



Unite Team Building



# LEADERSHIP DEVELOPMENT Program

Visit Our Website  
[uniteteambuilding.com.au](http://uniteteambuilding.com.au)





# About Us

At Unite Team Building our philosophy revolves around the core values of connectedness, trust, collaboration, and enjoyment.

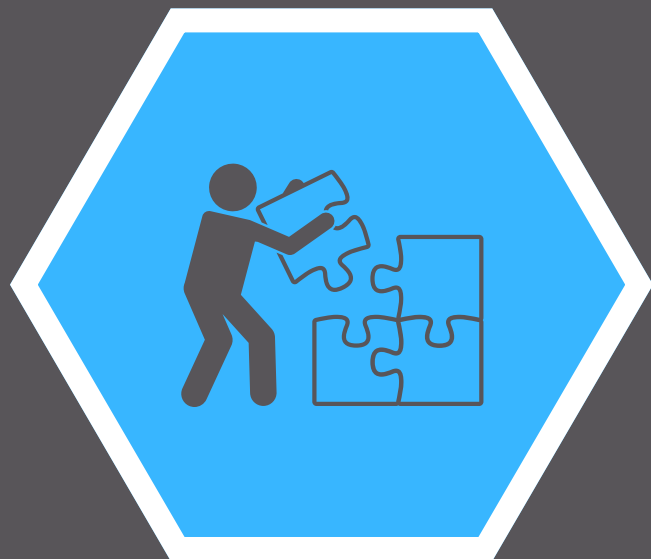
By embracing these principles, we aim to create transformative team building and leadership experiences that develop individual team and leadership skills, empowering professionals to achieve goals and strive for success.

Through our experiences and programs, we foster a culture where connectedness thrives, trust flourishes, collaboration prevails, and enjoyment abounds, resulting in high-performing teams ready to conquer challenges and achieve extraordinary success.



# Our Vision

At Unite Team Building, we seek to inspire individuals to embrace collaboration, strengthen relationships, and develop a deep sense of trust and connectedness. As we foster these values within teams, we believe that they ripple out to influence the broader community. Unite Team Building endeavors to make a lasting positive impact on individuals and organisations, empowering them to thrive together and reach new heights of success.



## We build people

Developing self-confidence, self-awareness, and self-management skills is paramount for personal growth and success in all facets of life. These qualities serve as the cornerstones of a resilient and accomplished individual.



# What is the Unite Team Building leadership program

The Unite Team Building Leadership Development Program aims to identify and develop essential leadership skills in cooperation, communication, relationship building, problem solving, and critical thinking.

The program is designed to foster personal and professional growth through a structured process of personal reflection, constructive conversations, and action-based goal setting with a Unite Team Building mentor.



# What you will achieve

This program is designed to develop targeted leadership skills. Developing specific self-awareness and self-management attributes, preparing the participant to lead with confidence and make a positive impact within their organisations and communities.





# Personalised, Targeted and Efficient

This leadership program identifies, targets and develops specific skills that will result in achieved outcomes and positive change.



## Action

UTB Professional Development Programs are tailored to the needs and wants of the participant. Each session concludes with a goal/action to implement, putting in place strategies to achieve positive change.



## Outcome

UTB Professional Development Programs focus on achieving identified short term outcomes that build the participants teamwork and leadership abilities.



## Impact

UTB Professional Development Programs are designed to achieve immediate impact within the timeframe of the program. Impact that will positively influence both professional and personal development.



# Teamwork Elements

UTB Leadership Programs support participants to identify, target and improve skills in the following areas:



## Cooperation

Interacting  
Sharing  
Receiving  
Trusting



## Communication

Designing  
Delivering  
Receiving  
Understanding  
Responding



## Problem Solving

Identifying  
Analyzing  
Clarifying  
Developing  
Planning  
Implementing  
Evaluating



