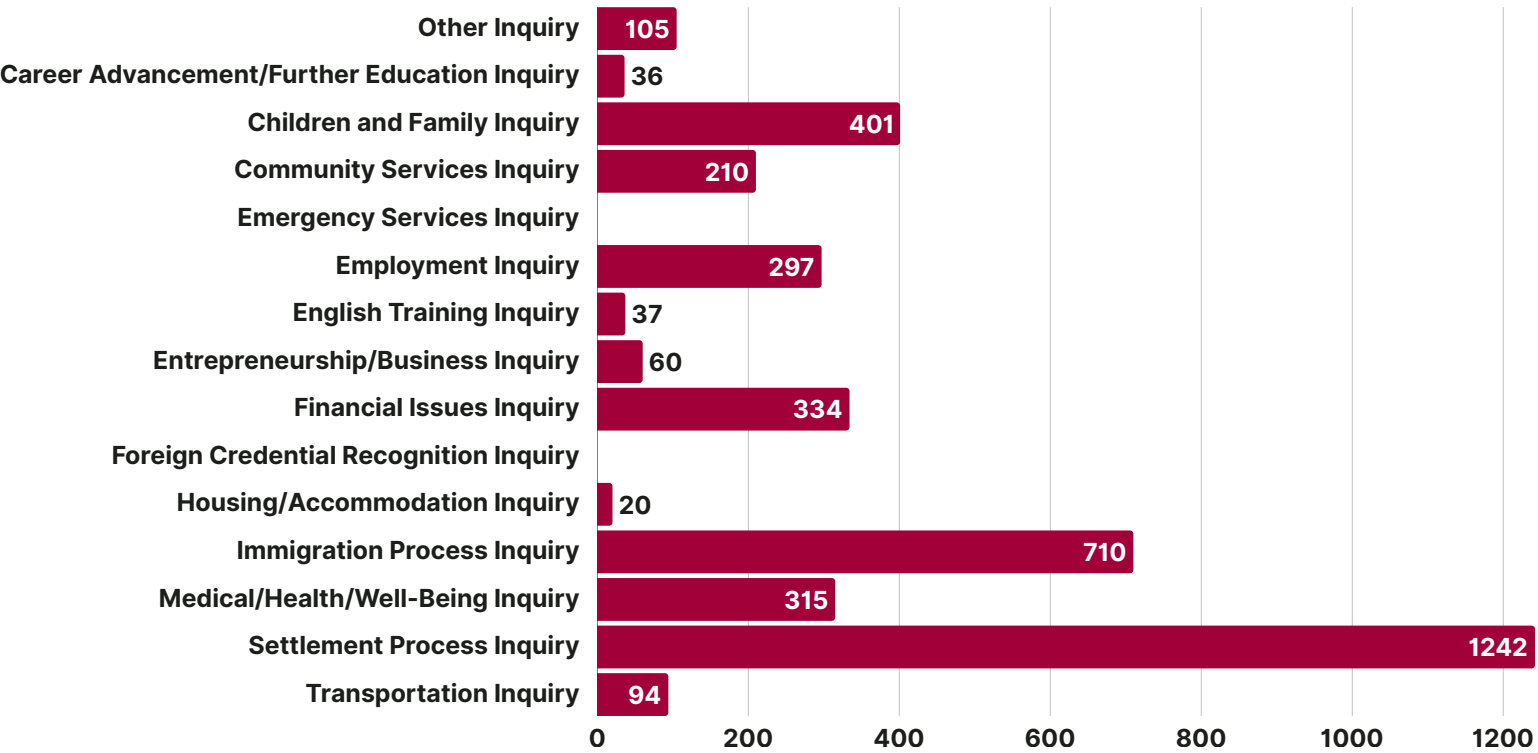


SERVICE INQUIRIES

The East Central Newcomer Welcome Centre Inc. offers a wide range of communication channels for clients to connect with us and access our services. During the 2024-2025 period, we received a total of 3,861 service inquiries. Notably, 64.82% of these inquiries were made in person, highlighting the continued importance of face-to-face interactions. Phone calls accounted for 32.71% of inquiries, reflecting a strong preference for direct conversation. In contrast, only 0.73% of inquiries were received via email, and 0.10% through social media, indicating a limited reliance on digital communication for service-related questions.

