



**British Academy**  
School Marrakech  
— Belong Achieve Become —

## **INTIMATE CARE POLICY**

# **BASM 41**

This **Intimate Care Policy** relates to the British Academy School Marrakech following the 2014 National Curriculum in England, the following is a comprehensive and detailed Intimate Care Policy that meets the expectations as laid out by the Inspectorate.

## **1. Introduction**

This policy is designed to outline the school's detailed policy and procedures regarding intimate care provision for children. It aims to ensure the provision of high-quality and safe intimate care that safeguards the welfare and health of pupils, while also respecting their dignity and privacy.

## **2. Responsibilities**

All members of staff in the school have a duty to ensure that pupils receive the necessary intimate care and support. In particular, the role of the designated person for intimate care should be clearly specified, trained and supported. Their role includes ensuring that all staff are properly trained and that procedures are in place to respond to intimate care concerns.

## **3. Procedures**

The school will ensure:

- The importance of consulting with parents and guardians on matters of intimate care is fully recognized.
- The school has appropriate procedures in place to identify the pupil's needs and the nature of the care required. This includes consulting with medical professionals and any other relevant parties.
- The school will maintain secure records of all intimate care provided, outlining the nature of the care and the staff member(s) who provided it.
- The school provides support to children receiving intimate care to ensure they do not suffer any adverse effects of the care, such as infections or emotional upset.
- Appropriate facilities are provided in the school to allow for the provision of intimate care (e.g. changing tables, privacy screens).
- The school ensures that all staff is trained on the importance of privacy, respect, consent, and safeguarding issues in the provision of intimate care. The school ensures that staff is aware of and follows legal and regulatory frameworks relating to intimate care provision, including the Children and Families Act 2014, Education Act 1996, and Children Act 1989.


## **4. Complaints and Concerns**

The school will take any concerns raised by parents or pupils regarding intimate care provision seriously. Any concerns will be treated in confidence as part of the school's safeguarding policy, and the child's welfare will be paramount in any actions taken.

Expectations based on the current Ofsted framework (as of 2021) include that policies and practices for intimate care in schools should be:

- Clearly defined, communicated to all staff, well understood, and consistently implemented.
- Compliant with relevant legislation and guidance (such as the Equality Act 2010 and Department for Education's 'Supporting pupils at school with medical conditions' guidance).
- Respectful of pupils' dignity, privacy, individuality, and religious practices (where relevant) and involve close consultation with parents and carers.
- Provide effective and appropriate support to pupils who require intimate care, which considers their needs, safeguarding concerns and medical requirements.
- Provide staff training for both medical care and supporting pupils' emotional and social wellbeing.
- Effectively monitor the impact of intimate care provision-related policies, procedures, and practices.

SIGNED BY: HEAD

Head's Signature .....  .....

RATIFIED BY: ~~ADVISORY BOARD OF GOVERNORS~~

Advisory Board Member's Signature.....  .....

REVIEWED: August 2022 NEXT REVIEW DATE: August 2023

British Academy School Marrakech