## Critical and Creative Thinking

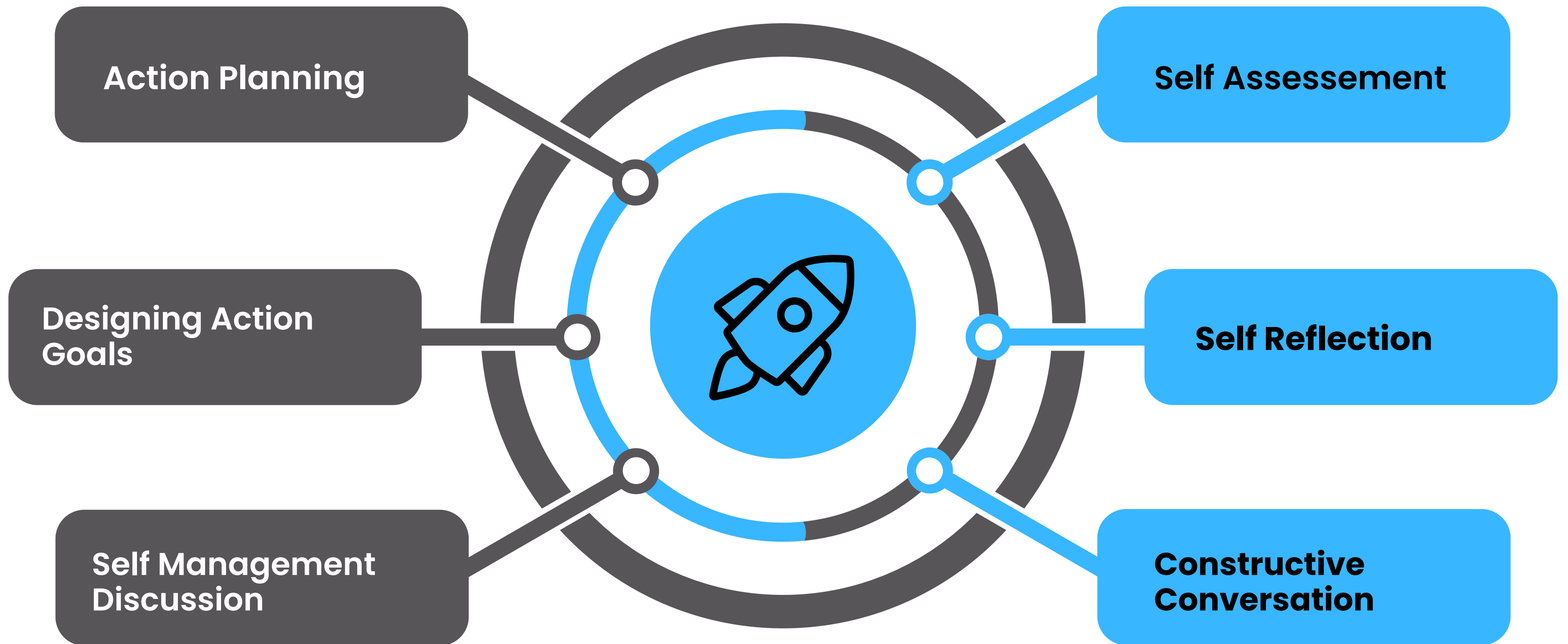
Accepting  
Reasoning  
Analyzing  
Determining  
Assessing



## Relationship Building

Expressing  
Acknowledging  
Asserting  
Supporting  
Giving  
Forgiving  
Respecting

# UTB Leadership Program sessions follow a consistent structure





# Program Design

- **Virtual Learning:** Three virtual one-to-one sessions are conducted over a four-week period at a time that suits you.
- **Self-Assessment:** Participants begin by evaluating their current skills, strengths, and areas for improvement using a variety of self-assessment tools.
- **Action Goals:** The participant and Unite Team Building Mentor identify and target one or two leadership skills/sub elements as the focus for the program.
- **Personal Development Planning:** Customised plans that outline actionable steps towards achieving individual and professional goals are designed and refined during the program.
- **Reflection Sessions:** Constructive feedback from Unite Team Building mentors provide insights into personal growth opportunities, informing the 'next action' to improve and achieve success.