The most common inquiries focused on the Settlement Process, underscoring the significant need for support in this area. Closely following were inquiries about the Immigration Process, emphasizing its importance to our clients. For a visual representation of inquiry trends over the past year, please refer to the Gateway Service Inquiry Chart below.

GATEWAY SERVICE INQUIRY





TOP COUNTRY OF ORIGIN

In the fiscal year 2024–2025, the Philippines emerged as the leading country of origin for our newly arrived clients, accounting for 39.64% of the total. India secured the second position with 21.3%, while Ukraine stood third with 8.28%. These three countries consistently maintain their top three rankings in terms of the origin of our clients who settle in East Central Saskatchewan.

LANGUAGES PRESENT IN OUR AREA

The term "mother tongue" refers to the language that an individual learns as a child, typically from their parents, and is also known as their native language.

In 2024 – 2025, Tagalog was the highest reported "mother tongue" language among our clients. This corresponds with the fact that the Philippines was also the top country of origin. Tagalog is an Austronesian language spoken as a first language by the ethnic Tagalog people, who make up a quarter of the population of the Philippines, and as a second language by the majority. Its standardized form, officially named Filipino, is the national language of the Philippines, and is one of two official languages alongside English.

English ranks as the second most widely spoken language, with the majority of speakers having acquired it through college level education.

The third highest reported language amongst our client is Ukrainian. Ukrainian, is an East Slavic language of the Indo-European language family. It is the native language of about 40 million people and the official state language of Ukraine. The illustration below shows the top 20 reported languages that our clients speak.





FEEDBACK FROM OUR CLIENTS

The East Central Newcomer Welcome Centre Inc. offers a lifeline to immigrants coming to Canada, providing essential support to help them settle into their new lives. During the 2024–2025 period, we carried out a detailed survey to understand how our clients felt about our services. The results were fantastic—with each participant giving us glowing feedback. This outstanding feedback highlights our steadfast commitment to excellence and our dedication to ensuring an exceptional experience for everyone we assist.

Furthermore, we were thrilled to receive enthusiastic reviews from our clients on platforms like Google and Facebook. These testimonials not only fill our staff members with pride but also inspire us, illustrating the significant positive impact our services have on the lives of those we assist.



"I was a bit nervous about applying for my passport, so I reached out to Tetiana, one of the Settlement Workers at the Welcome Centre. She was amazing so helpful and patient! Thank you, ECNWC, for all the incredible support you've provided to my family and I over the years. We truly appreciate everything you do!"
- ***Newcomer from Jamaica***



"Arriving in a new country with no friends or family was scary. The settlement team helped me find temporary housing and connected me with a mentor. I don't know what I would have done without them."
- ***Newcomer from Nigeria***



"I was unsure how to start my life here, but the employment support and resume workshops gave me the tools I needed. I now have a stable job and a clear path forward."
- ***Newcomer from India***



"The information session on Simple Steps to Financial Success was incredibly helpful. I feel empowered to make informed decisions for my family."
- ***Newcomer from the Philippines***



"Every question I had—big or small—was answered with patience and kindness. The staff truly care about helping people succeed."
- ***Newcomer from Ukraine***



"Thanks to the workshops and language support, I gained the confidence to apply for jobs and integrate into society. I now work full-time and volunteer to help others like me."
- ***Newcomer from China***





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

FINANCIAL STATEMENTS

For the year ended March 31, 2025





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.
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STATEMENT OF RESPONSIBILITY

To the Members of the East Central Newcomer Welcome Centre Inc.:

Management is responsible for preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board is composed entirely of Members who are neither management nor employees of the organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in the annual report. The Board fulfills these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors. The Board is also responsible for recommending the appointment of the organization's external auditors.

Sensus Chartered Professional Accountants Ltd., as the organization's appointed external auditors, have audited the financial statements. The Auditor's Report is addressed to the Board Members and appears on the following page. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

Brenda Wong

Board Member





INDEPENDENT AUDITOR'S REPORT

To the Board Members of:
East Central Newcomers Welcome Centre Inc.
Yorkton, Saskatchewan

Opinion

We have audited the financial statements of East Central Newcomer Welcome Centre Inc., which comprise the statement of financial position as at March 31, 2025, the statement of operations and changes in net assets, the statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of East Central Newcomer Welcome Centre Inc. as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of East Central Newcomer Welcome Centre Inc. in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matters

Our audit opinion does not extend to the budgeted figures presented by the Board.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing East Central Newcomer Welcome Centre Inc.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate East Central Newcomer Welcome Centre Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing East Central Newcomer Welcome Centre Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.