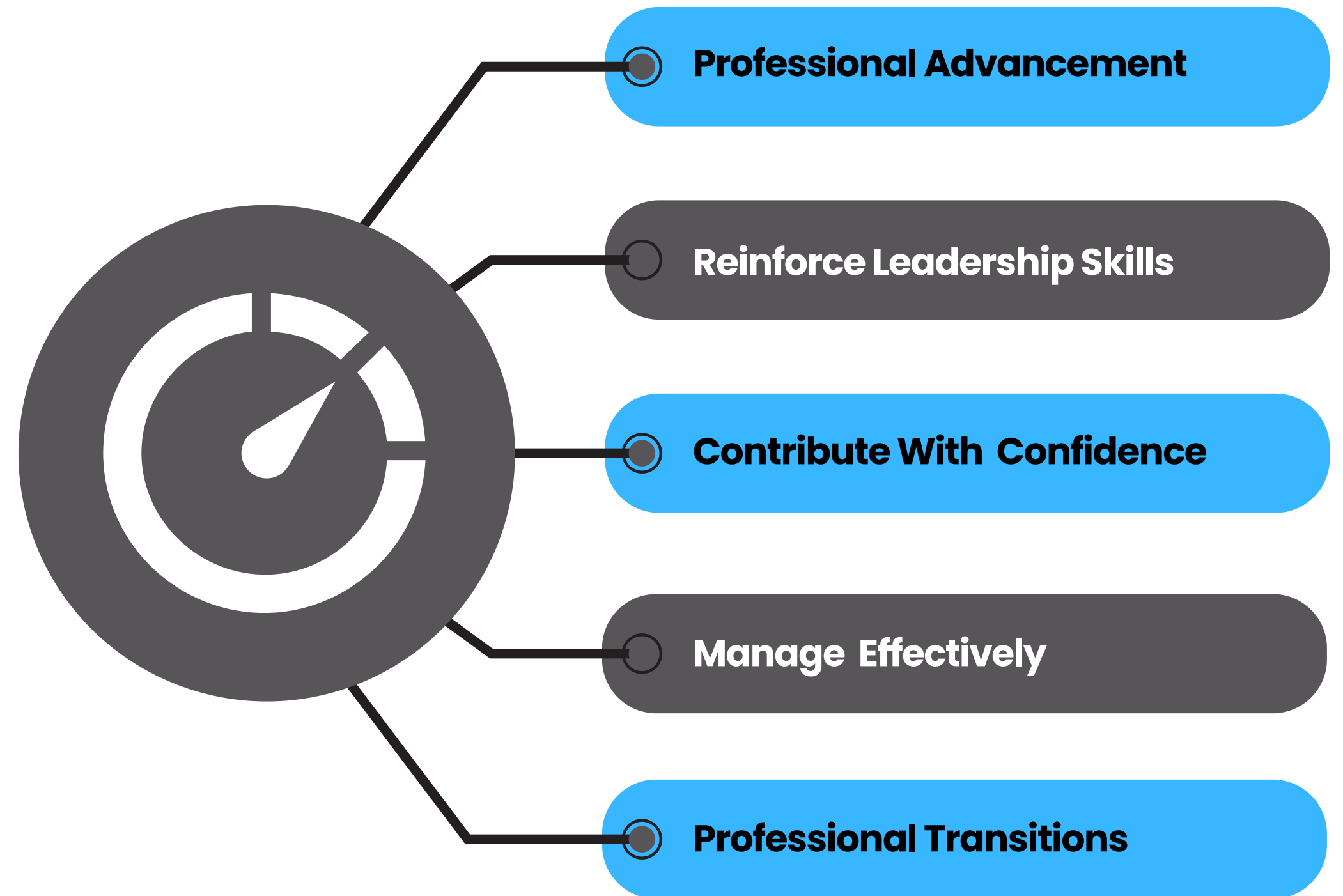
By the end of the program, participants will have enhanced their ability in the identified leadership skill. Participant reflections, goals, actions and outcomes will become part of the participants Professional Development Plan.



# Who Would Benefit

- Aspiring Leaders: Individuals who aim to advance into leadership roles and want to build foundational skills.
- Current Leaders: Those already in leadership positions looking to enhance their skills, address challenges, or adapt to new leadership styles.
- Team Members: Employees who wish to take on more responsibility and contribute more effectively within their teams.
- Managers/Supervisors: Those in managerial roles seeking to improve their leadership abilities and manage teams more effectively.
- Professionals in Transition: Individuals shifting careers or roles and need to develop new leadership competencies to give you an edge over your colleagues.

Leadership development fosters essential skills like communication, strategic thinking, and emotional intelligence, which are valuable in virtually any role or industry.



# Cost and Inclusions

- **One-on-One:** You will have your own Unite Team Building Mentor who will meet you virtually and work with you one-on-one in each session.
- **Three 1-hour Virtual Sessions:** Each leadership development program includes three virtual one-on-one sessions at a time that suits you.
- **Program Focus:** With your Mentor, you will identify strengths and areas for improvement, then decide on one or two leadership skills or sub-elements to focus on.
- **Customised for You:** Your program will be individual and customised just for you, including actionable steps for achieving goals. These will be developed, reviewed and adjusted throughout the program. At the conclusion you will take home your personal Professional Action Plan.
- **Time Effective:** We have designed our programs to be short but structured to fit into busy schedules and include three 1-hour sessions scheduled over a four-week period at your convenience.
- **Cost Effective:** We have developed an effective and affordable model to ensure that more leaders and aspiring leaders can access our program.

**Program Cost: \$350**





# Meet Our Professional Team



**Richard Thomas**

**Professional Development Facilitator**

Richard Thomas is a distinguished educator with an impressive track record spanning over 25 years in the field of education. With an innate ability to connect with and engage with individuals as a mentor and facilitator, he effortlessly conveys complex ideas with clarity and enthusiasm. His versatile communication style has proven instrumental in inspiring and empowering professionals.



**Kylie Thomas**

**Professional Development Facilitator**

With Kylie's career spanning across the education, business and disability sectors, her exceptional communication skills and commitment to understanding and supporting the diverse needs of others makes her a well-rounded and effective mentor and facilitator. Kylie's leadership style is characterised by her ability to influence, inspire, and guide individuals and teams toward achieving results,

# Contact Us

If you have any questions at all, please don't hesitate to via the contact information below.



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