As part of an audit in accordance with Canadian auditing standards, we exercise our professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the East Central Newcomer Welcome Centre Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the East Central Newcomer Welcome Centre Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the East Central Newcomer Welcome Centre Inc. to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Sensus

Yorkton, Saskatchewan
May 13, 2025

Chartered Professional Accountants Ltd.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

EAST CENTRAL NEWCOMER WELCOME CENTRE INC. STATEMENT OF FINANCIAL POSITION As at March 31, 2025

CURRENT	ASSETS	2025	2024
Cash			
Accounts receivable (Note 3)		\$ 300,134	\$ 365,102
Prepaid expenses		3,717	3,765
		<u>1,184</u>	<u>1,112</u>
		305,035	369,979
		<u>13,552</u>	<u>20,533</u>
CAPITAL ASSETS (Notes 2 and 4)		<u>\$ 318,587</u>	<u>\$ 390,512</u>
	LIABILITIES		
CURRENT			
Accounts payable (Note 7)		\$ 62,385	\$ 72,610
Deferred contributions (Note 5)		<u>226,910</u>	<u>286,205</u>
		289,295	358,815
DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS (Note 6)		<u>13,553</u>	<u>20,534</u>
		<u>302,848</u>	<u>379,349</u>
	NET ASSETS		
UNRESTRICTED NET ASSETS		<u>15,739</u>	<u>11,163</u>
		<u>\$ 318,587</u>	<u>\$ 390,512</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS For the year ended March 31, 2025

	2025 Budget Unaudited	2025 Actual	2024 Actual
REVENUE			
Grants - Immigration, Refugees, and Citizenship Canada	\$ 571,741	\$ 521,025	\$ 494,808
- Ministry of Immigration and Career Training	342,317	260,852	203,345
- Saskatchewan Lotteries		16,258	15,643
Interest		2,288	1,966
Miscellaneous		1,664	
	<u>914,058</u>	<u>802,087</u>	<u>715,762</u>
OPERATING EXPENSES			
Administration	96,557	47,334	38,646
Advertising	5,275	17,635	12,295
Amortization		6,981	5,736
Insurance	957	10,627	8,480
Miscellaneous	10,350	13,651	4,859
Reimbursement			4,005
Rental - building	64,508	62,924	60,254
Rental - equipment	960	4,143	1,400
Repairs and maintenance	6,500	8,718	8,877
Salaries and benefits	669,884	572,981	514,347
Supplies	7,070	10,239	8,725
Telephone	6,231	5,952	6,016
Training	2,600	1,167	3,023
Travel	38,466	28,113	32,577
Utilities	4,700	7,046	5,379
	<u>914,058</u>	<u>797,511</u>	<u>714,619</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$</u>	4,576	1,143
UNRESTRICTED NET ASSETS, BEGINNING OF YEAR		<u>11,163</u>	<u>10,020</u>
UNRESTRICTED NET ASSETS, END OF YEAR		<u>\$ 15,739</u>	<u>\$ 11,163</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. STATEMENT OF CASH FLOWS For the year ended March 31, 2025

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts from funders	\$ 733,571	\$ 805,040
Cash paid to suppliers and employees	(800,827)	(692,114)
Interest received	<u>2,288</u>	<u>1,966</u>
	(64,968)	114,892
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of capital assets	<u> </u>	<u>(9,922)</u>
	(64,968)	104,970
CHANGE IN CASH	<u>365,102</u>	<u>260,132</u>
CASH, BEGINNING OF YEAR	<u>\$ 300,134</u>	<u>\$ 365,102</u>
CASH, END OF YEAR	<u> </u>	<u> </u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. **NOTES TO THE FINANCIAL STATEMENTS** **For the year ended March 31, 2025**

1. DESCRIPTION OF ORGANIZATION

East Central Newcomer Welcome Centre Inc. provides services to immigrants, newcomers and refugees towards their smoother settlement and integration in their new community. The organization is exempt from income taxes under paragraph 149(1)(l) of the *Income Tax Act*.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with the Canadian accounting standards for not-for-profit organizations. The following are considered to be the more significant accounting policies:

Revenue recognition

East Central Newcomer Welcome Centre Inc. follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Grants are recognized as revenue when the amounts are known, entitlement to the funding is established, and the expenses to which the funding received have been incurred.

Contributions of cash to purchase depreciable assets or donations of the depreciable capital asset themselves are recognized over the useful life of the asset on the same basis as amortization on the asset. Donations of material and equipment are reported at fair market value.

Capital assets

Capital assets are initially recorded at cost. Amortization is recorded using the straight-line method. The rates are intended to amortize the cost of asset over their estimated useful lives.

Computer equipment	4 years
Office furniture	10 years

Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Significant estimates include those used when accounting for amortization of capital assets. All estimates are reviewed periodically and adjustments are made to the statements of operations as appropriate in the year they become known.

Financial instruments

The organization initially measures its financial assets and financial liabilities at fair value. The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. NOTES TO THE FINANCIAL STATEMENTS For the year ended March 31, 2025

3. ACCOUNTS RECEIVABLE

	2025	2024
GST - IRCC		
GST - ICT	\$ 2,262	\$ 2,271
GST - FOC	1,277	1,247
	<u>178</u>	<u>247</u>
	<u>\$ 3,717</u>	<u>\$ 3,765</u>

4. CAPITAL ASSETS

	Balance, Beginning of year	Additions	Disposals	Balance, End of year
Computer equipment	\$ 26,882			\$ 26,882
Office furniture	<u>12,469</u>	<u> </u>	<u> </u>	<u>12,469</u>
	<u>39,351</u>	<u> </u>	<u> </u>	<u>39,351</u>
ACCUMULATED AMORTIZATION				
Computer equipment	14,204	5,734		19,938
Office furniture	<u>4,614</u>	<u>1,247</u>	<u> </u>	<u>5,861</u>
	<u>18,818</u>	<u>6,981</u>	<u> </u>	<u>25,799</u>
NET BOOK VALUE	<u>\$ 20,533</u>			<u>\$ 13,552</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2025

5. DEFERRED CONTRIBUTIONS

Deferred contributions represent externally restricted unspent resources received in the current year from Refugees and Citizenship Canada (IRCC) and Ministry of Immigration and Career Training (ICT) related to future expenditures. Changes in the deferred contributions balance are as follows:

	ICT	IRCC	2025	2024
Balance, beginning of year	\$ 42,273	\$ 243,932	\$ 286,205	\$ 206,615
Add: Funding received during the year	287,934	427,670	715,604	783,895
Less: Amounts recognized as revenue in the year for expenses incurred	<u>(260,855)</u>	<u>(514,044)</u>	<u>(774,899)</u>	<u>(704,305)</u>
Balance, end of year	<u>\$ 69,352</u>	<u>\$ 157,558</u>	<u>\$ 226,910</u>	<u>\$ 286,205</u>

6. DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS

Deferred contributions related to capital assets represent restricted contributions received from IRCC, which East Central Newcomer Welcome Centre Inc. used to purchase their computer equipment and office furniture. The changes in the deferred contributions balance for the year are as follows:

	IRCC	2025	2024
Balance, beginning of year	\$ 20,534	\$ 20,534	\$ 16,347
Add: Funding received during the year for capital purchases			9,922
Less: Amounts amortized into revenue	<u>(6,981)</u>	<u>(6,981)</u>	<u>(5,735)</u>
Balance, end of year	<u>\$ 13,553</u>	<u>\$ 13,553</u>	<u>\$ 20,534</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2025

7. ACCOUNTS PAYABLE

	2025	2024
Accrued wages and vacation	\$ 36,045	\$ 44,062
Government remittances - source deductions	18,768	20,169
Trade	5,770	6,603
Public Employees Pension Plan	<u>1,802</u>	<u>1,776</u>
	<u>\$ 62,385</u>	<u>\$ 72,610</u>

8. RELATED PARTIES

During the year, the organization had transactions with IRCC and ICT which are considered to be related parties as they provide funding to East Central Newcomer Welcome Centre Inc and have significant influence over the organization. Funding received during the year were grants in the amount of \$427,670 (2024 - \$543,086) from IRCC and \$287,931 (2024 - \$238,843) from ICT. The amount of grant revenue received in excess of expenses incurred has been recorded as deferred revenue to be recognized in future periods. These transactions are in the normal course of operations and are measure at the exchange value (the amount of consideration established and agreed to by the related parties), which approximates the arm's length equivalent value.

9. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments.

Credit risk

East Central Newcomer Welcome Centre Inc. does not provide credit to its clients.

For grants receivable, the organization assesses, on a continuous basis, amounts receivable on the basis of amounts it is virtually certain to receive based on their estimated realizable value.

Liquidity risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they become due. It stems from the possibility of delay in realizing the fair value of financial instruments. Liquidity risk has increased from the prior year due to an increase in amounts paid to suppliers and employees and a decrease in amounts received from funders.

The organization manages its liquidity risk by constantly monitoring cash flows and financial liability maturities.

Accounts payable are generally paid within 30 days.





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. NOTES TO THE FINANCIAL STATEMENTS For the year ended March 31, 2025

10. COMMITMENTS

On October 11, 2023 the East Central Newcomer Welcome Centre Inc. signed a 60 month lease term commencing February 1, 2023 for the use of the facility. Monthly payments are \$2,466 occupancy cost plus applicable taxes. Under the terms of the contract, the East Central Newcomer Welcome Centre Inc. is responsible for the risk of damage to the building caused by them. The minimum lease payments to expiration are as follows:

2026	\$	29,592
2027		29,592
2028		29,592
2029		24,660





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

SCHEDULE 1 - STATEMENT OF OPERATIONS FOR IMMIGRATION, REFUGEES, AND CITIZENSHIP CANADA (IRCC)

For the year ended March 31, 2025

	2025 Budget Unaudited	2025 Actual	2024 Actual
REVENUE			
Grant	\$ 571,741	\$ 521,025	\$ 494,808
Interest		915	789
	<u>571,741</u>	<u>521,940</u>	<u>495,597</u>
OPERATING EXPENSES			
Administration	70,214	39,533	32,253
Advertising	4,275	13,546	10,756
Amortization		6,981	5,736
Insurance		6,527	5,113
Rental - building	31,008	34,517	31,108
Repairs and maintenance		4,768	4,488
Salaries and benefits	424,358	382,497	366,452
Supplies	4,320	3,118	2,443
Telephone			128
Training	2,100	1,134	2,767
Travel	35,466	25,551	31,941
Utilities		3,768	2,412
	<u>571,741</u>	<u>521,940</u>	<u>495,597</u>
EXCESS OF REVENUE OVER EXPENSES	\$ <u> </u>	\$ <u> </u>	\$ <u> </u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.

SCHEDULE 2 - STATEMENT OF OPERATIONS FOR MINISTER OF IMMIGRATION AND CAREER TRAINING (ICT)

For the year ended March 31, 2025

	2025 Budget Unaudited	2025 Actual	2024 Actual
REVENUE			
Grant	\$ 342,317	\$ 260,852	\$ 203,345
Interest		1,373	1,176
Miscellaneous		639	
	<u>342,317</u>	<u>262,864</u>	<u>204,521</u>
OPERATING EXPENSES			
Administration	26,343	7,109	6,393
Advertising	1,000	745	154
Insurance	957	4,100	3,366
Miscellaneous	0,350	11,851	629
Rental - building	3,500	28,407	29,146
Rental - equipment	960	934	900
Repairs and maintenance	6,500	3,951	4,389
Salaries and benefits	25,526	190,484	147,894
Supplies	750	3,696	1,901
Telephone	6,231	5,952	5,888
Training	500		256
Travel	3,000	2,357	637
Utilities	4,700	3,278	2,968
	<u>342,317</u>	<u>262,864</u>	<u>204,521</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$</u>	<u>\$</u>	<u>\$</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC. SCHEDULE 3 - STATEMENT OF OPERATIONS - UNRESTRICTED For the year ended March 31, 2025

	2025 Budget Unaudited	2025 Actual	2024 Actual
REVENUE			
Grant - Saskatchewan Lotteries	\$	\$ 16,258	\$ 15,643
Miscellaneous		<u>1,025</u>	
		<u>17,283</u>	<u>15,643</u>
OPERATING EXPENSES			
Administration		693	1,383
Advertising		3,342	4,230
Miscellaneous		1,800	500
Rental - equipment		3,208	4,005
Reimbursement expenses			4,382
Supplies		<u>3,426</u>	
Training		33	
Travel		<u>205</u>	
		<u>12,707</u>	<u>14,500</u>
EXCESS OF REVENUE OVER EXPENSES	\$	\$ <u>4,576</u>	\$ <u>1,143</u>





EAST CENTRAL NEWCOMER WELCOME CENTRE INC.



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